

# *Construction Workforce Management in the Fourth Industrial Revolution Era*

## Authors

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## Synopsis

The construction industry is a huge employer all over the world, but due to the project-based nature of construction, opportunities to improve pay, conditions and use of technology are often overlooked. The lack of attention to workforce management issues in the construction industry contributes to its overall poor performance in most countries worldwide. To address this problem, it is necessary to understand the practices that need to be in place for construction organisations to be able to manage their workforce effectively.

*Construction Workforce Management in the Fourth Industrial Revolution Era* explores the concept of workforce management in construction and the impact of the pervasive technologies offered by the fourth industrial revolution on the effective management of the construction workforce. Through a critical review of existing related theories and models, gaps in existing workforce management studies are unearthed, and a conceptual model designed to improve the management of workers in the construction industry is proposed.

The content here benefits researchers seeking to expand the frontiers of knowledge on workforce management in construction.

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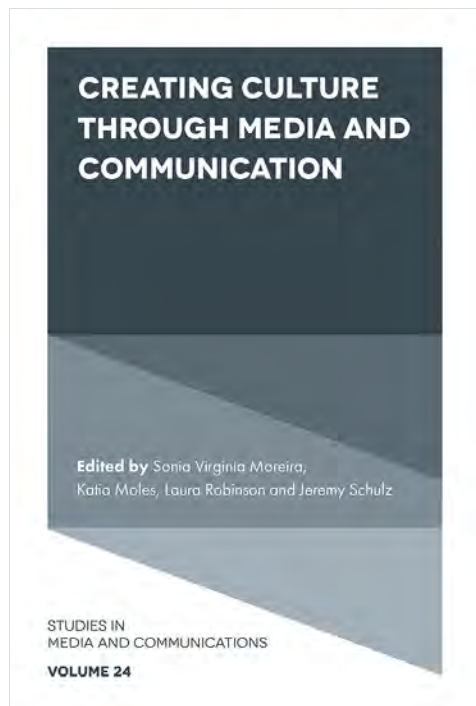
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## Sociology



# Creating Culture Through Media and Communication

Studies in Media and Communications, Volume 24

## Editors

Sonia Virginia Moreira  
State University of Rio de Janeiro, Brazil

Katia Moles  
Santa Clara University, USA

Laura Robinson  
Santa Clara University, USA

Jeremy Schulz  
University of California, USA

## Synopsis

Sponsored by the Brazil-U.S. Colloquium on Communication Studies and the Communication, Information Technologies, and Media Sociology Section of the American Sociological Association (CITAMS), this volume of *Studies in Media and Communications* is entitled *Creating Culture through Media and Communication*.

The volume is a vibrant collaboration of global voices addressing the media and communications challenges of our time. Contributors ask us to reconsider the ethical implications of media and technology from historical, contemporary, and future perspectives. In addition, case studies show the diverse ways that cultural media production has ripple effects throughout larger society.

Authors ask important questions about how digitalization is shaping our everyday lives, as well as how the ethics of tech is needed now more than ever with the sea change occasioned by AI.

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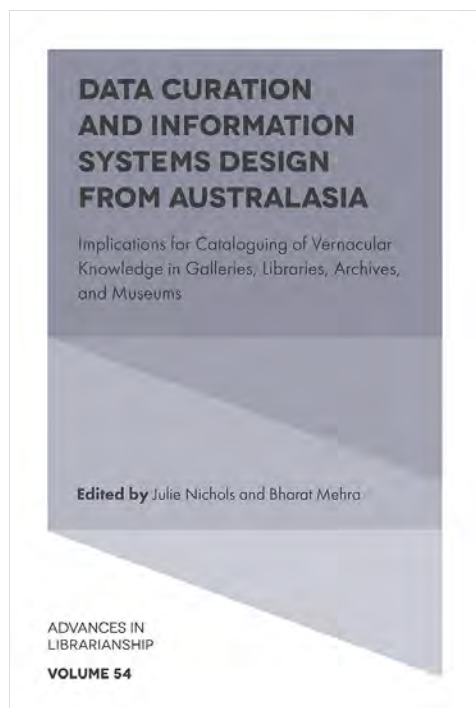
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# *Data Curation and Information Systems Design from Australasia: Implications for Cataloguing of Vernacular Knowledge in Galleries, Libraries, Archives, and Museums*

Advances in Librarianship, Volume 54

Editors

Julie Nichols  
University of South Australia, Australia

Bharat Mehra  
University of Alabama, USA

## Synopsis

The need for decolonizing cultural institutions and their mismanagement practices in galleries, libraries, archives, and museums, of First Nations peoples' materials and knowledge has been widely recognised. However, this has not translated into an information systems design, nor a complementary solution representing an alternative world view. Instead, the entrenched legacy of the neoliberal sector's curatorial and archival practices remains intact, and their authority stays unquestioned. This edited book's unique viewpoint is its exploration of projects that investigate innovative data curation strategies through the thematics of visual representation of infrastructure, and bodies of knowledge.

Authors from Indigenous and non-Indigenous backgrounds underpin their chapters with a social justice approach to investigations around different knowledge systems. They powerfully challenge entrenched assumptions of knowledge capture and dissemination of the western academy. An emphasis on visualisations of cultural heritage materials across a variety of case studies using technologies that range from augmented and virtual realities to mixed reality aims to raise questions for debate in the way Indigenous data is collected, managed, curated, governed, and represented and by whom.

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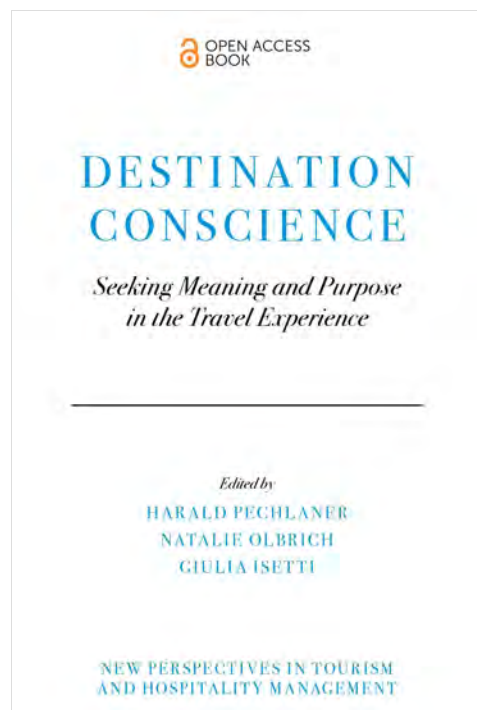
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Tourism & hospitality



# *Destination Conscience: Seeking Meaning and Purpose in the Travel Experience*

New Perspectives in Tourism and Hospitality  
Management

Editors

Harald Pechlaner  
Catholic University of Eichstätt-Ingolstadt, Germany

Natalie Olbrich  
Catholic University Eichstätt-Ingolstadt, Germany

Giulia Isetti  
EURAC Research, Italy

## Synopsis

The ebook edition of this title is Open Access and freely available to read online.

In a fast paced and increasingly digital world, a higher degree of sensitivity, humaneness and care in dealing with each other and in addressing feelings of isolation, alienation and fear is necessary. Within this context, the realm of tourism stands as no exception.

This edited collection defines the new concept of Destination Conscience within the domain of tourism. It sheds light on the growing need for authenticity, meaning and a "human path" on the visitors' side, and the ability to develop such sensitivity on the destinations' side in creating meaning and responsibility. Whether through spirituality, religion, nature, history, or the subtleties of daily life, this novel paradigm fosters destinations' capacities to create meaning-driven experiences for their guests.

In addition to outlining and defining the new concept of destination conscience, the inter-disciplinary approach and selected case studies and illustrative examples make *Destination Conscience* attractive to a variety of readers including researchers, practitioners, and postgraduate students in the fields of tourism management, spiritual and religious tourism, social sustainability, human and urban geography.

Paperback ISBN: 9781804559635

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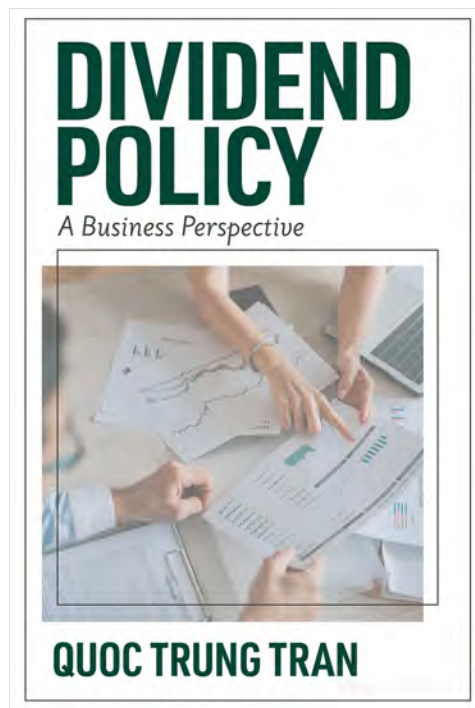
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# Dividend Policy: A Business Perspective

Author

Quoc Trung Tran  
Foreign Trade University, Vietnam



## Synopsis

*Dividend Policy: A Business Perspective* explores the critical role of the business environment in shaping corporate decisions, with a specific focus on dividend policy. A typical business environment commonly has three levels: The first level, the internal environment, encompasses all factors within the firm's control. This includes corporate operations, resources, and the interests of internal stakeholders, including shareholders, the board of directors, the CEO, and employees. The second level is the industry environment or micro-environment, involving external individuals and organizations tied to the firm's operations. The third level, the macro-environment, comprises external and general conditions affecting all firms in the economy. Each level, significantly impact dividend decisions in their own unique way.

Here, the PESTEL model is employed to analyse six key factors: Political, Economic, Social, Technological, Environmental, and Legal. Author Quoc Trung Tran delves into the impact of these factors on dividend policy, focusing particularly on the role of technological factors, where theoretical mechanisms and empirical evidence are currently lacking. Written with a finance and treasury readership in mind, this work will appeal to students, educators, researchers, managers, and policymakers alike.

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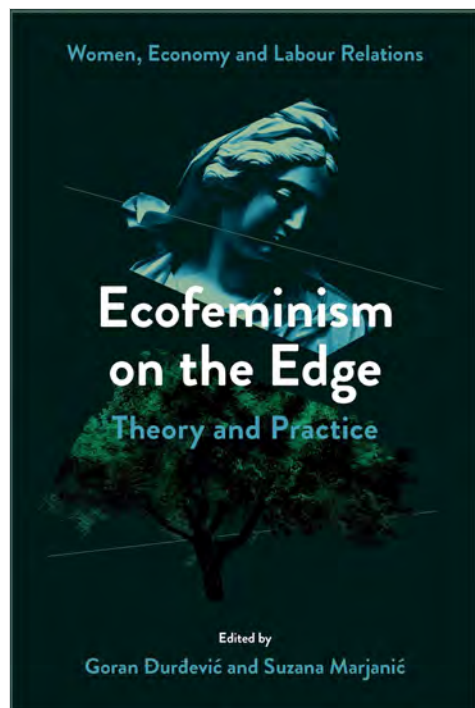
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## Strategy



# *Ecofeminism on the Edge: Theory and Practice*

Women, Economy and Labour Relations

Editors

Goran Đurđević  
Beijing Foreign Studies University, China

Suzana Marjanić  
Institute of Ethnology and Folklore Research, Croatia

## Synopsis

Ecofeminism is defined as a unique academic discipline, theoretical framework, and political and philosophical movement centred around both environmental and feminist concerns. With a special focus on education and underrepresented geographical locations, *Ecofeminism on the Edge: Theory and Practice* is an inclusive collection of theories, discourses, art, identities, and practices related to this discipline.

Expert contributors collaborate with junior scholars and early-stage researchers to demonstrate the compatibilities between different generations, academic backgrounds, political views, and gender perspectives for a holistic, globally conscious approach to ecofeminism and ecofeminist studies. Chapters focus on regions not yet represented in this discipline as well as emerging educational practices to provide a truly inclusive approach to the many creative solutions ecofeminism offers. Topics explored include promoting ecofeminisms plural as potential solutions for environmental and social crises, gender inequality, labour issues, and capitalism.

An interdisciplinary approach to an interdisciplinary field, *Ecofeminism on the Edge: Theory and Practice* understands ecofeminism as a connective point between issues of gender and the environment, one with strong solutional potential for two distinct, yet often interconnected, fields.

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## Advanced Information

### Economics



# *The Economics and Regulation of Digital Markets*

Research in Law and Economics, Volume 31

Editors

Frank Fagan  
South Texas College of Law Houston, USA

James Langenfeld  
Berkeley Research Group, USA

### Synopsis

*The Economics and Regulation of Digital Markets* presents new findings and perspectives from leading international scholars on three critical areas of developing government policies. The first three contributions analyse digital markets and their regulation. Next is a discussion of the divergence of expert and public views on European democracy. The final contribution provides an analysis of the effects of firing notification procedures on wage growth. The functioning of digital markets, the state of democracy around the world, and rules that affect wages raise questions about the proper roles of government rules. This volume provides insights into these pressing and important issues.

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Sociology

# *The Emerald Handbook of Appearance in the Workplace*

Editor

Adelina Broadbridge  
University of Stirling, UK



## Synopsis

The impact of individual appearance on career success, either positive or negative, often remains unspoken or even unconscious within the world of work. Appearance has been shown to influence decisions regarding remuneration, recruitment and promotion through biases such as size and gender discrimination. For women especially, there appears to be a delicate balance between achieving the right look and being perceived as professional. Such issues require a critical examination of the relationship between appearance and careers.

Through a sharp intersectional lens honed by experts from across the globe, *The Emerald Handbook of Appearance in the Workplace* focuses on both internal and external influences that may complicate issues of workplace appearance and further impact the development and progression of individuals' occupations. Thoughtfully structured to consider both theoretical and applied points of view, chapters examine topics such as body art, hair textures, lookism and ageism across a variety of industry sectors and levels of employment.

The first of its kind in addressing appearance and careers with varying approaches and across a diverse range of concepts, this Handbook provides an essential overview of the unspoken impact that personal presentation and assumptions can have on how employees are perceived and ultimately progress in their careers.

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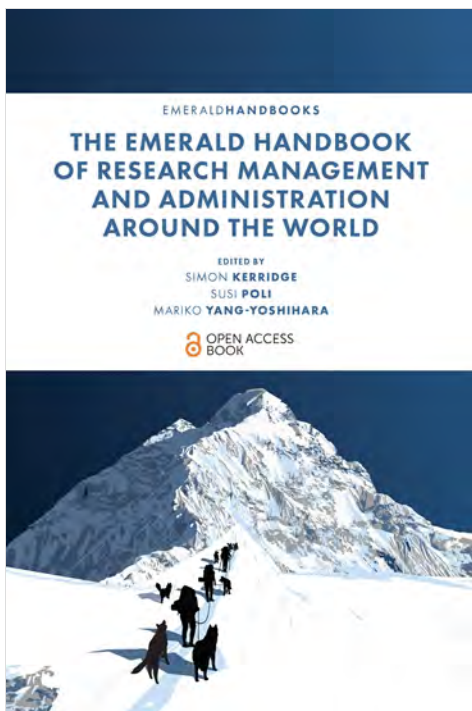
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Research methods



# *The Emerald Handbook of Research Management and Administration Around the World*

## Editors

Simon Kerridge  
University of Kent, UK

Susi Poli  
Bologna University, Italy

Mariko Yang-Yoshihara  
Stanford University, USA

## Synopsis

The ebook edition of this title is Open Access and freely available to read online.

Over past decades, scholars and practitioners around the world observed an emergence of professionals, research managers and administrators (RMAs) who play an essential role in the advancement of academic research. RMAs have extensive knowledge of the research ecosystem, including funding opportunities, proposals, budgeting and pricing, ethics, open research, project management, finance, negotiation, strategy, systems, and assessment. Until now, limited efforts have been made to investigate RMAs in a cross-regional, comparative manner, or to understand the recent surge of the profession in a larger policy context.

Addressing this gap, an international group of experts present insights from around the globe and across disciplines to provide a comprehensive account of RMAs as a profession, along with an analytical framework to understand their role in higher education and academic science. Covering countries in Africa, Australasia, East Asia and India, Western Europe, Central and Eastern Europe, the Middle East, North America, and South America. The work provides trans-cultural coverage of the professions in RMA. Drawing on theories from related fields, it also provides insights and evidence-based understanding of RMAs as a social phenomenon.

*The Emerald Handbook of Research Management and Administration Around the World* is the most comprehensive book about practitioners working in research management and administration. The book provides basic knowledge for students and professionals considering a career in this field, and serves as reference material for policymakers as well as academic researchers. By presenting evidence-based observations from around the world and discussing global trends, this text promotes social awareness of RMA, shares state-of-the-art knowledge on the profession, and insights into the future of academic research.

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# *Emotion in Organizations: A Coat of Many Colors*

Research on Emotion in Organizations, Volume 19

Editors

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The University of Queensland, Australia

Ashlea C. Troth  
Griffith University, Australia

Ronald H. Humphrey  
Lancaster University Management School, UK

## Synopsis

Emotions, while extremely varied in their manifestation and effects on organizational settings, nonetheless represent the essence of organizational life. In this 19th volume of *Research on Emotion in Organizations*, editors Neal M. Ashkanasy, Ronald H. Humphrey and Ashlea C. Troth orchestrate a retrospective view of the field in order to address a wide range of emotion-related topics and point to the future of research in organizational behavior and organization theory.

With contributions from Australia, Germany, Finland, Iran, Canada, France, Italy, Poland, the USA and the UK, chapters highlight the diverse nature and effect of emotions in organizational settings. Authors cover topics including physiological needs, strategic investment decisions, workplace supervisory practices, counterproductive behaviors, emotions in teamwork, CEO behavior, emotional intelligence, work-family balance, knowledge sharing and emotional labor.

Taking this series' esteemed reputation a step further, *Emotion in Organizations: A Coat of Many Colors* ushers the field into a new era in the ever-evolving world of work.

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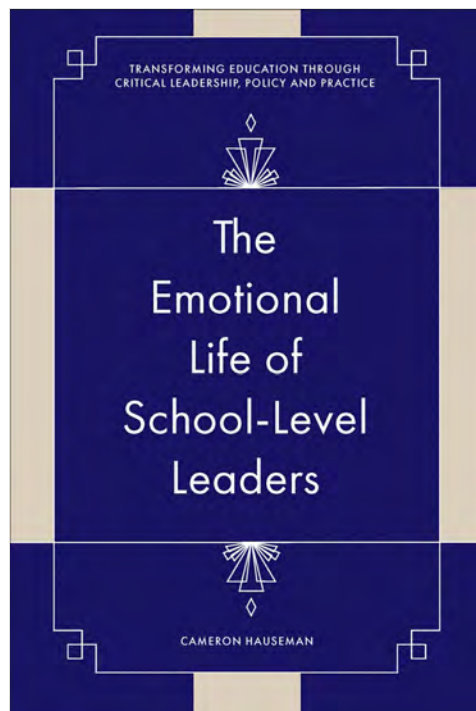
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## Education



# *The Emotional Life of School-Level Leaders*

Transforming Education Through Critical Leadership, Policy and Practice

Author

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## Synopsis

Despite being tasked with supporting the wellbeing and emotional health of staff, students, and other members of the school community, little attention has been paid to developing the same qualities in school-level leaders. The majority of the existing academic research surrounding school-level leadership focuses on what practices and strategies leaders can engage in to supporting student outcomes. Bridging the nexus between research and practice, *The Emotional Life of School-Level Leaders* uses insights and interpretations derived from the disciplines of psychology and educational leadership to illustrate the rich and complex emotions inherent in school-level leaders' work.

This unique resource critically investigates approaches for promoting wellbeing and effective emotional regulation strategies among both individual school-level leaders and throughout K-12 education systems. In an era characterized by high levels of attrition, burnout and stress, Hauseman proposes communal strategies and policy levels to support school-level leaders' emotional regulation and wellbeing, countering individualistic approaches to self-care that absolve Ministries/Departments of Education and school districts from their responsibilities to support school-level leaders.

*The Emotional Life of School-Level Leaders* provides a unique perspective by offering insight into who school-level leaders are, and what they need to thrive both personally and professionally.

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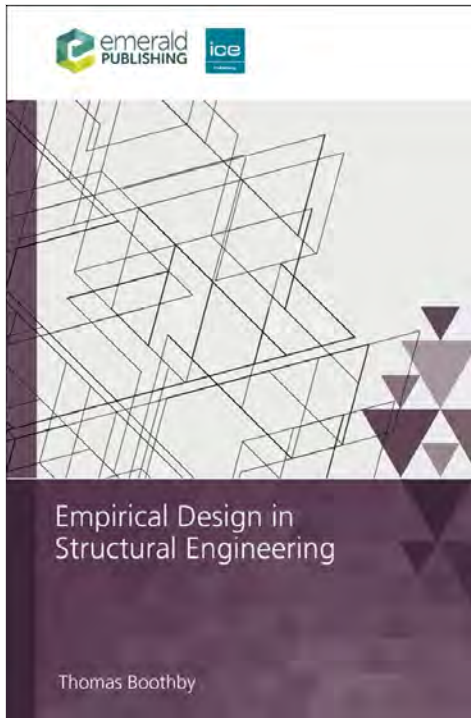
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## Engineering



# *Empirical Design in Structural Engineering*

Author

Thomas Boothby  
Pennsylvania State University, USA

## Synopsis

*Empirical Design in Structural Engineering* explores the history, applicability and uses of empirical design. This book aims to show that empirical design is practised much more widely than is generally understood, that it can make a particularly valuable contribution to your structural engineering design, and that it can be found embedded within the procedures of rational engineering design. Through examples of practices from North America, Europe and Asia, the author investigates the capabilities of the key materials for structural engineering – steel, concrete, wood and masonry – and how they connect to engineering, especially the engineering of building structures.

This book also considers the value of prior experience in determining the configuration and size of designed structures including bridges, buildings and other structures. With case studies that focus on historic structures, forensic engineering and reinforced concrete, this book explores: philosophical empiricism and rationalism; engineering empiricism and rationalism; empirical builders and their products; contemporary building codes; ethical issues in the application of empirical design; and contemporary uses of empirical design.

This book will be of interest to any student or practising engineer interested in the role that empirical design can play in their project. It will have additional appeal to those interested in or engaged with architecture, construction management and buildings management..

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THEMA code: TNC

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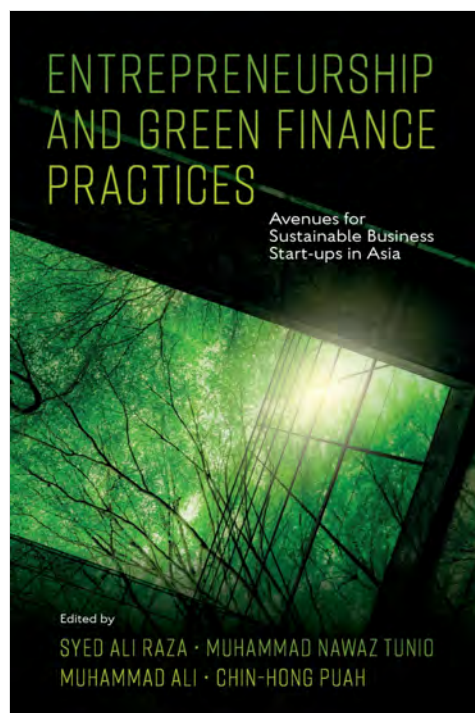
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## Strategy



# *Entrepreneurship and Green Finance Practices: Avenues for Sustainable Business Start-ups in Asia*

## Editors

Syed Ali Raza  
Iqra University, Pakistan

Muhammad Nawaz Tunio  
Greenwich University, Pakistan

Muhammad Ali  
UCSI University, Malaysia

Chin-Hong Pua  
Universiti Malaysia Sarawak, Malaysia

## Synopsis

Environmental sustainability is the future of business. To achieve sustainable development and gain a competitive advantage in the business world, companies must adapt new practices to "go green." While market leader China has implemented a "New Infrastructure" plan to increase green growth, investing \$2.6 trillion in renewable energy and introducing a five-year economic plan focusing on technology and innovation, Southeast Asia is far behind.

*Entrepreneurship and Green Finance Practices* focuses on critical issues such as the role of Green Financing in Green Entrepreneurship in Asian Countries and looks for the mechanisms that can help in idea-generation and the launching of successful Green Start-ups. Green entrepreneurs can address environmental challenges, create new solutions, act as drivers for sustainable growth and serve as a source of motivation for others. Moreover, the entrepreneurship initiated on sustainable production and consumption can help better manage resources, resulting in economic growth.

The concept of adopting green practices opens new dimensions of thinking for businesses and creates new opportunities for entrepreneurs – *Entrepreneurship and Green Finance Practices* is invaluable for social scientists, students, academicians, academic institutions, policymakers, and other related stakeholders.

Hardback ISBN: 9781804556795

Hardback price: £85.00, €100.00, \$115.00

ePDF ISBN: 9781804556788

ePDF price: £85.00, €100.00, \$115.00

ePub ISBN: 9781804556801

ePub price: £85.00, €100.00, \$115.00

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Language: English

Audience: Professional and scholarly

Page count: 396

BIC code: KJD, KJJ, KJG

BISAC code: BUS008000, BUS072000, BUS068000

THEMA code: KJD, KJJ, KJG

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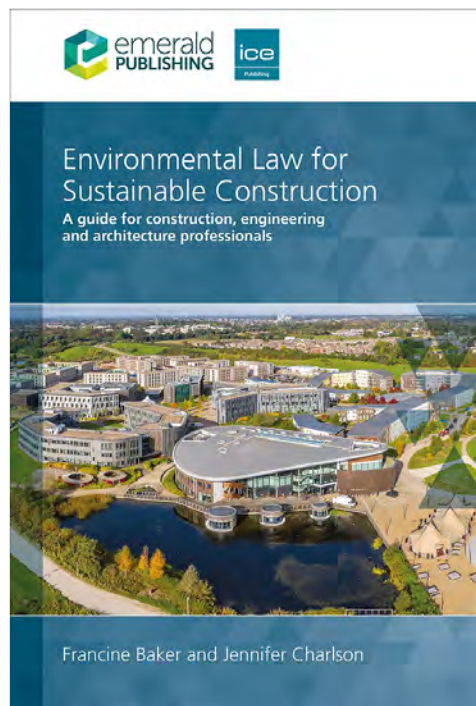
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## Engineering



# *Environmental Law for Sustainable Construction: A guide for construction, engineering and architecture professionals*

## Authors

Francine Baker  
UK

Jennifer Charlson  
UK

## Synopsis

*Environmental Law for Sustainable Construction* gives a practical overview of key areas of environmental law as it affects the construction sector. Clearly structured for ease of reference, the book provides coverage of core areas in a format that will help professionals and organisations to manage compliance issues relating to environmental law. It will also support the improvement of environmental protection and sustainable development.

Coverage in the book includes:

- key areas of environmental regulation, including environmental impact and habitat assessments, climate change law, contaminated and brownfield land, waste management and water pollution
- an overview of the UK planning process, and environmental regulators and their powers
- environmental requirements on construction sites, and environment-related insurance matters
- proactive project checklists to facilitate compliance.

*Environmental Law for Sustainable Construction* is suitable for a broad range of practitioners in the architecture, engineering and construction (AEC) industry who require a clear introduction and reference to help navigate the complexity in this area of law.

Hardback ISBN: 9780727766458

Hardback price: £75.00, €87.00, \$112.00

ePDF ISBN: 9780727766465

ePDF price: £75.00, €87.00, \$112.00

Publication date: 25 September 2023

Language: English

Audience: Professional and scholarly

Page count: 232

BIC code: LNCQ, TQ, RN

BISAC code: LAW019000, TEC010000, SCI020000

THEMA code: LNCQ, TQ, RN

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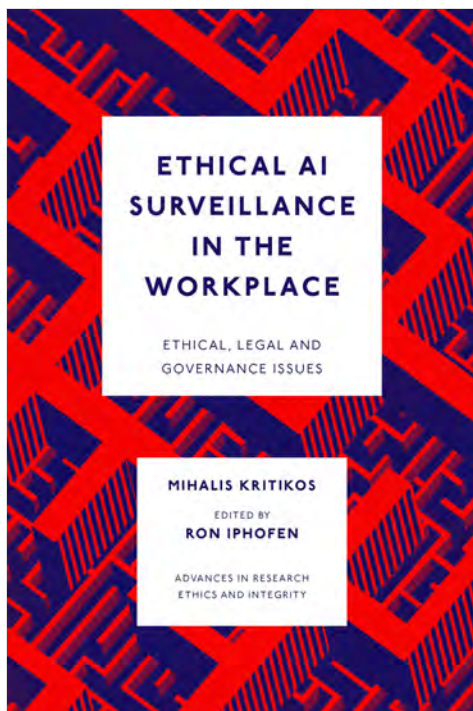
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## Research methods



# *Ethical AI Surveillance in the Workplace*

Advances in Research Ethics and Integrity, Volume 10

Author

Mihalis Kritikos  
Vrije Universiteit Brussel (VUB), Belgium

Editor

Ron Iphofen  
Independent Consultant, UK

## Synopsis

With surveillance at work extending into the home and the deployment of AI in the workplace already rapidly expanding, concerns have been raised about the ramifications of these developments. Blurring the boundaries between public and private spheres, digital workplace monitoring and digital activity tracking seem set to raise stress levels and undermine trust between employers and employees as they threaten to further infiltrate the world of work.

Proposing a clear list of policy options, *Ethical AI Surveillance in the Workplace* tackles the structural challenges associated with 'wiring the labour market', including issues of control, autonomy and voice. From Data Protection Impact Assessments to regulatory sandboxes, and from establishing the right to disconnect to setting up a Code of Ethical Workplace Monitoring, the proposed paths aim to safeguard a responsible deployment of AI-powered monitoring tools within the workplace and protect employees as data subjects whose digital footprints are under constant scrutiny.

Wielding the legal, regulatory and institutional tools available, this uniquely structured analysis acts as a comprehensive starting point for discussing these ever-evolving challenges and how they may shape the future of the workplace.

ISSN: 2398-6018

Hardback ISBN: 9781837537730

Hardback price: £80.00, €104.00, \$124.00

ePDF ISBN: 9781837537723

ePDF price: £80.00, €104.00, \$124.00

ePub ISBN: 9781837537747

ePub price: £80.00, €104.00, \$124.00

Publication date: 11 December 2023

Language: English

Audience: Professional and scholarly

Page count: 124

BIC code: GPS, GP, JFM

BISAC code: SOC024000, REF020000, SOC000000

THEMA code: GPS, GP, JBFV

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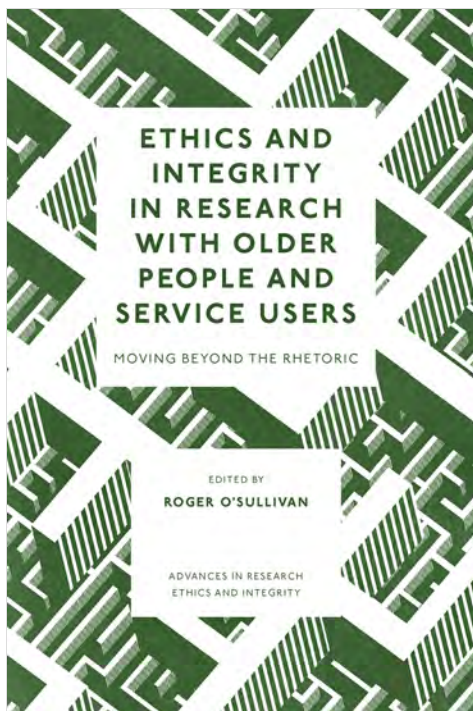
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## Research methods



# *Ethics and Integrity in Research with Older People and Service Users: Moving Beyond the Rhetoric*

Advances in Research Ethics and Integrity, Volume 9

Editor

Roger O'Sullivan  
Northern Ireland

## Synopsis

Featuring contributions from the US, Europe and the UK, this edited collection addresses issues relating to research ethics and integrity when undertaking social research with older people and service users.

