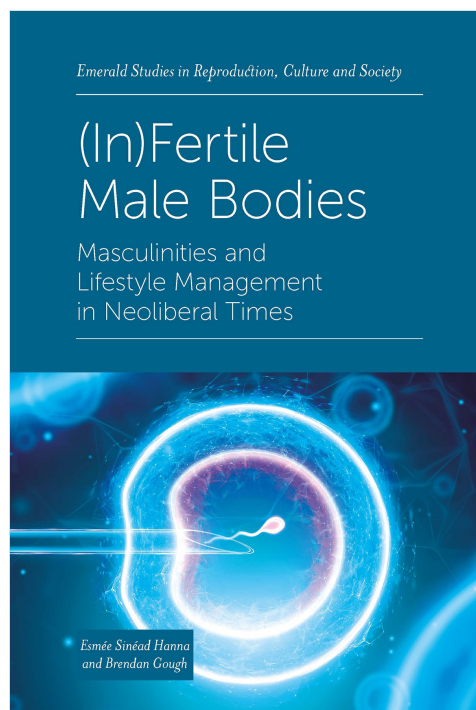


Sociology



# *(In)Fertile Male Bodies: Masculinities and Lifestyle Management in Neoliberal Times*

Emerald Studies in Reproduction, Culture and Society

Authors

Esmée Sinéad Hanna  
De Montfort University, UK

Brendan Gough  
Leeds Beckett University, UK

Synopsis

Declining global male fertility rates has generated increased attention on male fertility in recent years. Simultaneously, individualised responsibility for health has been growing. Fertility and lifestyle have therefore become seemingly intertwined.

Esmée Sinéad Hanna and Brendan Gough examine men's experiences of fertility and lifestyle practices, exploring personal experiences of the role of lifestyle in the quest for conception as well as the broader promotion of 'lifestyle' within both clinical and online material as a key aspect for 'improving' male fertility. Through the exploration of male fertility and lifestyle factors and their modification we examine the growth of healthism around infertility, the role of neoliberalism within this and how this intersects with masculinity. Using a new notion of liquid masculinity, we explore the fluid nature of societal and personal perspectives on the male infertility experience. In doing so we offer new insights into the now accepted idea that 'sperm' is malleable and that fertility controllable through personal choices, despite their being limited scientific evidence for such claims.

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Audience: Professional and scholarly  
Page count: 124  
BIC code: JHBF, JHBK5, MFKC  
BISAC code: SOC065000, SOC026010, SOC002010  
THEMA code: JHBK, JBFW, MFKC

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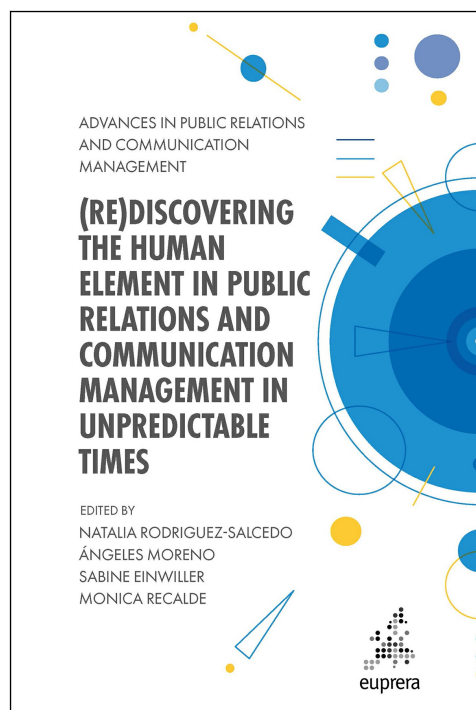
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Marketing



# *(Re)discovering the Human Element in Public Relations and Communication Management in Unpredictable Times*

Advances in Public Relations and Communication Management, Volume 6

Editors

Natalia Rodriguez-Salcedo  
University of Navarra, Spain

Ángeles Moreno  
University Rey Juan Carlos, Spain

Sabine Einwiller  
University of Vienna, Austria

Monica Recalde  
University of Navarra, Spain

## Synopsis

We live in evolving societies that undergo profound and rapid transformations, and trust and reputation are at risk in a dynamic, disruptive, and uncertain world. How issues are approached in public relations and communication management will determine the future of the field and practice. In this complex scenario, going back to the basic elements of public relations – people and relationships – when managing communications is more important than ever before. *(Re)discovering the Human Element in Public Relations and Communication Management in Unpredictable Times* rethinks what it means to put the person at the center of the organization's decisions.

The chapters explore different aspects of how public relations and communication management address the challenges of change in unpredictable times, while considering the human element and the people behind communication. The research was selected from a large number of peer-reviewed contributions to the 2021 Annual Congress of the European Public Relations Education and Research Association (EUPRERA), hosted by Universidad de Navarra in Spain.

*Advances in Public Relations and Communication Management* (APCRM) is a publication of the European Public Relations Education and Research Association (EUPRERA). Each volume includes contributions from EUPRERA's annual congress and follow the theme of each event.

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Hardback ISBN: 9781803828985

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THEMA code: KJSP, KJP, KJMV7

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## Advanced Information

### Economics

# 50th Celebratory Volume

## Research in Labor Economics, Volume 50

### Editors

Solomon W. Polachek  
State University of New York at Binghamton, USA

Konstantinos Tatsiramos  
University of Luxembourg, Germany



### Synopsis

This 50th Celebratory *Research in Labor Economics* volume contains ten original and innovative articles each written by stellar senior scholars in labor economics, including a Nobel Laureate. Each article deals with an aspect of worker well-being addressing questions such as: What can epidemiologists learn from search and matching models? What advanced degrees yield the highest returns? How do occupational and safety risks on the job affect earnings? What are best practices in estimating gender discrimination? Has technology exacerbated the widening earnings distribution? How have bureaucrats overregulated the economy? Did Right to Work laws really decrease unionization? Why were undocumented immigrants able to return to work faster than natives during Covid-19? And, how does a husband's death impact a widow's use of time at home?

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Hardback ISBN: 9781804551264

Hardback price: £110.00, €145.00, \$170.00

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ePDF price: £110.00, €145.00, \$170.00

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ePub price: £110.00, €145.00, \$170.00

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Page count: 580

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THEMA code: KCF, KJMV2, KJG

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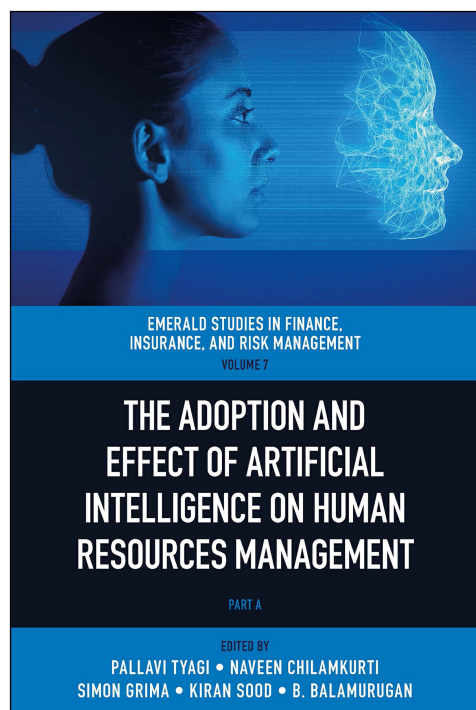
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# *The Adoption and Effect of Artificial Intelligence on Human Resources Management*

Emerald Studies in Finance, Insurance, And Risk Management, Volume 7, Part A

Editors

Pallavi Tyagi  
Amity University, India

Naveen Chilamkurti  
La Trobe University, Australia

Simon Grima  
University of Malta, Malta

Kiran Sood  
Chitkara University, India

B. Balamurugan  
Shiv Nadar University, India

## Synopsis

*Emerald Studies In Finance, Insurance, And Risk Management 7* explores how AI and Automation enhance the basic functions of human resource management.

The traditional framework of Human Resource Management (HRM) primarily consists of four functions: Human Resource Planning, Recruitment and Selection, Training and Development and Performance Management Systems which help businesses in hiring, motivating and retaining employees. The introduction of Artificial Intelligence (AI) has changed all of these aspects.

*The Adoption and Effect of Artificial Intelligence on Human Resources Management Series* sets out a blended approach towards different functions of HRM and AI, reflecting upon: HR data privacy; data security; diversity and inclusion using AI; and sustainable AI-HR practices. This book is ideal for HR managers, senior managers, researchers, and students planning a career in this field.

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ePub price: £85.00, €100.00, \$115.00

Publication date: 10 February 2023  
Language: English  
Audience: Professional and scholarly  
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BIC code: KJU, KJD, KJW  
BISAC code: BUS030000, BUS085000, BUS084000  
THEMA code: KJU, KJD, KJW

## To order

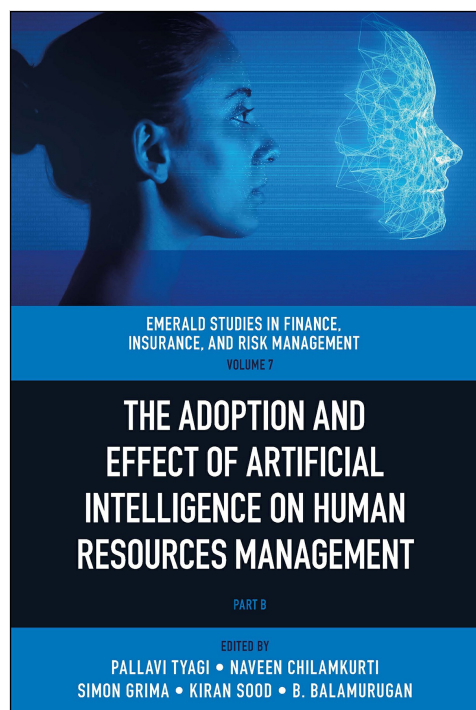
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# *The Adoption and Effect of Artificial Intelligence on Human Resources Management*

Emerald Studies in Finance, Insurance, And Risk Management, Volume 7, Part B

Editors

Pallavi Tyagi  
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La Trobe University, Australia

Simon Grima  
University of Malta, Malta

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Chitkara University, India

B. Balamurugan  
Shiv Nadar University, India

## Synopsis

*Emerald Studies In Finance, Insurance, And Risk Management 7* explores how AI and Automation enhance the basic functions of human resource management.

The traditional framework of Human Resource Management (HRM) primarily consists of four functions: Human Resource Planning, Recruitment and Selection, Training and Development and Performance Management Systems which help businesses in hiring, motivating and retaining employees. The introduction of Artificial Intelligence (AI) has changed all of these aspects.

This second volume in *The Adoption and Effect of Artificial Intelligence on Human Resources Management Series* reflects upon: the accuracy of using AI to nominate candidates; the change readiness of employees; impacts and challenges on HRM practices; effects on upskilling; and the effects of the pandemic; concluding with an overall state of industry trends.

This book is ideal for HR managers, senior managers, researchers, and students planning a career in this field.

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Hardback price: £85.00, €100.00, \$115.00  
ePDF ISBN: 9781804556627  
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Page count: 344  
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BISAC code: BUS030000, BUS085000, BUS084000  
THEMA code: KJU, KJD, KJW

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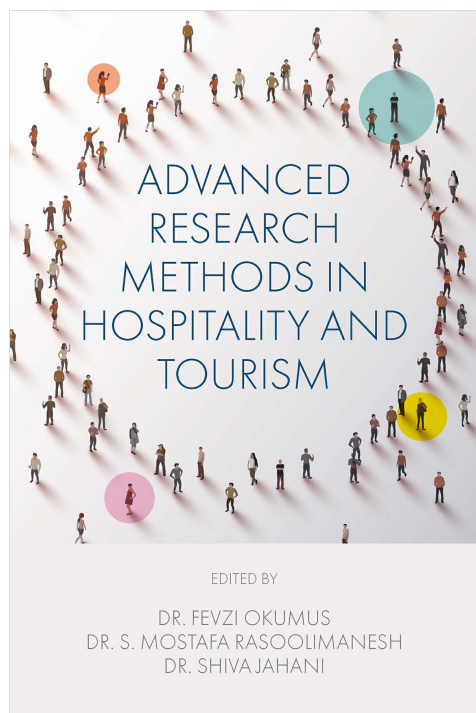
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Tourism & hospitality



# *Advanced Research Methods in Hospitality and Tourism*

## Editors

Fevzi Okumus  
University of Central Florida, USA

S. Mostafa Rasoolimanesh  
Taylor's University, Malaysia

Shiva Jahani  
University of Central Florida, USA

## Synopsis

Rapid growth in the tourism and hospitality industry highlights the importance of applied and pure research to address the theoretical and practical problems and gaps facing the industry daily, from a multitude of perspectives – the economic, social, cultural, environmental, political, and technological. *Advanced Research Methods in Hospitality and Tourism* reviews traditional research methods, revising them to suit the contemporary problems and research agendas.

Developing recent research strategies under the umbrella of quantitative and qualitative research methods – such as the mixed-methods designs, analysing archival materials, online databases, text mining, and scientific qualitative analysis of social media historical data– can offer promising solutions.

In the era of technology and big data, advanced and innovative research methods and conducting effective research to solve emerging problems in tourism and hospitality is critical, making *Advanced Research Methods in Hospitality and Tourism* a necessity for academics and practitioners.

Hardback ISBN: 9781801175517  
Hardback price: £70.00, €85.00, \$100.00  
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ePub ISBN: 9781801175524  
ePub price: £70.00, €85.00, \$100.00

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Audience: Professional and scholarly  
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BIC code: KNSG, KNSH, KJC  
BISAC code: BUS081000, BUS072000, BUS068000  
THEMA code: KNSG, KNS, KJC

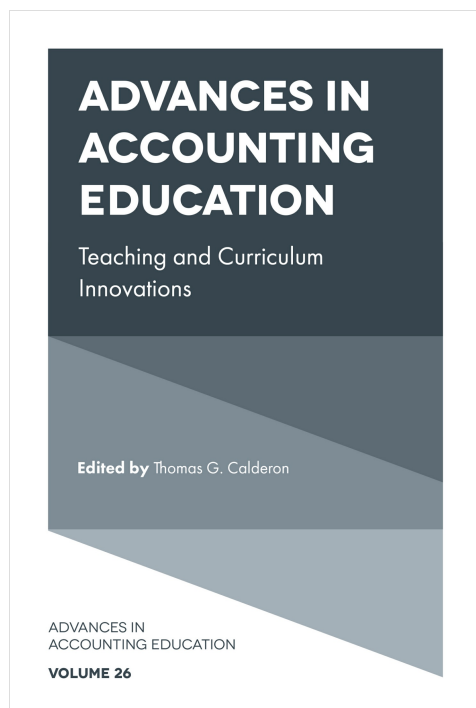
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# *Advances in Accounting Education: Teaching and Curriculum Innovations*

## Advances in Accounting Education, Volume 26

Editor

Thomas G. Calderon  
The University of Akron, USA

### Synopsis

*Advances in Accounting Education* is a high-quality publication of both empirical and non-empirical research that investigates vital matters related to teaching, learning, and curriculum development. By focusing on these topics, the series supports the improvement of accounting programs at colleges and universities, and fosters innovative discussion and significant contributions to faculty development.

This 26<sup>th</sup> volume features 14 peer-reviewed papers surrounding four themes: capacity building and governance; curriculum and pedagogical innovations; educational tax cases and tax literacy; information technology and the curriculum. Authors explore empirical evidence on topics such as degree type and CPA exam performance, to the link between tax literacy and business experience of college students. A review of published pedagogical tax cases offers insights into their various characteristics. Finally, Volume 26 closes with a theme that explores specific ideas for incorporating new information technology developments into the accounting curriculum.

Faculty with an interest in accounting education as well as accounting program administrators should find all four themes to be highly informative and interesting. Some practitioners and regulators in the accounting profession may also find useful policy-related nuggets in Volume 26.

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ePub price: £70.00, €85.00, \$100.00

Publication date: 12 December 2022

Language: English

Audience: Professional and scholarly

Page count: 324

BIC code: KFCF, KFCM, KFC

BISAC code: BUS001000, BUS001010, BUS001040

THEMA code: KFCF, KFCM, KFC

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## Advanced Information

HR & organizational behaviour

# *Advances in Group Processes*

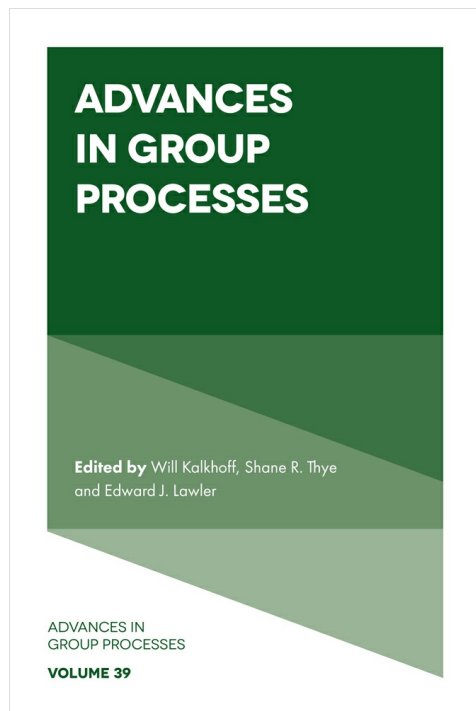
## Advances in Group Processes, Volume 39

Editors

Will Kalkhoff  
Kent State University, USA

Shane R. Thye  
University of South Carolina, USA

Edward J. Lawler  
Cornell University, USA



### Synopsis

*Advances in Group Processes* publishes theoretical analyses, reviews, and theory based empirical chapters on group phenomena. The series adopts a broad conception of "group processes." This includes work on groups ranging from the very small to the very large, and on classic and contemporary topics such as status, power, trust, justice, social influence, identity, decision-making, intergroup relations, and social networks. Previous contributors have included scholars from diverse fields including sociology, psychology, political science, economics, business, philosophy, computer science, mathematics, and organizational behavior.