Setting out practical insights and guidance, as well as addressing theoretical and philosophical aspects, this volume includes contributions from 'researchers', 'the researched' and 'those in between' on topics including dementia, family carers, safeguarding and mental health with the common goal of producing high quality 'user' relevant research.

Equipping readers with an understanding of how to move forward not only as researchers but also as consumers of research and citizens, *Ethics and Integrity in Research with Older People and Service Users* is a timely and insightful contribution to the *Advances in Research Ethics and Integrity* series.

ISSN: 2398-6018

Hardback ISBN: 9781804554234

Hardback price: £80.00, €104.00, \$124.00

ePDF ISBN: 9781804554227

ePDF price: £80.00, €104.00, \$124.00

ePub ISBN: 9781804554241

ePub price: £80.00, €104.00, \$124.00

Publication date: 24 November 2023

Language: English

Audience: Professional and scholarly

Page count: 244

BIC code: GPS, GP, JFM

BISAC code: SOC024000, SOC000000, REF020000

THEMA code: GPS, GP, JBFV

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## Sociology

# *Ethnographies of Work*

Research in the Sociology of Work, Volume V35,  
Part A

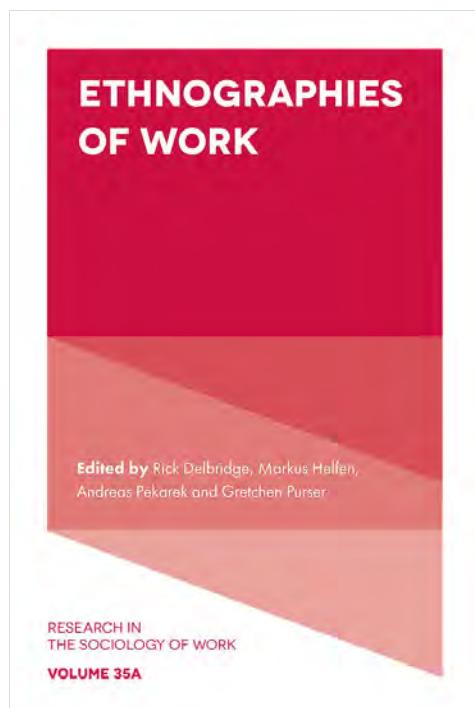
## Editors

Rick Delbridge  
Cardiff University, UK

Markus Helfen  
Hertie School, Germany

Andreas Pekarek  
University of Melbourne, Australia

Gretchen Purser  
Syracuse University, USA



## Synopsis

Presenting cutting-edge ethnographic research on contemporary worlds of work and the experiences of workers from a range of contexts, Volume 35 of *Research in the Sociology of Work* offers fine-grained, exploratory ethnographic data to provide insights unmatched by other research methods.

Conscious of the social and economic upheaval that continues to transform the contemporary workplace and the wider landscape for workers across the globe, *Ethnographies of Work*, the first of two parts, features analyses of working from home, the gig economy, the food delivery sector, digital nomadism, workplace inequalities, the hospitality industry, and an alternative community. Rooted in ethnographic research, chapters also include ethnographers' reflections on their experiences in careers outside of academia, as well as their personal feelings of precarity both within and beyond the field to create an enriched volume that makes the most of ethnographic through its representation in a variety of written forms.

ISSN: 0277-2833

Hardback ISBN: 9781837539499

Hardback price: £85.00, €110.00, \$132.00

ePDF ISBN: 9781837539482

ePDF price: £85.00, €110.00, \$132.00

ePub ISBN: 9781837539505

ePub price: £85.00, €110.00, \$132.00

Publication date: 12 December 2023

Language: English

Audience: Professional and scholarly

Page count: 276

BIC code: JHB, JHBL, KJU

BISAC code: SOC026000, SOC026040, BUS085000

THEMA code: JHB, JHBL, KJU

## To order

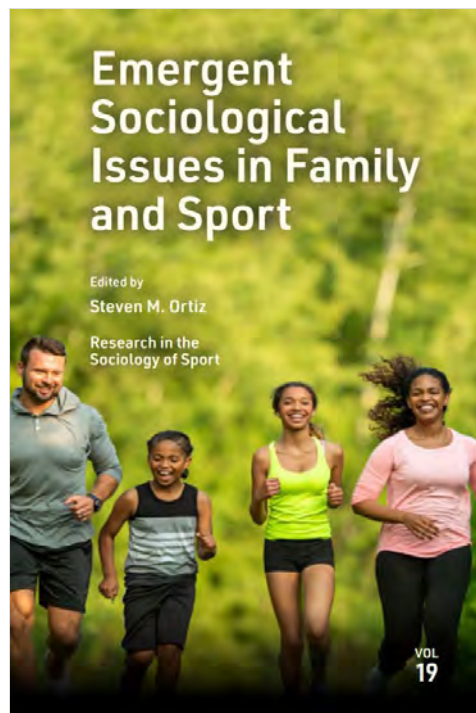
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Sociology



# *Family and Sport: Notable Contributions to Sociology*

Research in the Sociology of Sport, Volume 19

Editor

Steven M. Ortiz  
Oregon State University, USA

## Synopsis

The institution of sport has pervasive roots that are steeped in patriarchy. Despite this tradition, sport is at the forefront in making us aware of personal and social issues in global societies. However, sociological attention to family and sport is long overdue and sorely needed. Providing timely knowledge and long-awaited insights into pressing issues, this volume of *Research in the Sociology of Sport* establishes family and sport as a clearly identified field of study within sociology.

Focusing on how families participate in sport in global societies where traditional norms are rapidly evolving, this edited collection offers unique contributions to an under researched area of sociological inquiry. Offering a wide range of perspectives and a multidisciplinary approach, contributors provide applicable solutions to this sociological oversight, and nuanced scholarship that invites future consideration. Divided into three major sections, chapters explore traditional values that are actively challenged by both children and adults, examine the effects of cultural shifts on family relationships, and assess the patriarchal structure of sport participation in global societies.

Highlighting the microlevel of the family to grapple with contemporary social issues at the macrolevel of society, *Family and Sport: Notable Contributions to Sociology* charts new territory to advance a valuable understanding of family and sport issues.

ISSN: 1476-2854

Hardback ISBN: 9781802629941

Hardback price: £80.00, €104.00, \$124.00

ePDF ISBN: 9781802629934

ePDF price: £80.00, €104.00, \$124.00

ePub ISBN: 9781802629958

ePub price: £80.00, €104.00, \$124.00

Publication date: 14 December 2023

Language: English

Audience: Professional and scholarly

Page count: 196

BIC code: JHB, JHBS, JH

BISAC code: SOC026000, SOC026040, SPO000000

THEMA code: JHB, JHBS, JH

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## Strategy

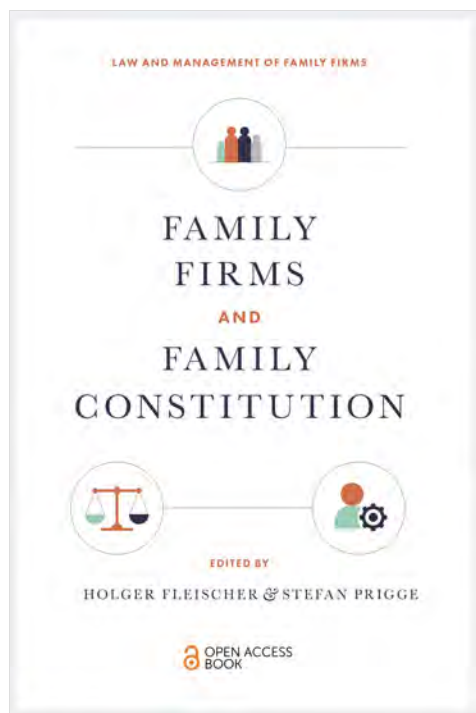
# Family Firms and Family Constitution

## Law and Management of Family Firms

## Editors

Holger Fleischer  
Max Planck Institute for Comparative and International Private Law,  
Germany

Stefan Prigge  
HSBA Hamburg School of Business Administration, Germany



## Synopsis

The ebook edition of this title is Open Access and freely available to read online.

Family constitutions in family-owned firms are becoming increasingly popular around the world. While some, though not much, research examining this trend has come from a management research perspective, legal scholarship of family constitutions is even scarcer.

The first volume of this new series brings together chapters from the 'Law and Management of Family Firms' conference which took place at the Max Planck Institute for Comparative and International Private Law, Hamburg, presenting legal, managerial, historical and comparative perspectives of family constitutions. *Family Firms and Family Constitution* delves deeply into topics as diverse as ownership, succession, governance, justice and more, all from a managerial and legal perspective from around the world.

The pioneering *Law and Management of Family Firms* series publishes volumes following the annual Hamburg Conference: Law and Management of Family Firms, the international and interdisciplinary forum for family business research. The conference is organized by the Max Planck Institute and the Institute for Mittelstand and Family Firms (HSBA Hamburg School of Business Administration). It brings together two distinct and previously disconnected disciplines of law and management, benefiting scholars, lawyers, consultants, and family office practitioners.

Paperback ISBN: 9781837972036

Paperback price: £20.00, €25.00, \$32.00

ePDF ISBN: 9781837972005

ePDF price: **Free**

ePub ISBN: 9781837972029

ePub price: **Free**

Publication date: 14 December 2023

Language: English

Audience: Professional and scholarly

Page count: 320

BIC code: KJM, KJR, KJVS

BISAC code: BUS060000, BUS104000, BUS010000

THEMA code: KJM, KJR, KJVQ

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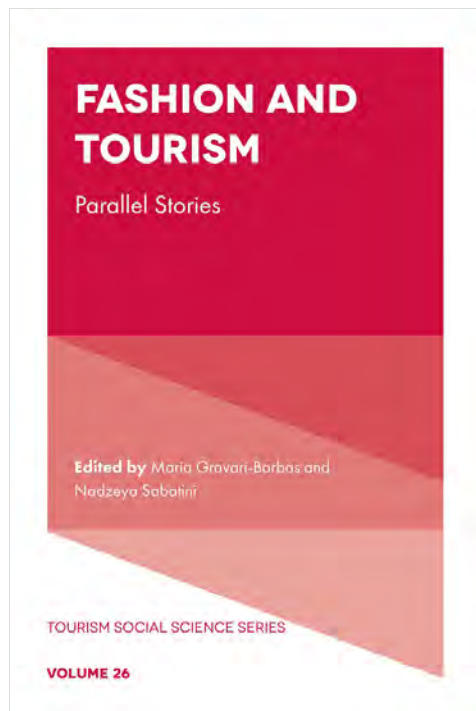
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# *Fashion and Tourism: Parallel Stories*

Tourism Social Science Series, Volume 26

Editors

Maria Gravari-Barbas  
Université Paris 1 Panthéon-Sorbonne, France

Nadzeya Sabatini  
USI-Università della Svizzera italiana, Switzerland

## Synopsis

Fashion and tourism have common structures and similarities on many fronts. Both phenomena and their operations have been through their 'mass' cycles, currently seeking alternative ways of expression and development. Both industries are also important business sectors globally.

*Fashion and Tourism: Parallel Stories* analyzes the convergences between fashion and tourism from an academic perspective. It investigates the existing linkages between these industries, as well as how the two synergistically impact each other through real-world case studies and examples.

The central hypothesis is that these two modern 'collaborative' phenomena have been reciprocally influenced for over 200 years. Each industry is a major indicator of economic and political systems, cultures, values, and imaginaries. Their parallel analysis allows the reader to better understand not only what one owes to the other, but significantly, how their parallel actions shape and reflect contemporary societies globally.

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Hardback ISBN: 9781802629767

Hardback price: £95.00, €125.00, \$148.00

ePDF ISBN: 9781802629750

ePDF price: £95.00, €125.00, \$148.00

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ePub price: £95.00, €125.00, \$148.00

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Language: English

Audience: Professional and scholarly

Page count: 392

BIC code: KNSG, JFCK, KNSJ

BISAC code: BUS081000, BUS070090, BUS070110

THEMA code: KNSG, KNSX, KNSJ

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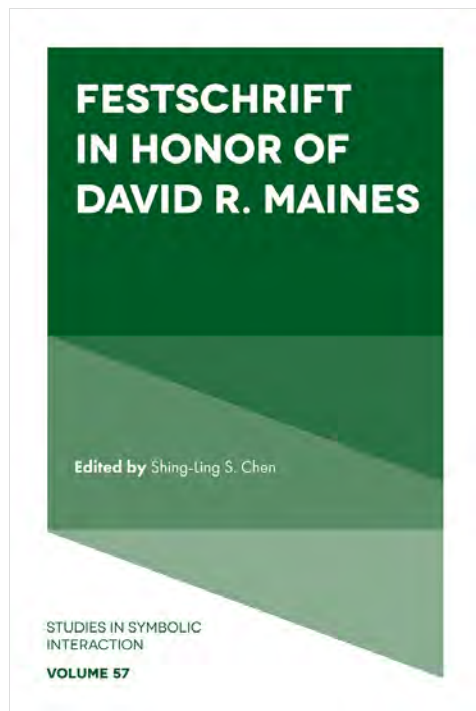
## Sociology

# *Festschrift in Honor of David R. Maines*

Studies in Symbolic Interaction, Volume 57

Editor

Shing-Ling S. Chen  
University of Northern Iowa, USA



## Synopsis

David R. Maines (1940–2021), one of the most important sociological scholars of the 20th and 21st centuries, constructed a vast area of research to advance the field of symbolic interactionism during his career. Highlighting the significance of Maines' works in symbolic interactionism, *Festschrift in Honor of David R. Maines* documents his most celebrated areas of scholarship, including social structure, narrative sociology, social interaction, dialectic perspective, temporality, and mesostructure.

Including stories from individuals who knew Maines via kinship, friendship, or professional relationship, the chapters conclude with two new empirical studies to reflect Maines' interest in continually advancing the field with cutting-edge research. The collection also features a list of Maines' selected works for further reading to guide other symbolic interactionists in their research endeavors.

Volume 57 of *Studies in Symbolic Interaction* is a source of both consolation and celebration for those who knew David R. Maines, as well as those who have just begun to discover his inspiring work.

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Hardback ISBN: 9781837534876

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ePDF price: £80.00, €104.00, \$124.00

ePub ISBN: 9781837534883

ePub price: £80.00, €104.00, \$124.00

Publication date: 13 November 2023

Language: English

Audience: Professional and scholarly

Page count: 160

BIC code: JH, JHB, JHBA

BISAC code: SOC026000, SOC026040, SOC000000

THEMA code: JH, JHB, JHBA

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## Engineering



# *Fibre-reinforced Concretes for High Performance Structures: Building a more sustainable future*

Author

Andreas Lampropoulos  
University of Brighton, UK

## Synopsis

*Fibre-reinforced Concretes for High Performance Structures* focusses on fibre reinforced concrete, ultra high performance fibre reinforced concrete and geopolymer concrete and their use in the construction of structures. It deals with recent developments in the area of concrete types for enhanced structural performance and sustainability. Designed as a guide to filling the knowledge gap between research and use in industry, this book presents key information about the development, performance and design of three main materials and critically analyses them to highlight the key mechanical properties and durability characteristics. Design aspects will also be covered using both research outcomes and available guidelines/code provisions. Critical evaluation of the mechanical properties of all the examined materials will be presented in addition to environmental and economic considerations. Selected case studies are also presented for the examined concrete types in a consistent form focusing on the material properties and on the construction process. Finally recent findings on the application of the examined materials for the structural strengthening of existing structures are presented and the efficiency of the use of the examined materials is highlighted.

This book will consider each material in turn focusing on:

- material selection and design of concrete mixes
- mechanical performance and durability
- design of structural elements using these materials
- selected case studies.

This title will be an essential read for engineers and concrete specialists, from students and technicians to practicing engineers, and those looking for sustainable solutions to tasks involving the selection of specific concretes.

Paperback ISBN: 9780727765567

Paperback price: £70.00, €81.00, \$105.00

ePDF ISBN: 9780727765574

ePDF price: £70.00, €81.00, \$105.00

Publication date: 22 January 2024

Language: English

Audience: Professional and scholarly

Page count: 216

BIC code: TNK

BISAC code: TEC005000

THEMA code: TNK

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## Engineering



# *FIDIC 2017: The Contract Manager's Handbook*

Author

Geoffrey Smith  
PS Consulting, France

## Synopsis

*FIDIC 2017: The Contracts Manager's Handbook* is a practical guide to the effective use of the management procedures within the 2017 FIDIC suite of contracts. The book gives step-to-step guidance through the use of flow-charts, timelines and case-studies drawn from the author's experience, showing how to manage the contract effectively, and explaining exactly what is expected of each of the parties and when.

## Key features of the book:

- suitable for all levels - for experienced users the book highlights and explains the developments introduced in the latest editions; and for new users the book presents a complete overview and step-to-step guide on using the contracts effectively
- clear explanations of contractual provisions behind the procedures and potentially important legal requirements
- coverage across the project lifecycle, emphasising the importance of the provisions during the pre-contract phase, and procedures for efficient contract management post-contract award
- a guide to the second editions of FIDIC Red, Yellow and Silver Books, as well as special provisions imposed by the World Bank and other Multilateral Development Banks, and the Emerald Book and FIDIC Subcontracts.

*FIDIC 2017: The Contracts Manager's Handbook* is an essential companion for all users of the FIDIC 2017 suite of contracts, and in particular for users from any level or position in the management chain, whether Employer, Engineer or Contractor."

Hardback ISBN: 9780727766526

Hardback price: £90.00, €104.00, \$135.00

ePDF ISBN: 9780727766533

ePDF price: £90.00, €104.00, \$135.00

Publication date: 15 January 2024

Language: English

Audience: Professional and scholarly

Page count: 344

BIC code: LNCJ, LNCQ

BISAC code: TEC005020, LAW019000

THEMA code: LNCJ, LNCQ

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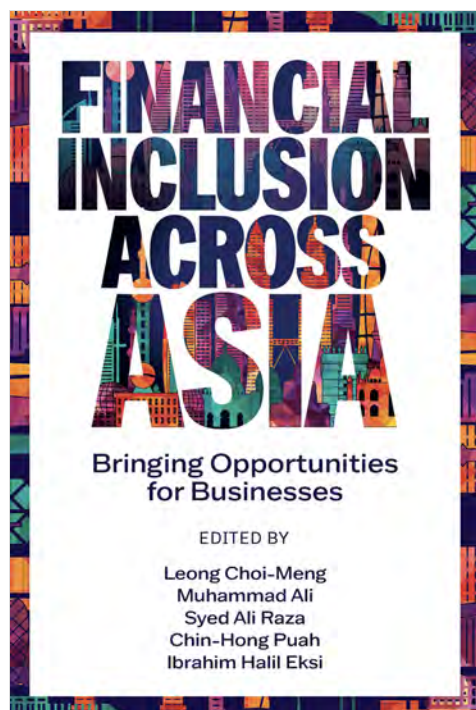
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# *Financial Inclusion Across Asia: Bringing Opportunities for Businesses*

## Editors

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Taylor's University, Malaysia

Syed Ali Raza  
Iqra University, Pakistan

Chin-Hong Puah  
Universiti Malaysia Sarawak, Malaysia

Ibrahim Halil Eksi  
University of Gaziantep, Turkey

## Synopsis

The term financial inclusion describes an individual's ability to obtain effective and inexpensive financial products and services that match their demands, whilst extending to include businesses access to finances to enable planning for long-term goals or unpredictable emergencies. This allows micro, small, and medium-sized businesses to access financial products on a sustainable basis for a reasonable price. *Financial Inclusion Across Asia* provides thought-provoking studies centred around Asia and the United Nations Sustainable Development Goals (SDGs).

Some of the many topics discussed in this collection include financial inclusion in under-served markets, financial inclusion products and services, financial inclusion for sustainable and responsible business, micro, small, and medium-sized business practices. The chapter authors consider Artificial Intelligence, Block Chain and Robotics in financial inclusion for businesses, and financial inclusion in the Industrial Revolution (IR) 4.0.

This collection of studies is useful for social scientists, students, academicians, academic institutions, policymakers, and other related stakeholders. It is also appropriate for practitioners or financial sector stakeholders to discover potential business opportunities of financial inclusion products and services, allowing them to strategically incorporate the SDGs.

Hardback ISBN: 9781837533053

Hardback price: £75.00, €90.00, \$105.00

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Audience: Professional and scholarly

Page count: 188

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BISAC code: BUS008000, BUS020000, BUS070140

THEMA code: K, KJ, KJG

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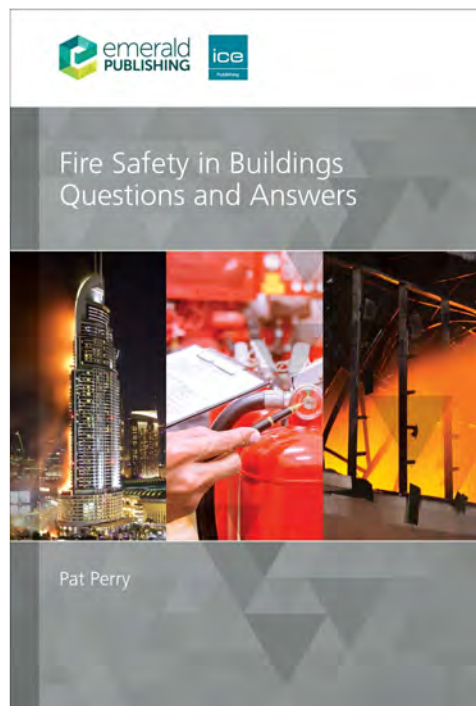
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## Engineering



# *Fire Safety in Buildings: Questions and Answers*

Author

Pat Perry  
Perry Scott Nash/Pat Perry Associates, UK

## Synopsis

Fire Safety in Buildings: Questions and Answers is a concise practical handbook on fire safety legislation, duties and requirements, providing answers to common questions relating to a range of fire prevention, protection and management issues. For each topic area the book explains a range of key terms, gives answers frequently asked questions, and presents key legislative requirements and practical guidance for ensuring compliance. Chapters also include references to further sources of information, including relevant standards and guidance documents.

Coverage in the book includes:

- a summary of fire safety legislation and enforcement, including changes introduced in the Fire Safety Act and Building Safety Act
- concise practical guidance on fire safety duties, including roles of CDM dutyholders
- key steps in fire risk assessment
- fire safety protection and management for a range of different types of building
- a practical approach to compliance with checklists, template forms, case studies and top tips.

Fire Safety in Buildings: Questions and Answers is an essential practical reference suitable for a broad range of professionals who require a concise guide to fire safety legislation, including engineers, architects, project managers, site managers, company directors, and health and safety professionals.

Paperback ISBN: 9780727766472

Paperback price: £50.00, €58.00, \$75.00

ePDF ISBN: 9780727766489

ePDF price: £50.00, €58.00, \$75.00

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Audience: Professional and scholarly

Page count: 240

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Strategy



# *Fostering Sustainable Businesses in Emerging Economies: The Impact of Technology*

## Editors

Quazi Tafsirul Islam  
North South University, Bangladesh

Richa Goel  
Symbiosis International University, India

Tilottoma Singh  
Uttaranchal University, India

## Synopsis

*Fostering Sustainable Businesses in Emerging Economies* presents a series of case studies and exploratory studies, using quantitative analysis, scientific studies, and qualitative studies showing how innovation and technology enable emerging economies to achieve business sustainability and also achieve the Sustainable Development Goals (SDGs). Most of all, the authors answer the question: What are the most important lessons policymakers need to consider when promoting sustainable business development?

Hardback ISBN: 9781804556412

Hardback price: £85.00, €100.00, \$115.00

ePDF ISBN: 9781804556405

ePDF price: £85.00, €100.00, \$115.00

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Language: English

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BISAC code: BUS072000, BUS008000, BUS020000

THEMA code: KJC, KJD, KCM

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Strategy



# Fostering Sustainable Development in the Age of Technologies

## Editors

Rohit Sharma  
University of Wollongong, UAE

Anjali Shishodia  
LM Thapar School of Management, India

Ashish Gupta  
Indian Institute of Foreign Trade, India

## Synopsis

The world is changing at an unprecedented pace and organizations worldwide are finding it difficult to match their operational efficiency and sustainable development targets with the United Nations Sustainable Development Goals (UNSDGs). Due to massive scarcity of resources, global supply chains are under immense pressure, leading to social, economic, and environmental challenges. Holistic sustainable development across social, economic, and environmental dimensions to create an equitable society varies widely in its efficiency towards creating a resilient and inclusive future.

*Fostering Sustainable Development in the Age of Technologies* highlights the interplay between various disruptive technologies such as Artificial Intelligence, Autonomous robots, Big Data Analytics, Blockchain, Cloud Computing, and Digital Twins, and holistic sustainable development. In the highly dynamic business environment, there is an urgent need to catch up with the paradigm shift being created using these technologies. The studies brought together here emphasise how various disruptive technologies can aid in sustainable development, offering possible strategies to help tackle the challenges we face today and embrace the new normal. Collaboration, adaptation, and continuous learning hold the key in overcoming the grand societal challenges and maintaining a balance between social, economic, and environmental dimensions.

This edited collection appeals to a wide range of academics and professionals including graduate, postgraduate, and PhD research scholars, and faculty members in the areas of International Management, International Business, International Marketing, Finance, Human Resources and Corporate Governance. They are also of interest to Government Agencies, Practicing Managers, Research Agencies, and Libraries of Business Management Colleges and Universities.

Hardback ISBN: 9781837530618

Hardback price: £85.00, €100.00, \$115.00

ePDF ISBN: 9781837530601

ePDF price: £85.00, €100.00, \$115.00

ePub ISBN: 9781837530625

ePub price: £85.00, €100.00, \$115.00

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Language: English

Audience: Professional and scholarly

Page count: 456

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BISAC code: BUS008000, BUS072000, BUS104000

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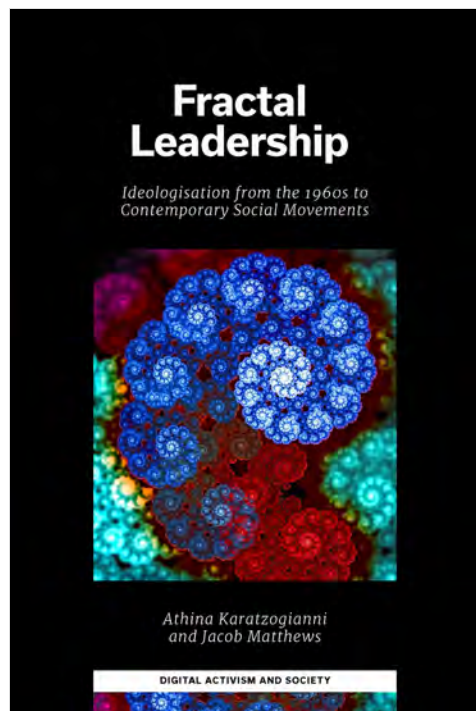
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## Sociology



# *Fractal Leadership: Ideologisation from the 1960s to Contemporary Social Movements*

Digital Activism And Society: Politics, Economy And  
Culture In Network Communication

Authors

Athina Karatzogianni  
University of Leicester, UK

Jacob Matthews  
Université Paris 8, France

## Synopsis

*Fractal Leadership* investigates leadership construction in social movements afforded (or intensified) by algorithm-based flows of information and viral affectivity. The book illustrates how a somewhat amorphous structure is replicated from an intimate, localised community level, all the way up to the global level with swift, almost breath-taking repetitions over and over again, from one scale to another, thus carrying new forms of leaders to sudden public mass-following, but just as quickly sweeping them away.

Including original primary research with fieldwork from Extinction Rebellion and Black Lives Matter in juxtaposition with archival research of the New Left movements of the 1960s, Karatzogianni and Matthews explore how the digital transformation of temporality impacts on the ideologisation process, movement organisational structure, as well as the implicated biolabour process, culminating on the fractalisation of movement leadership and its devastating implications for class formation, and the authoritarian turn in global politics.

*Fractal Leadership* serves as a point of reference for those interested in tracing the development of leadership in social movements from the 1960s to today.

Hardback ISBN: 9781837971091  
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ePDF ISBN: 9781837971084  
ePDF price: £80.00, €95.00, \$110.00  
ePub ISBN: 9781837971107  
ePub price: £80.00, €95.00, \$110.00

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Language: English  
Audience: Professional and scholarly  
Page count: 284  
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THEMA code: JBS, JPW, JPWQ

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Tourism &amp; hospitality



# *Future Tourism Trends Volume 1: Tourism in the Changing World*

## Building the Future of Tourism

Editors

Canan Tanrisever  
Kastamonu University, Turkey

Hüseyin Pamukçu  
Afyon Kocatepe University, Turkey

Anukrati Sharma  
University of Kota, India

### Synopsis

The world is entering the Third Millennium in which great changes are expected in all areas of human interest, life, and activity. These changes have been brought on by past and present man-made events, which have had both positive and negative consequences. The coming millennium will be marked by significant social, political, demographic, and technological changes, and will definitely differ from the last century.

The future will bring more leisure time, a higher standard of living, and a better quality of life for us all. *Future Tourism Trends* examines recent and the most probable changes and answers questions such as: Who is 'the new tourist' – if there is one – and what is she looking for? Is the new post-technological era transforming the very essence of travelling? The authors present a wide range of visionary insights, as well as operational takeaways.

Hardback ISBN: 9781837532452

Hardback price: £85.00, €100.00, \$115.00

ePDF ISBN: 9781837532445

ePDF price: £85.00, €100.00, \$115.00

ePub ISBN: 9781837532469

ePub price: £85.00, €100.00, \$115.00

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Audience: Professional and scholarly

Page count: 368

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BISAC code: BUS081000, BUS070080, BUS041000

THEMA code: KNS, KNSG, KJJ

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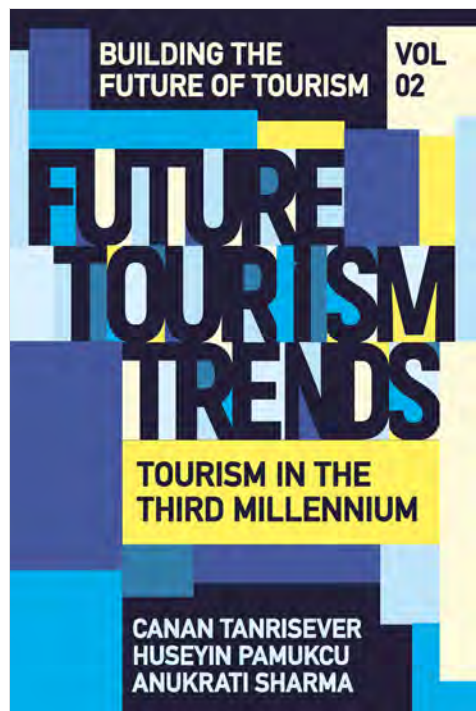
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## Advanced Information

Tourism & hospitality



# *Future Tourism Trends Volume 2: Technology Advancement, Trends and Innovations for the Future in Tourism*

Building the Future of Tourism

Editors

Canan Tanrisever  
Kastamonu University, Turkey

Hüseyin Pamukçu  
Afyon Kocatepe University, Turkey

Anukrati Sharma  
University of Kota, India

### Synopsis

The world is entering a new technological age in which great changes are expected in all areas of human interest, life, and activity. These changes have been brought on by past and present man-made events, which have had both positive and negative consequences. The coming millennium will be marked by significant social, political, demographic, and technological changes, and will definitely differ from the last century.