Volume 39 brings together papers related to a variety of topics in small groups and organizational research. The volume includes papers that address theoretical and empirical issues related to gendered group processes as well as to the role of networks and exchange in creating fairness perceptions, legitimacy, and reactions to identity non-verification. In addition, several papers advance research on social inequalities by offering theoretical and methodological contributions concerning status processes, discussion group methods, and the use of neuroimaging to study reactions to racism and systemic exclusion. Overall, the volume includes papers that reflect a wide range of theoretical approaches from leading scholars who work in the general area of group processes.

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Language: English

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BISAC code: BUS085000, BUS097000, BUS117000

THEMA code: KJU, KJG, JMJ

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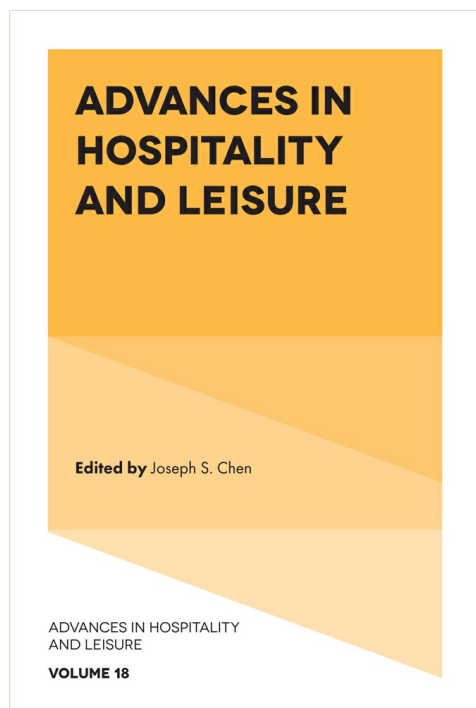


# *Advances in Hospitality and Leisure*

Advances in Hospitality and Leisure, Volume 18

Editor

Joseph S. Chen  
Indiana University, USA



## Synopsis

*Advances in Hospitality and Leisure* (AHL), a peer-reviewed research journal, has been published annually since 2004. AHL is indexed in Scopus and included in the Australian Business Deans Council (ABDC) journal quality list. Its editors, editorial board members, ad-hoc reviewers entail scholars from North America, Europe and Asia-Pacific. AHL with international in focus attempts to divulge the innovative methods of inquiry so as to inspire new research topics that are vital and have been in large neglected in the context of hospitality, tourism, and leisure. It strives to address the needs of the populace willing to disseminate seminal ideas, concepts, and theories derived from scholarly inquiries. AHL covers full papers and research notes in the matter of conceptual models and empirical investigations using inductive and deductive methods. The authors of this publication come from and Africa, America, Asia/Pacific, Europe, and Middle East. Potential readers may retrieve useful articles to outline new research agendas, suggest viable topics for a dissertation work, and augment the knowledge of the new subjects of learning.

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Hardback ISBN: 9781803828169

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ePDF ISBN: 9781803828152

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ePub price: £85.00, €110.00, \$132.00

Publication date: 17 January 2023

Language: English

Audience: Professional and scholarly

Page count: 252

BIC code: KNS, KNSH, KNSG

BISAC code: BUS070080, BUS072000, BUS081000

THEMA code: KNS, KNSG, KJSU

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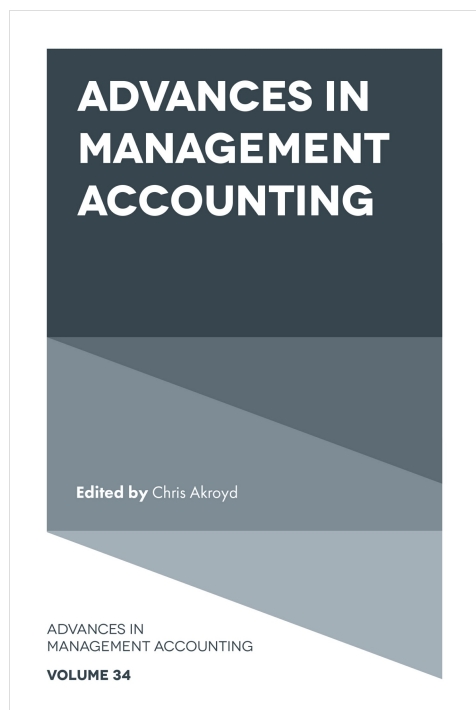
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# *Advances in Management Accounting*

Advances in Management Accounting, Volume 34

Editor

Chris Akroyd  
University of Canterbury, New Zealand

## Synopsis

Volume 34 of *Advances in Management Accounting* uses a variety of methods, from experiments to surveys, to build upon existing knowledge within the management accounting discipline. Containing a diverse range of authors from Australia, China, Germany, New Zealand, Singapore, South Africa, the United Kingdom and the United States of America, this theoretically sound and practical research has a cutting-edge, wide-reaching appeal.

Showcasing chapters on performance measurement, management control, incentive compensation and budgeting, this edited collection appeals particularly to management accountants in practice, analysing topics such as the effects that narcissism, psychological pressure, honesty, fairness, service quality and corporate social responsibility have on both performance and the roles of management accountants.

*Advances in Management Accounting* (AMA) publishes thought-provoking volumes that advance knowledge in the management accounting discipline and are of interest to both academics and practitioners. The series seeks thoughtful, well-developed articles on a variety of current topics in management accounting, broadly defined. All research methods including survey research, field tests, corporate case studies, experiments, meta-analyses, and modeling are welcome.

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Audience: Professional and scholarly

Page count: 320

BIC code: KFCM, KFCF, KFC

BISAC code: BUS001040, BUS001010, BUS001000

THEMA code: KFCM, KFCF, KFC

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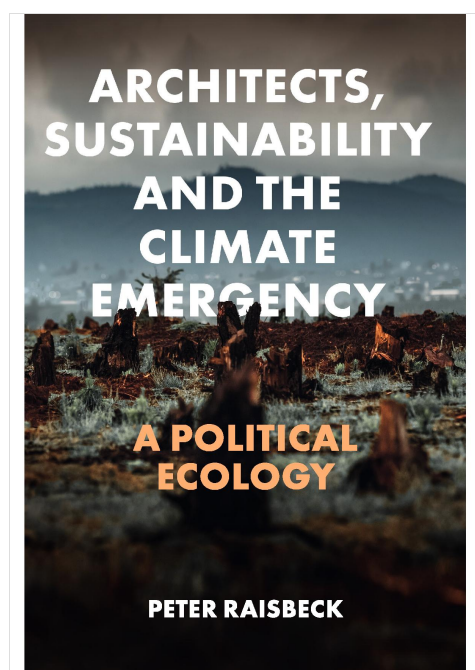
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Public policy & environmental  
management



# *Architects, Sustainability and the Climate Emergency: A Political Ecology*

Author

Peter Raisbeck  
University of Melbourne, Australia

## Synopsis

The promises, dreams and hopes of architects for future cities are now inextricably linked to climate change. *Architects, Sustainability and the Climate Emergency: A Political Ecology* chronicles how architects have shaped their ideas of the city—and sustainability—as knowledge of the climate emergency has unfolded. Have architects responded to the climate crisis too slowly?

Describing a political ecology of architecture, Peter Raisbeck draws on architectural history, theory and practice, and the climate imaginaries of architects themselves. This exploration indicates how architects have viewed the climate emergency and positions architecture alongside the politics of climate and development studies. Raisbeck questions to what degree the traditional agency of architects leads to a political authority isolated from nature, human-environment systems and the nonhuman ecological subjects rapidly approaching tipping points.

The fluidity of the climate emergency itself and its unfolding relationship to architectural knowledge suggests that new approaches, agencies and subjectivities are urgently required. As architects struggle to respond to the climate emergency, this book is an important and timely contribution to sustainability, climate and development debates. *Architects, Sustainability and the Climate Emergency: A Political Ecology* is a necessary provocation of a critical topic.

Hardback ISBN: 9781803822921

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ePDF ISBN: 9781803822914

ePDF price: £70.00, €85.00, \$100.00

ePub ISBN: 9781803822938

ePub price: £70.00, €85.00, \$100.00

Publication date: 16 November 2022

Language: English

Audience: Professional and scholarly

Page count: 284

BIC code: AMCR, RNU, RNPG

BISAC code: ARC018000, SCI092000, POL002000

THEMA code: AMCR, RNU, RNPG

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Strategy

**FAMILY BUSINESSES  
ON A MISSION**

**ATTAINING THE  
2030 SUSTAINABLE  
DEVELOPMENT GOAL  
OF CLIMATE  
ACTION**

EDITED BY

**NAOMI | ROB  
BIRDTHISTLE | HALES**

# *Attaining the 2030 Sustainable Development Goal of Climate Action*

## Family Businesses on a Mission

### Editors

Naomi Birdthistle  
Griffith University, Australia

Rob Hales  
Griffith University, Australia

### Synopsis

*Attaining the 2030 Sustainable Development Goal of Climate Action* focuses on Sustainable Development Goal number thirteen (SDG13): urgent action to combat climate change and its impacts. Examining family businesses in Germany, Australia, the United States and the United Kingdom, each case study presents a unique perspective from their respective countries of how SDG13 translates into strategy, culture, and the practice of doing business, providing insights and key takeaways into how family businesses can play a role in combatting climate change.