The future will bring more leisure time, a higher standard of living, and a better quality of life for us all. *Technology Advancement, Trends and Innovations for the Future in Tourism* examines recent and the most probable changes and answers questions such as: How will AI, service robots, and voice control affect tourism? Is this new era transforming the very essence of travelling?

The authors present a wide range of visionary insights, as well as operational takeaways.

Hardback ISBN: 9781837539710

Hardback price: £80.00, €95.00, \$110.00

ePDF ISBN: 9781837539703

ePDF price: £80.00, €95.00, \$110.00

ePub ISBN: 9781837539727

ePub price: £80.00, €95.00, \$110.00

Publication date: 01 February 2024

Language: English

Audience: Professional and scholarly

Page count: 320

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BISAC code: BUS081000, BUS070080, BUS041000

THEMA code: KNS, KNSG, KJJ

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Tourism &amp; hospitality



# *Gambling and Sports in a Global Age*

Research in the Sociology of Sport, Volume 18

Editors

Darragh McGee  
University of Bath, UK

Christopher Bunn  
University of Glasgow, UK

## Synopsis

This volume contains an Open Access chapter.

Recent decades have seen an unprecedented expansion and diversification of sports gambling markets. Enabled by widespread access to the internet, advances in smartphone technology and the liberalisation of gambling advertising, gambling companies have strategically invested in the alignment of this practise with culturally embedded sporting activities, leading some to characterise these developments as the 'gamblification' of sports. Bringing together leading scholars from across the world, *Gambling and Sports in a Global Age* provides a landmark sociological collection on sports gambling from global perspectives.

Anchored in a historical sociological context, chapters trace the global transformation of sports gambling amid wider processes of techno-capitalist expansion and the commercialisation of sport before exploring the differential factors that shape the relationship between sport and gambling in unique societal contexts. Contributors examine emerging issues in sports gambling, including the ethics of gambling sponsorship in sport, athlete rights, the risk of harms to youth and the future of sports fandom.

*Gambling and Sports in a Global Age* demonstrates the importance of sociology in understanding sports gambling in a global age, establishing a much-needed scholarly platform with which to generate theoretically informed interventions in research and policymaking. Through an integrated global approach, the contributors shed critical light on centrally relevant sociological themes, providing convenient access to a diverse array of contextual insights and generating new questions for an emerging generation of sociologists.

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Hardback price: £77.00, €100.00, \$120.00

ePDF ISBN: 9781801173049

ePDF price: £77.00, €100.00, \$120.00

ePub ISBN: 9781801173063

ePub price: £77.00, €100.00, \$120.00

Publication date: 17 November 2023

Language: English

Audience: Professional and scholarly

Page count: 216

BIC code: JHB, JHBS, JH

BISAC code: SOC026000, SOC026040, SPO000000

THEMA code: JHB, JHBS, JH

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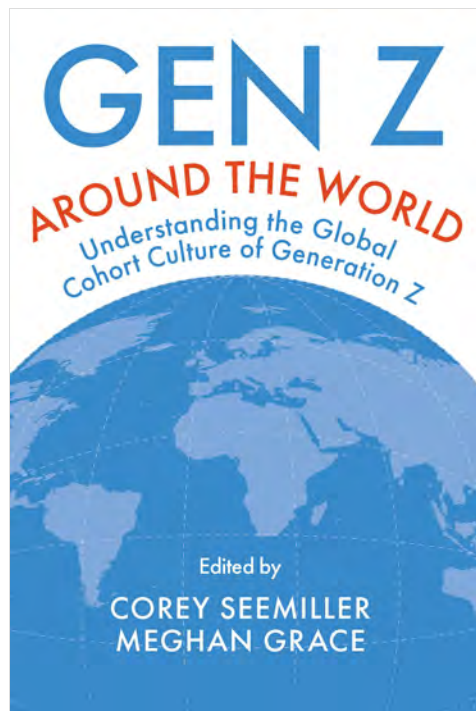
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# *Gen Z Around the World: Understanding the Global Cohort Culture of Generation Z*

Editors

Corey Seemiller  
Wright State University, USAMeghan Grace  
Plaid LLC, USA

## Synopsis

As Generation Z transitions into adulthood, communication, technology, commerce, education, politics, health, travel, and work have become increasingly globalized. But, most studies about Generation Z have been conducted independently by researchers in various countries regarding their specific populations. While this is useful from a national perspective, these studies typically employ different methodologies, survey questions, and even timing, making it challenging to compare data across geographic and cultural boundaries. More so, it becomes challenging to gain an understanding of the global Generation Z cohort.

*Gen Z Around the World*, however, incorporates research from eighty-one countries to provide a holistic view of Generation Z. The researchers present chapters on everything ranging from communication, happiness, and learning styles to emotional wellbeing, career values, and social change.

Learning about Generation Z from a worldwide perspective can expand our understanding to better work with, engage with, supervise, and educate young people in every corner of the globe.

Hardback ISBN: 9781837970933

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ePDF ISBN: 9781837970926

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ePub ISBN: 9781837970940

ePub price: £75.00, €90.00, \$105.00

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THEMA code: KJM, KJU, JHB

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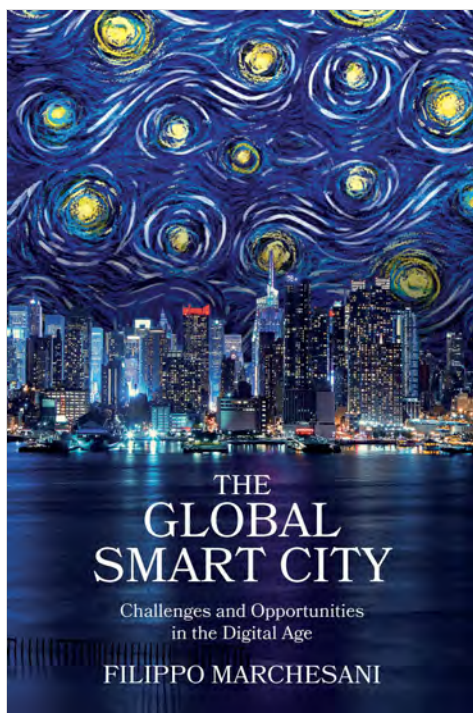
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Public policy & environmental  
management

# *The Global Smart City: Challenges and Opportunities in the Digital Age*

Author

Filippo Marchesani  
University G. d'Annunzio, Italy

## Synopsis

*The Global Smart City: Challenges and Opportunities in the Digital Age* is a ground-breaking exploration of the transformative impact of smart cities in today's urban landscape. Through a comprehensive analysis of smart city projects, this study sheds light on the urban, economic, and competitive outcomes of integrating new technologies.

Divided into two parts, this in-depth study provides fresh insights into the ongoing smart city debate. In Part 1, author Filippo Marchesani explores the internal implementation of smart city projects, analyzing digital implementation, the dimensions of smart cities, and the geographic factors influencing their adoption. Drawing on international contributions and primary research across various disciplines, such as digital technologies, architecture, economics, regional studies, and innovation, this section fills a crucial gap in the academic debate, offering a comprehensive theoretical and analytical foundation. Part 2 shifts focus to the urban, economic, and competitive outcomes of smart city initiatives, employing a multidisciplinary approach. It examines the tangible effects of these projects on the urban environment, economic landscape, and overall city attractiveness, utilizing real-world examples and data-driven methodologies.

*The Global Smart City: Challenges and Opportunities in the Digital Age* is essential reading for policymakers, urban planners, technologists, academics, and anyone interested in the dynamic changes unfolding in our cities and society. With his unique interdisciplinary perspective and wealth of research, Marchesani offers a comprehensive exploration of smart cities, empowering readers to embrace the challenges and opportunities that lie ahead.

Hardback ISBN: 9781837975761

Hardback price: £80.00, €95.00, \$110.00

ePDF ISBN: 9781837975754

ePDF price: £80.00, €95.00, \$110.00

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ePub price: £80.00, €95.00, \$110.00

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Language: English

Audience: Professional and scholarly

Page count: 252

BIC code: RND, RPT, RP

BISAC code: POL028000, POL002000, POL063000

THEMA code: RND, RPT, RP

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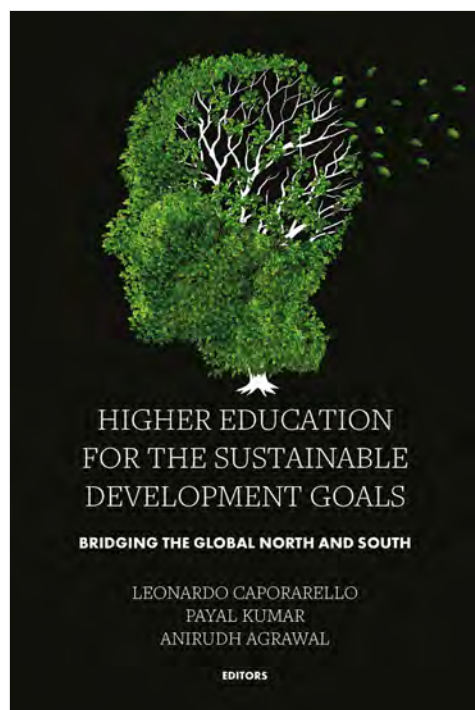
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## Education



# *Higher Education for the Sustainable Development Goals: Bridging the Global North and South*

## Editors

Leonardo Caporarello  
Bocconi University, Italy

Payal Kumar  
Indian School of Hospitality, India

Anirudh Agrawal  
O.P. Jindal Global University, India

## Synopsis

The Global North and Global South are in different stages of the journeys towards a sustainable future. The Global North is focusing on cutting carbon emissions and discussing "de-growth", whilst large parts of the Global South are still struggling to move out of poverty, increasing their carbon emissions in many places. This division must be addressed through education, understanding the division and providing possible solutions. Higher Education Institutions (HEI) should take on a leadership role in shaping young minds through education and research to foster an enhanced perception of the variances in sustainability approaches of the Global North and Global South.

Presenting chapters from an international set of contributors, this collection provides practical insights that inform practice, focusing on two themes: the design of HEI curricula; and a specific focus on Global North and Global South divide in addressing social and political differences, and the role that HEIs can play in addressing the divide.

*Higher Education for the Sustainable Development Goals* is a must read for policymakers and researchers, learners, and management teams at HEIs.

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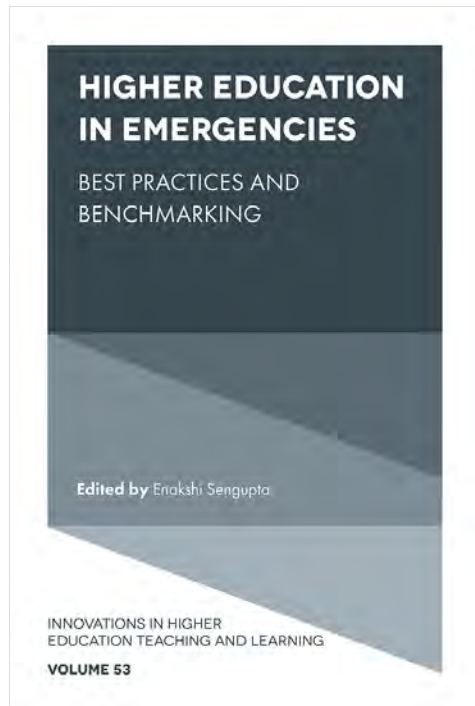
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Language: English  
Audience: Professional and scholarly  
Page count: 224  
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BISAC code: EDU015000, EDU001030, BUS072000  
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# *Higher Education in Emergencies: Best Practices and Benchmarking*

Innovations in Higher Education Teaching and Learning, Volume 53

Editor

Enakshi Sengupta  
Independent Researcher and Scholar, Afghanistan

## Synopsis

Today's world is fraught with perils and pandemics. Education offers structure, stability, and hope for the future, supporting conflict resolution, peacebuilding efforts, and scientific research that can help prevent and mitigate both natural and manmade disasters. With these values in mind, how can universities apply their experiences from the COVID-19 pandemic to other emergency situations? How can they ensure accessibility to education under any circumstances without compromising on quality?

With diverse contributions from South Africa, Qatar, India, Kosovo, Turkey, Austria, Israel, Sweden, Oman, and the United States, *Higher Education in Emergencies: Best Practices and Benchmarking* challenges educators to design curriculums that focus on resilience and equip staff with the capability to navigate future scenarios, and students with the skills they need to someday solve them. Avoiding prescriptive standards and advocating for programmes that address the needs of individual campuses, chapters focus on effective methods for evaluating and assessing emergency preparedness, as well as exhibiting exemplary responses that have set a precedent for institutional adaptability moving forward.

Championing tangible action and its measurable impacts, *Higher Education in Emergencies: Best Practices and Benchmarking* provides a critical toolkit for preparing universities for the next pandemic, earthquake, or civil conflict.

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Hardback ISBN: 9781801173797

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ePub price: £80.00, €104.00, \$124.00

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Audience: Professional and scholarly

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BISAC code: EDU000000, EDU015000, EDU029000

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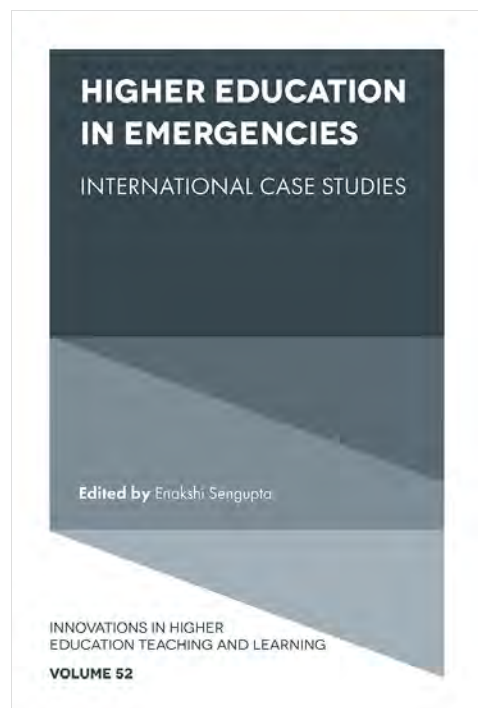
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## Education



# Higher Education in Emergencies: International Case Studies

Innovations in Higher Education Teaching and Learning, Volume 52

Editor

Enakshi Sengupta  
Independent Researcher and Scholar, Afghanistan

## Synopsis

Today's world is fraught with perils and pandemics. Education offers structure, stability, and hope for the future, supporting conflict resolution, peacebuilding efforts, and scientific research that can help prevent and mitigate both natural and manmade disasters. With these values in mind, how can universities apply their experiences from the COVID-19 pandemic to other emergency situations? How can they ensure accessibility to education under any circumstances without compromising on quality?

With diverse contributions from Afghanistan, Turkey, Lebanon, Pakistan, Kenya, India, Saudi Arabia, and Bangladesh, *Higher Education in Emergencies: International Case Studies* challenges educators to design curriculums that focus on resilience and equip staff with the capability to navigate future scenarios, and students with the skills they need to someday solve them. Avoiding prescriptive standards and advocating for programmes that address the needs of individual campuses, chapters feature evidence-rich case studies that identify both the gaps in addressing vulnerabilities as well as exemplary responses that have led the way in promoting institutional adaptability.

Championing a variety of the lessons taken from across the globe, *Higher Education in Emergencies: International Case Studies* provides a critical toolkit for preparing universities for the next pandemic, earthquake, or civil conflict.

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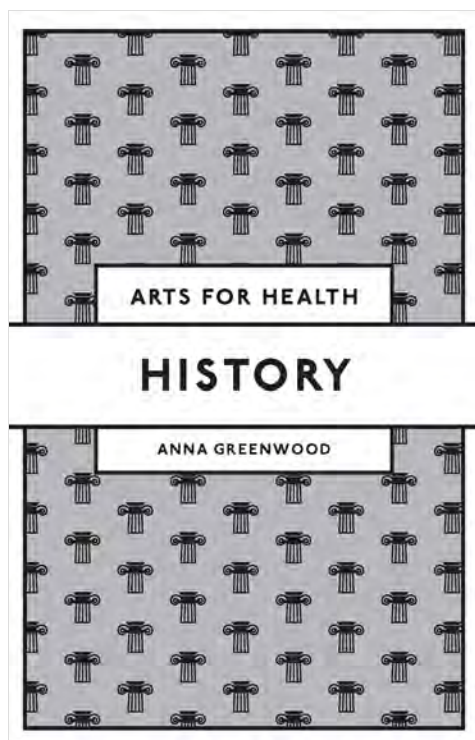
Health &amp; social care

# History

## Arts for Health

Author

Anna Greenwood  
University of Nottingham, UK



### Synopsis

History has been a source of cultural fascination since ancient times, however little attention has been paid to its potential as a positive force for health and wellbeing, at least until now. Presenting the benefits of historical engagement, and practical tips for making the most of it, Anna Greenwood considers the power this discipline has to spur better health outcomes.

A ground-breaking work for history buffs and healthcare providers alike, this new instalment in the *Arts for Health* series by one of the leading scholars in modern health history advocates for history's ability to deepen sympathies, broaden imaginations, and create community beyond the customary restrictions of time and geography.

Paperback ISBN: 9781804551882

Paperback price: £17.99, €21.99, \$24.99

ePDF ISBN: 9781804551851

ePDF price: £17.99, €21.99, \$24.99

ePub ISBN: 9781804551875

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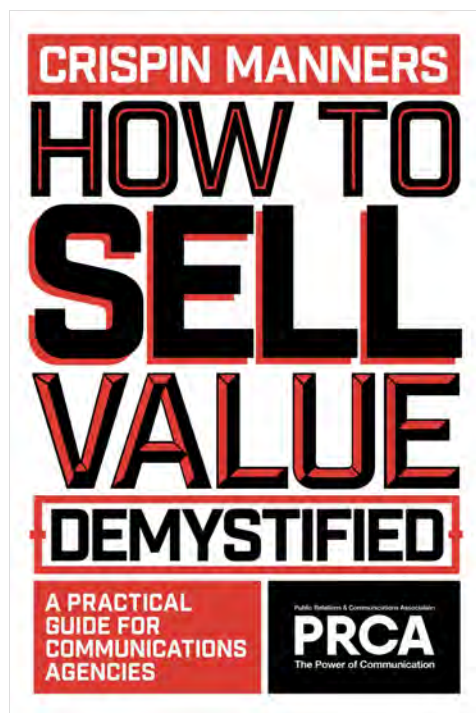
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Marketing



# *How to Sell Value – Demystified: A Practical Guide for Communications Agencies*

PRCA Professional

Author

Crispin Manners  
Onva Consulting, UK

## Synopsis

The latest research from the Public Relations and Communications Association (PRCA) demonstrates that 83% of agencies do not sell by value. This represents a significant threat to their future, especially during recessionary times, as it means there is unlikely to be the proof needed to sustain the budgets that clients currently allocate for their services. If agencies don't start proving the business value of what they do, the consequences are likely to be a significant loss of income, with a dire impact on the future potential of the agency.

In *How to Sell Value – Demystified: A Practical Guide for Communications Agencies*, acclaimed PR guru **Crispin Manners** explains how agencies can move quickly to a value-based, rather than time-based, agency model. The author addresses key issues such as:

- The power of a branded methodology that builds trust and confidence and sets client expectations correctly
- The tools that bring a branded method to life and give the team ways to reinforce it
- Examples of premium priced services that break the time-based pricing model
- How to set a value-based price
- The importance of client data in proving value and driving effective evaluation.

This practical guide clearly outlines a route to a more profitable and fulfilling agency, one where everyone involved gets a true sense of achievement because of the value they know they deliver to their clients.

Paperback ISBN: 9781837971251

Paperback price: £20.00, €25.00, \$28.00

ePDF ISBN: 9781837971220

ePDF price: £20.00, €25.00, \$28.00

ePub ISBN: 9781837971244

ePub price: £20.00, €25.00, \$28.00

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THEMA code: KJB, KJC, KJP

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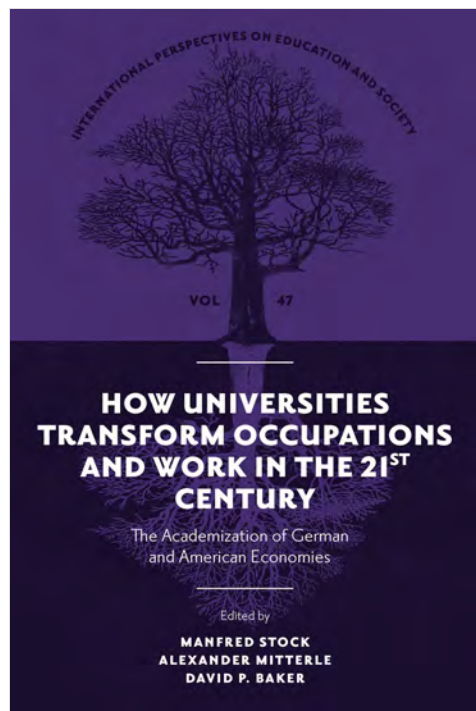
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## Education



# *How Universities Transform Occupations and Work in the 21st Century: The Academization of German and American Economies*

International Perspectives on Education and Society, Volume 47

Editors

Manfred Stock  
Martin-Luther-Universität Halle-Wittenberg, Germany

Alexander Mitterle  
Hamburg University, Germany

David P. Baker  
Penn State University, USA

## Synopsis

Advanced education is often thought to respond to the demands of the economy. Market forces create new occupations, and then universities respond with degrees and curricula tailored to produce graduates with the required skills. Presented here is ground-breaking comparative research on an underappreciated, yet growing, concurrent alternative process: universities and their expanding research capacity create knowledge and skills, legitimated in new degrees that then become monetized and even required in private and public sectors of economies.

With far reaching implications for understanding the educational transformation of capitalism and social inequality, the future of professionalization in occupations, persistent expansion of advanced education, and profound change in the culture of work in the 21st Century, the chapters explore sociological implications, possible global impacts, and critiques of the process. Detailed German and U.S. case studies of the university's origins and influence on workplace consequences of six selected occupations and degrees investigate the dimensions of the academization process. Demonstrating universal application, the cases contrast the more open and less-restrictive education and occupational credentialling system in the U.S. with the centralized and government-controlled system in Germany.

This is a much-needed new perspective on the worn-out notions of overeducation, credentialism, professionalism, and supposed unresponsiveness of systems of higher education.

ISSN: 1479-3679

Hardback ISBN: 9781837538492

Hardback price: £85.00, €110.00, \$132.00

ePDF ISBN: 9781837538485

ePDF price: £85.00, €110.00, \$132.00

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ePub price: £85.00, €110.00, \$132.00

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Language: English

Audience: Professional and scholarly

Page count: 256

BIC code: JNF, JNT, JNA

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THEMA code: JNF, JND, JNA

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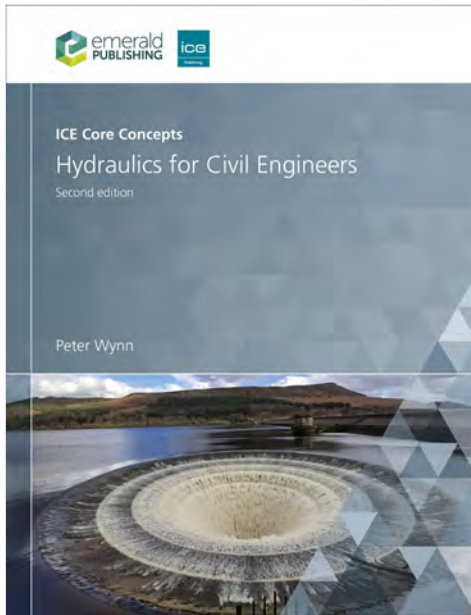
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## Engineering



# *ICE Core Concepts: Hydraulics for Civil Engineers*, 2nd Edition

Author

Peter Wynn  
Anglia Ruskin University, UK

## Synopsis

*ICE Core Concepts: Hydraulics for Civil Engineers* is an accessible introduction to the principles of hydraulics. Combining core theories with the need for sustainable solutions, the book covers all the fundamental areas in hydraulics, including pressure in liquids, real flow in pipes, turbines and pumps, hydrology of surface water drainage, coastal hydraulics and hydrology of river flow.

The book explores key concepts and designs using real-life scenarios. Updates to this edition include new chapters on hydraulic measurement and control structures, and sediment transport, as well as extended coverage of key topics, including sustainable urban drainage systems (SuDS), impacts of climate change and mathematical models. Key features include extensive use of worked examples, easily digestible topic summaries, over 100 explanatory diagrams, questions for practice with full solutions, and suggestions for further reading.

*ICE Core Concepts: Hydraulics for Civil Engineers* is an accessible introduction to hydraulics and hydrology, and ideal reading for both student and graduate engineers seeking a concise overview of the subject.

Paperback ISBN: 9780727766793

Paperback price: £39.99, €45.99, \$59.99

ePDF ISBN: 9780727766809

ePDF price: £39.99, €45.99, \$59.99

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Language: English

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THEMA code: TNF

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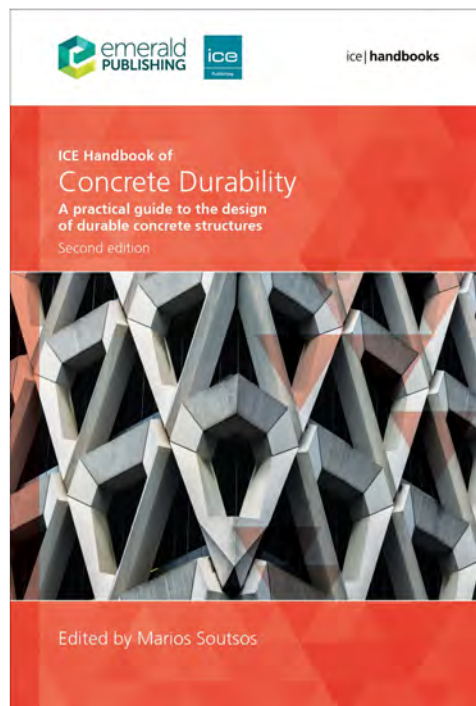
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## Engineering



# *ICE Handbook of Concrete Durability: A practical guide to the design of durable concrete structures*

## , 2nd Edition

Editor

Marios Soutsos  
Queen's University, UK

## Synopsis

ICE Handbook of Concrete Durability, Second edition is a comprehensive practical reference for professionals involved in design and maintenance of concrete structures of all types. With contributions from a range of international experts, the book combines a thorough but accessible exposition of the principles of durable concrete design with a hands-on approach to its application in construction projects. The handbook helps readers to understand the likely causes of deterioration in concrete structures, facilitates the selection of appropriate materials, and supports the development of designs that minimise the risks arising from deterioration mechanisms.

Extensively revised and updated throughout, this edition includes four new chapters, including chapters on non-destructive testing and structural health monitoring, and lessons learnt by expert witnesses involved in construction disputes, as well as new case studies of durability problems and solutions

Coverage includes: physical and chemical deterioration mechanisms; durability of concretes made with Portland and non-Portland cement-based binders and recycled demolition aggregates; alternative materials to improve concrete durability; performance based specifications; modelling the effects of deterioration mechanisms; improving construction processes for better durability; and repair methods.

ICE Handbook of Concrete Durability is an invaluable guide for construction professionals, including design engineers, consultants, and contractors, as well as postgraduate students on courses in concrete technology and the design of concrete structures.

Hardback ISBN: 9780727763754

Hardback price: £140.00, €161.00, \$210.00

ePDF ISBN: 9780727763761

ePDF price: £140.00, €161.00, \$210.00

Publication date: 24 October 2023

Language: English

Audience: Professional and scholarly

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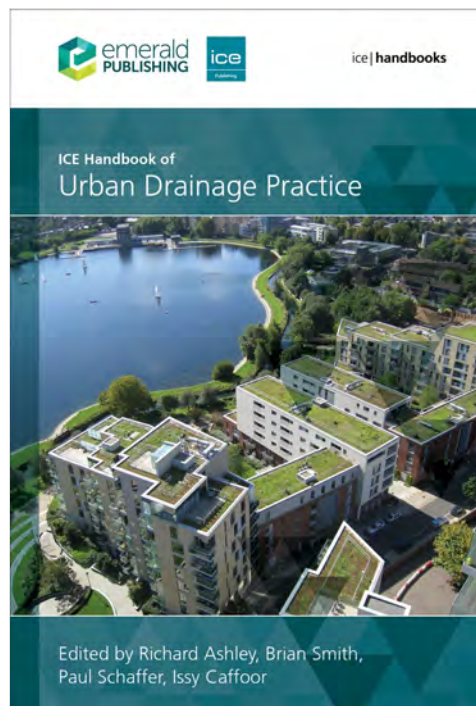
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## Engineering



# ICE Handbook of Urban Drainage Practice

## Editors

Richard Ashley  
University of Sheffield, UK

Brian Smith  
Independent Professional/Strategist, UK

Paul Shaffer  
The University of Sheffield, UK

Issy Caffoor  
Yorkshire Water, UK

## Synopsis

Written and edited by leading experts in the field, *Urban Drainage Practice* provides an overview of current key challenges, opportunities and future directions of urban drainage in a practical and accessible way.

Initially setting out the context of historical urban drainage for sanitary and stormwater systems, the book covers the key elements of public and stakeholder engagement, rainfall inputs, some fundamentals of urban hydrology and the development of computational modelling. It also explains how systems are now planned, designed and operated, alongside contemporary asset management and introduces the main elements of monitoring and management of urban drainage systems, as well as advancements in data acquisition, and transition to greater automation.

The book summarises regulations and other sources of information that professionals need to consult to practice effectively within a specific area of urban drainage, explores modelling, sustainability, and smart systems, along with providing the global and local context of sustainable drainage, using case studies from across the UK and around the world.

*Urban Drainage Practice* is an invaluable tool for local authority engineers, environmental engineers, drainage design and operation engineers, public health consultants, engineering hydrology professionals, and consultants or contractors working in this field. It is also a useful resource for students of engineering and sustainability, as well as professionals working in other disciplines who wish to understand how engineers are approaching urban drainage practice.

Hardback ISBN: 9780727741783

Hardback price: £120.00, €138.00, \$180.00

ePDF ISBN: 9780727757005

ePDF price: £120.00, €138.00, \$180.00

Publication date: 13 December 2023

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Engineering



# *ICE Manual of Geotechnical Engineering, (2-volume set)*

ICE Manuals 2nd Edition

Editors

Tim Chapman  
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Hilary Skinner  
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David Toll  
Durham University, UK

Kelvin Higgins  
Geotechnical Consulting Group LLP, UK

Mike Brown  
University of Dundee, UK

John Burland  
Imperial College London, UK

Synopsis

*ICE Manual of Geotechnical Engineering, Second edition* (2 volume set) brings together an exceptional breadth of material to provide a definitive reference on geotechnical engineering solutions. Written and edited by leading specialists, now revised and updated with the latest guidelines and references, each chapter provides contemporary guidance and best practice knowledge for civil and structural engineers in the field. It considers the higher importance attached to the effects of construction on the environment and society.