The United Nations' (UN) Sustainable Development Goals (SDGs) are 17 Goals pledged by 193 nations in 2015 which would help engender an improved, fairer, and more sustainable world – one in which 'no one is left behind'. The SDGs are a call to action, to develop innovative solutions to the most complex, societal, and environmental global challenges. In *Family Businesses on a Mission*, series editors Naomi Birdthistle and Rob Hales bring together international case studies to illustrate how family businesses can attain the UN 2030 SDGs.

Accessible to those working in the field beyond academia – such as family business practitioners, family business owners, government and policymakers, members of NGOs, business associations and philanthropic centres – the book series equally appeals to those with a general interest in entrepreneurship and business.

Paperback ISBN: 9781803826967

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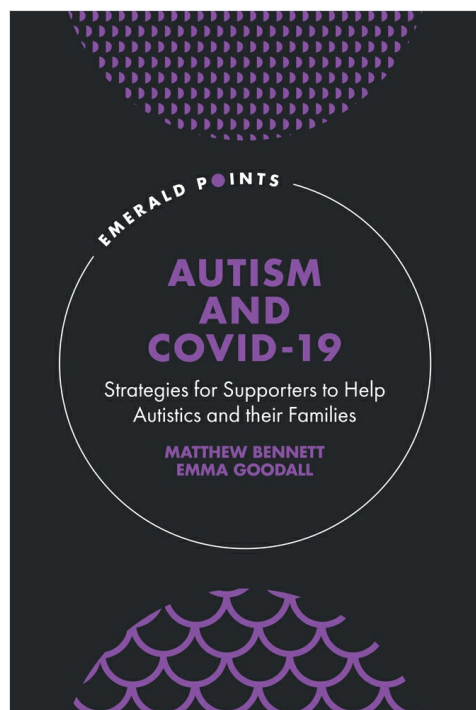
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Health & social care



# *Autism and COVID-19: Strategies for Supporters to Help Autistics and Their Families*

Emerald Points

Authors

Matthew Bennett  
Independent Researcher, Australia

Emma Goodall  
University of Southern Queensland, Australia

## Synopsis

The COVID-19 pandemic has had a profound and potentially ever-lasting impact on our economy, society, and the way that we live. In response to this pandemic there has been a plethora of research published about COVID-19. However, within this fast-growing body of literature there are only scant references made to the impact that this pandemic has had on autistics, their families, and the healthcare professionals who support autistics. *Autism and COVID-19* is a concise summary of the research, bridging the gaps in our knowledge about autism and the COVID-19 pandemic.

Bennett and Goodall address vaccine hesitancy among autistics and parents raising autistic children, the experiences of autistics living with COVID-19 disease and parenting an autistic child during the COVID-19 pandemic, synthesising the data about the COVID-19 pandemic from the perspective of autistic, their families, and those that provide autistics with medical assistance.

*Autism and COVID-19* both reviews the existing literature and presents new findings from a survey distributed to autistics and parents of autistics during the pandemic, all of which offer a unique and timely contribution to researchers, academics, practitioners, and those working with autistics and their families.

Hardback ISBN: 9781804550342  
Hardback price: £45.00, €52.00, \$60.00  
ePDF ISBN: 9781804550335  
ePDF price: £45.00, €52.00, \$60.00  
ePub ISBN: 9781804550359  
ePub price: £45.00, €52.00, \$60.00

Publication date: 27 September 2022  
Language: English  
Audience: Professional and scholarly  
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BISAC code: SOC029000, PSY022020, FAM048000  
THEMA code: JBFA, JBFM, JKS

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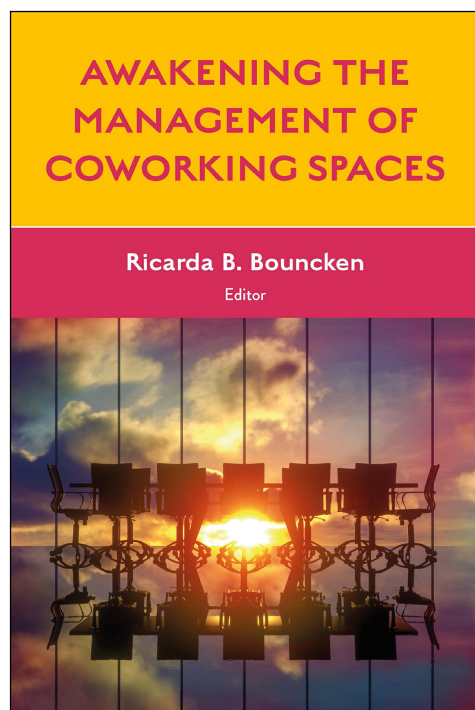
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# *Awakening the Management of Coworking Spaces*

Editor

Ricarda B. Bouncken  
University of Bayreuth, Germany



## Synopsis

Before 2019, coworking spaces were flourishing, however the COVID-19 pandemic put growth on hold. As organizations have begun to move towards more hybrid ways of working, they are becoming the preferred option and are particularly attractive for new business ventures. There are significant gaps in the research of coworking spaces: their forms, configurations, influences, challenges, and how to manage transformations of incumbents when establishing spaces. The trend is being noticed, but a better understanding of the phenomenon and a consideration of management innovations is needed to fully harness the true possibilities of coworking spaces.

In *Awakening the Management of Coworking Spaces*, the chapter authors combine a scientific approach with managing implications, developing theoretic constructs, reporting qualitative and quantitative findings about challenges, potentials, effects, managerial solutions, and success stories. The contributors are academics and practitioners, bringing together their research and real-world experiences to help organizations shape best practices.

An applicable and scholarly collection of chapters offers the latest research on coworking spaces – both the benefits and challenges – and provides a roadmap for corporations to get the best out of their employees whilst maximising their potential.

Hardback ISBN: 9781804550304

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ePDF ISBN: 9781804550298

ePDF price: £75.00, €90.00, \$105.00

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Audience: Professional and scholarly

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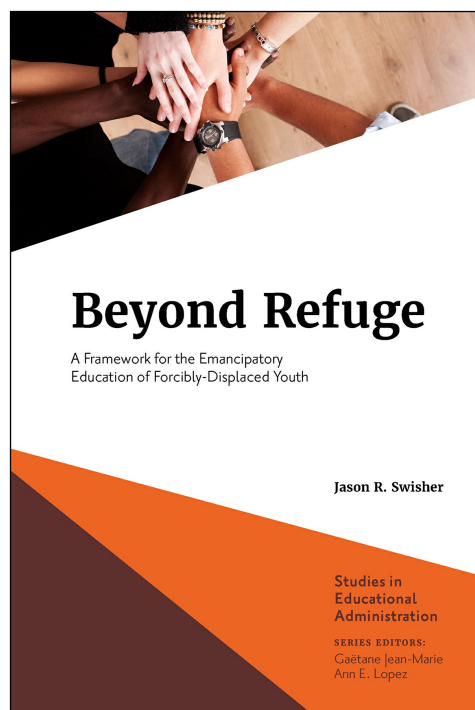
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## Advanced Information

### Education



# *Beyond Refuge: A Framework for the Emancipatory Education of Forcibly-Displaced Youth*

Studies in Educational Administration

### Author

Jason R. Swisher  
Texas State University, USA

### Series Editors

Gaétane Jean-Marie  
University of Northern Iowa, USA

Ann E. Lopez  
University of Toronto, Canada

### Synopsis

As the record number of forcibly-displaced persons in the world continues to rise, more people of differing origins are sharing space and learning to live together. Prolonged displacement has turned into permanent resettlement and citizenship. To reflect this geopolitical transformation, education too must transform. *Beyond Refuge* explores abstractions, practicalities, impediments, and assets proffered by research participants to illustrate what an educational transformation should and could look like via a theoretical framework for emancipatory education of forcibly-displaced youth.

Interviews, focus groups, and participant observations gather data from participants across local, state, national, and international levels of educational influence, resulting in a collection of diverse perspectives. The results of Swisher's study are presented in narratives and discussions upon which educational leaders can build. An emancipatory education of forcibly-displaced youth must begin with an examination of ourselves, our systems, and our societies and be sustained by leadership, policies, and practices based in love, empathy, listening, learning, and community.

A central text for the next steps in inclusive and equitable education, *Beyond Refuge* appeals to researchers, teachers, leaders, community figures and participants, and policymakers wanting to create lasting and impactful change in their local and national societies.