Key features in this wide-ranging update include

- comprehensive reference for the core geotechnical engineering principles
- theoretical principles and practical techniques in geotechnical engineering
- uncertainties that may arise during the process of ground investigation
- topic-focused chapters, including problematic soils, foundations, earthworks and retaining structures
- fundamental principles of site investigation, design and construction processes.

This 2 volume set includes Volume I & Volume II covering fundamental geotechnical principles and concepts, problematic soils and their issues and site investigation. This knowledge is extended to inform design, construction processes and verification in Volume II.

Part of the *ICE Manuals series*, *ICE Manual of Geotechnical Engineering, Second edition* is an essential guide and invaluable reference for practising civil and structural engineers, engineering geologists, architects, designers, consultants and contractors.

Hardback ISBN: 9780727766854

Hardback price: £250.00, €288.00, \$300.00

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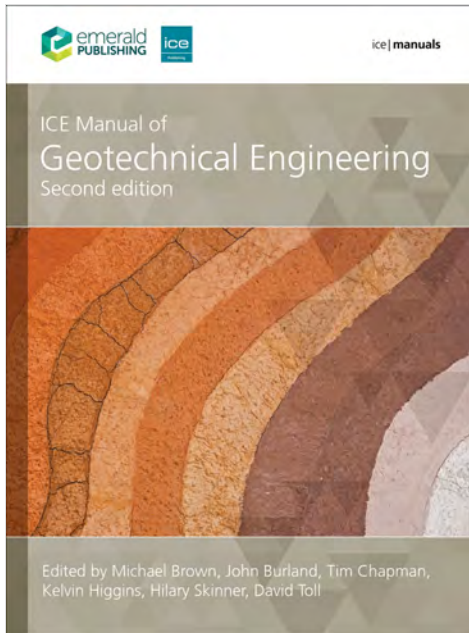
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## Engineering



# *ICE Manual of Geotechnical Engineering Volume 1: Geotechnical engineering principles, problematic soils and site investigation*

ICE Manuals, 2nd Edition

Editors

Tim Chapman  
UK

Hilary Skinner  
COWI, UK

David Toll  
Durham University, UK

Kelvin Higgins  
Geotechnical Consulting Group LLP, UK

Mike Brown  
University of Dundee, UK

John Burland  
Imperial College London, UK

## Synopsis

*ICE Manual of Geotechnical Engineering, Second edition* brings together an exceptional breadth of material to provide a definitive reference on geotechnical engineering solutions. Written and edited by leading specialists, revised and updated with the latest guidelines and references, each chapter provides best practice knowledge for civil and structural engineers in the field. It considers the higher importance attached to the effects of construction on the environment and society.

Key features in this wide-ranging update include a comprehensive reference for the core geotechnical engineering principles, theoretical principles and practical techniques in geotechnical engineering, and uncertainties that may arise during the process of ground investigation. Topic-focused chapters cover problematic soils, foundations, earthworks and retaining structures, fundamental principles of site investigation, as well as design and construction processes.

Volume I covers fundamental geotechnical principles and concepts, problematic soils and their issues and site investigation. This knowledge is extended to inform design, construction processes and verification in Volume II.

Hardback ISBN: 9780727766816

Hardback price: £144.00, €166.00, \$175.00

ePDF ISBN: 9780727766823

ePDF price: £144.00, €166.00, \$175.00

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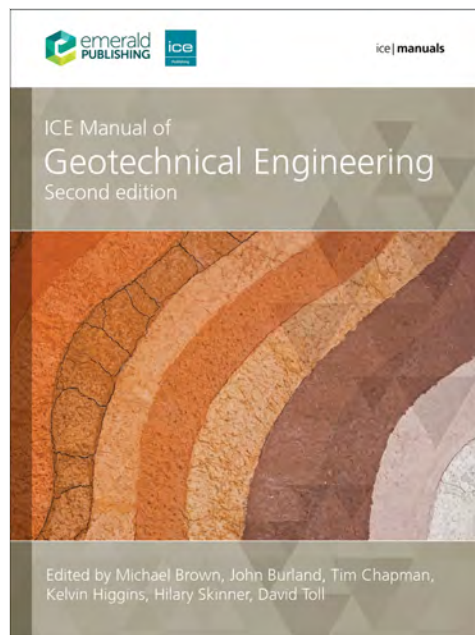
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## Engineering



# *ICE Manual of Geotechnical Engineering Volume 2: Geotechnical design, construction and verification*

## ICE Manuals, 2nd Edition

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Durham University, UK

Kelvin Higgins  
Geotechnical Consulting Group LLP, UK

Mike Brown  
University of Dundee, UK

John Burland  
Imperial College London, UK

## Synopsis

*ICE Manual of Geotechnical Engineering, Second edition* brings together an exceptional breadth of material to provide a definitive reference on geotechnical engineering solutions. Written and edited by leading specialists, now revised and updated with the latest guidelines and references, each chapter provides contemporary guidance and best practice knowledge for civil and structural engineers in the field. It considers the higher importance attached to the effects of construction on the environment and society.

Volume II covers design of foundations, retaining structures and earthworks, slopes and pavements, construction processes and verification. This volume uses and builds on the principles and concepts, problematic soils and site investigation detail covered in Volume I.

*Part of the ICE Manuals series, ICE Manual of Geotechnical Engineering, Second edition* is an essential guide for practising civil and structural engineers, engineering geologists, architects, designers, consultants and contractors.

Hardback ISBN: 9780727766830

Hardback price: £144.00, €166.00, \$175.00

ePDF ISBN: 9780727766847

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Audience: Professional and scholarly

Page count: 824

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THEMA code: TNK, TNCC

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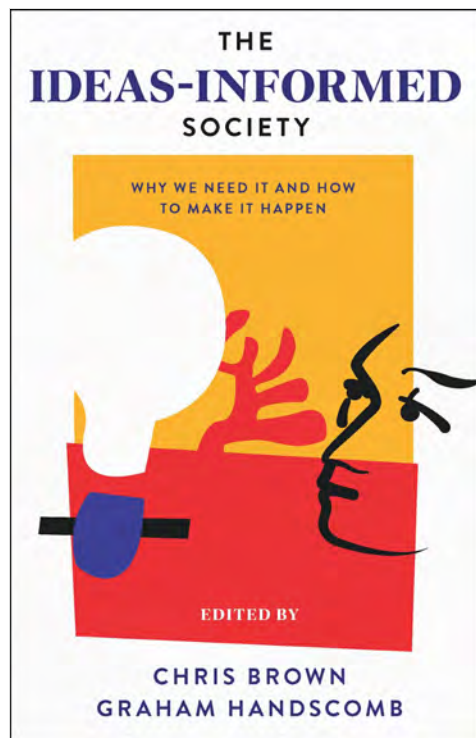
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## Sociology



# *The Ideas-Informed Society: Why We Need It and How to Make It Happen*

## Editors

Chris Brown  
University of Warwick, UK

Graham Handscomb  
University College London, UK

## Synopsis

Democratic societies thrive when citizens actively and critically engage with new ideas, developments and claims to truth. Not only can such practices result in more effective choice-making, but they can also lead to widespread support for progressive beliefs, such as social justice. With Western societies in the midst of environmental, social and political crises, it seems more pertinent than ever that citizens become 'ideas-informed'.

Presenting concepts from academia, industry, and practice, *The Ideas-Informed Society* closes the gap between the ideal of the ideas-informed society and the current reality. By exploring what it means to be ideas-informed and the benefits for both individuals and society, the chapters conceive what an ideal ideas-informed society would look like, what are the key ingredients of an ideas-informed society, and how to make it happen.

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ePDF ISBN: 9781837530106

ePDF price: £24.00, €29.00, \$32.00

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ePub price: £24.00, €29.00, \$32.00

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Language: English

Audience: Professional and scholarly

Page count: 384

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BISAC code: PSY031000, SOC050000, EDU040000

THEMA code: JBFQ, JMH, JNAM

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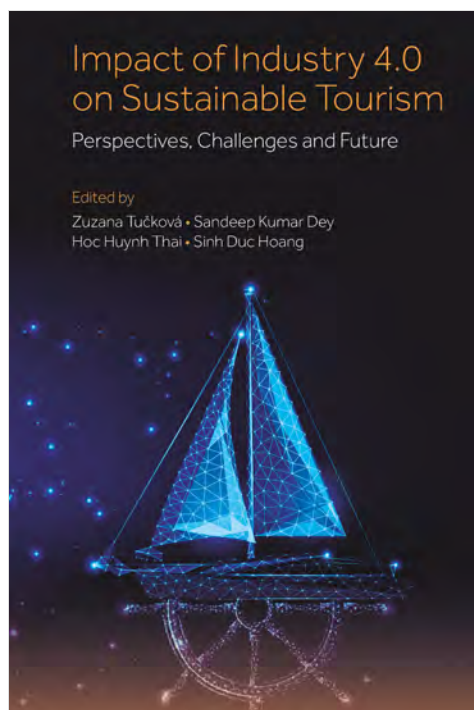
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## Tourism &amp; hospitality



# *Impact of Industry 4.0 on Sustainable Tourism: Perspectives, Challenges and Future*

## Editors

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Tomas Bata University, Czech Republic

Sandeep Kumar Dey  
Tomas Bata University, Czech Republic

Hoc Huynh Thai  
Tomas Bata University, Czech Republic

Sinh Duc Hoang  
Tomas Bata University, Czech Republic

## Synopsis

The tourism and hospitality industry is at the forefront of the climate crisis as a significant source of carbon emissions on a global scale. There is a need to disseminate opportunities and explore scientific avenues in emerging technologies associated with industry 4.0, such as artificial intelligence, virtual and augmented reality, 'extended reality' or the use of service robots, and forecasting future trends in the tourism industry's fight against the climate crisis.

Translating these current and future problems into pragmatic solutions, the chapter authors explore the opportunities for both academia and industry in agile and disruptive technologies. By integrating unique features of these advancements like Extended Reality (XR), Machine Intelligence (MI) and Computer Vision (CV), *Impact of Industry 4.0 on Sustainable Tourism* determines the trajectory of sustainable tourism development.

Of interest to both academics and practitioners, *Impact of Industry 4.0 on Sustainable Tourism* reveals patterns and projections to provide a discourse on the progression of disruptive and futuristic technologies in the field of sustainable tourism research and practice.

Hardback ISBN: 9781804551585  
Hardback price: £75.00, €90.00, \$105.00  
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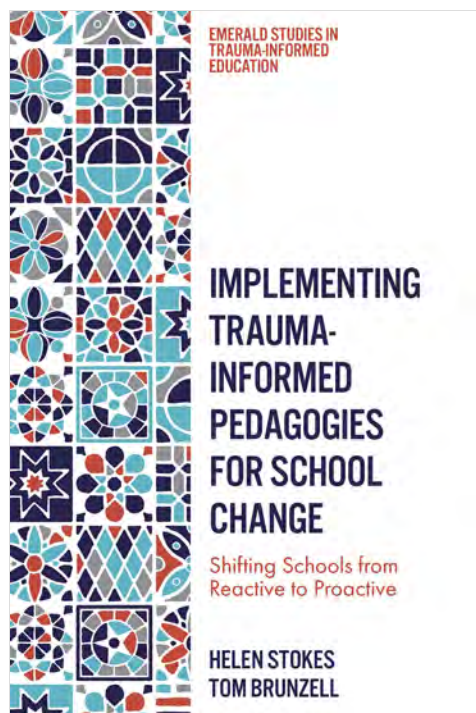
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## Education



# *Implementing Trauma-Informed Pedagogies for School Change: Shifting Schools from Reactive to Proactive*

Emerald Studies in Trauma-Informed Education

Authors

Helen Stokes  
University of Melbourne, Australia

Tom Brunzell  
University of Melbourne, Australia

## Synopsis

The area of trauma-informed positive education (TIPE) is a recently emerging field in educational studies. Schools serving communities contending with educational inequity have many students identified as trauma-affected, with significant unmet learning and social emotional needs.

This groundbreaking study and first book in the *Emerald Studies in Trauma-Informed Education* series is the first longitudinal research in trauma informed positive education, and the first research to link the professional learning and ongoing implementation of TIPE pedagogical practices to changed student perceptions of school and collective teacher efficacy over a four-year period.

Providing examples of how schools implement TIPE and using case studies from two schools that were experiencing difficulty with their delivery of learning and wellbeing outcomes for students, the authors explore how implementing TIPE pedagogical practices can bring about school change. There is a focus on student wellbeing, collective teacher efficacy and assisting students to be ready to learn. The case studies that are explored will be of interest to school practitioners and system leaders working with students who are not yet ready to learn and disengaged from school.

Hardback ISBN: 9781837970018

Hardback price: £45.00, €52.00, \$60.00

ePDF ISBN: 9781837970001

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ePub price: £45.00, €52.00, \$60.00

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THEMA code: JNSL, JNT, JNC

## To order

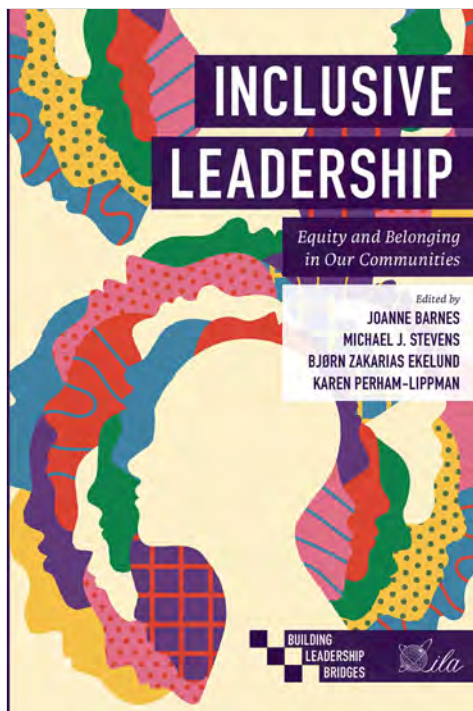
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# *Inclusive Leadership: Equity and Belonging in Our Communities*

Building Leadership Bridges

Editors

Joanne Barnes  
Indiana Wesleyan University, USA

Michael J. Stevens  
Weber State University, USA

Bjørn Zakarias Ekelund  
Human Factors, Norway

Karen Perham-Lippman  
Jensen-Hughes, USA

## Synopsis

Diversity, Equity, Inclusion, Belonging, and Access (DEIB/A) represent essential features of the human side of any organization or community. To fulfil dreams and aspirations and to foster collective flourishing, inclusive leadership is vital. Making this happen is the central challenge and the focus of this collection of chapters comprising a wide variety of authors and perspectives.

*Inclusive Leadership* speaks to the human side of organization and communities. Both practitioners and academics provide insights that broaden our traditional view of diversity issues into a perspective focused on better understanding the theory and practice of inclusive leadership. Chapters include empirical work, ground-breaking ideas, and practical tools from different sectors and parts of the world fundamental to a rich view of DEIB/A.

*Inclusive Leadership* is essential reading for leaders aiming to create a space where individuals find genuine belonging.

Paperback ISBN: 9781837974412

Paperback price: £24.99, €29.99, \$32.99

ePDF ISBN: 9781837974382

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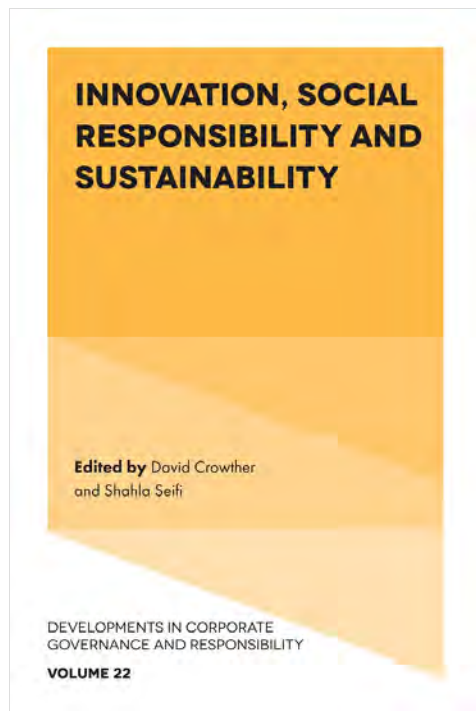
# Innovation, Social Responsibility and Sustainability

Developments in Corporate Governance and Responsibility, Volume 22

Editors

David Crowther  
Social Responsibility Research Network, UK

Shahla Seifi  
Social Responsibility Research Network, UK



## Synopsis

While global challenges such as a future pandemics and global warming seem insurmountable, innovation and cumulative small changes can help towards managing such disruptive events. Innovation can encompass a new way of doing things, new products and services, and new solutions; in organizations where innovation can flourish, progress and resilience can be achieved.

This edited collection draws together a number of chapters, organized into two parts – developing social responsibility and developing sustainability – both of which are interlinked and interdependent. Topics presented range from: mandatory CSR in the banking industry to the professional integration of displaced persons to knowledge for and about sustainability, and many more. The diversity of the chapters gift readers an interdisciplinary examination of innovation, social responsibility and sustainability.

*Developments in Corporate Governance and Responsibility* offers the latest research on topical issues by international experts and has practical relevance to business managers.

ISSN: 2043-0523

Hardback ISBN: 9781837974634

Hardback price: £85.00, €110.00, \$132.00

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THEMA code: KJG, KJJ, KJD

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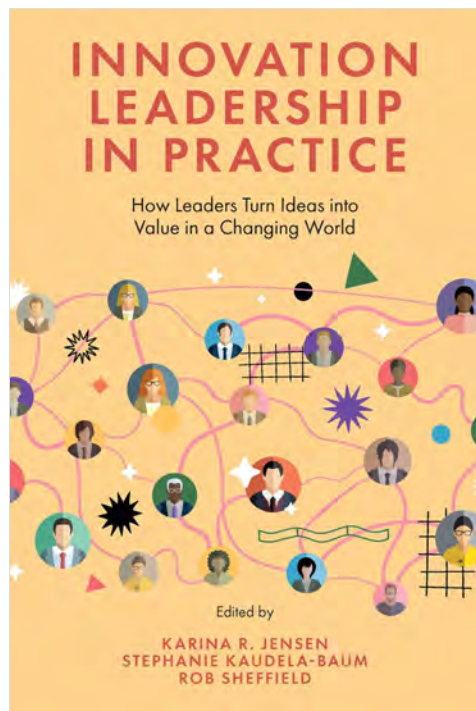
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# *Innovation Leadership in Practice: How Leaders Turn Ideas into Value in a Changing World*

Editors

Karina R. Jensen  
NEOMA Business School, France

Stephanie Kaudela-Baum  
Lucerne University of Applied Sciences and Arts, Switzerland

Rob Sheffield  
Bluegreen Learning, UK

## Synopsis

Innovation leadership is essential to survive in today's turbulent landscape. For many organisations, their environment is characterized by internationalization, customer centricity, digitalization, sustainability, and a call for greater diversity. In these volatile, uncertain, ambiguous, and complex (VUCA) settings, there is also the need to create new and sustainable sources of value.

How are current-day leaders helping to turn ideas into value, whether that be through new products, services, markets, experiences, partnerships, processes, or business models? What are the new competencies and skills required in order to respond and effectively innovate in a changing environment?

*Innovation Leadership in Practice* provides a unique source of new insights on the role of innovation leadership and effective practices through conceptual models, empirical case studies, development interventions, and tools.

Hardback ISBN: 9781837533978

Hardback price: £85.00, €100.00, \$115.00

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ePDF price: £85.00, €100.00, \$115.00

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## Advanced Information

HR & organizational behaviour

# *Inspiring Workplace Spirituality* The Future of Work

Author

Judi Neal  
Global Consciousness Institute, USA



### Synopsis

Conventional measurements of knowledge are usually based on tangible qualitative and quantitative research, where progress is manifested incrementally with little visible impact. Though workplace challenges are rarely examined from a spiritual perspective, both experience and research efforts have shown that this vein of thinking can deepen personal intuition and provide real breakthroughs and transformations for those who might otherwise feel stuck in their work environment or wider career.

Drawing on author Judi Neal's wealth of experiences and observations, *Inspiring Workplace Spirituality* invites deeper reflections on the profound questions and issues that conventional forms of knowledge often fail to encompass. Providing specific practices and tools for applying internal spirituality on a day-to-day level, Neal proposes seeing work as sacred. Sharing accessible stories and examples, she explores the importance of spiritual values such as gratitude, compassion, and forgiveness within the workplace.

Channelling new ways of perceiving and responding to everyday challenges, *Inspiring Workplace Spirituality* acts as a unique guide for professionals who are ready to elevate their internal leadership journey and assume the presence and self-awareness that will enable them to make a positive impact wherever they work.

Paperback ISBN: 9781837536153

Paperback price: £19.99, €22.99, \$26.99

ePDF ISBN: 9781837536122

ePDF price: £19.99, €22.99, \$26.99

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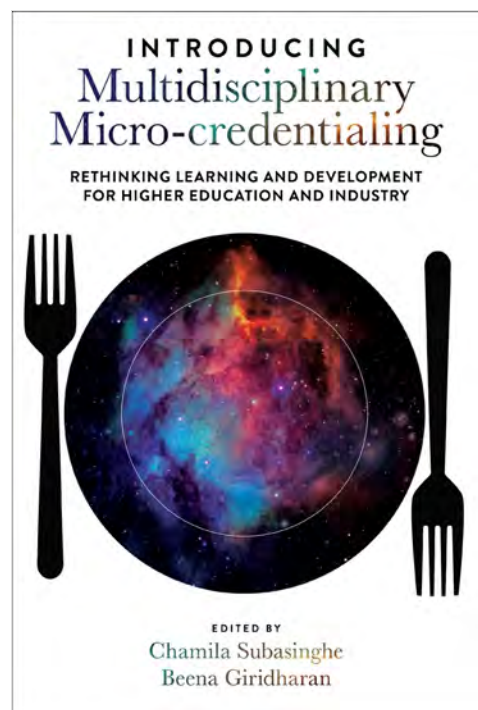
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# *Introducing Multidisciplinary Micro-credentialing: Rethinking Learning and Development for Higher Education and Industry*

Editors

Chamila Subasinghe  
Curtin University, Australia

Beena Giridharan  
Curtin University, Malaysia

## Synopsis

Many new entrants to higher education, including employees and job seekers, consider micro-credentialing as time-wise alternatives to traditional degrees. These short online or physical courses are more accessible and allow the learner to quickly acquire skills-in-demand and associated knowledge and then re-deploy themselves into industry. Although micro-credentials paybacks are enormous, as they demonstrate skills, knowledge, and/or experience in a given subject area or capability, it has yet to be fully mapped within the credentialing ecosystem.

So far, there has been limited research on multidisciplinary micro-credentialing and its benefits to both higher education and industry. *Introducing Multidisciplinary Micro-credentialing* establishes a HE-industry framework to augment a re-skilling and upskilling process where courses could generate adaptable multidisciplinary links and intersections toward self-sufficiency.

Subasinghe and Giridharan offer in-depth discourse analysis on self-sufficiency-related benefits that could forge robust academia-industry partnerships to establish fluidity between different credentialing models and job sectors.

Hardback ISBN: 9781803824604

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# *Issues Around Violence in Schools*

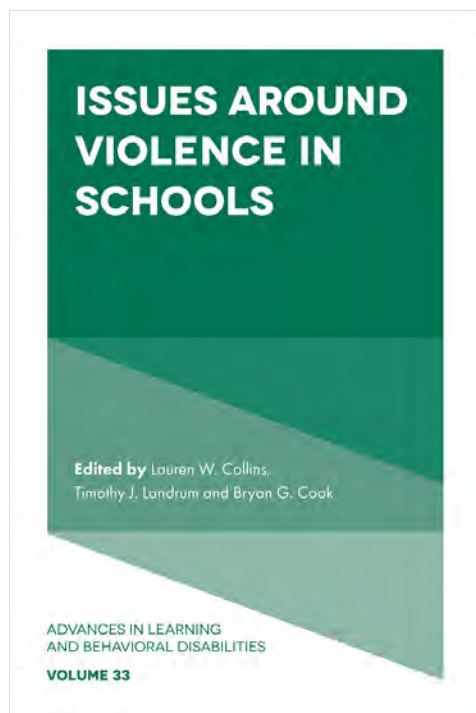
Advances in Learning and Behavioral Disabilities,  
Volume 33

Editors

Lauren W. Collins  
San Diego State University, USA

Timothy J. Landrum  
University of Louisville, USA

Bryan G. Cook  
University of Virginia, USA



## Synopsis

It is challenging to understand the complexity and multiple causes of school violence. Given the apparent rise in many forms of violence in schools, and the dire consequences to those impacted by violence, it is vital to better support children and youth in both preventing violence and responding appropriately.

*Issues Around Violence in Schools* explores a number of topics related to violence that occurs in schools or with school-aged children and youth. Authors address the nature and extent of violence in schools – including mass shootings but also other forms of violence – and the relationships and intersections among mental health, special education, and school violence in general. They consider positive approaches to mental health, behavior, and overall climate in schools, analysing both disciplinary practices and interventions and supports and their relationship to school violence. Key insights are presented regarding bullying, positive approaches to behavioral and social/emotional concerns, and the promise of threat assessment for mitigating violence and connecting students to needed supports.

This volume provides an overview of key areas of promise for improved research and practice, such that schools are better positioned to mitigate violence, and to respond in positive, supportive ways to those who may be impacted by violence.

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Hardback ISBN: 9781837976249

Hardback price: £80.00, €104.00, \$124.00

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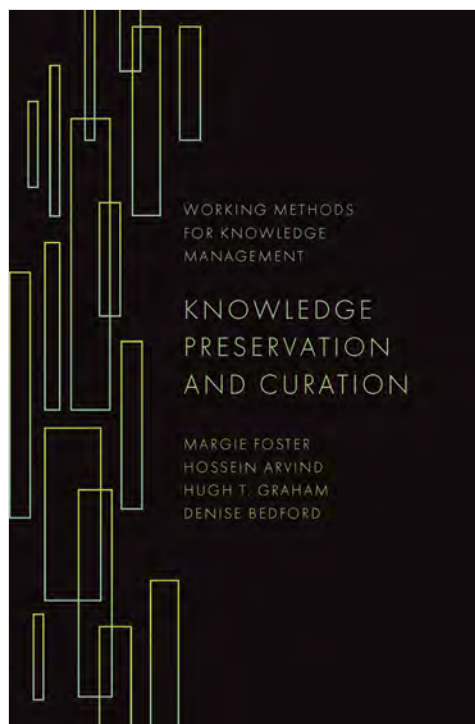
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## Information &amp; knowledge management



# *Knowledge Preservation and Curation*

## Working Methods for Knowledge Management

### Authors

Margie Foster  
UnitedHealth Group, USA

Hossein Arvind  
H&R Computer Consulting Services, USA

Hugh T. Graham  
USA

Denise Bedford  
Georgetown University, USA

### Synopsis

In order to achieve its full value, knowledge must flow and be continuously used. Knowledge use, reuse, and repurposing has been a challenge discussed in knowledge sciences literature for over three decades. Based on a review of research and conversations with business stakeholders, the authors investigate and offer solutions to two key challenges – preserving and curating knowledge.

*Knowledge Preservation and Curation* focusses on business value and processes rather than traditional legal and financial requirements, and further, explores preservation and curation in known and unknown business futures. Real-world examples from cutting-edge private and public sector organizations are included, and give unique insight into the world of knowledge management.

Hardback ISBN: 9781839829314

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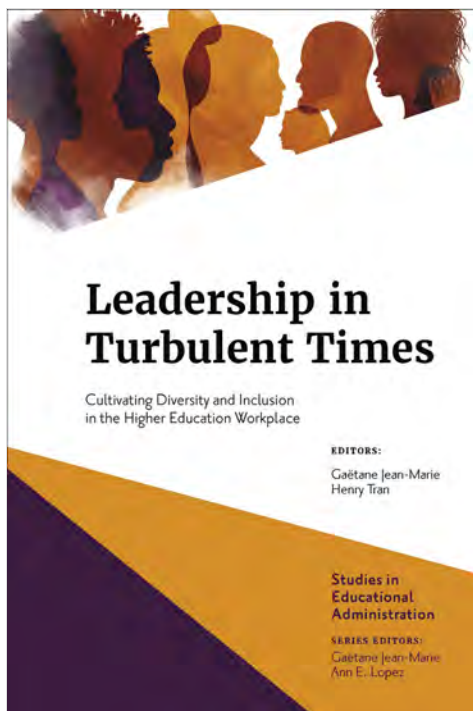
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## Education



# *Leadership in Turbulent Times: Cultivating Diversity and Inclusion in the Higher Education Workplace*

Studies in Educational Administration

Series Editor

Ann E. Lopez  
University of Toronto, Canada

Editors

Gaëtane Jean-Marie  
Rowan University, USA

Henry Tran  
University of South Carolina, USA

## Synopsis

Social movements and events such as the Black Lives Matter and Stop Asian Hate, the Supreme Court's ruling against the legality of employment discrimination against the LGBT population, and the growing diversity of the workforce serve as impetus for more diverse and engaging work contexts. Racial diversity issues such as the paucity of educators of color in the field, workload disparity workload across teacher demographics, the handling of student discipline and employment discrimination need confronting to create more diverse and inclusive workplaces.

The second of two volumes, *Leadership in Turbulent Times* draws upon cutting edge theories and evidence-based strategies by integrating conceptual and empirical work addressing educational leadership in these unprecedented and turbulent times, with a particular focus on cultivating diversity and inclusion in the higher education workplace.

Moving theory and practice towards real change, *Leadership in Turbulent Times* is a timely contribution towards the goal of providing resources for promoting diversity and inclusion to leaders, educators, researchers and policymakers within the field of Education.

Hardback ISBN: 9781837534951

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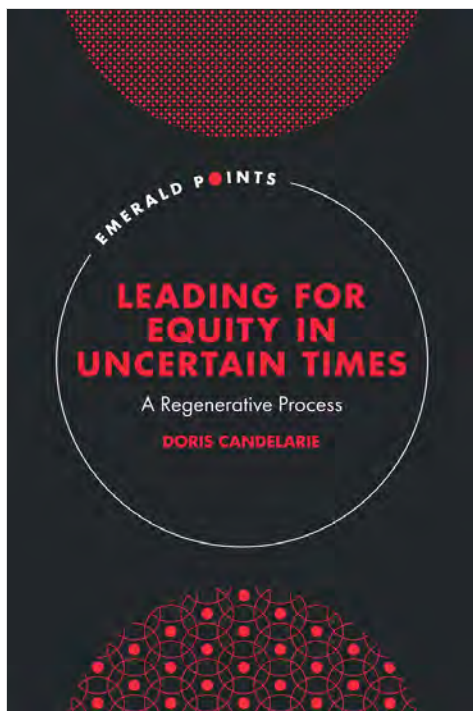
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## Education



# *Leading for Equity in Uncertain Times: A Regenerative Process*

## Emerald Points

Author

Doris Candelarie  
University of Denver, USA

## Synopsis

*Leading for Equity in Uncertain Times* outlines a regenerative process for educational leaders developed in response to the disruption and crises caused by the social happenings of the Covid-19 pandemic, the racial justice reckoning after the George Floyd murder, and the political polarization paralyzing the United States.