Hardback ISBN: 9781803822686

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Public policy & environmental  
management



# *Big Data and Decision-Making: Applications and Uses in the Public and Private Sector*

Emerald Studies in Politics and Technology

Editors

Anna Visvizi  
SGH Warsaw School of Economics, Poland

Orlando Troisi  
University of Salerno, Italy

Mara Grimaldi  
University of Salerno, Italy

## Synopsis

Big data and its accompanying technological ecosystems have had a dramatic impact on business, politics and society. At the same time, the very nature of big data, a term that originates from computer science discourse, often remains opaque to research communities in other disciplines as well as to practitioners. Considering the pervasive impact of big data across a number of issues and domains, clearer insight into its functions and practical application is needed.

Through a unique blend of case studies and critical analysis, *Big Data and Decision-Making: Applications and Uses in the Public and Private Sector* examines how big data influences contemporary societies in decision-making processes, strategy setting and overall performance. Covering topics ranging from data privacy to AI, big data in healthcare, SMEs, tourism and smart cities, contributors offer a critical appraisal of lessons learnt in the process of harnessing the promise inherent in big data.

*Big Data and Decision-Making: Applications and Uses in the Public and Private Sector* breaks down the concept of big data to reveal how it has become integrated into the fabric of both public and private domains, as well as how its value can ultimately be exploited. To this end, its contributors call for the building of bridges between the computer science-driven debate on big data and research taking place in social sciences and management.

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BISAC code: POL016000, POL017000, POL028000  
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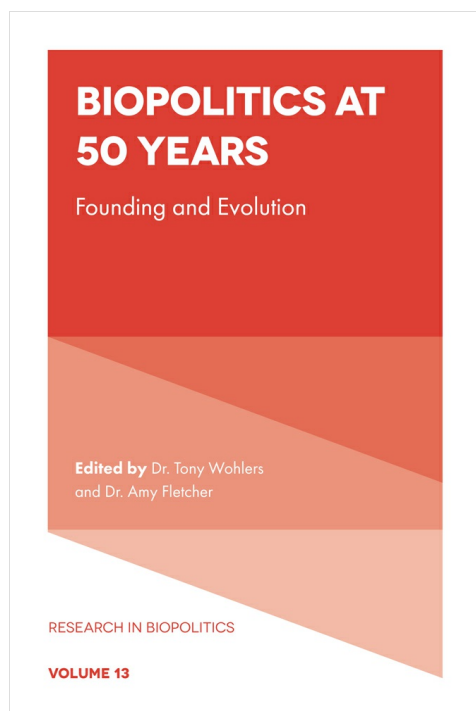
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Public policy & environmental  
management



# *Biopolitics at 50 Years: Founding and Evolution*

Research in Biopolitics, Volume 13

Editors

Tony Wohlers  
Harford Community College, USA

Amy Fletcher  
Independent Scholar, New Zealand

## Synopsis

*Biopolitics at 50 Years: Founding and Evolution* explores the study of biology and politics through the prism of fifty years of experience presenting current research that illustrates the nature and evolution of biopolitics.

Containing substantive chapters that address many issues using different methodologies, *Biopolitics at 50 Years* draws on different theoretical perspectives to advance the field. Beginning with a reflection on the origin and scholarly emphasises of biopolitics and concludes with future prospects in the field, this 13th volume of *Research in Biopolitics* explores the broad scale theoretical consideration of politics based on evolutionary factors affecting the political realm physiological factors affecting political behavior, public policy issues affected by biology and how human nature affects outcomes of policy making.

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Hardback price: £75.00, €97.00, \$117.00

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ePDF price: £75.00, €97.00, \$117.00

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ePub price: £75.00, €97.00, \$117.00

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THEMA code: JPA, JPB, JP

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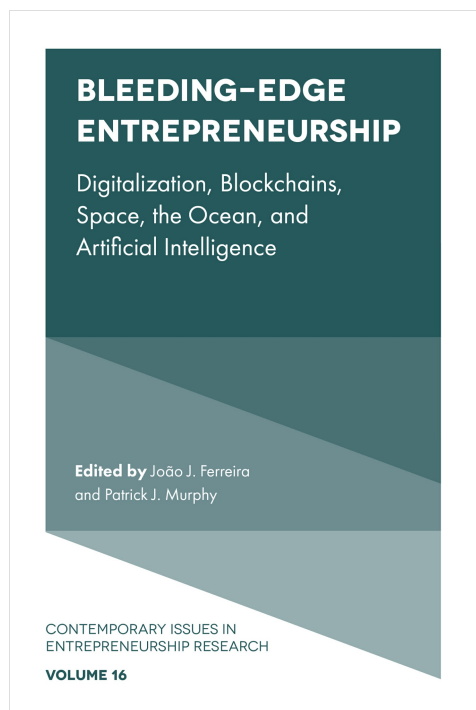
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Strategy



# Bleeding-Edge Entrepreneurship: Digitalization, Blockchains, Space, the Ocean, and Artificial Intelligence

Contemporary Issues in Entrepreneurship Research, Volume 16

Editors

João J. Ferreira  
University of Beira Interior, Portugal

Patrick J. Murphy  
University of Alabama at Birmingham, USA

## Synopsis

This book contains an Open Access chapter

The continued rise of the digital age and its radical innovation activities compel us to reconceptualize how entrepreneurial ventures and other organizations use various technologies to grow, evolve, and perform. How do the boldest entrepreneurship theories assist in this reconceptualization? Entrepreneurship has been heralded for decades as a revolutionary movement within the domain of business theory and practice. If so, then what are the most powerful and significant aspects of this entrepreneurial revolution?

*Bleeding-edge Entrepreneurship* illuminates new possibilities, expanding entrepreneurship's massive potential to create unexplored physical and virtual realms. The contributors are worldwide experts in technology-enabled entrepreneurship and social enterprise. The chapters cover a wide range of entrepreneurial phenomena, theories, and practices. Delineating the very best practices for venture performance in the world's most progressive realms, illustrating the nature of impact in extreme uncertainty, and shaping public policy regarding all these activities, *Bleeding-edge Entrepreneurship* is required reading for practitioners and academics in all fields of business, but especially those who are interested in entrepreneurship.

*Contemporary Issues in Entrepreneurship Research* is an official book series of the Institute for Small Business and Entrepreneurship (ISBE). Each volume is designed around a specific theme of importance to the entrepreneurship and small business community with articles collectively exploring and developing theory and practice in the field.

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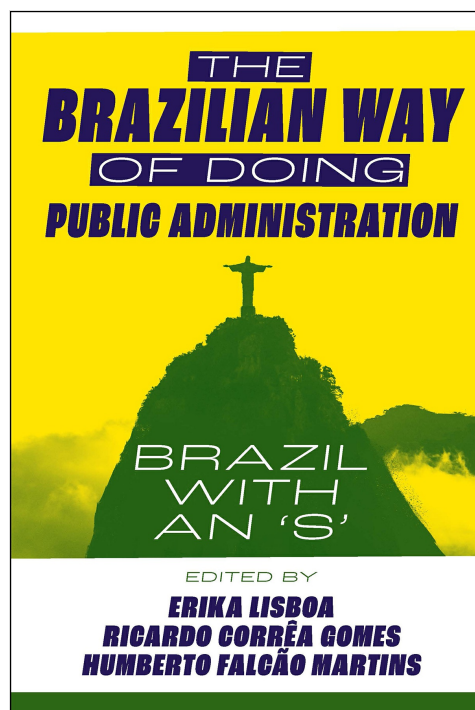
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# *The Brazilian Way of Doing Public Administration: Brazil with an 's'*

Editors

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Centro Universitário de Brasília, Brazil

Ricardo Corrêa Gomes  
Fundação Getulio Vargas São Paulo School of Business, Brazil

Humberto Falcão Martins  
Fundação Dom Cabral, Brazil

## Synopsis

Brazil is a pioneer in the development of participation policies, with the most advanced banking systems in the world and a health system that serves the majority of a population scattered over more than 8.5 million square kilometres. However, Brazil also displays one of the highest rates of social and economic inequality worldwide, unable to fight illiteracy, school dropout, lack of basic sanitation, and unemployment.

*The Brazilian Way of Doing Public Administration* is an accessible collaboration between scholars and practitioners rich with findings applicable worldwide, exploring Brazil's government's functioning at various points in recent history. Comprehensively presenting public management cases and theories in two sections – public management and public policy – the chapters provide scholars and practitioners with unique and previously underexplored insights and experiences.

Exploring links between administrative systems and policy performance,

*The Brazilian Way of Doing Public Administration* is a necessary book for practitioners, policymakers and researchers in management, public administration, business, and economics.