Each of these significant occurrences has left a lasting impact on school leaders, their teachers, students, families, and school communities. Educational leaders and scholars are just beginning to unravel the effects of this social phenomena on themselves personally and professionally, and on those they lead, teach, and support. Inequities that existed before are now magnified and untenable.

Using a classic grounded theory research approach, Candelarie explores the implementation of The Regenerative Process, and how educational leaders can use this process to identify needed actions to respond to crisis, disruption, and change within their schools and educational organizations. These actions will regenerate education to a better, higher, more worthy state that is equitable and socially just.

Hardback ISBN: 9781837973835

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ePDF price: £45.00, €50.00, \$62.00

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ePub price: £45.00, €50.00, \$62.00

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THEMA code: JNF, JNK, JNE

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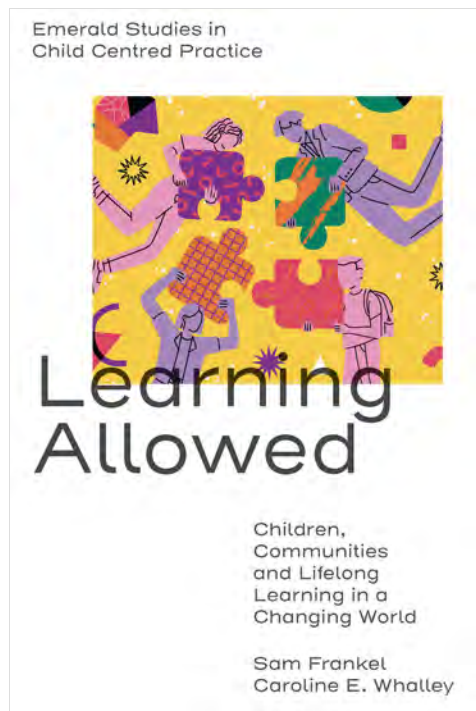
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## Education



# *Learning Allowed: Children, Communities and Lifelong Learning in a Changing World*

Emerald Studies in Child Centred Practice

## Authors

Sam Frankel  
King's University College at Western University, Canada

Caroline E. Whalley  
The Elliot Foundation Academy Trust, UK

## Synopsis

Nationally and internationally, we are being driven to reflect on how to respond to a changing world. Globally, the UN has presented its Sustainable Development Goals that include a commitment to the importance of learning (Goal 4). Considering what this means for the way we think about learning and how we see ourselves as learners, *Learning Allowed* builds a foundation for strengthening learner 'connectivity' whoever and wherever we are.

Through an analysis of the existing discourses that have framed our approaches to education, *Learning Allowed* highlights a system that has lost touch with the individual and a desire to maximise learner potential, with implications for any lifelong motivations and ambitions for learning. In response to the myriad of technological, social, environmental and health changes, *Learning Allowed* presents a case for investing explicitly in a learner's sense of value, voice and vision in the context of a lifelong learning journey.

Drawing on thinking from Childhood Studies and looking at its broader application in light of research from education studies, Frankel and Whalley focus on learner voice and participation, raising awareness about what learning is and how this is connected with emotional wellbeing, and the processes of learning. *Learning Allowed* acts as a catalyst to schools, homes and spaces beyond to reconsider notions of learning and the learner and look to re-present them.

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THEMA code: JNF, JHBA, JBSP1

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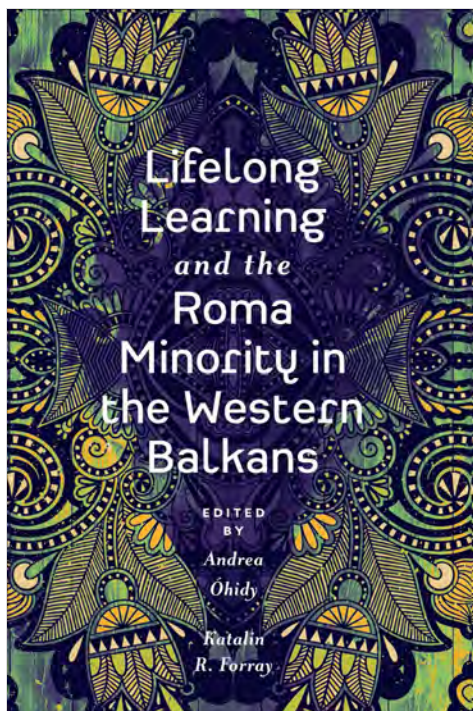
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# *Lifelong Learning and the Roma Minority in the Western Balkans*

Editors

Andrea Óhidy  
University of Education in Freiburg, Germany

Katalin R. Forray  
University Pécs, Hungary

## Synopsis

Access, attainment and success of Roma people in education and lifelong learning is one of the most urgent public policy issues in Europe. According to empirical data Roma people are the most underrepresented group in schools and other educational institutions.

*Lifelong Learning and the Roma Minority in the Western Balkans* examines the education situation of Roma in the Western Balkans, providing an overview of the education policies for Roma in 5 EU-candidate and potential candidate countries: Albania, Bosnia-Herzegovina, Kosovo, Montenegro and Serbia.

The book is an important contribution to the field of comparative education and informs educational leaders and practitioners in the Western Balkans and beyond.

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## Economics



# *Macroeconomic Risk and Growth in the Southeast Asian Countries: Insight from Indonesia*

International Symposia in Economic Theory and Econometrics, Volume 33, Part A

Editors

William A. Barnett  
University of Kansas, USA

Bruno S. Sergi  
Harvard University, USA

## Synopsis

Emerging markets offer a unique financial setting, contrasting with developed markets: for example, in the significant contribution of small family-owned businesses to the economy, and the considerable social and economic transformations that profoundly affect businesses.

In Indonesia, the authors find family firms are more likely to be involved in real earnings management than non-family firms by reducing operating cash flow to report higher income than non-family firms. Further findings demonstrate institutional ownership significantly reduces firm risk in emerging economies. The authors also consider the impact of the Covid-19 pandemic on systemic risk in the frame of a dual banking system where Islamic and conventional banks coexist.

*ISETE-33A* gives fresh insight into financial and economic issues in Indonesia and ASEAN countries, written by authors from diverse backgrounds. This is essential reading for anyone interested in the financial evolution of these fast-moving economies.

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THEMA code: KC, KCB, KCM

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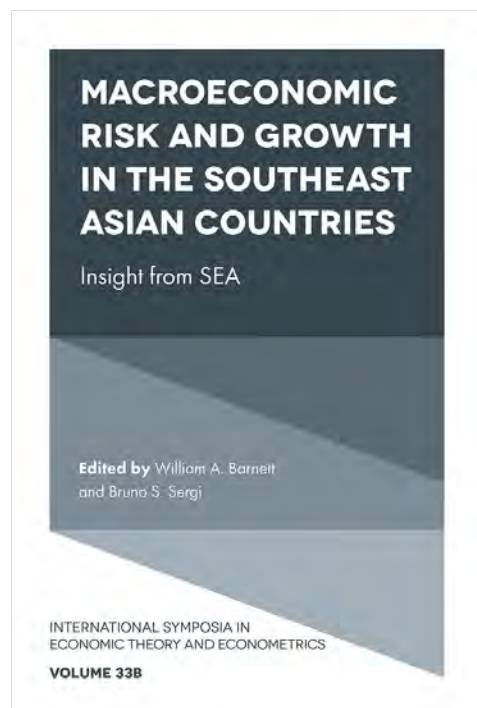
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Economics



# *Macroeconomic Risk and Growth in the Southeast Asian Countries: Insight from SEA*

International Symposia in Economic Theory and Econometrics, Volume 33, Part B

Editors

William A. Barnett  
University of Kansas, USA

Bruno S. Sergi  
Harvard University, USA

## Synopsis

ASEAN economies have much insight to offer the world, from investor behaviour during COVID-19, and deep-rooted attitudes towards risk and corruption, to achievement of the Sustainable Development Goals through the gender perspective.

The authors examine complex and pressing issues, including: competing models of risk reporting, the effect of corporate governance on the Indonesian stock market, and the influence of stakeholders in influencing the level of disruptive innovation disclosure in 15 countries around the world.

*ISETE-33B* gives fresh insight into financial and economic issues in ASEAN countries, written by authors from diverse backgrounds. This is essential reading for anyone interested in the financial evolution of these fast-moving economies.

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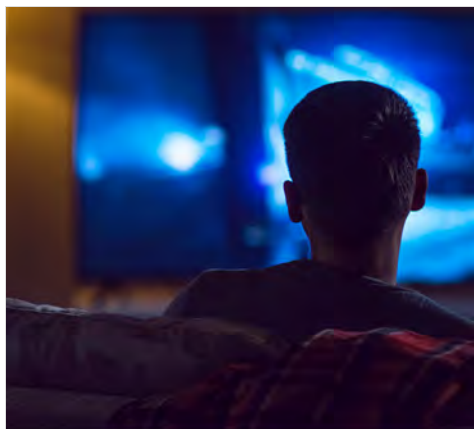
## Advanced Information

Sociology

# Male Rape Victimisation on Screen

Author

Victoria M. Nagy  
University of Tasmania, Australia



## Male Rape Victimisation on Screen

Victoria M. Nagy

### Synopsis

Research has established that men are unlikely to report being victimised by sexual assault, often out of feelings of embarrassment, shame, fear, and emasculation. Critically examining how the rape of men and boys is represented in television and film, *Male Rape Victimisation on Screen* argues how presentations of male sexual assault in popular culture have reinforced rape myths associated with male victimisation, as well as the barriers of toxic masculinity that seethe beneath its surface.

Employing a feminist and popular criminology framework, Victoria M. Nagy conducts a comprehensive analysis of a range of both adult and child television programmes and films from the past several decades to reveal how rape myths have pervaded popular culture. Turning to reality and the broader implications this has for men who are and are not victims of sexual violence, Nagy explores how knowledge gained from this research can feed into sexual violence prevention efforts and inform a necessary shift in our cultural mindset.

Focusing on the under-researched area of male sexual assault, this book broaches cultural, criminology, gender, film, and media studies to reveal how seemingly harmless humour can infiltrate how we think about violent and victimising behaviours.

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THEMA code: ATF, JBSF2, JBCC

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Sociology

# Marxist Thought in South Asia

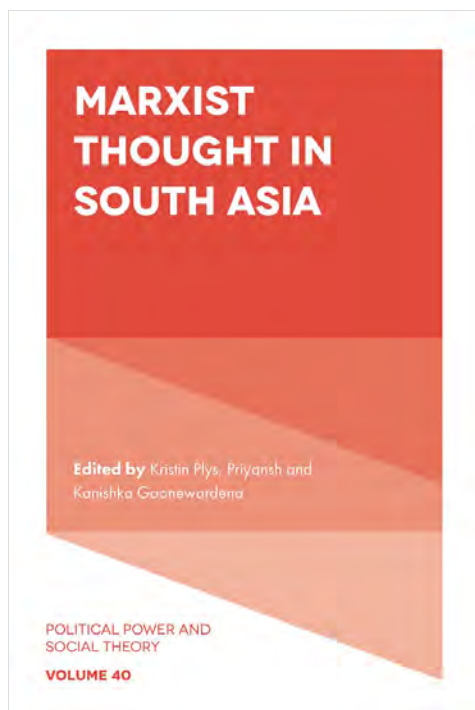
## Political Power and Social Theory, Volume 40

### Editors

Kristin Plys  
University of Toronto, Canada

Priyansh  
University of Toronto, Canada

Kanishka Goonewardena  
University of Toronto, Canada



### Synopsis

Marxism is not just a Euro-American preoccupation. It has had vibrant articulations around the world, particularly in Latin America, Africa, the Caribbean, and amongst Black diasporas. But South Asia has been relatively neglected in efforts to register the revolutionary theoretical traditions of the Global South.

Reinvigorating the study of Marxism within the South Asian context, this volume of *Political Power and Social Theory* highlights lesser-known thinkers to unsettle the propensity within the Marxist cannon to disproportionately fixate on white male theorists. Forging an anti-imperialist Marxism through dialectical and historical approaches, chapters demonstrate how the South Asian facet of this revolutionary tradition can contribute to and even reenergize global Marxist theory.

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BISAC code: POL000000, SOC026040, SOC026000

THEMA code: JP, JPF, JHBA

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Education



# *Mentoring Within and Beyond Academia: Achieving the SDGs*

Emerald Points

Editor

Lia Blaj-Ward  
Nottingham Trent University, UK

## Synopsis

*Mentoring Within and Beyond Academia* considers the role and value of mentoring within and beyond higher education contexts. Centred on five mentoring conversations around SDG-related topics such as quality education, gender equality, climate action and sustainable cities and communities, chapters showcase the link between professional academic development and its impact beyond campus walls.

Beginning with an introduction that highlights the continued relevance of mentoring in a pandemic-transformed world, the authors offer several scenarios to facilitate impactful mentoring practice. The 'flipping' of roles places the academic in the shoes of the learner/mentee, allowing them to imagine the vulnerable positions from which learners engage.

By making the mentoring process more transparent, *Mentoring Within and Beyond Academia* offers suggestions on how to support a fuller and more equitable organizational learning culture in universities, in line with universities' ambition to respond to current, anticipated, and not-yet-known needs in society. Fitting within the diverse and multidisciplinary field of Higher Education Studies, this is also of interest to readers with an academic background in business/leadership and organizational learning as well as to broader, non-academic audiences.

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THEMA code: JNAS, JNT, JNF

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# *Middle Leadership in Schools: Ideas and Strategies for Navigating the Muddy Waters of Leading from the Middle*

## Editors

Elizabeth Benson  
Pivotal Leadership, Australia

Patrick Duignan  
Leading to Inspire, Australia

Barbara Watterston  
Australian Council for Educational Leaders, Australia

## Synopsis

There is a lack of studies and practical resources available for supporting the professional development of middle leaders. Based on research and consultations with influential school middle leaders, *Middle Leadership in Schools* presents ideas and actions designed specifically to stimulate and enhance educators leading from the middle, as a catalyst to enable them to do what they do with greater influence and impact.

Each chapter focuses on a challenge of leading from the middle, drawing from successful practice and case studies whilst providing contemporary research and practical strategies to guide middle leaders to success.

Offering a unique combination of academic rigour and practical advice, *Middle Leadership in Schools* is essential reading for teachers, current and aspiring middle leaders, school leaders, and postgraduate students studying educational leadership.

Paperback ISBN: 9781837530854  
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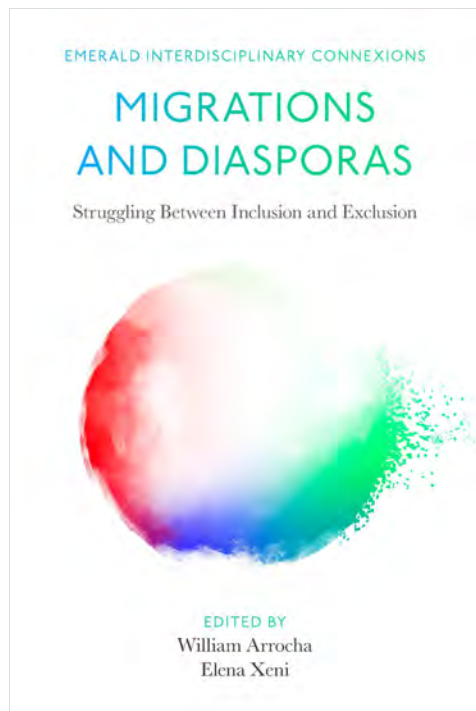
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BISAC code: EDU032000, EDU001040, EDU034000  
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## Sociology



# *Migrations and Diasporas: Struggling Between Inclusion and Exclusion*

Emerald Interdisciplinary Connexions

Editors

William Arrocha  
Middlebury Institute of International Studies, USA

Elena Xeni  
University of Nicosia, Cyprus

## Synopsis

Engaging with the complex natures of space and belonging, *Migrations and Diasporas* provides a means for understanding the plight of migrants and diasporas as they move through a world divided between those committed to welcoming them into their communities and those who perceive them as a problem or threat.

Split into two parts, chapters address a range of critical issues, including the inclusive practices of both state and non-state actors, practices of exclusion expressing xenophobia and nativist policies that can jeopardize migrant safety, and the geographies and spaces that can restore lost histories, as well as help migrants negotiate new boundaries. Capturing institutional and organized civil society practices, the authors build an understanding of the struggles and challenges migrants and diasporas face, including climate change, assimilation, and complex legal systems. Grounded in a rich interdisciplinarity, contributors bring together perspectives from international relations, political science, law, philosophy, development economics, peace and conflict studies, forest and food sciences, linguistics, pedagogy, and human geography, as well as contexts across the United States, Australia, Europe, Honduras, Canada, New Zealand, Lebanon, Ukraine, Syria, and Armenia, from the Trump era to the Rwandan genocide.

Advocating for a more welcoming world involves respecting the human dignity and fundamental rights of all individuals, regardless of their place of origin or immigration status. This perspective offers a powerful insight into the dynamics of social justice across borders.

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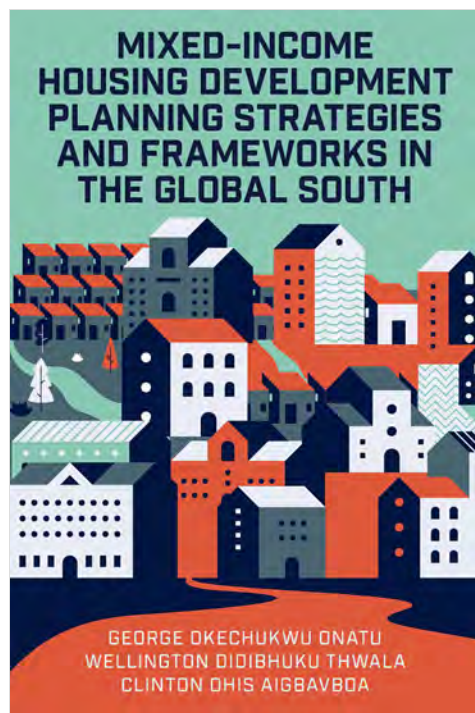
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Property management &amp; built environment



# Mixed-Income Housing Development Planning Strategies and Frameworks in the Global South

Authors

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University of Johannesburg, South Africa

Wellington Didibhuku Thwala  
University of South Africa (UNISA), South Africa

Clinton Ohis Aigbavboa  
University of Johannesburg, South Africa

## Synopsis

Nearly 1.6 billion people worldwide are living in inadequate conditions, according to a recent United Nations report. Local authorities are running out of ways to tackle the increasing challenges of affordable housing. In South Africa, this issue is compounded by historical apartheid's spatial segregation. However, mixed-income housing has proven an effective strategy for alleviating the concentrated poverty that marginalizes certain communities.

Functioning as a toolkit for inclusive urban planning, *Mixed-Income Housing Development Planning Strategies and Frameworks in the Global South* evaluates how this framework meets specific socio-economic goals as opposed taking a broad overview of development. Exploring the relevant policies, planning, and legislation that have guided human settlements in South Africa, the authors consider how to best combat residential segregation, informal settlements, and the exclusive allocation of public housing units to the poorest of the poor. Additional case studies from the USA, Australia, Netherlands, Brazil, Nigeria, Botswana, and Ghana compare emerging building strategies and their benefits, including spatial integration, improved access to social services and other infrastructure, and the promotion of local economic development (LED).

Mixed-income housing development has been described as the only way to confront increasing urban poverty and segregation in our built environment. Analysing past projects and focusing on future trends and trajectories, this book acts as both a model for understanding the planning and management of this framework, and a foundation for future research.

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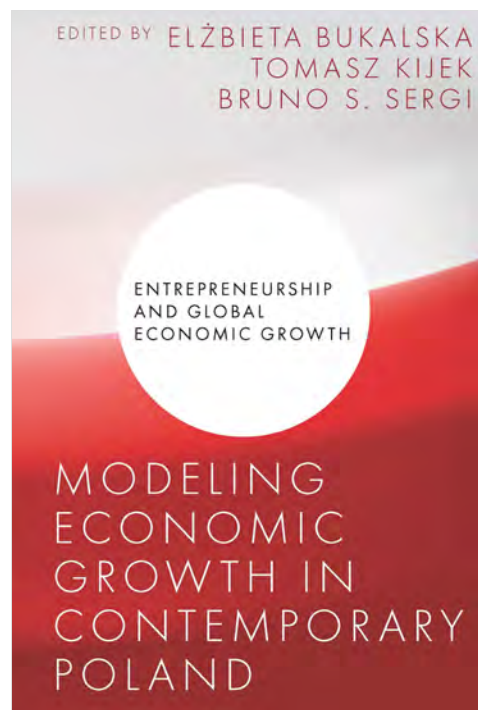
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## Advanced Information

### Economics



# Modeling Economic Growth in Contemporary Poland

## Entrepreneurship and Global Economic Growth

### Editors

Elżbieta Bukalska  
Maria Curie-Skłodowska University, Poland

Tomasz Kijek  
Maria Curie-Skłodowska University, Poland

Bruno S. Sergi  
Harvard University, USA

### Synopsis

Over the past 15 years, Poland has been one of the fastest-growing countries in the European Union. Trying to explain the sources of Poland's economic success and decouple it from simple stylized facts on economic convergence anchored in the neoclassical growth models, the authors show how the Polish economy rapidly moved away from the communist economic system, which had ended up in an economic collapse, and moved towards unprecedented growth in income and the quality of life.

Analyzing the transition and contemporary challenges of the Polish economy – including resilience to COVID and the Ukraine war, issues relating to Polish economic growth's institutional and policy framework, and the prospects of economic growth in Poland from the micro, mezzo, and macro perspectives – *Modeling Economic Growth in Contemporary Poland* is suitable for practitioners and academics interested in discovering the foundations for Polish growth, exploring whether this growth will likely last in the future.

*Entrepreneurship and Global Economic Growth* presents modern examinations of economic growth at national, regional, and global levels. Each book in this series discusses different dimensions of the changing economic and industrial contexts and examines in detail their impact on the nature of growth and development.

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THEMA code: KCG, KCM, KCB

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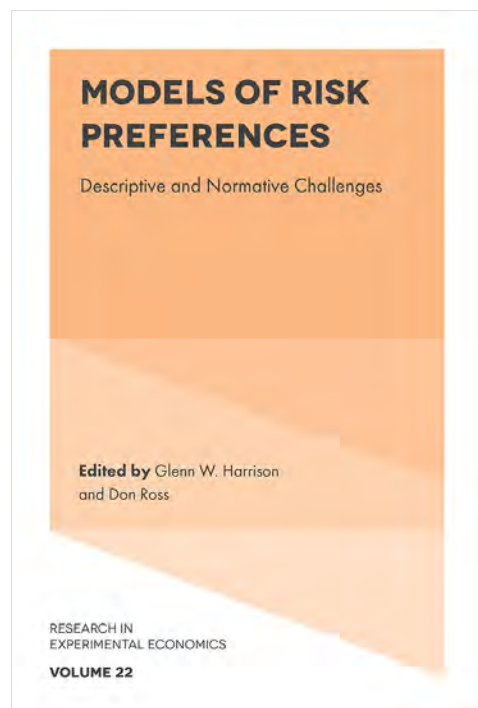
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## Economics



# *Models of Risk Preferences: Descriptive and Normative Challenges*

Research in Experimental Economics, Volume 22

Editors

Glenn W. Harrison  
Georgia State University, USA

Don Ross  
University College Cork, Ireland

## Synopsis

Behavioural economists have developed alternatives to Expected Utility Theory as descriptive and normative models of risk preferences. One popular view is that these alternative descriptive models are generally better descriptively, but that they tend to be inferior normative models for guiding risky decisions. *Models of Risk Preferences* collects studies that critically review these two claims from the perspective of experimental economics.

The *Research in Experimental Economics* series focuses on laboratory experimental economics, but includes theoretical, empirical, or field economic research to encompass the broader experimental economics community.

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## Advanced Information

HR & organizational behaviour



# *New Approaches to Recruitment and Selection*

## New Business Culture

Authors

Fons Trompenaars  
Trompenaars Hampden-Turner Consulting, The Netherlands

Peter Woolliams  
Anglia Ruskin College Cambridge, UK

### Synopsis

Current recruitment and selection practices are essentially a cloning process which seeks to match applicants with the current corporate culture of the hiring organisation. This ignores applicants with different points of view, differing value systems and career aspirations. Authors Fons Trompenaars and Peter Woolliams explore the idea that, while all organisations should develop and promote their core values, the application of them needs to be revisited.

*New Approaches to Recruitment and Selection* presents a new framework that compares current corporate cultures with the evolving value systems of current and potential employees. The authors believe that applicants should match the organization's needs and explore how different categories of applicants can enrich the organisation whilst providing full engagement.

The authors' longitudinal research on traditional frameworks and practices shows that while companies strive to be objective, they are rarely free of cultural bias. They identify serious shortcomings in how organisations utilise their people. While most organisations are implementing a wide range of policies and programmes to identify and eliminate pay inequalities, and improve their attractiveness to women and minorities, great change has not materialised.

Each volume in this series will explore failing established models and propose new conceptual frameworks with practical approaches. International case studies enrich the arguments and findings.

Purchase of this book includes exclusive access to app-based content, enabling readers to explore the application of specific concepts in further detail.

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# *The New Era of Global Services: A Framework for Successful Enterprises in Business Services and IT*

Author

Javier Peña Capobianco  
Catholic University of Uruguay, Uruguay

## Synopsis

*The New Era of Global Services* is the result of interviews with more than seventy international leaders. The results show that in the coming years, Global Services will tend to grow in business-to-business (B2B), business-to-consumer (B2C), peer-to-peer (P2P), and in particular peer-to-business (P2B) relationships. Deciding on locations will be a more flexible process that may include different countries, cities, and even the cloud (virtual sourcing). Therefore, an increase in delocalizing options (multi-sourcing) is expected. As a result, global labour arbitrage will create opportunities not only for secondary cities but also for cells and individuals with outstanding talents and appropriate telecommunication infrastructures. This, in turn, will foster the flourishing of companies with neither human resources of their own, nor a physical presence in a specific location.

Author **Javier Peña Capobianco** makes a compelling case that over the coming twenty years, the companies that thrive will be those which not only embrace technology, but also generate disruptive business models in an authentic digital transformation process. However, only those who place people and their environment at the centre of their business plans will achieve true success. This is an important book for anyone involved in Global Services, as well as business students, entrepreneurs, C-suite professionals, policy makers and business academicians.

Hardback ISBN: 9781837536276  
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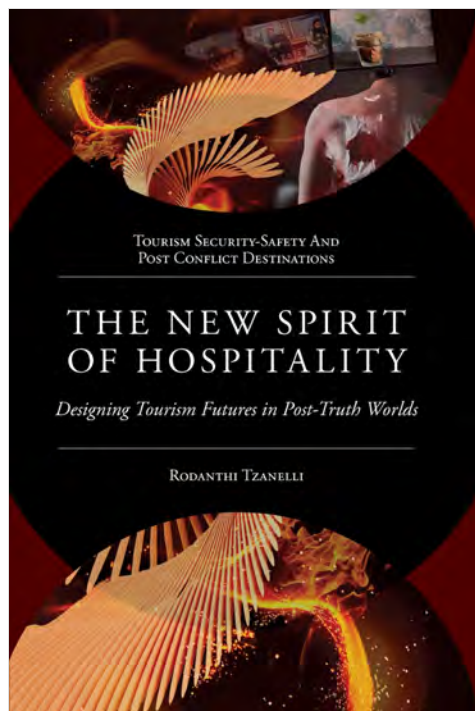
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## Tourism &amp; hospitality



# *The New Spirit of Hospitality: Designing Tourism Futures in Post-Truth Worlds*

Tourism Security-Safety and Post Conflict  
Destinations

Author

Rodanthi Tzanelli  
University of Leeds, UK

## Synopsis

A 'new spirit of hospitality' beckons planetary provenances of leisure and pleasure, to promote tourism destinations through the digitization and cinematic advertising of tourist experience. While releasing identities, populations, and environments from their geographical and political isolation, this new spirit may rob them of their ability to communicate cultural diversity on their own terms. Such changes also affect the professionals who produce aesthetic renditions of other people's home territories as tourist destinations, often feeding into domestic perceptions of homemaking, with various good and bad consequences for the design of sustainable planetary futures.

Through methodological elaborations on case studies, Tzanelli explains that we have entered a new era of tourism and hospitality mobilities dominated by crises of cultural representation and host presence. Triggered by the urge to renovate concept design, the crisis leads to a proliferation of what is just, true, and real, with various consequences for those interest groups involved in the production of truthfulness, justice and reality in hospitality and tourism.

The *Tourism Security-Safety and Post Conflict Destinations* series provides an insightful guide for policy makers, specialists and social scientists interested in the future of tourism in a society where uncertainty, anxiety and fear prevail.

Hardback ISBN: 9781837531615  
Hardback price: £80.00, €95.00, \$110.00  
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THEMA code: KNSG, KJG, KJJ

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## Strategy



# *Nurturing Modalities of Inquiry in Entrepreneurship Research: Seeing the World Through the Eyes of Those who Research*

Contemporary Issues in Entrepreneurship Research, Volume 17

Editors

David Higgins  
University of Liverpool, UK

Catherine Brentnall  
Manchester Metropolitan University, UK

Paul Jones  
University of Swansea, UK

Pauric McGowan  
Ulster University, UK

## Synopsis

Despite the developing richness of the field of Entrepreneurship research, the output still suffers from a lack of methodological diversity. This edited collection stimulates discussion, shares practice and explores challenges around current and new approaches to inquiry - encompassing all aspects of entrepreneurship research, from its conception through to its execution and related issues such as education, training and learning.

Advancing the way, we learn, think about and engage with various modalities of inquiry in Entrepreneurship research and practice, and its related subjects and areas of interest, the chapter authors draw inspiration from leading academics in the subject areas across the field. Their explorations centre around three critical points: the questioning of assumptions – who we are and what it is that we want to achieve; of what really makes sense – how we live and experience, our own and other voices and conversations; and of understanding our relationship with our social world and recognising its dynamic and emergent nature.

*Contemporary Issues in Entrepreneurship Research* is an official book series of the Institute for Small Business and Entrepreneurship (ISBE). Each volume is designed around a specific theme of importance to the entrepreneurship and small business community with articles collectively exploring and developing theory and practice in the field.

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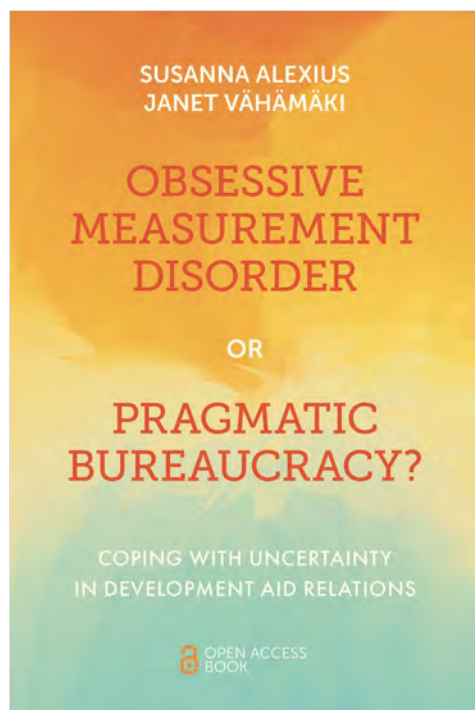
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# *Obsessive Measurement Disorder or Pragmatic Bureaucracy?: Coping with Uncertainty in Development Aid Relations*

Authors

Susanna Alexius  
Stockholm Center for Organizational Research (Score), Sweden

Janet Vähämäki  
Stockholm Environment Institute, Sweden

## Synopsis

The ebook edition of this title is Open Access and freely available to read online.