Hardback ISBN: 9781802626568  
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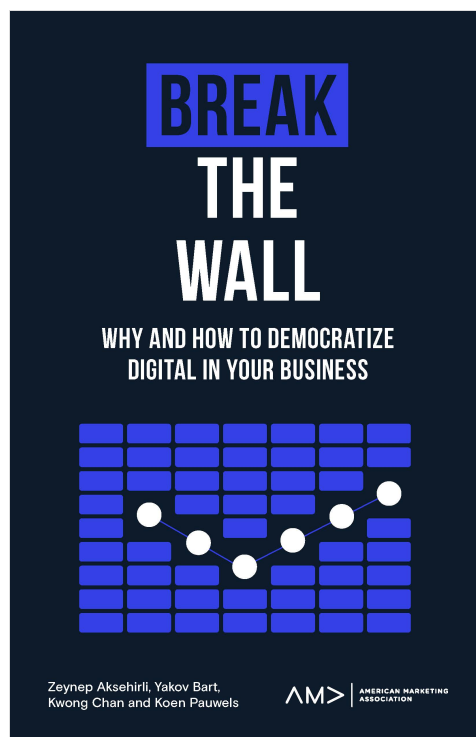
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Marketing



# *Break the Wall: Why and How to Democratize Digital in Your Business*

American Marketing Association

Authors

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Northeastern University, USA

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Kwong Chan  
Northeastern University, USA

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## Synopsis

*Break the Wall: Why and How to Democratize Digital in your Business* examines problems facing business units and top management adapting to digital transformation and offers solutions. Each department within a business has important, but distinct responsibilities, and very different speeds of digital transformation. Parts of an organisation that touch the outside world will often be first to sense a need. Their adaptive changes can then cascade up, and as this is implemented more widely the organization builds value and resilience.

The structure of this book is built upon real-world issues the authors encountered in their research and consultancy, with each chapter offering a specific solution. The new framework presented here was inspired by dozens of interviews with digital transformation experts and by an ecological model that aims to understand resilience in the biological world by looking at continuous and nesting adaptation cycles of ecosystems. This book forms part of the American Marketing Association (AMA) series

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ePDF ISBN: 9781803821856

ePDF price: £16.99, €19.99, \$23.99

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ePub price: £16.99, €19.99, \$23.99

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Language: English

Audience: Professional and scholarly

Page count: 168

BIC code: KJU, KJD, KJC

BISAC code: BUS085000, BUS103000, BUS043060

THEMA code: KJU, KJD, KJC

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## Advanced Information

### Strategy



# *Business in the 21st Century: A Sustainable Approach*

### Editors

Claudia Nelly Berrones-Flemmig  
IU International University of Applied Sciences, Germany

Francoise Contreras  
Universidad del Rosario, Colombia

Utz Dornberger  
University of Leipzig, Germany

### Synopsis

How can businesses around the world incorporate the Sustainable Development Goals (SDGs) into their models, policies and practices? The editors of *Business in the 21st Century* help answer this by bringing together scholars from around the world with chapters examining various industries ranging from finance, hospitality, aviation, tourism, food production and more.

With international perspectives, business concepts such as HRM, employee wellbeing, leadership and digitalisation are also researched within the framework of the SDGs. Insights from how to implement such policies in a post-pandemic world are introduced to help businesses navigate the biggest disruption they have faced in decades.

*Business in the 21st Century* provides a valuable framework for scholars, managers, leaders and business stakeholders to help navigate the incorporation of SDGs into the business world, shape strategy, improve practices and create a better business future.

Hardback ISBN: 9781803827889

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THEMA code: KJJ, KJG, KJC

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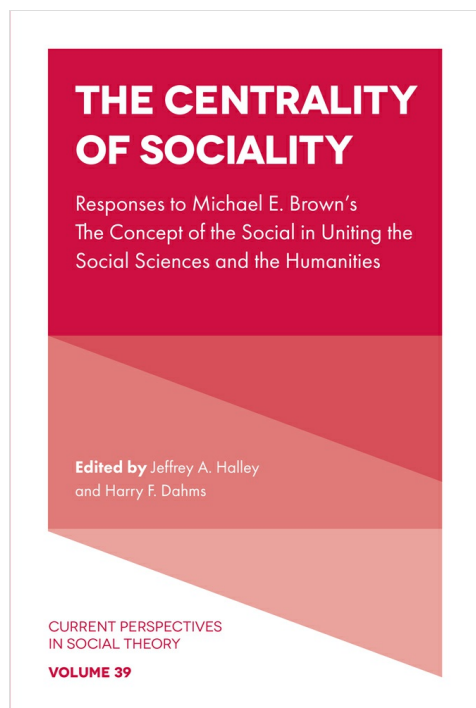
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Sociology



# *The Centrality of Sociality: Responses to Michael E. Brown's The Concept of the Social in Uniting the Social Sciences and the Humanities*

Current Perspectives in Social Theory, Volume 39

Editors

Jeffrey A. Halley  
University of Texas at San Antonio, USA

Harry F. Dahms  
University of Tennessee, USA

## Synopsis

What do we mean by the word "social?" In *The Centrality of Sociality*, scholars respond to themes of *The Concept of the Social in Uniting the Social Sciences and Humanities* in dialogue with Michael E. Brown.

*The Centrality of Sociality* provides analyses of important distinctions between individual and society, agency-dependent and agency-independent objectivity, subject and object, theory and theorizing, and action and "course of activity." Apart from its theoretical interest, the book raises questions about the compelling idea that "the individual is the ultimate referent of moral discourse," formulating the question "what is human about human affairs" in such a way that the difficulties involved in defining the word *individual* appear to place in jeopardy the idea of the individual. The chapters analyze themes such as the conceptualization of the social vis-a-vis the individual, theories of action, and notions of subject-object relations.

A thought-provoking collection of research, this edited volume is key reading for scholars and researchers in sociology.

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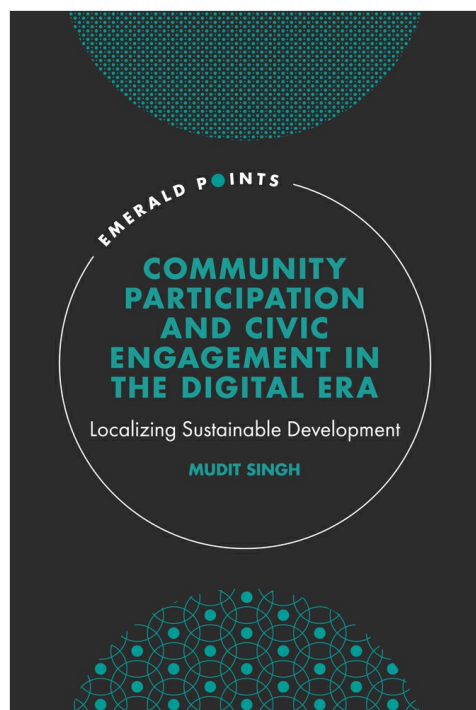
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Sociology



# *Community Participation and Civic Engagement in the Digital Era: Localizing Sustainable Development*

Emerald Points

Author

Mudit Kumar Singh  
Duke University, USA

## Synopsis

Understanding the challenges in research and practice of participation in the digital era, and the important role of local governance in achieving the sustainable development goals, *Community Participation and Civic Engagement in the Digital Era* unfolds the complex relationship of community participation, social capital and social networks.

Singh presents an in-depth literature review alongside case studies from developing countries, showcasing the role of participation in sustainable development, and explaining how digital development creates technological tools and a virtual space for community engagement – increasing the complexity of community participation and civic engagement, and the potential for implementing the sustainable development goals at a local level. From the historic concept and forms of participation to describing and analysing the environmental and individual factors shaping practice of participation, community development interventions and local governance, the book culminates in a discussion of future work and challenges in the digital world.

Delivering a careful review of the theoretical and practical problems of community participation in the digital age and featuring applied theories and cases which appeal to public policy makers and researchers, *Community Participation and Civic Engagement in the Digital Era* offers a rich theoretical perspective and detailed critical review of social capital and social networks that has profound application in the fields of political science, sociology and development economics.

Hardback ISBN: 9781802622928

Hardback price: £45.00, €52.00, \$60.00

ePDF ISBN: 9781802622911

ePDF price: £45.00, €52.00, \$60.00

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Page count: 140

BIC code: JHB, JFSF, GTF

BISAC code: SOC026000, SOC026020, POL002000

THEMA code: JHB, JBSC, GTP

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# Cooperatives at Work

## The Future of Work

### Authors

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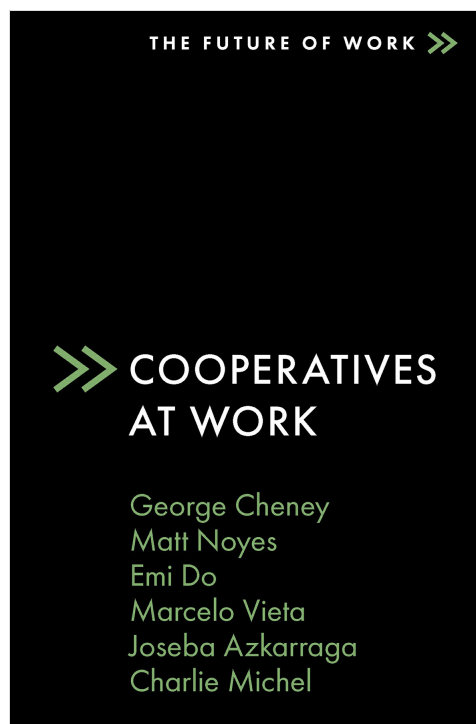
Matt Noyes  
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Emi Do  
Cooperative Educator and Organizer, Canada

Marcelo Vieta  
University of Toronto, Canada

Joseba Azkarraga  
University of the Basque Country, Spain

Charlie Michel  
Mission West Community Development Partners, USA



### Synopsis

For too long, cooperatives have been considered marginal players in the global economy, and as unrealistic venues for the aspirations of new and experienced members of the labour force. This marginalization shows in business, municipal and legal discussions, and curricula, where cooperative structures are rarely mentioned, let alone presented as viable options.

*Cooperatives at Work* presents a range of success stories in employee ownership and worker owned-and-governed cooperatives. The authors further show how such firms embody important and highly contested ideals of democracy, shared equity, and social transformation. Throughout this volume, the authors present a range of practical lessons, strategies, and resources based on their pioneering, international research.

This latest volume in *The Future of Work* series has a strong ethical stream, consistent with yearnings for more inspired forms of business revealed in many public opinion polls. The book is future-oriented, using contemporary as well as historical examples to teach lessons that are not necessarily time-bound. It is essential for anyone seeking a window onto the future of cooperative entrepreneurial practice and grassroots democracy.

Paperback ISBN: 9781838678289

Paperback price: £20.00, €25.00, \$28.00

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ePDF price: £20.00, €25.00, \$28.00

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THEMA code: KJU, KJ, KJT

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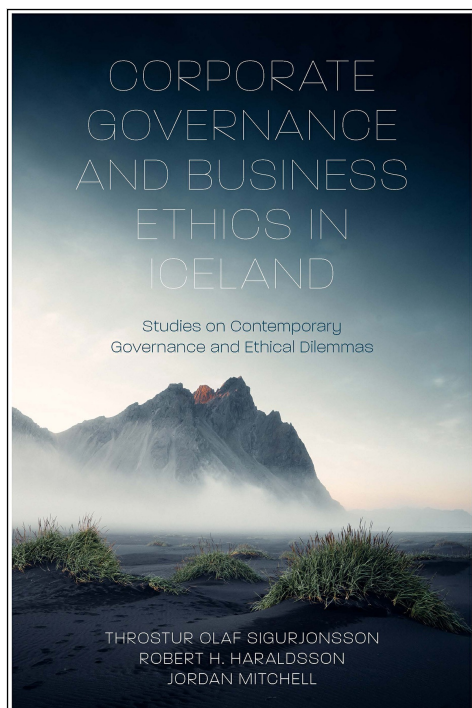
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Strategy



# *Corporate Governance and Business Ethics in Iceland: Studies on Contemporary Governance and Ethical Dilemmas*

## Authors

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University of Iceland, Iceland

Robert H. Haraldsson  
University of Iceland, Iceland

Jordan Mitchell  
Independent Researcher, Canada

## Synopsis

Often highlighted for being a microcosm within the greater global context, Icelandic businesses and institutions provide the perfect opportunity to advance knowledge of corporate governance and business ethics amidst once-in-a-lifetime events such as the 2008 Financial Crisis and the COVID-19 pandemic.

*Corporate Governance and Business Ethics in Iceland* provides real-world case studies of how institutions approach governance and ethics in a country where one organization's actions often have a massive ripple effect throughout the entire nation. The book offers valuable insights to businesses around the world including themes as diverse as board independence, stakeholder relations, crisis management, environmental practices, international business, marketing ethics and privacy across a wide range of industries.

The combination of current case studies coupled with a practical approach to academic theory is suitable for a wide range of readers, from undergraduate students to CEOs and boards of directors. Contributing to innovative discussions surrounding Corporate Social Responsibility (CSR) and Environmental, Social and Governance (ESG) frameworks, *Corporate Governance and Business Ethics in Iceland* prompts sustainable and positive pathways forward.

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Hardback price: £80.00, €95.00, \$110.00  
ePDF ISBN: 9781803825335  
ePDF price: £80.00, €95.00, \$110.00  
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THEMA code: KJG, KJR, KJJ

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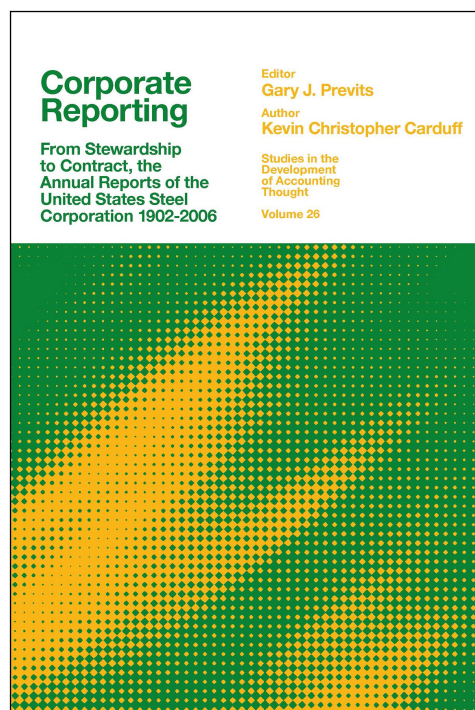
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Accounting & finance



# *Corporate Reporting: From Stewardship to Contract, the Annual Reports of the United States Steel Corporation 1902-2006*

Studies in the Development of Accounting Thought, Volume 26

Author

Kevin Christopher Carduff  
Case Western Reserve University, USA

Editor

Gary J. Previts  
Case Western Reserve University, USA

## Synopsis

Volume 26 of *Studies in the Development of Accounting Thought* was written by the late Professor Kevin Christopher Carduff, who taught at several institutions including Case Western Reserve University and the College of Charleston.

Establishing a historical account explaining financial reporting's current form, *Corporate Reporting* examines the complete annual reports from 1902 to 2006 of The United States Steel Corporation – the first United States' company to attain the billion-dollar capitalization in U.S. markets.

*Studies in the Development of Accounting Thought* informs readers of the historical foundations on which the profession is based, the historical antecedents of today's accounting institutions, the historical impact of accounting, as well as exploring the lives and works of pre-eminent individuals in the profession's history. The series focuses on bringing the past into today and using it to point towards the future. Topics featured include finding and utilizing archival materials; the growing importance of the Internet in historical research; the issues involved in writing to historical paradigms; and the pivotal influence and immediacy of oral history.

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Hardback price: £70.00, €90.00, \$110.00

ePDF ISBN: 9781803827612

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Audience: Professional and scholarly

Page count: 144

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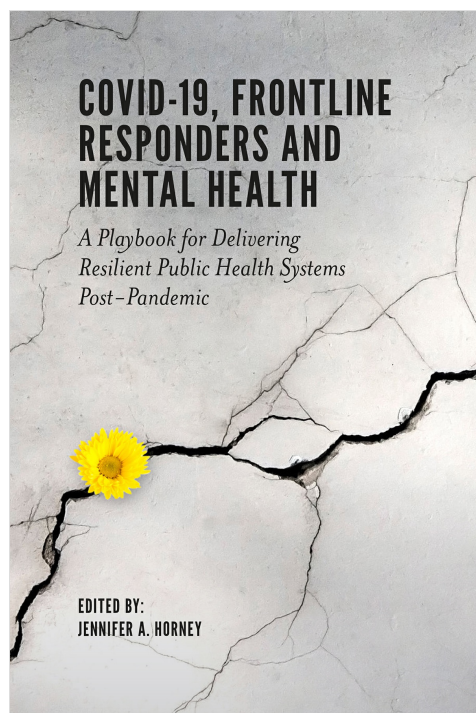
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# *COVID-19, Frontline Responders and Mental Health: A Playbook for Delivering Resilient Public Health Systems Post-Pandemic*

Editor

Jennifer A. Horney  
University of Delaware, USA

## Synopsis

Since the declaration of the COVID-19 pandemic health care, public health, first responders, and other essential workers have been engaged in the most extensive emergency response in more than a century, whilst trust in science has been eroded and public health has been politicized. Against this context, the authors in this collection assess the potential mental health impacts, widening disparities, and needed interventions for future resilience of the public health workforce. What actions can be taken now to ensure more resilient systems post-pandemic?

Focusing on the impacts of the pandemic on responder health across health care, public health, emergency management, and more, the chapters, written by experts in the field, provide an overview of the mental health impacts of disasters and emergencies on responders more broadly, and also highlight the inequitable impacts of the response among sectors of the workforce and populations who are socially or physically vulnerable. Closing with recommendations for changes that are needed to address gaps in capacity, *COVID-19, Frontline Responders and Mental Health* makes a crucial contribution to building the evidence base and disseminating best practices to ensure recommendations become standard practices in the future.

Realizing the harsh potential realities such as a shortage of qualified workers and questions around funding and workforce development needed to ensure preparedness for the next public health emergency, this playbook for delivering resilient public health systems post-pandemic provides a timely oversight for future resilience.