Complex coordination across time, space, and cultures involves a great deal of uncertainty. This uncertainty may be accepted and handled with judgment and pragmatism, but more often in contemporary modern society, it is treated as a technical problem to be 'solved'. This is a book about the paradoxical implications of the quest for certainty in interorganizational relations in the complex field of development aid.

Authors Alexius and Vähämäki scrutinize questions related to the concept Obsessive Measurement Disorder, i.e. what causes an increase in control mechanisms, and how and when can this prove counterproductive? They further investigate the question on why performance management - and measurement requirements seem in some instances to hinder, and in others to support the implementation of aid projects and programs.

Drawing on 80 original interviews with aid bureaucrats working at different levels and in different organizations, including public agencies, companies, non-government organisations, and universities all involved in development aid projects financed fully, or in part, by the Swedish taxpayer, they identify coping mechanisms and responses that may help to prevent the extremes of obsessive measurement disorder, and foster instead pragmatic, constructive organizing and learning that benefits not only aid organizations and their employees, but also - and more fundamentally - the societies in need.

Paperback ISBN: 9781801173773

Paperback price: £20.00, €25.00, \$32.00

ePDF ISBN: 9781801173742

ePDF price: **Free**

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## Advanced Information

Health & social care



# *Occupational Therapy with Older People Into the 21st Century*

Author

Gail Anne Mountain  
University of Bradford, UK

### Synopsis

There has been significant societal and global change in recent years with accompanying shifts in how older people are perceived by societies across the world. Different treatment and care possibilities are emerging but concerns about the implications of our longevity also continue to be raised. The value of occupational therapy is greater than ever before, given its work across health and social care boundaries.

*Occupational Therapy with Older People Into the 21st Century* demonstrates the ways in which occupational therapists can maximise this potential to the benefit of older people. Using best evidence as well as professional and personal perspectives, Mountain explores the realities of later life, ageing in place, the implication of the technological age, meeting needs for rehabilitation, revisiting and valuing the core principles of occupational therapy, and more.

In contrast to other works in this space, *Occupational Therapy with Older People Into the 21st Century* appraises the totality of interdisciplinary evidence in light of policy and global and national trends, highlighting how evidence generated by other disciplines as well as that created by occupational therapists can be harnessed by the profession.

Hardback ISBN: 9781837530434

Hardback price: £80.00, €95.00, \$110.00

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ePDF price: £80.00, €95.00, \$110.00

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## Sociology



# *Organisation and Governance Using Algorithms*

Digital Activism And Society: Politics, Economy And Culture In Network Communication

Author

Ioannis Avramopoulos  
RelationalAI, Inc, USA

## Synopsis

Following a recent mathematical, algorithmic, and computational turn in the field of social sciences, and particularly design aspects of contemporary organisations, *Organisation and Governance Using Algorithms* explores the problem of governance in organisations from a mathematical perspective.

Avramopoulos offers a ground-breaking theory and application on organisational systems design, including discussions on organisational systems design requirements, such as productivity, emotion, and reward, the problems of unaccountability, including hierarchical delegation, and the benefits of accountable design.

The suggested theoretical approach views organizational actors as computer processors that communicate through a shared infrastructure – both physical and digital – and suggests scientific principles and mechanisms by which to correct inequality and advance democratic governance in organisations.

Hardback ISBN: 9781837970612

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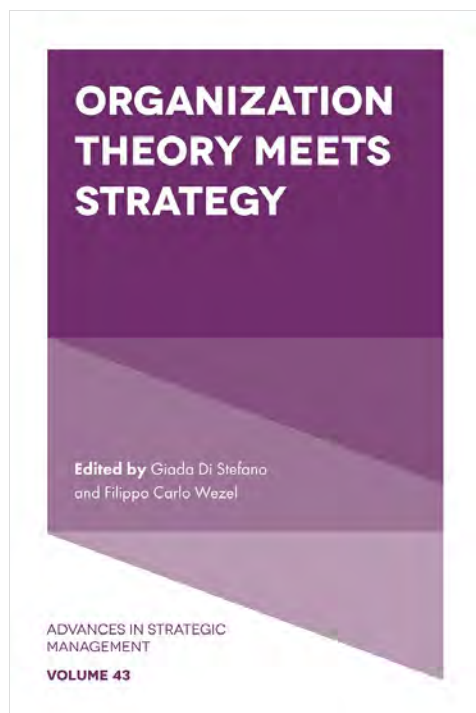
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## Strategy



# Organization Theory Meets Strategy

Advances in Strategic Management, Volume 43

Editors

Giada Di Stefano  
Bocconi University, Italy

Filippo Carlo Wezel  
USI Università della Svizzera italiana, Switzerland

## Synopsis

*Organization Theory Meets Strategy* brings together researchers who work at the intersection of Organization Theory and Strategy to fuel cutting edge discussions around common questions and challenges faced by researchers working in this area.

Despite approaching from differing angles and with diverse methodological approaches, the authors embrace the diversity of a dual field approach to open the conversation to a variety of Management scholars. *Organization Theory Meets Strategy* appeals to researchers interested in the perspective of firms with their bundles of capabilities and resources, but also with constraints and opportunities generated by social forces that are above and beyond their agency.

This edited collection provides a space in which various interesting research ideas are discussed. The combination of different lenses and methods is also generative of new avenues for future research.

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Hardback price: £95.00, €125.00, \$148.00

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ePub price: £95.00, €125.00, \$148.00

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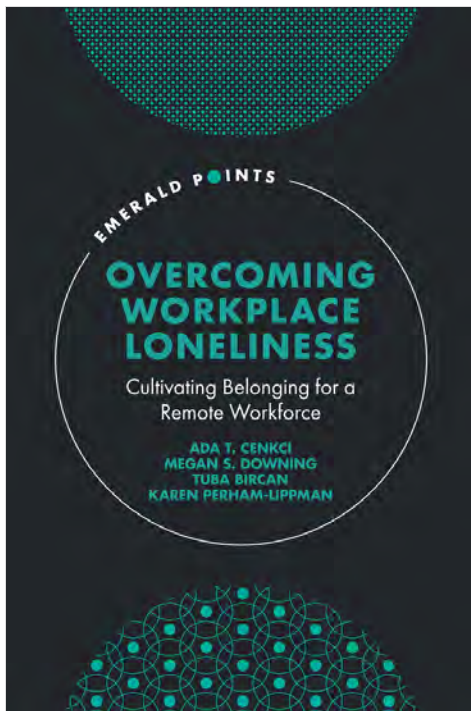
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# *Overcoming Workplace Loneliness: Cultivating Belonging for a Remote Workforce*

Emerald Points

## Authors

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Northern Kentucky University, USA

Megan S. Downing  
Northern Kentucky University, USA

Tuba Bircan  
Vrije Universiteit Brussel, Belgium

Karen Perham-Lippman  
Eastern University, USA

## Synopsis

Humans are fundamentally social beings who crave belonging, mission, and meaning, especially at work. Drawing on the increasing prevalence of remote work in the post-pandemic era, this book asks how organizations can overcome workplace loneliness and create a sense of belonging.

Prioritizing the need to create authentic workplaces to promote inclusion and empower employees to feel comfortable being themselves, chapters present strategies for addressing workplace loneliness based on interviews with remote employees and an examination of successful organizational practices. How, contributors ask, have remote employees experienced workplace loneliness in their organization? What is the role of belonging in tackling this? How can leaders and HR practitioners foster this belonging among remote employees? How does social identity affect employees' abilities to connect within their organization?

Rooted in real-world research and insights, *Overcoming Workplace Loneliness* envisions a world of work where all employees feel valued for their authentic selves and are able to experience the encouragement and comradery of office connection from the comfort of their homes. This pioneering book not only sheds light on workplace loneliness of remote employees, but also provides an in-depth literature review of workplace loneliness to inspire future research.

Hardback ISBN: 9781803825021

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ePDF ISBN: 9781803825014

ePDF price: £45.00, €52.00, \$60.00

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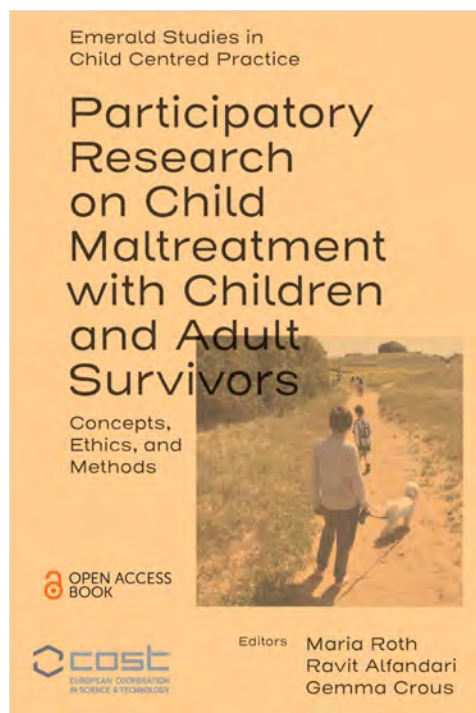
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Sociology



# *Participatory Research on Child Maltreatment with Children and Adult Survivors: Concepts, Ethics, and Methods*

Emerald Studies in Child Centred Practice

Editors

Maria Roth  
Babes-Bolyai University, Romania

Ravit Alfandari  
University of Haifa, Israel

Gemma Crous  
Universitat de Barcelona, Spain

## Synopsis

The ebook edition of this title is Open Access and freely available to read online.

Childhood should be free of violence, and victims of childhood maltreatment should be entitled to participate as expert informants in research about these experiences. Placing children and adult survivors at the heart of research efforts on child maltreatment is critical to effective response and prevention measures in fighting this form of violence.

Embedded in the European context, *Participatory Research on Child Maltreatment with Children and Adult Survivors* presents a mosaic of contexts, theories, and methods relating to children's and adult survivors' participation in research about their adverse experiences. Contributors demonstrate how research can mobilize children and adult survivors to become agents in constructing and disseminating reliable, evidence-based knowledge about child maltreatment.

Enriching ongoing debates about ethical concerns and challenges of participatory research in the field of child maltreatment, this contribution to *Emerald Studies in Child Centred Practice* highlights the advantages that participation as a human right and as a valued endeavour of scientific knowledge accumulation can bring to communities of researchers and helping professionals.

*The authors of this book are members of a designated working group of the pan-European network on Multisectoral Responses to Child Abuse and Neglect in Europe (Euro-CAN), supported by the European Cooperation on Science Technology (COST Action 19106), that promote children's and child abuse survivors' participation in research on violence.*

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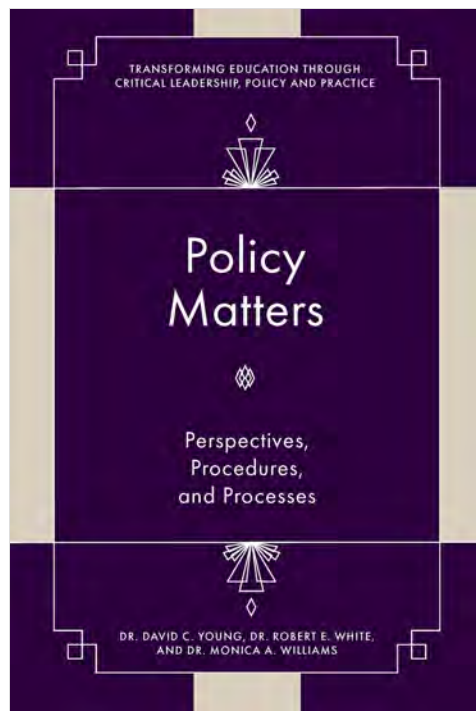
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## Education



# *Policy Matters: Perspectives, Procedures, and Processes*

## Transforming Education Through Critical Leadership, Policy and Practice

## Authors

David C. Young  
St. Francis Xavier University, Canada

Robert E. White  
St. Francis Xavier University, Canada

Monica A. Williams  
Retired, Canada

## Synopsis

Never have policy initiatives been so important than in today's society. Neoliberal manifestations, climate change, civil rights movements, and governmental reactions to these issues have created a backdrop where greater education in policy analysis and development is vital. Policy is often created for accruing power, expanding privilege, and further marginalizing oppressed groups. Educating policy developers and consumers is but one means of harnessing the positive power of policy while restraining the tendencies to pervert policy for the betterment of a powerful hegemonic elite.

*Policy Matters: Perspectives, Procedures, and Processes* demystifies policy, exploring how it may truly be transformative in combatting hegemonic and neoliberal incursions into the educational arena. The traditional theory / practice divide is overcome here, uniquely, as educational policy is united with educational reality to empower educators, education stakeholders, and citizens to use policy, policy development, and policy initiatives for the betterment of society as a whole.

Hardback ISBN: 9781803824826

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Public policy & environmental  
management

# *Problems in Paradise?: Changes and Challenges to Swedish Democracy*

Editor

Daniel Silander  
Linnaeus University, Sweden

## Synopsis

Just 25 years ago, Europe was engaged in a process of democratization and integration. The EU, with an expanded number of member-states, became a symbol of a democratic, peaceful and prosperous Union. However, recent years have seen the reversal of democratization in many of the countries that went through political transition in the 1990s. Even in established democracies, growing authoritarian tendencies have been apparent in the rise of populism and political polarisation and questions over the rule of law.

Focusing on threats to Swedish liberal democracy in a time of autocratization to explore wider crises democracy is currently facing around the globe, *Problems in Paradise?* explores eight interactive sub-societies crucial for a dynamic and persistent liberal democracy: the political, the judicial, the bureaucratic, the economic, the educational, the media, the civil, and the international.

Fully embracing the wide range of challenges liberal democracy has faced in recent years, this book offers a deepened understanding of contemporary changes and challenges to liberal democracy.

Hardback ISBN: 9781837535095

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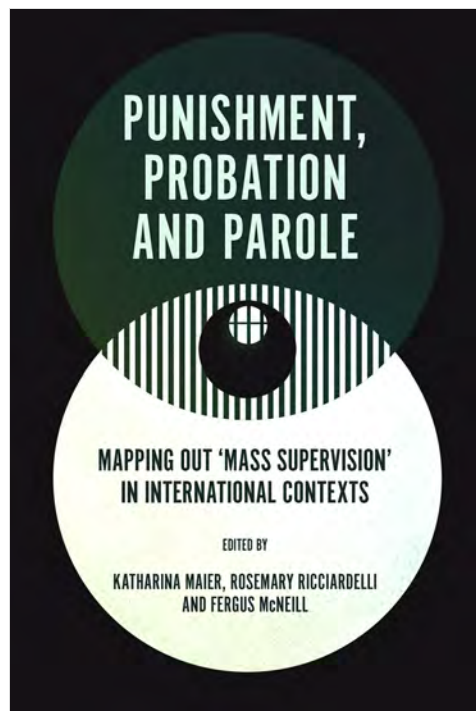
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## Sociology



# *Punishment, Probation and Parole: Mapping out 'Mass Supervision' in International Contexts*

## Editors

Katharina Maier  
The University of Winnipeg, Canada

Rosemary Ricciardelli  
Memorial University of Newfoundland, Canada

Fergus McNeill  
University of Glasgow, UK

## Synopsis

In many countries, community-based penalties such as probation, electronic monitoring and parole are the most common sanctions used in the punishment of criminalized individuals. Despite the widespread use of community-based penalties, these forms of penalization or punishment remain a less studied feature of punishment research today.

*Punishment, Probation and Parole* maps this lacuna in knowledge and scholarship while charting a path to fill it. Bringing together a series of key conceptual papers by leading scholars, the chapters explore the various dimensions and forms of community-based penalties as they are constructed and experienced in different times and places, producing different socio-penal effects. Addressing pressing debates and emerging concepts, this much-needed collection serves to chart directions for future researchers to explore in the field of community-based penalties.

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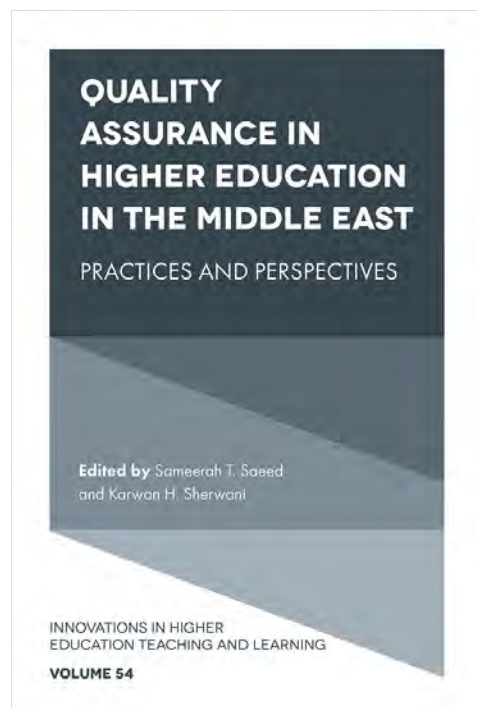
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# *Quality Assurance in Higher Education in the Middle East: Practices and Perspectives*

Innovations in Higher Education Teaching and Learning, Volume 54

Editors

Sameerah T. Saeed  
Tishk International University, Iraq

Karwan H. Sherwani  
Tishk International University, Iraq

## Synopsis

As Middle Eastern countries strive to develop and achieve excellence across their higher education systems, meeting and exceeding international standards, such as quality assurance and accreditation, have become vital targets for higher education institutions in the region.

Featuring case studies from Egypt, Iraq, Lebanon, Saudi Arabia, and United Arab Emirates, chapters highlight institutional arrangements designed to prioritise quality assurance and the challenges faced in these countries' quality-seeking experience. Offering critical perspectives and recommendations to guide future academic leaders, chapters also provide ways to ensure better practices and assist in the development of the quality assurance process.

An essential resource for institutional leaders across the Middle East, as well as those invested in the development of higher education in the region, *Quality Assurance in Higher Education in the Middle East* acts as a unique contribution for propelling the progress of higher education in the Middle East.

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BISAC code: EDU000000, EDU015000, EDU029000

THEMA code: JN, JNM, JNT

## To order

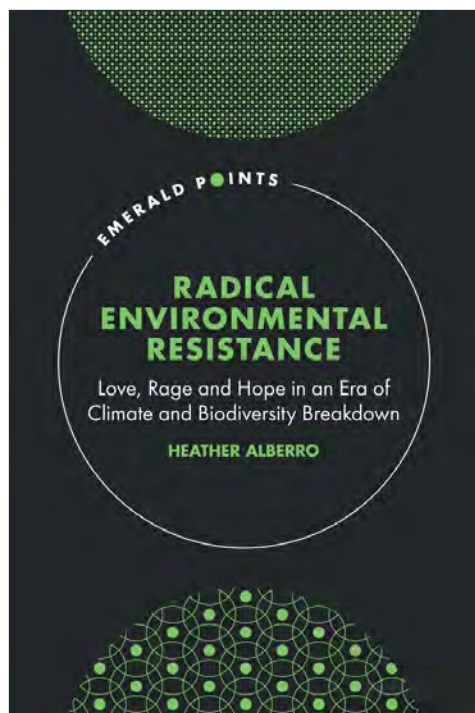
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Public policy &amp; environmental management



# *Radical Environmental Resistance: Love, Rage and Hope in an Era of Climate and Biodiversity Breakdown*

Emerald Points

Author

Heather Alberro  
Nottingham Trent University, UK

## Synopsis

Acknowledging mounting socioeconomic inequality, a climate system in disarray, and a collapse of biodiversity that now threatens the very viability of life on earth for both present and future generations, *Radical Environmental Resistance* demystifies activists' ecological worldviews, their tactical motivations, and their diagnostic and prognostic framings.

Providing a succinct overview of key aspects of contemporary radical environmental movements, Heather Alberro offers a brief yet in-depth look into the poorly understood aims and motivations of radical environmental activists as increasingly salient actors within global environmental politics. Drawing on semi-structured interviews with activists from a range of environmental groups as well as analysis of activist websites and print materials, chapters feature a critical discussion of the ethics and salience of radical tactics and of attempts by state, media and corporate actors to criminalize and delegitimize environmental activism. Will mainstream policy and government approaches to addressing climate and biodiversity crises amount to too little, too late? At what point, if ever, do desperate times legitimize desperate actions?

Exploring the role of direct action within times of severe social and ecological upheaval, *Radical Environmental Resistance* evokes the rich, diverse world that radical environmental activists and indigenous environmental protectors are fighting for.

Hardback ISBN: 9781837973798

Hardback price: £45.00, €52.00, \$60.00

ePDF ISBN: 9781837973781

ePDF price: £45.00, €52.00, \$60.00

ePub ISBN: 9781837973804

ePub price: £45.00, €52.00, \$60.00

Publication date: 29 November 2023

Language: English

Audience: Professional and scholarly

Page count: 112

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BISAC code: POL043000, POL044000, SCI092000

THEMA code: JPW, JPWG, RNPG

## To order

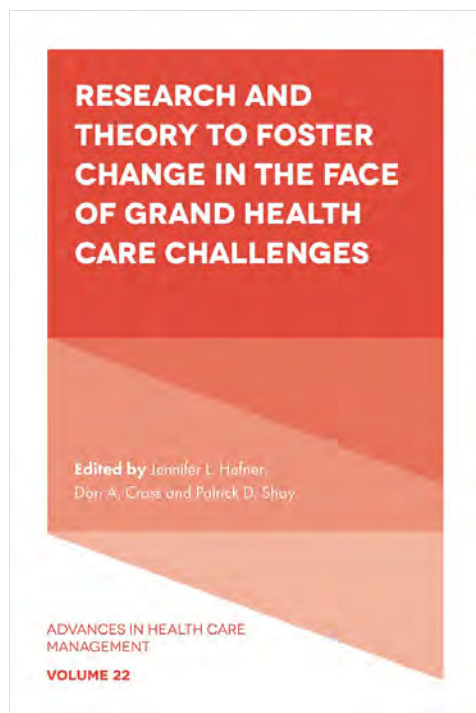
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# *Research and Theory to Foster Change in the Face of Grand Health Care Challenges*

Advances in Health Care Management, Volume 22

Editors

Jennifer L. Hefner  
Ohio State University, USA

Dori A. Cross  
University of Minnesota, USA

Patrick D. Shay  
Trinity University, USA

## Synopsis

This book contains an Open Access chapter.

Healthcare organizations today face widespread change as they confront varied grand challenges in uncertain environments. Leaders in healthcare require a comprehensive understanding of effective approaches to organizational change, yet the theoretical and practical landscape is evolving rapidly.

Volume 22 of *Advances in Health Care Management* focuses on environmental uncertainty and the responsiveness of health care organizations, the mechanisms of change and how leaders within organizations frame and execute change, and investigates organizational preparedness and response in the face of acute crisis. The authors highlight the key ways in which organizations must orient toward, and build adaptive resilience to weather, an environment of persistent uncertainty and change.

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THEMA code: MBPM, KJM, KJD

## To order

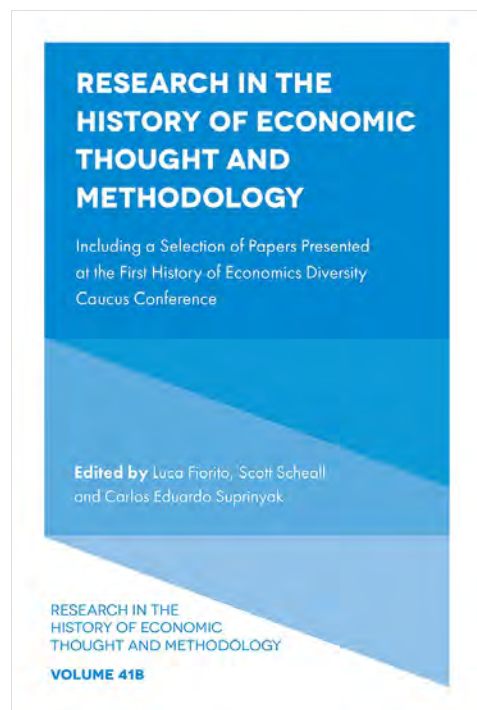
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## Economics



# *Research in the History of Economic Thought and Methodology: Including a Selection of Papers Presented at the First History of Economics Diversity Caucus Conference*

Research in the History of Economic Thought and Methodology, Volume V41, Part B

Editors

Luca Fiorito  
University of Palermo, Italy

Scott Scheall  
Arizona State University, USA

Carlos Eduardo Suprinyak  
American University of Paris, France

## Synopsis

*Research in the History of Economic Thought and Methodology Volume 41B* features a selection of papers presented at the First History of Economics Diversity Caucus Conference, new research essays from Roger Sandilands and co-authors Daniel Schiffman and Eli Goldstein, as well as an interview of Francis Wilson conducted by Phil Magness and Micha Gartz.

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Audience: Professional and scholarly

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THEMA code: KCZ, KCA, KCS

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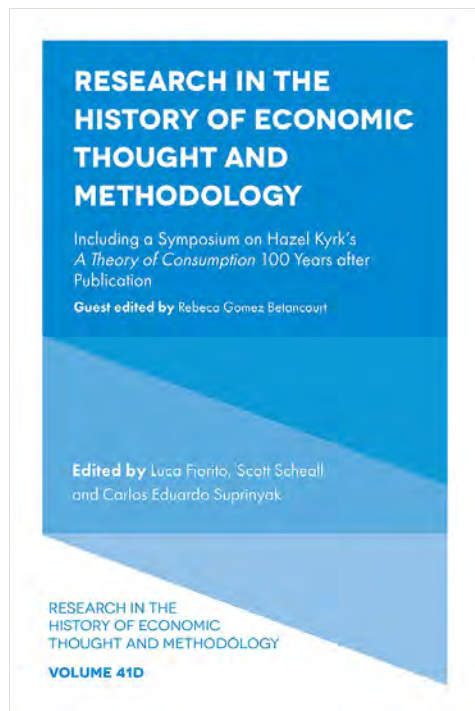
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## Economics



# *Research in the History of Economic Thought and Methodology: Including a Symposium on Hazel Kyrk's A Theory of Consumption 100 Years after Publication*

Research in the History of Economic Thought and Methodology, Volume V41, Part D

Editors

Luca Fiorito  
University of Palermo, Italy

Scott Scheall  
Arizona State University, USA

Carlos Eduardo Suprinyak  
American University of Paris, France

Rebeca Gomez Betancourt  
University of Lyon-Triangle, France

## Synopsis

*Research in the History of Economic Thought and Methodology* (RHETM) is a book series dedicated to an interdisciplinary approach to a broad range of topics related to the history and methodology of economics.

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Hardback ISBN: 9781804559918

Hardback price: £80.00, €104.00, \$124.00

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Audience: Professional and scholarly

Page count: 208

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BISAC code: BUS023000, BUS069030, BUS069000

THEMA code: KCZ, KCA, KCS

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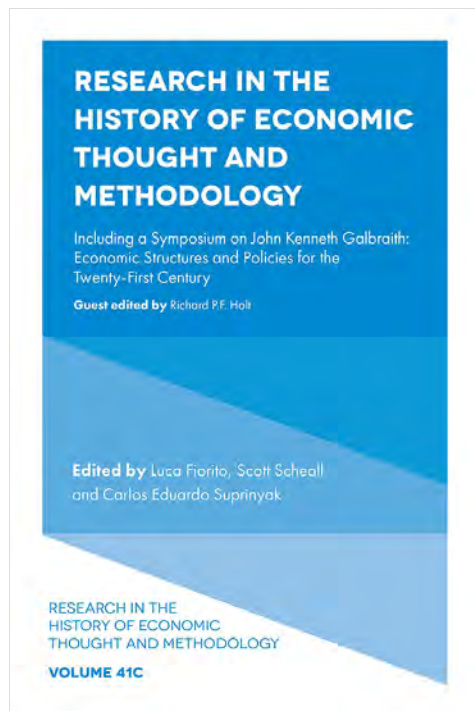
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## Economics



# *Research in the History of Economic Thought and Methodology: Including a Symposium on John Kenneth Galbraith: Economic Structures and Policies for the Twenty-First Century*

Research in the History of Economic Thought and Methodology, Volume V41, Part C

Editors

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Scott Scheall  
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Carlos Eduardo Suprinyak  
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Richard P.F Holt  
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## Synopsis

*Research in the History of Economic Thought and Methodology* (RHETM) is a book series dedicated to an interdisciplinary approach to a broad range of topics related to the history and methodology of economics.

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ePub price: £80.00, €104.00, \$124.00

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Audience: Professional and scholarly

Page count: 208

BIC code: KCZ, KCA, KCS

BISAC code: BUS023000, BUS069030, BUS069000

THEMA code: KCZ, KCA, KCS

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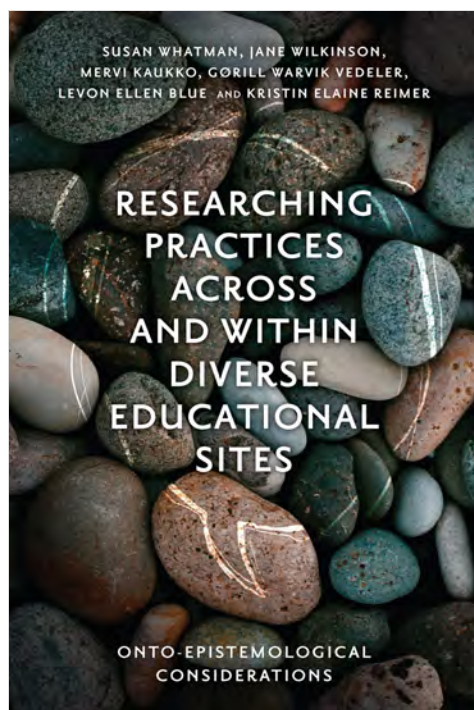
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## Education



# *Researching Practices Across and Within Diverse Educational Sites: Onto-Epistemological Considerations*

## Authors

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Mervi Kaukko  
Tampere University, Finland

Gørill Warvik Vedeler  
Oslo Metropolitan University, Norway

Levon Ellen Blue  
Queensland University of Technology, Australia

Kristin Elaine Reimer  
Monash University, Australia

## Synopsis

*Researching Practices Across and Within Diverse Educational Sites* explores the role of educational research in uncertain, risky times. Researching practices and their consequences transpire unpredictably, depending on how we set about to understand these practices. The authors consider the unknowns in research action, and what promises researchers can keep to their communities as they embark on research action together.

The authors examine how researching practices come to be constituted within and across cultural sites through consideration of the onto-epistemological bases of research action, broadly understood as “doing, through knowing and being”. Theoretical arguments and empirical examples of the in-situ development of research practices in Australia, Canada, Finland and Norway are provided, arising from reflection upon and dialogue about researching practices with particular groups. Within each chapter, the authors reflect on how knowledge production is influenced by how they go about their researching practices and who or what they regard as knowledge holders. These examples enable readers to reflect on their researching practices in different educational settings.

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BISAC code: EDU020000, EDU037000, EDU034000

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Public policy & environmental  
management

# *Reshaping Performance Management for Sustainable Development*

Studies in Public and Non-Profit Governance,  
Volume 8

Editors

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Alessandro Hinna  
University of Rome Tor Vergata, Italy

Fabio Monteduro  
University of Rome Tor Vergata, Italy

Veronica Allegrini  
University of Rome Tor Vergata, Italy

## Synopsis

Public sector organizations play a crucial role in addressing the challenge of sustainability and sustainable development. They adopt policies and strategies, provide public services, mobilize and distribute financial resources, and are responsible for monitoring, evaluating, and reporting strategy implementation and goal achievement. The non-profit sector also supports sustainable development alone or through partnerships with the public sector. Including sustainability goals and practices in the strategy and management of public and non-profit organizations considering their characteristics is a nodal point. To this aim designing effective performance management systems integrating sustainability aspects is crucial. *Reshaping Performance Management for Sustainable Development* explores how sustainability can be integrated into the management of public and non-profit organizations through performance management systems.

The *Studies in Public and Non-Profit Governance* (SPNPG) series focuses on the "micro" level of governance in public and non-profit sector, investigating governance systems, mechanisms and roles at an organizational level.

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## Education



# *Resilient Leadership: School Leaders Thriving in Adversity and Crisis*

Emerald Points

## Authors

Chen Schechter  
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Lior Halevi  
Ono Academic College, Israel

## Synopsis

School leadership is a complex and challenging profession, with principals working in technological, dynamic and uncertain environments. They often experience resistance to their activities and challenge to their authority which can lead to considerable mental and emotional stress. This was never more apparent than during the COVID-19 pandemic, when many school principals faced unprecedented uncertainty and challenges.

Schechter and Halevi answer questions such as what promotes the development of resilience among school principals? What hinders it? What are the characteristics and practices of school principals' resilience? They go on to explore how school principals with high levels of resilience are more able to recover from times of stress and crisis than those with lower levels of resilience, examining the characteristics and practices of resilience used by school principals.

*Resilient Leadership* serves as a basis for new and renewed thinking regarding school resilience dimensions in training, mentoring, and professional development, and is essential reading for academics, researchers, students, school leaders and policymakers in educational leadership.

Hardback ISBN: 9781837539093

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ePub price: £45.00, €52.00, \$60.00

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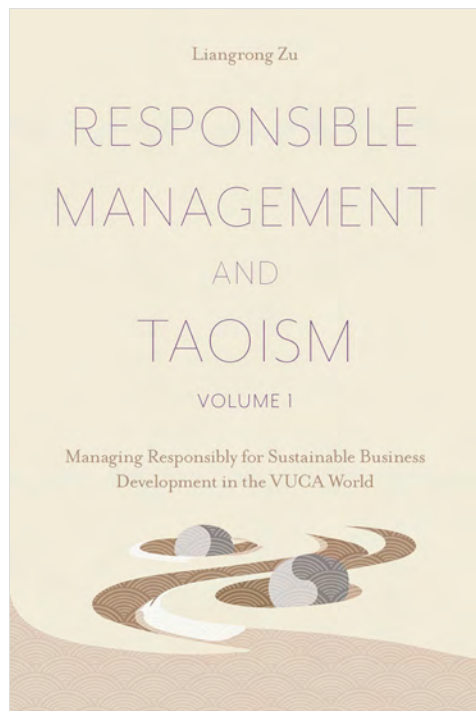
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## Advanced Information

### Strategy



# *Responsible Management and Taoism, Volume 1: Managing Responsibly for Sustainable Business Development in the VUCA World*

Author

Liangrong Zu

Taoist Leadership Academy for Sustainability & Excellence (T-LASE), Italy

### Synopsis

In this thought-provoking Volume One of the series, *Managing Responsibly for Sustainable Business Development in the VUCA World*, We embark on a transformative journey towards sustainable and excellent management practices. As the world grapples with the complexities and uncertainties of the VUCA (volatile, uncertain, complex, and ambiguous) era, it has become imperative to explore new approaches that align with responsible management and Taoist principles.

This volume serves as a comprehensive introduction to the 3C Model of Taoism - compassion, conservation, and compliance, which forms the foundation for sustainability and excellence. Through a deep exploration of the relationships among business, management, leadership, sustainability, and excellence, readers gain valuable insights into how these aspects intertwine to shape responsible management in today's dynamic landscape.

Furthermore, Volume One explores the adaptive challenges and wicked problems that organizations face in the VUCA world. It provides guidance on shifting the management paradigm to adapt to these challenges and effectively address wicked problems within complex organizations. When adopting the 3C Model of Taoism, managers and leaders will discover how to manage people with compassion, embracing social responsibility; manage organizations with conservation, fostering ecological sustainability; and manage businesses with compliance, upholding strong business ethics.

Volume One is an indispensable resource for managers, leaders, and scholars seeking innovative solutions and a deeper understanding of responsible management practices. Drawing from the profound wisdom of Taoism, this volume offers practical insights and strategies to navigate the complexities of the VUCA world while upholding values of compassion, conservation, and compliance.

Hardback ISBN: 9781802627909

Hardback price: £80.00, €95.00, \$110.00

ePDF ISBN: 9781802627893

ePDF price: £80.00, €95.00, \$110.00

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Page count: 264

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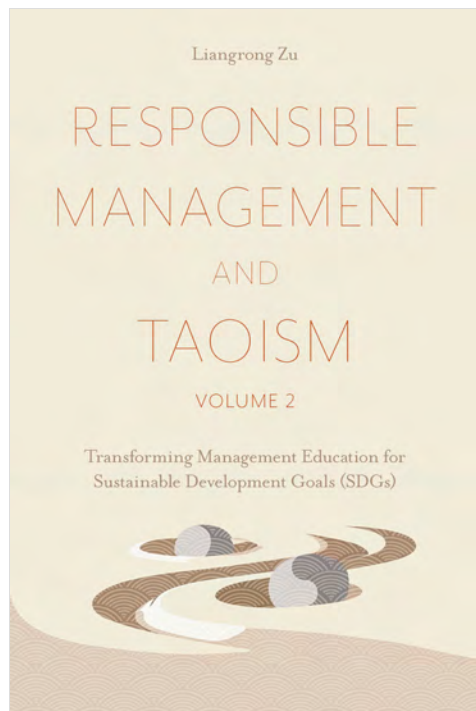






## Advanced Information

### Strategy



# *Responsible Management and Taoism, Volume 2: Transforming Management Education for Sustainable Development Goals (SDGs)*

Author

Liangrong Zu

Taoist Leadership Academy for Sustainability & Excellence (T-LASE), Italy

### Synopsis

This second volume builds upon the core themes explored in volume one, which focused on '*Managing Responsibly for Sustainable Business Development in the VUCA World*'. This volume explores the transformative power of management education. It delves into the crucial shift from knowledge-inquiry to wisdom-inquiry, advocating for a holistic and insightful approach in management education that transcends traditional boundaries.

This volume further examines how the integration of corporate social responsibility (CSR) and sustainability in management education is essential for nurturing future leaders who are equipped to address the pressing challenges of our time. An integral part of responsible management education is its contribution to the achievement of the Sustainable Development Goals (SDGs).

This volume discusses the profound impact that responsible management education can have on advancing the SDGs, highlighting the interconnectedness between education, responsible business practices, and sustainable development. It also explores the vision for a sustainable and inclusive world through the implementation of 'Our Common Agenda', a ground-breaking initiative spearheaded by the United Nations, which emphasizes the importance of a new social contract.

When embracing the profound wisdom of Taoism and integrating responsible management education into the fabric of our educational systems, we can pave the way for a sustainable, inclusive, and prosperous world for all. This volume is part of a two-volume series, together providing a comprehensive exploration of responsible management, Taoism, and their transformative potential in overcoming challenges in the VUCA era.

Hardback ISBN: 9781837976409

Hardback price: £80.00, €95.00, \$110.00

ePDF ISBN: 9781837976393

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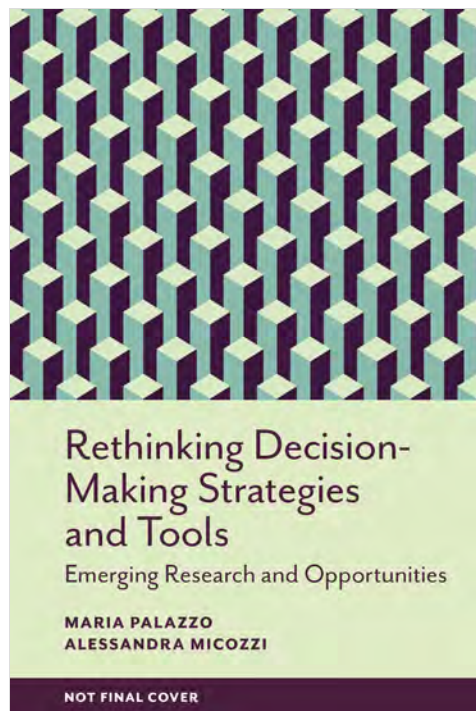
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## Advanced Information

Management science & operations



# *Rethinking Decision-Making Strategies and Tools: Emerging Research and Opportunities*

Authors

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Universitas Mercatorum, Italy

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Universitas Mercatorum, Italy

## Synopsis

*Rethinking Decision-Making Strategies and Tools: Emerging Research and Opportunities* analyses established decision-making tools, and on the necessity to re-arrange and re-evaluate some of them. The authors propose a new matrix with eight quadrants of the dynamic SWOT analysis. The new tool also considers three dimensions: (1) Actual – Potential, (2) Positive – Negative and (3) Internal – External. Applications for this revised matrix are offered in a range of relevant case studies, along with examples from a wide range of industries and firms to illustrate the many dimensions of decision-making tools and theories.

Readers will be able to compare, contrast and comprehend whether the 'decision making strategies and tools' from different lenses are delivered similarly, or otherwise, in different parts of the world. The text includes an interesting mix of theory, primary research findings, and practice that will appeal to students, academics, and practitioners alike.

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BISAC code: BUS019000, BUS041000, BUS042000

THEMA code: KJB, KJM, KJMD

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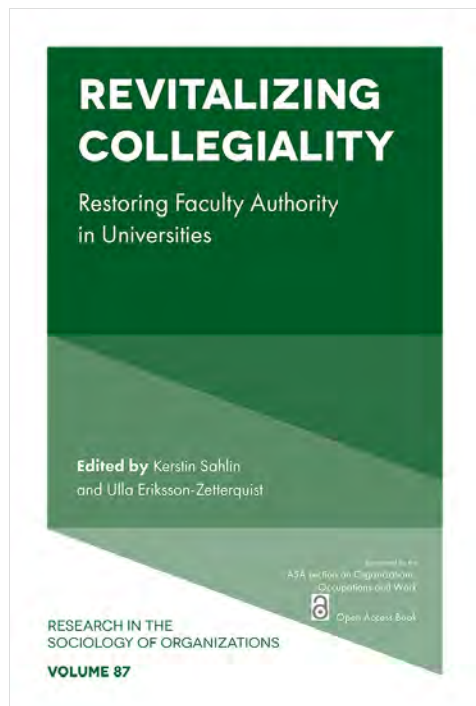
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## Sociology



# Revitalizing Collegiality: Restoring Faculty Authority in Universities

Research in the Sociology of Organizations,  
Volume 87

Editors

Kerstin Sahlin  
Uppsala University, Sweden

Ulla Eriksson-Zetterquist  
University of Gothenburg, Sweden

## Synopsis

The ebook edition of this title is Open Access and freely available to read online.

The higher education and research system faces a constant dilemma. On the one hand, research and higher education are run by autonomous, interrelated academic communities, often described as collegial governance. On the other hand, they are an instrument for the fulfillment of goals that are often external to the academic community. What, then, is the role of academics and academic knowledge in governance of higher education and research, and how does this reflect on and impact their aims and overall place in society?

Fostered through joint workshops and an open dialogue, this double volume of *Research in the Sociology of Organizations* develops a deeper understanding of collegiality, examining through a unique comparative perspective how it is translated and practiced in different settings across the world. Considering ways in which collegiality can be revitalized, this second installment argues for reintroducing collegiality both in analyzing the development of higher education systems and research and in the actual governing of universities.

Revealing the globalization, homogenization and variation that have come to characterize the collegiate system, *Revitalizing Collegiality* critically considers the state of and future of the higher education system, and how we can consciously shape it moving forward.

ISSN: 0733-558X

Paperback ISBN: 9781804558218

Paperback price: £20.00, €25.00, \$32.00

ePDF ISBN: 9781804558188

ePDF price: **Free**

ePub ISBN: 9781804558201

ePub price: **Free**

Publication date: 12 December 2023

Language: English

Audience: Professional and scholarly

Page count: 276

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THEMA code: JHB, JHBL, KJU

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## Engineering



# *Safe Intrusive Activities on Land Potentially Impacted by Contamination*

Author

British Drilling Association

## Synopsis

Safe Intrusive Activities on Land Potentially Impacted by Contamination provides health, safety and environmental information and good practice recommendations for professionals engaged with intrusive activities on land potentially impacted by contamination. The book is relevant to all intrusive activities, including ground investigations, piling, land drilling, earthworks and ground remediation. This publication aims to promote safe working practices, and to improve awareness of health, safety and environmental matters. Land potentially affected by contamination contains particular hazards that require the employment of specialist geoenvironmental services with appropriately trained and experienced office and site personnel, suitable plant and equipment, and high levels of supervision and response. The guidance has been structured to be read as a whole in the order presented. Coverage reflects recent developments in health, safety and environmental legislation, and changes to working practices, equipment and methods, and also the greater prominence given continuous risk assessment.

Safe Intrusive Activities on Land Potentially Impacted by Contamination is relevant to all professionals working in this area, including individuals and organisations involved in specification, procurement, execution or supervision."

Paperback ISBN: 9780727735072

Paperback price: £30.00, €35.00, \$55.00

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Language: English

Audience: Professional and scholarly

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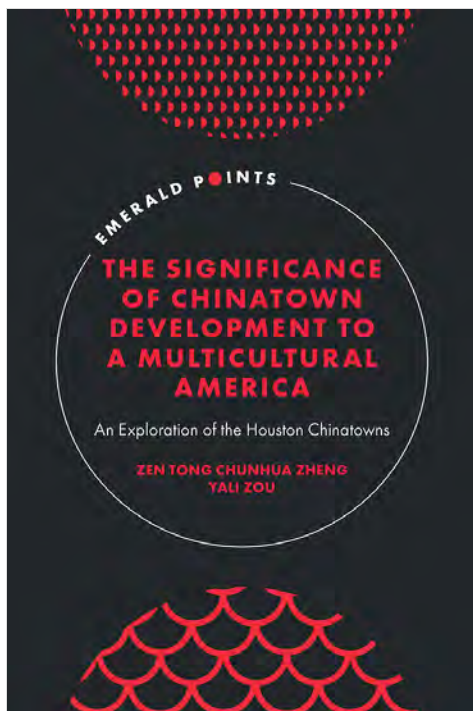
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Sociology



# *The Significance of Chinatown Development to a Multicultural America: An Exploration of the Houston Chinatowns*

Emerald Points

Authors

Zen Tong Chunhua Zheng  
University of Houston, USA

Yali Zou  
University of Houston, USA

## Synopsis

The Houston Chinatown's dramatic transformation from a Chinese enclave decades ago to a continually expanding multiethnic boomtown today contrasts development stagnation in many other traditional American Chinatowns. This pioneer study delineates the evolution of Houston's two Chinatowns, from the emergence and decline of Old Chinatown to the subsequent development and vibrant growth of New Chinatown – spanning nearly a century.

Zheng and Zou delve into the distinctive character of New Chinatown, underscoring its innovative progress that sets it apart from the nation's oldest major Chinatowns, a quintessentially Houston story. They also probe the immigrant experience, political landscape, and socioeconomic dynamics that influenced the Chinatowns' metamorphoses. Scanning the community's collective response to the dire impact of the COVID-19 pandemic on New Chinatown, the chapters examine the latest development trends in the New Chinatown areas, shedding light on the extent to which they are upholding, or deviating from, traditional practices. Furthermore, the book explores the significance of these trends to the local community and beyond, alongside their wider implications.

Amidst the growth challenges encountered by numerous Chinatowns across America, this timely work offers insightful perspectives on a sustainable model for urban and community development, as demonstrated by the transformative journey of Houston's New Chinatown.

Hardback ISBN: 9781804553770

Hardback price: £45.00, €52.00, \$60.00

ePDF ISBN: 9781804553763

ePDF price: £45.00, €52.00, \$60.00

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ePub price: £45.00, €52.00, \$60.00

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## Advanced Information

Property management & built environment



# *Smart Cities for Sustainability: Approaches and Solutions*

Advanced Series in Management, Volume 32

Editors

Mohammed El Amine Abdelli  
University of Western Brittany, France

Asma Sghaier  
University of Sousse, Tunisia

Atilla Akbaba  
Izmir Kâtip Celebi University, Turkey

Samia Chehbi Gamoura  
Strasbourg University, France

Hamid Doost Mohammadian  
International Sustainability Management and Senior Researcher for  
Future Studies, Germany

### Synopsis

The application of technology, in smart cities, to create meaningful sustainability is set to change all our lives. The smart city of the future will be equipped with communication infrastructures to improve the comfort of all citizens, while respecting the environment, and supporting good governance. Information and Communications Technology (ICT) will play a key role, making it possible to better manage infrastructure and transport.

Contributors from around the world here present modern insights for use by decision-makers to solve real-world challenges. The authors shed light on forthcoming developments and set out how to plan for increasingly rapid changes. *Smart Cities for Sustainability: Approaches and Solutions* provides a modern insight for researchers, students, professionals, and decision-makers on the application of digitalization in global cities to achieve their SDG goals.

ISSN: 1877-6361

Hardback ISBN: 9781804559031

Hardback price: £95.00, €125.00, \$148.00

ePDF ISBN: 9781804559024

ePDF price: £95.00, €125.00, \$148.00

ePub ISBN: 9781804559048

ePub price: £95.00, €125.00, \$148.00

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Language: English

Audience: Professional and scholarly

Page count: 388

BIC code: RPC, AMVD, RP

BISAC code: ARC018000, ARC010000, ARC024000

THEMA code: RPC, AMVD, TNKA

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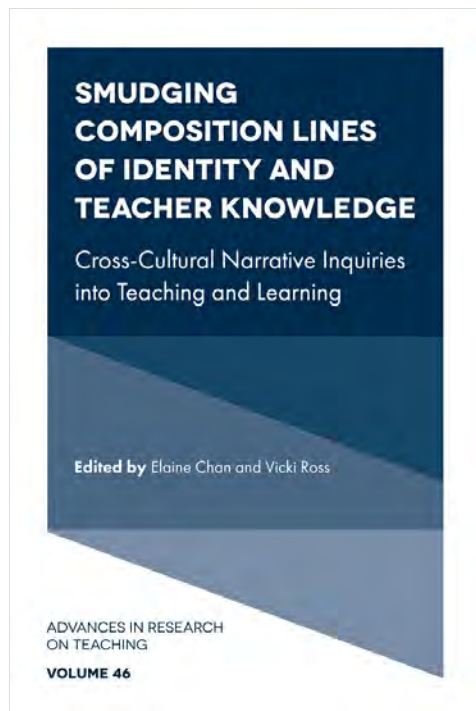
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# *Smudging Composition Lines of Identity and Teacher Knowledge: Cross-Cultural Narrative Inquiries into Teaching and Learning*

Advances in Research on Teaching, Volume 46

Editors

Elaine Chan  
University of Nebraska-Lincoln, USA

Vicki Ross  
Northern Arizona University, USA

## Synopsis

Teachers must consider what it means to work with students in an increasingly diverse global community. Classrooms increasingly comprise of students and teachers of different social, cultural, language, ethnic, and religious backgrounds, needing to adapt in order to accommodate for differences, both expected and unanticipated, that each individual brings to shared classroom contexts.

*Smudging Composition Lines of Identity and Teacher Knowledge* uses a comparative narrative inquiry approach grounded in long-term research to learn about experiences and complexities of cross-cultural teaching. The chapter authors identify and explore differences in the structure of schooling, student experiences, teacher education, school partnerships, parents, and members of the community, and the ways in which diversity is addressed in school practices and curriculum. Gaining insight into complexities of teacher identity formation and development in cross-cultural teaching contexts, they explore ways in which teaching goals might be achieved using practices commonly used in the host country not often used in one's home country.

The dilemmas and tensions uncovered directly from the perspective of teachers and teacher educators develop narrative inquiry as a methodological approach to examining teacher knowledge in cross-cultural teaching, providing invaluable findings for teachers, teacher educators, and educational researchers internationally.

ISSN: 1479-3687

Hardback ISBN: 9781837537433

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Page count: 264

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THEMA code: JNT, JNTS, JNF

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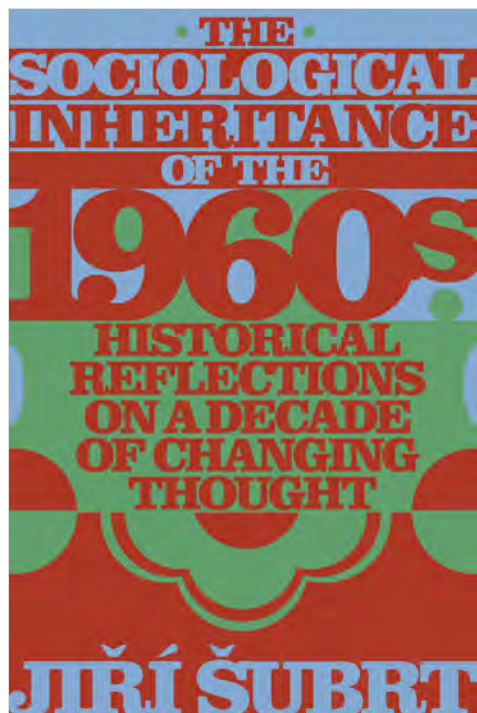
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## Sociology



# *The Sociological Inheritance of the 1960s: Historical Reflections on a Decade of Changing Thought*

Author

Jiří Šubrt  
Charles University, Czech Republic

## Synopsis

The 1960s saw pioneering changes in the realms of international politics, science, culture and art. Turning this historical lens onto the study of sociology, *The Sociological Inheritance of the 1960s* reveals both the continuities and the departures the field has seen in its core principles and approaches over the past several decades.

Beginning with an overview of society in the '60s, Jiří Šubrt provides an important reflection on a period worthy of contemporary reflection. In this context, what new concepts emerged? What were the popular methodological approaches? What controversies and debates emerged? How did sociology form part of a wider landscape of creative explosion throughout the decade? What implications does this have for contemporary sociology?

Inspiring an enriched understanding of a legacy still deeply relevant to current issues and concerns across the field, *The Sociological Inheritance of the 1960s* proves that, despite the half a century that has since passed, we still have much to learn from this rich period of sociological development.

Hardback ISBN: 9781803828060

Hardback price: £75.00, €90.00, \$105.00

ePDF ISBN: 9781803828053

ePDF price: £75.00, €90.00, \$105.00

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ePub price: £75.00, €90.00, \$105.00

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Page count: 120

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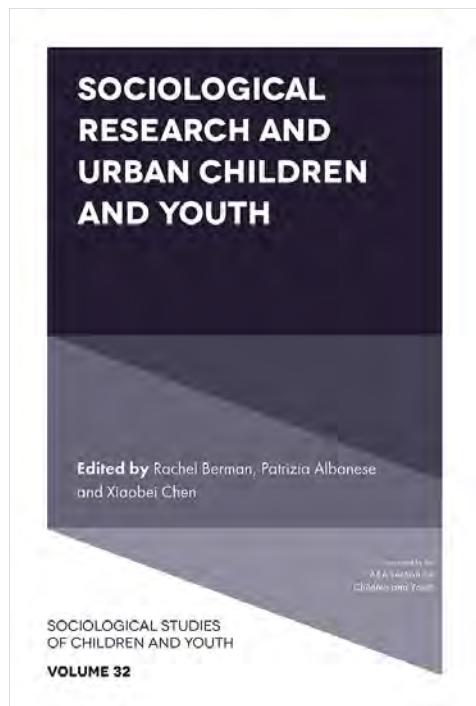
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Sociology



# *Sociological Research and Urban Children and Youth*

Sociological Studies of Children and Youth, Volume 32

Editors

Rachel Berman  
Toronto Metropolitan University, Canada

Patrizia Albanese  
Toronto Metropolitan University, Canada

Xiaobei Chen  
Carleton University, Canada

## Synopsis

Almost a third of the 4 billion people living in urban areas today are children, according to the United Nations. By 2050, 70 percent of the world's children will live in cities. Yet how has recent sociological work engaged with children and youth living in cities around the world? What does a focus on children and youth in an urban context mean for researchers working within a variety of sociological frameworks? How have children's and youth's experiences shaped and been shaped by the diverse urban scapes and contexts in which they live?

*Sociological Research and Urban Children and Youth* brings together cutting-edge work that addresses children's and youth's urban living experiences as well as the social, political, and ecological realities that accompany this. Featuring contributions from Australia, Canada, the U.K., and the United States, the chapters critically engage with core analytical and conceptual issues ranging from relationality to citizenship and belonging, to power, structure, and agency.

Recognizing the potential research with and about young people can have in decision making on multiple levels of policy and service provision, *Sociological Research and Urban Children and Youth* provides a key foundation for considering the influence of urban environments on young people, and vice versa.

ISSN: 1537-4661

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ePub price: £80.00, €104.00, \$124.00

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## Engineering

# Specification for Tunnelling

## 4th Edition

## Authors

Christoph Eberle  
British Tunnelling Society, UK  
British Tunnelling Society, UK



## Synopsis

The ebook edition of this title is Open Access and freely available to read online.

*Specification for Tunnelling, Fourth edition* is a standard industry document for tunnelling contracts and forms the basis of tunnelling specifications for projects throughout the world. It reflects current industry best practice and considers technological advancements that have over the last 10 years. It also investigates a range of new topics.

Paperback ISBN: 9780727766434

Paperback price: £50.00, €58.00, \$75.00

ePDF ISBN: 9780727766441

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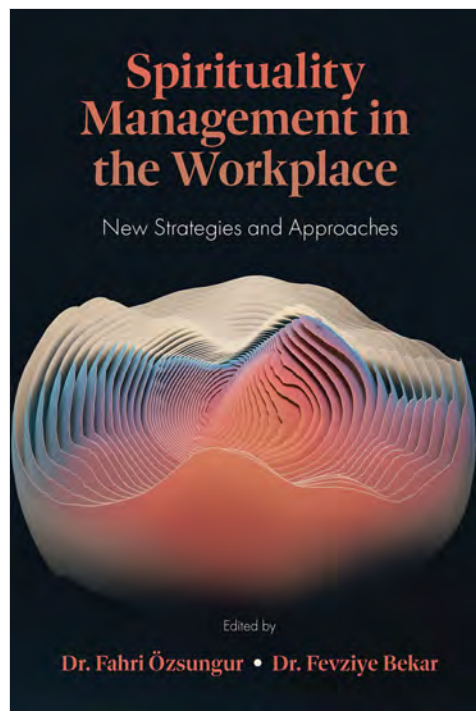
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# *Spirituality Management in the Workplace: New Strategies and Approaches*

Editors

Fahri Özsungur  
Mersin University, Turkey

Fevziye Bekar  
Gumushane University, Turkey

## Synopsis

In recent years, after realizing that personal beliefs and spiritual development are as important as mental strength, studies in the field of spirituality in the workplace have grown exponentially. The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis: individual, organizational, cultural, and in leadership. Furthermore, this book focuses on rapidly evolving business models: remote working, the cyber-workplace, social media, digitalization, etc – all accelerated by the COVID-19 epidemic.

The concept of spirituality in the workplace can be harmful as well as beneficial. Employees who are spiritually attached to the workplace may ignore issues known as 'organizational deviation' (such as theft and corruption) by keeping the interests of the institution in the foreground. These 'dark' and 'invisible' aspects of spirituality in the workplace are also examined, with a special focus on identifying aspects of spirituality which can harm businesses.

Spirituality in the workplace considers employees as a whole, in spirit, body, and mind.

Hardback ISBN: 9781837534517

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ePDF ISBN: 9781837534500

ePDF price: £85.00, €100.00, \$115.00

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Publication date: 14 December 2023

Language: English

Audience: Professional and scholarly

Page count: 464

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Strategy

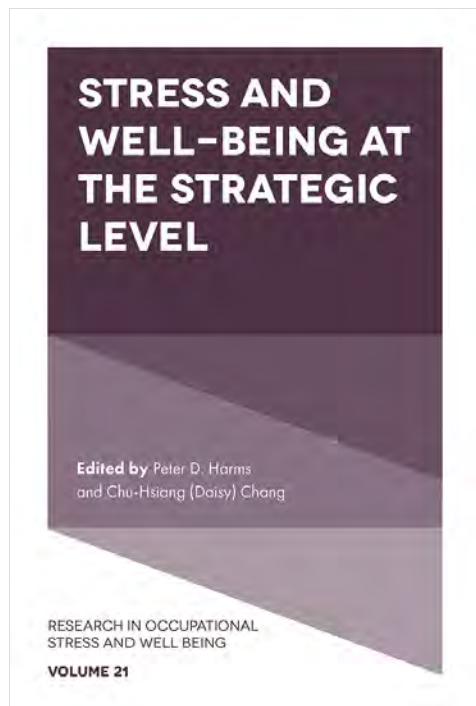
# *Stress and Well-Being at the Strategic Level*

Research in Occupational Stress and Well Being, Volume 21

Editors

Peter D. Harms  
University of Alabama, USA

Chu-Hsiang (Daisy) Chang  
Michigan State University, USA



## Synopsis

Volume 21 of *Research in Occupational Stress and Well Being* focuses on stress and well-being as it pertains to strategic management and decision-making. In the past few decades, the strategic leadership of firms has been faced with unprecedented challenges in terms of technological changes, economic and political crises, and radical shifts in the workplace owing to health crises. These events have highlighted the need to understand the consequences of stress as a factor impacting strategic decisions. At the same time, firms are increasingly realizing the need to account for the stress and well-being of their employees, their customers, and their communities as factors influencing the ability of their businesses to flourish in a sustainable manner.

Chapters in this volume cover a range of topics including:

- How stress and well-being can influence the decision-making and effectiveness of higher management teams.
- How organizational changes such as mergers/acquisitions or downsizing might impact the stress and well-being of both leaders and followers.
- Strategic initiatives that might directly or indirectly promote the well-being of organizational members or customers.
- CEO mental health and its consequences for strategy and organizational effectiveness.
- Strategic decision-making in times of crisis.

Highlighting how both leader and follower stress and well-being can serve as antecedents and consequences of strategic actions and initiatives, or even be a core concern of strategic plans, *Stress and Well-Being at the Strategic Level* spotlights the importance of stress and well-being for organizations, their leaders, and the individuals who are impacted by their decisions.

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Hardback ISBN: 9781837973590

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Publication date: 22 November 2023

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Audience: Professional and scholarly

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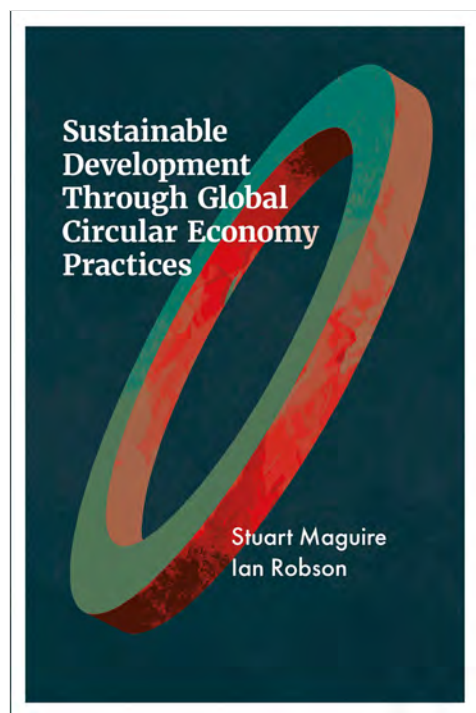
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## Strategy



# *Sustainable Development Through Global Circular Economy Practices*

## Authors

Stuart Maguire  
University of Sheffield, UK

Ian Robson  
University of Dundee, UK

## Synopsis

The battle to preserve the environment is only just beginning – organisations and governments cannot underestimate the public outcry for cleaner environments and an end to increases in global warming. The Circular Economy has been able to tap into the current zeitgeist and is being coveted by many academic disciplines.

Offering a detailed overview of what is required to move towards a circular economy by providing a series of cases alongside each chapter that illustrate practice in relation to theory, Maguire and Robson deliver a lens through which academics and students can explore what is emerging as state of the art. The chapters contain a critical and balanced treatment of theory and practice on the subjects of sustainable development and the circular economy, setting out and evaluating the theoretical landscape alongside a grand narrative drawn from systems thinking and the environmental, social, and governance paradigms.

For students, academics and practitioners, *Sustainable Development Through Global Circular Economy Practices* is a go-to book with original insights from a theoretical perspective about how the global economy integrates, and how this integration can be leveraged to move practice toward sustainable practice.

Hardback ISBN: 9781837535910

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ePDF ISBN: 9781837535903

ePDF price: £75.00, €90.00, \$105.00

ePub ISBN: 9781837535927

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Publication date: 04 December 2023

Language: English

Audience: Professional and scholarly

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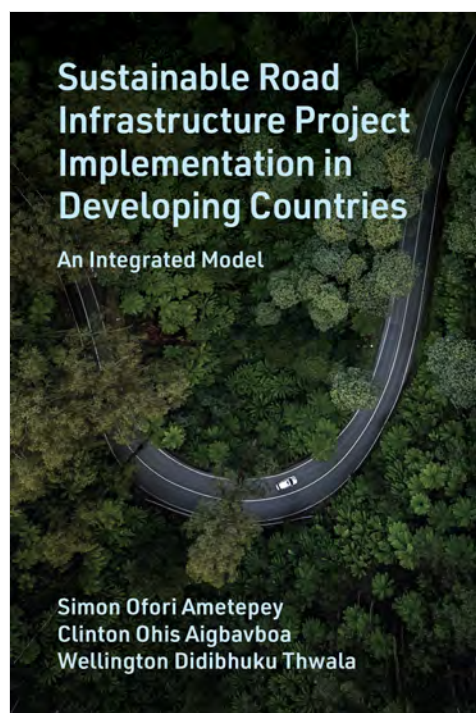
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# *Sustainable Road Infrastructure Project Implementation in Developing Countries: An Integrated Model*

Authors

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Koforidua Technical University, Ghana

Clinton Ohis Aigbavboa  
University of Johannesburg, South Africa

Wellington Didibhuku Thwala  
University of South Africa, South Africa

## Synopsis

Seven of the seventeen United Nations Sustainable Development Goals (UNSDGs) are directly related to sustainable infrastructure development. The majority of sectors, including the road infrastructure sector, are under intense pressure to find financially feasible, socially acceptable, and environmentally conscientious project outcomes or techniques that will result in sustainable road infrastructure development (SRID).

*Sustainable Road Infrastructure Project Implementation in Developing Countries* presents a model for implementing sustainable road infrastructure projects in developing countries. Providing readers with comprehensive theoretical and practical directions on implementing sustainable road infrastructure projects in developing countries successfully, the authors discuss the factors which influence the implementation of sustainable road infrastructure projects, including the drivers, barriers, benefits, and determinants of sustainable road project implementation.

The model offers road infrastructure stakeholders with a precise and functional tool that promotes collaboration, common language and comprehension, engagement and interaction among all individuals and institutions involved in SRIP implementation. It is beneficial to both professionals and scholars, in the area of architecture; building technology; civil engineering; sustainable/green construction and other disciplines in the built industry.

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## Sociology



# *Tattooing and the Gender Turn: Labour, Resistance and Activism in a Male-Dominated Industry*

Emerald Studies in Popular Culture and Gender

Author

Emma Beckett  
University of Warwick, UK

## Synopsis

Since the 1990s, the West has seen a significant increase in women entering the tattoo industry as professional artists. Examining this kind of work through a sociological and feminist lens, *Tattooing and the Gender Turn* explores the experiences of women tattoo artists in what has historically been a male-dominated industry to reveal how tattooing has undergone a 'gender turn' and a subsequent shift in gender relations.

Drawing on interviews with women and queer tattoo artists from across the US, UK and Australia, Emma Beckett conceptualises the tattoo industry as a source of employment and labour in addition to exploring how it operates as a sub-culture. Highlighting how women artists negotiate gendered capital and gendered labour amidst industry hierarchies and demands on authenticity, Beckett uses a gendered lens to explore and problematise the industry as an often unequal place of work and employment. Chapters also explore how women artists are using online platforms to disrupt and challenge the problematic aspects of the tattoo industry, disrupting harmful behaviours and initiating change.

Putting women artists and their experiences at the centre of its gaze, *Tattooing and the Gender Turn* appeals to those interested in subcultures, employment and labour, as well as other male-dominated industries where women have to navigate and negotiate the terms of their femininity in order to succeed in their chosen career.

Hardback ISBN: 9781802623024

Hardback price: £75.00, €90.00, \$105.00

ePDF ISBN: 9781802623017

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Page count: 152

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BISAC code: SOC032000, SOC026000, SOC022000

THEMA code: JBSF1, JHBL, JBCC1

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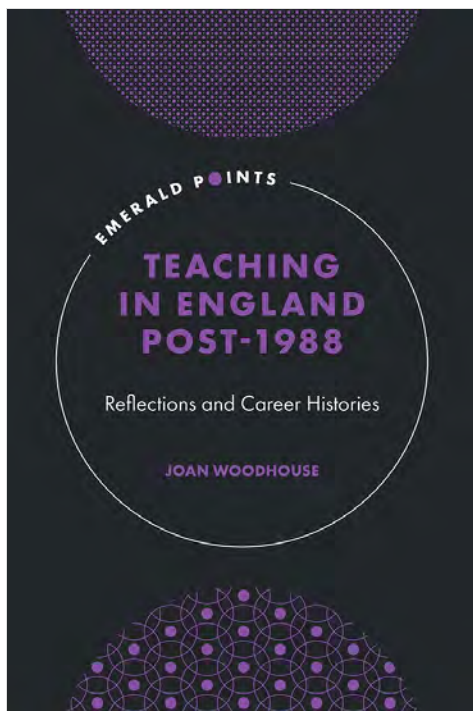
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## Education



# *Teaching in England Post-1988: Reflections and Career Histories*

Emerald Points

Author

Joan Woodhouse  
University of Leicester, UK

## Synopsis

There is insufficient research focusing on the perspective of teachers nearing the end of their working lives, and even less offering career length studies on the changes in England over the past few decades. 1988 saw the start of substantive policy shift with the Education Reform Act, and the following years have seen an unprecedented pace and rate of policy shifts. Joan Woodhouse explores the career-histories and reflections of teachers, and how their teaching practices and approach to their work were impacted by the ever-evolving landscape. The insights are critical to understanding this era of reform directly from those who have experienced and implemented the changes.

Drawing on in-depth interviews with teachers, *Teaching in England Post-1988* affords new understandings of an under-researched group, bringing to light experiences of implementing reform in schools. It raises questions about why, given the pressure they faced, teachers remained in the profession when so many of their peers had quit ahead of retirement age.

Presenting a conceptual model explaining career-long teachers' longevity, *Teaching in England Post-1988* provides context to help current and future governments develop policy and strategies to reverse the trend of attrition, addressing the much-discussed teacher and headteacher shortage. This is also essential reading for educational researchers and teacher educators.

Hardback ISBN: 9781803825106

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Language: English

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Property management &amp; built environment



# *Technology and Talent Strategies for Sustainable Smart Cities: Digital Futures*

Editors

Sumesh Singh Dadwal  
London South Bank University, UK

Hamid Jahankhani  
Northumbria University London, UK

Gordon Bowen  
Anglia Ruskin University, UK

Imad Yasir Nawaz  
Northumbria University London, UK

## Synopsis

Governments, communities, and developers are considering the use of ICT, renewable energies, and a host of other technologies to build smart cities that meet the economic, social, environmental, and cultural needs of the present as well as the future. However, are our cities ready for this technological shift? Can we put expansion behind us and focus on sustainability and re-generability? Are the technologies themselves enough to create real impact and an overall healthier planet?

Acknowledging the smart cities phenomenon not as a future goal but as an active part of our present, this book critically examines the strategies, business models, practices, tools, and actions needed to ensure that smart cities deliver the solutions they promise.

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Audience: Professional and scholarly

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BISAC code: POL028000, POL002000, POL026000

THEMA code: RND, RPT, RP

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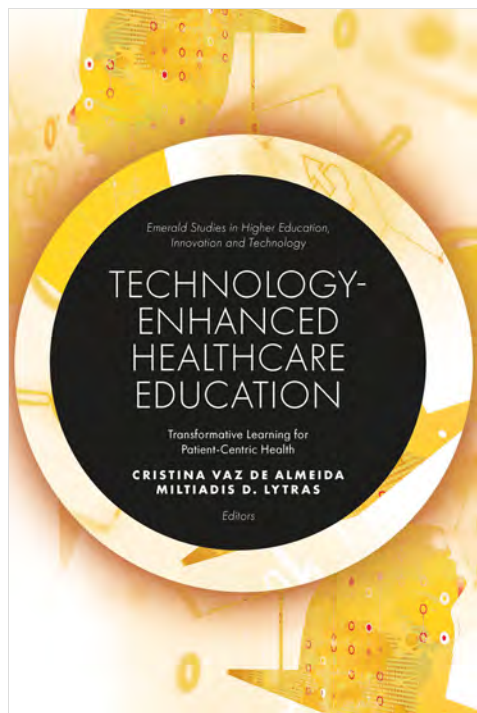
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# *Technology-Enhanced Healthcare Education: Transformative Learning for Patient-Centric Health*

Emerald Studies in Higher Education, Innovation and Technology

Editors

Cristina Vaz de Almeida  
Health Literacy and Communication and Health Marketing, Portugal

Miltiadis D. Lytras  
Effat University, Saudi Arabia

## Synopsis

The new challenges in healthcare education require new methodological approaches and transparent integration of technology enhanced learning approaches. *Technology-Enhanced Healthcare Education* promotes the best practices and lessons learnt from COVID-19 and highlights the importance and impact of using information systems to increase levels of health literacy.

The chapter authors cover processes such as augmented or virtual reality to allow for distraction and decreased anxiety of the patient and services such as telemedicine and tele-consultation in the follow-up of non-acute patients. These are just a few ways in which health professionals can utilise information systems and transformative technology to increase the quality of health care, levels of health literacy and, thus, increase the health outcomes of their patients.

*Technology-Enhanced Healthcare Education* is an innovative volume for health specialists, educators, higher education medical experts, medical school students and health management professionals. It is key reading for those looking to learn more about the latest developments on active and transformative learning within health education and medical technology (MedTech).

Hardback ISBN: 9781837535996

Hardback price: £80.00, €95.00, \$110.00

ePDF ISBN: 9781837535989

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Publication date: 27 November 2023

Language: English

Audience: Professional and scholarly

Page count: 232

BIC code: MBP, JNM, MBG

BISAC code: MED035000, EDU039000, EDU029070

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## Advanced Information

### Education



# *Theory and Method in Higher Education Research*

Theory and Method in Higher Education Research, Volume 9

Editors

Jeroen Huisman  
Ghent University, Belgium

Malcolm Tight  
Lancaster University, UK

### Synopsis

Higher education research is a developing field internationally, which is attracting more and more researchers from a great variety of disciplinary backgrounds within and beyond higher education institutions. As such, it is an arena within which a wide range of theories, methods and methodologies is being applied.

This volume of *Theory and Method in Higher Education Research* explores theories such as student development theory, critical race theory applied to international students, critical language theory and linguistic approaches to higher education research. Additionally, methodological contributions include chapters on quasi-experimental methods, arts-based research, reflective dialogues.

Including contributors from Sweden, Finland, Japan, the US, and the UK, the chapter authors present international perspectives on the application and development of theory and methodology in researching higher education.

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# *Thriving in Academic Leadership*

## Surviving and Thriving in Academia

Editors

Sharmila Pixy Ferris  
William Paterson University, USA

Kathleen Waldron  
William Paterson University, USA

### Synopsis

Demands on institutions of higher education are constantly growing, and recent years, including the Coronavirus pandemic, have complicated academic life in unprecedented ways. The impact of complex and dynamic outside forces, from the pandemic to the interacting socio-cultural, political, economic, and technological factors, calls for strengthened leadership. Yet the 21st century has seen reduced participation by faculty in leadership roles, even though the numbers of faculty globally are rising.

Better support is needed to encourage and inspire early and mid-career scholars in pursuing leadership. *Thriving in Academic Leadership* provides just that, presenting informative and inspiring stories from academic leaders at colleges and universities across the world, including Australia, Canada, India, Ireland, New Zealand, Singapore, South Africa, the United Kingdom and the United States.

Personal and engaging, the stories speak to a broad population of academics, serving as an inspiration and guide for academics who aspire to leadership, or are currently in leadership positions, looking to climb the leadership ladder.

Paperback ISBN: 9781837533039

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THEMA code: JNM, KJMB, JNK

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## Economics

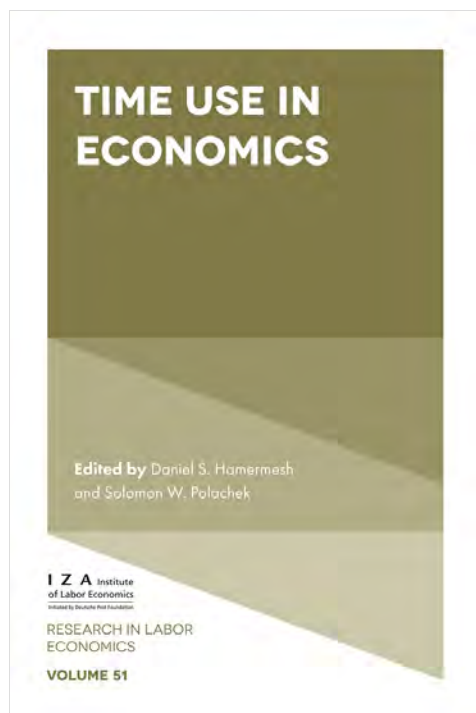
# *Time Use in Economics*

## Research in Labor Economics, Volume 51

## Editors

Daniel S. Hamermesh  
University of Texas, USA

Solomon W. Polachek  
State University of New York, USA



## Synopsis

Beginning in 1965 Nobel Laureate Gary Becker realized that shadow prices, which reflect the value of one's time, may be at least as important as money prices. Implications of his resulting theory of time allocation were not tested until much later when governments began to collect extensive data on how individuals utilized their time.

*Time Use in Economics* contains original research on new aspects of time use compiled by Daniel S. Hamermesh, a long-time path-breaking labor economist leader in analyzing time use data, and Solomon W. Polachek, a pioneer in gender-related labor market research. Topics include how time is used by type of household, how time is used in particular jobs, how time is used in high versus low growth geographic areas, how time is used after a job loss, how time use affects individual wellbeing, as well as how to interpret the blurred boundaries of time use between leisure and work, a growing issue as more individuals, especially mothers, work from home.

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# *Tourism Innovation in the Digital Era: Big Data, AI and Technological Transformation*

New Perspectives in Tourism and Hospitality Management

Editor

Marco Valeri  
Niccolò Cusano University, Italy

## Synopsis

Digitalization and artificial intelligence are increasingly influencing modes of travel planning, exploration of new destinations, and promotion of them. The potential of new technologies to completely overhaul the tourism and hospitality industry is emerging; new generations of tourists will have radically different expectations and requirements in relation to today's tourists. The sharing economy and the experience economy strongly influence the creation of new business models in tourism. Many low-income economies can potentially benefit from this digital transformation and others are at risk of being left behind if they fail to embrace this moment.

To explore how and why, ten chapters are presented here in *Tourism Innovation in the Digital Era*, ranging from topics as diverse as big data analytics in tourism marketing to the impact of AI to the use of CSR in competitiveness amongst hotel groups. Providing multidisciplinary approaches, readers will learn more about the organizational impacts of digitalization and artificial intelligence in tourism and hospitality.

The book series *New Perspectives in Tourism and Hospitality Management* positions organizational change and behavior in the tourism and hospitality sector at its heart, providing interdisciplinary research in this field and joining the areas of organizational studies and tourism/hospitality management.

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# *Tourism Planning and Destination Marketing*

## 2nd Edition

Editor

Mark Anthony Camilleri  
University of Malta, Malta

### Synopsis

Authored by more than 20 leading academics and providing in-depth coverage of a wide array of economic, social, technological and environmental realities in tourism planning and development, this volume is the latest in the field of travel and tourism. Contemporary topics are explored in-depth, including destination branding through cultural experiences; the planning and organisation of events; the promotion of the hospitality product, eco-tourism and sustainable practices; and the use of innovative tourism technologies such as digital media, augmented and virtual reality.

The course content of this publication prepares undergraduate students and aspiring managers with a thorough exposure of the latest industry and research developments. Covering both theory and practice, it introduces its readers to contemporary tourism issues in a concise yet accessible way. This allows prospective tourism practitioners to critically analyse future situations and to make appropriate decisions in their workplace environments. Key terms are defined and clearly explained in the latter part of every chapter. This provides readers with a convenient source for learning and reviewing the tourism vocabulary that is required for effective communication on the job.

Each chapter also contains a succinct summary that outlines its content in a condensed form, so as the readers could review and retain key information. Experiential exercises and case studies are provided to illustrate real situations that are meant to help aspiring managers in their future employment. Course conveners may use these cases as the basis of class discussions. In addition, web resources provide further information sources.

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THEMA code: KN, KNS, KNSG

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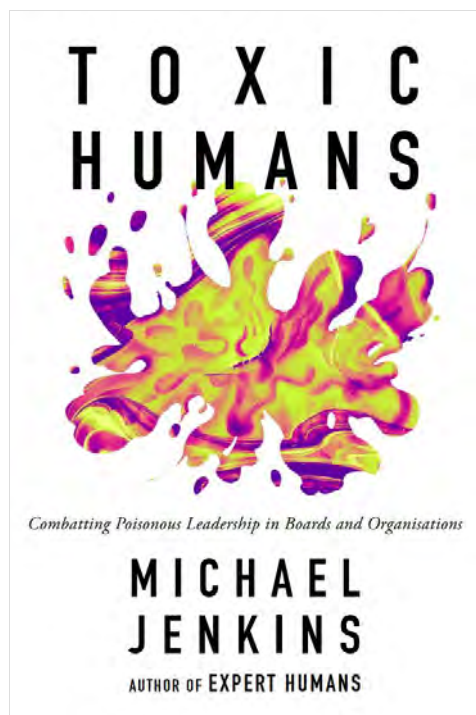
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## Strategy



# *Toxic Humans: Combatting Poisonous Leadership in Boards and Organisations*

Author

Michael Jenkins  
The FutureWork Forum, UK

## Synopsis

International leadership expert **Michael Jenkins** shines a light on the adverse effects of dysfunctional and toxic boards and how they have the potential to destroy an organisation's culture. This can happen through erosion of brand value leading to talent attrition and increased mental health issues in employees due to a deterioration in trust and psychological safety. Combined with recent fundamental changes in the labour market and demographic changes in the workforce, there is a potent cocktail of Future of Work issues that will not go away. Enlightened leaders must tackle such issues head-on if they are to steward sustainable and responsible organisations and businesses.

Based on extensive research, including interviews with board members from around the world, together with one-to-one interviews with leaders from the VAB (Virtual Advisory Board) network, *Toxic Humans: Combatting Poisonous Leadership in Boards and Organisations* outlines various experiences of toxic leadership and how successful directors managed to work with and through it. These interviews shape the final sections of the book where the reader is given a set of recommendations for action to help mitigate and manage the effect of toxic leadership – at the Board, senior leader and team levels – and to build a positive and productive workplace where all can flourish.

Paperback ISBN: 9781837539772

Paperback price: £24.99, €28.99, \$34.99

ePDF ISBN: 9781837539741

ePDF price: £24.99, €28.99, \$34.99

ePub ISBN: 9781837539765

ePub price: £24.99, €28.99, \$34.99

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Audience: Professional and scholarly

Page count: 240

BIC code: KJB, KJM, KJR

BISAC code: BUS000000, BUS104000, BUS030000

THEMA code: KJB, KJM, KJR

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## Sociology



# *Trans Athletes' Resistance: The Struggle for Justice in Sport*

Emerald Studies in Sport and Gender

Editors

Ali Durham Greey  
University of Toronto, Canada

Helen Jefferson Lenskyj  
University of Toronto, Canada

## Synopsis

With sport representing one of the last bastions of binary thinking, trans and nonbinary athletes face formidable hurdles in their struggles for inclusion, acceptance, and freedom. *Trans Athletes' Resistance: The Struggle for Justice in Sport* documents and analyses individual and collective resistance initiated by trans and nonbinary athletes and allies across a range of social-cultural and geopolitical contexts, from community sport to high-performance competition.

In addition to sociological investigations of global, national, and local resistance, contributors present case studies and first-person accounts of struggles to challenge structural barriers and interpersonal hostility.

Challenging policy-makers' binary definitions of males and females, the dominance of the achievement model, and toxic masculinity within sporting subcultures, the book explores how trans and nonbinary athletes not only resist transphobic policies and practices but also create new models of inclusive sport.

The book has important implications for gender-inclusive policy development. Contributors present new methodologies and ways of theorizing the complex relationships among sex, gender, and sexuality in the equally complex terrain of sport and physical activity.

Hardback ISBN: 9781803823645

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ePub ISBN: 9781803823652

ePub price: £75.00, €90.00, \$105.00

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Page count: 200

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BISAC code: SOC026000, SOC032000, SPO066000

THEMA code: JHBS, JBSF3, JBSF

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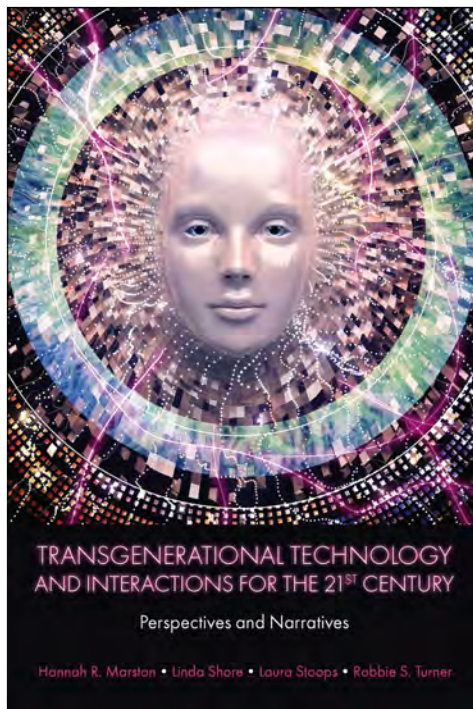
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## Sociology



# *Transgenerational Technology and Interactions for the 21st Century: Perspectives and Narratives*

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## Synopsis

*Transgenerational Technology and Interactions for the 21st Century* explores how we as humans navigate the 21st Century, interacting with technologies, including those that are intended to support and enhance our experiences across the lifespan. This manifesto, composed with humanity at the front and centre, pinpoints succinctly the critical considerations of people, technology and inequalities intersecting across our 21st century ecosystems.

With a special focus on bridging interdisciplinary research, creative and co-production approaches, the authors explore and present cutting edge discourse, building on previous research to form contemporary and inform future awareness and strategies to societal experiences. The authors argue that it is time to re-evaluate how we move forward in a multi-faceted society, with the ever growing reliance of technology but yet many voices are not heard, left behind or not even considered.

This creative and collaborative response is suited to researchers, academics, designers, industry and stakeholder professionals who have an interest the fields of technology, design, sociology and innovation.

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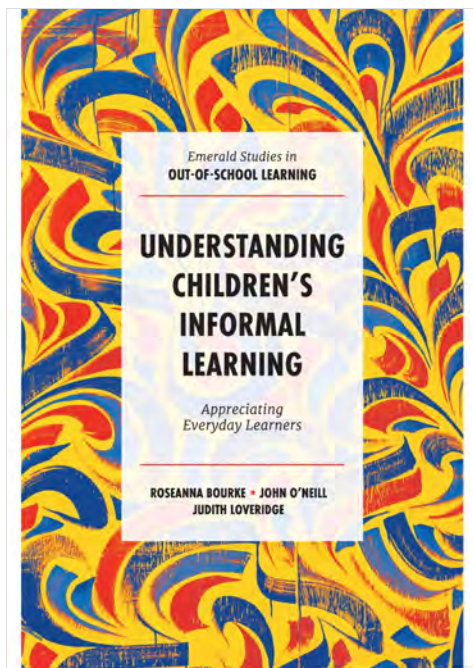
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# *Understanding Children's Informal Learning: Appreciating Everyday Learners*

Emerald Studies in Out-of-School Learning

## Authors

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Judith Loveridge  
Victoria University of Wellington, New Zealand

## Synopsis

Learning and personal development are integral to being a person, and learning and teaching are integral to life as a social being. *Understanding Children's Informal Learning* presents children's informal learning out-of-school and explores how this knowledge can enhance teaching and learning practice in the classroom.

The authors focus on the richness of children's everyday learning, and in what ways children, teachers and schools can work to bring more of the everyday learning strengths that all children have into the interactional framework of the classroom. Offering practical applications for teachers and other education professionals, the chapters work to ensure children's voices are heard and actively influence understandings of learning, so that out-of-school learning is legitimised as a critical constituent of in-school learning.

Addressing the need to provide a strong 'student voice' component and strategies to support children's learning both in-school and out-of-school, *Understanding Children's Informal Learning* furthers comprehensive education research, policy, and practice.

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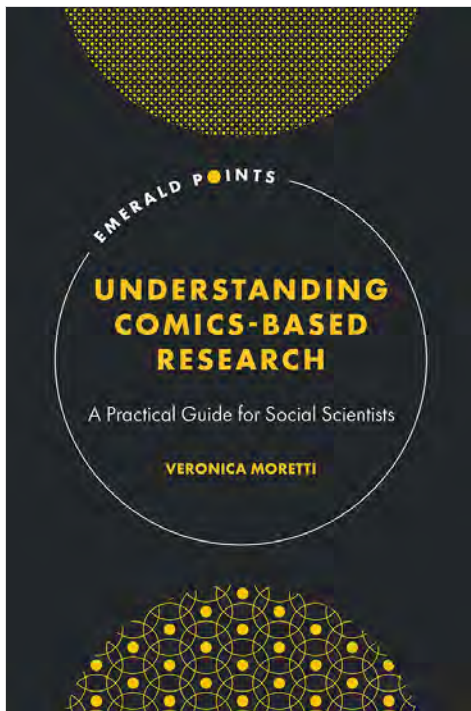
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## Sociology



# *Understanding Comics-Based Research: A Practical Guide for Social Scientists*

Emerald Points

Author

Veronica Moretti  
University of Bologna, Italy

## Synopsis

*Understanding Comics-Based Research* focuses on the contribution that comics can make to social research as part of a "Graphic social science" construct. Comics and graphic novels offer a juxtaposition of text and images bringing community-based participatory research multiple opportunities for communication.

In this exploratory volume, Veronica Moretti illustrates how the graphic medium can help elicit participant's narratives and how it supports new guiding principles in research, along with what barriers researchers may encounter using comics, and to what extent comics can be incorporated within traditional social research techniques.

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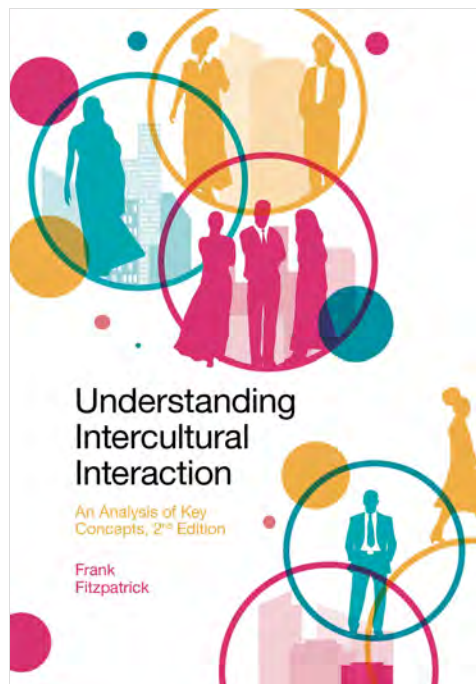
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# *Understanding Intercultural Interaction: An Analysis of Key Concepts* , 2nd Edition

Author

Frank Fitzpatrick  
University of the Creative Arts, UK

## Synopsis

In an increasingly global world, it is more important than ever that we deepen our understanding of how people interact and communicate across different cultural contexts.

Designed as an introduction to a wide range of theories and ideas that influence social encounters around the globe, this 2nd Edition of *Understanding Intercultural Interaction* places new emphasis on the 'global workplace', providing an overview and analysis of key concepts in culture and interaction to develop your knowledge in areas such as global working, diversity management, interculturality, and cross-cultural ethics.

Cutting across the world of work and education, this is a timely refresh for equipping a diverse range of both students and professionals with the tools to understand, discuss, and ultimately fulfil the role that they can play on the international stage.

Paperback ISBN: 9781837534418

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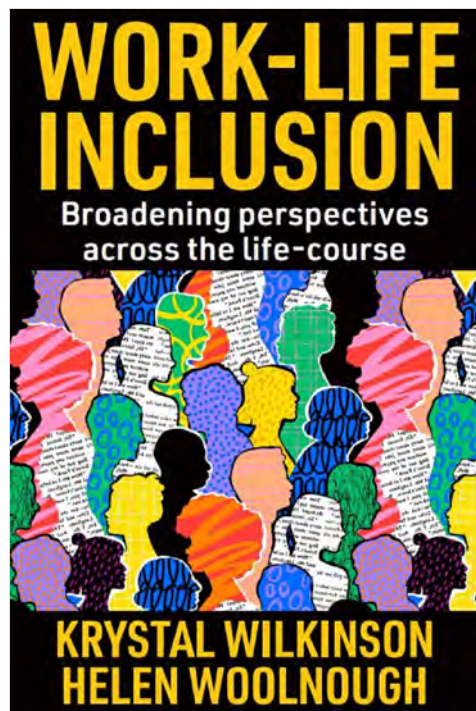
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## *Work-Life Inclusion: Broadening perspectives across the life-course*

Editors

Krystal Wilkinson  
Manchester Metropolitan University, UK

Helen Woolnough  
Equans Regeneration and Energy Services, UK

### Synopsis

Examining a range of under-explored work-life interface issues as they affect different stages of a worker's life, the authors share new insights into complex issues that affect us all.

Topics explored include the wellbeing of students who work, solo-living staff, those on complex fertility journeys, perinatal mental health, chronic illness, menopause, and retirement.

*Work-Life Inclusion: Broadening perspectives across the life-course* will be primarily useful for two main audiences: 1) Academics and students in the fields of work and employment, gender studies, and those interested in health and wellbeing 2) People management practitioners and employers.

Hardback ISBN: 9781803822204

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