Paperback ISBN: 9781802621181

Paperback price: £30.00, €35.00, \$42.00

ePDF ISBN: 9781802621150

ePDF price: £30.00, €35.00, \$42.00

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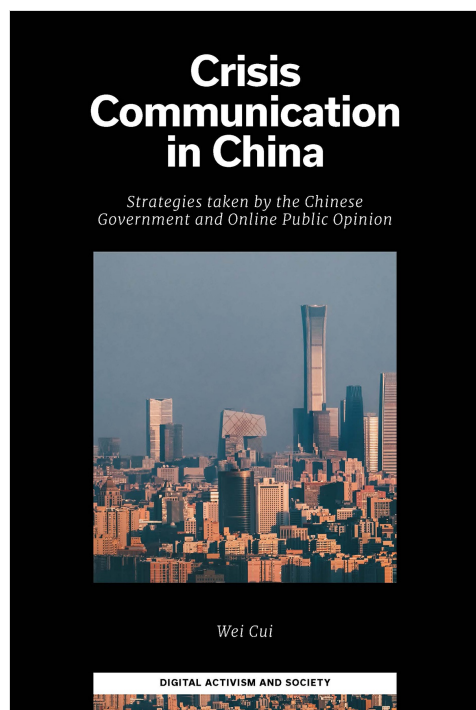
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Sociology



# *Crisis Communication in China: Strategies taken by the Chinese Government and Online Public Opinion*

Digital Activism And Society: Politics, Economy And Culture In Network Communication

Author

Wei Cui  
Tongji University, China

## Synopsis

While past public crises were addressed by focusing on protecting the public safety and maintaining public order, public crises today, such as the COVID-19 outbreak, require different responses and face more challenges. *Crisis Communication in China* examines crisis communication strategies taken by the Chinese government during public crises and discusses how the public react to these strategies, exploring the cultural context and the development of digital media as critical factors underlying the strategies adopted.

Much of the previous research on crisis communication in China adopted Coombs' Situational Crisis Communication Theory. However, as a theory proposed and developed in the West, its application in a non-Western culture requires testing. In addition, cultural influences and the role of digital technology have been discussed in some existing literature, but few studies have attempted to integrate these elements into crisis communication theories. In order to fill these two gaps, this research analyses the Chinese government's crisis communication strategies during the H7N9 crisis, examining not only the government's management of the crisis but also the public's reaction to the official communication process. It also explores the cultural context and the development of digital media as critical factors underlying the strategies adopted. The analysis contributes to development of a comprehensive theory that incorporates these two elements, which shows and identifies related crisis communication strategies emerged from cultural traditions and the development of digital media.

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THEMA code: JBCT, JBCC7, JHB

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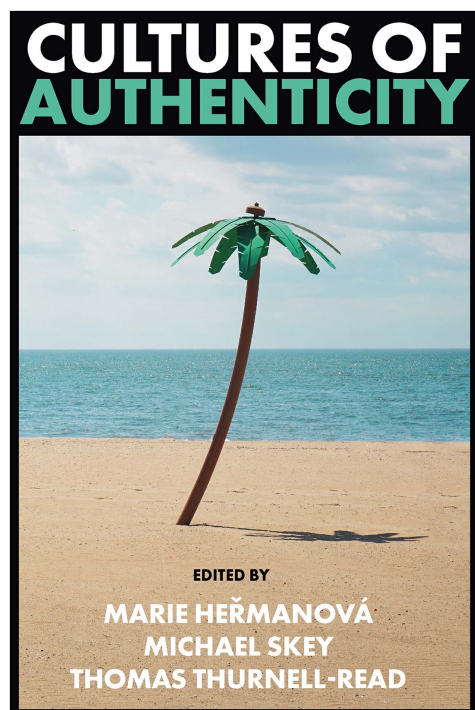
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Education



## *Cultures of Authenticity*

### Editors

Marie Heřmanová  
Czech Academy of Sciences, Czech Republic

Michael Skey  
Loughborough University, UK

Thomas Thurnell-Read  
Loughborough University, UK

### Synopsis

This volume contains an Open Access Chapter.

Authenticity has become a buzzword for our times. Much of the travel industry is built around the provision of 'authentic' experiences, global brands fight to be seen as 'authentic' and social media platforms are awash with arguments about the authenticity of this post or that vlogger. But what do we mean by authenticity? And why have these debates grown so dramatically in the last two decades?

This collection explores the complex and at times controversial idea of authenticity. Addressing the concept from an interdisciplinary perspective and offering a diverse range of topical cases, the authors bring together the latest empirical and conceptual scholarship addressing authenticity and its centrality to debates about contemporary culture, media and society. In this way, the authors are able to pinpoint the growing significance of the concept of authenticity, the various ways in which different disciplines approach the topic, and possible ways of advancing the field across disciplines.

With sections covering travel and tourism, branding and marketing, popular culture, social media and political communication this exciting and innovative collection will make fascinating and crucial reading for scholars and students across the social sciences and humanities, and helps to define what these different disciplines mean by authenticity.

Hardback ISBN: 9781801179379

Hardback price: £70.00, €85.00, \$100.00

ePDF ISBN: 9781801179362

ePDF price: £70.00, €85.00, \$100.00

ePub ISBN: 9781801179386

ePub price: £70.00, €85.00, \$100.00

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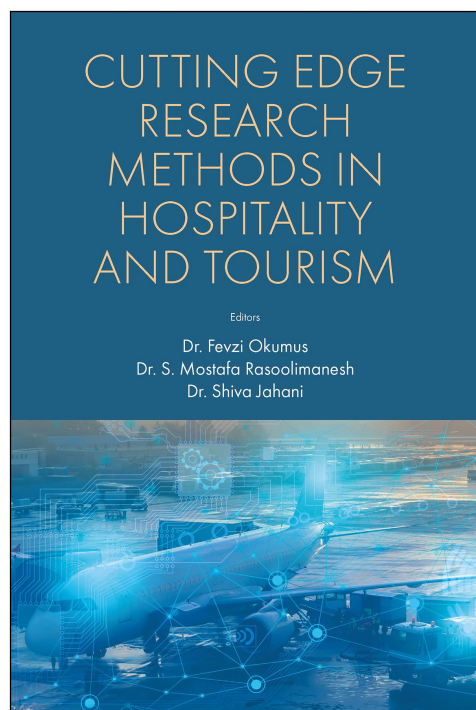
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Tourism & hospitality



# Cutting Edge Research Methods in Hospitality and Tourism

Editors

Fevzi Okumus  
University of Central Florida, USA

S. Mostafa Rasoolimanesh  
Taylor's University, Malaysia

Shiva Jahani  
University of Central Florida, USA

## Synopsis

*Cutting Edge Research Methods in Hospitality and Tourism* sits at the forefront of fast-paced developments in the tourism and hospitality industry, highlighting the importance of applied and pure research to address the theoretical and practical problems and gaps. Approaching from different perspectives including economic, social, cultural, environmental, political, and technological, this edited collection reviews traditional research methods and re-assesses them to suit contemporary problems and research agendas.

Developing recent research strategies under the umbrella of quantitative and qualitative research methods – such as the use of structural equation modeling analysis, applied econometric research, network theory and social network analysis, using tracking mobility and planning exercises, fuzzy-set Qualitative Comparative Analysis, necessary condition analysis, and netnography approaches – can offer promising solutions.

A necessity for academics and practitioners in the tourism and hospitality sector, *Cutting Edge Research Methods in Hospitality and Tourism* expands existing knowledge, generating innovative research.

Hardback ISBN: 9781804550649  
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ePDF ISBN: 9781804550632  
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Language: English  
Audience: Professional and scholarly  
Page count: 280  
BIC code: KNSG, KNSH, KJC  
BISAC code: BUS081000, BUS072000, BUS068000  
THEMA code: KNSG, KNS, KJC

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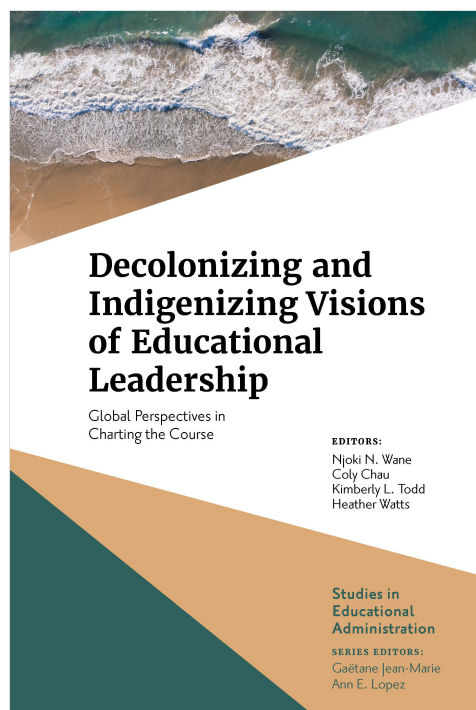
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Education



# *Decolonizing and Indigenizing Visions of Educational Leadership: Global Perspectives in Charting the Course*

Studies in Educational Administration

Editors

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University of Toronto, Canada

Kimberly L. Todd  
University of Toronto, Canada

Coly Chau  
University of Toronto, Canada

Heather Watts  
University of Toronto, Canada

## Synopsis

This edited collection centres the reclamation of global counter and Indigenous knowledges, epistemologies, ontologies, axiologies, and cosmovisions that have the capacity to create new educational leadership frameworks that chart courses to visions beyond the current oppressive systems of education. Contributing authors discuss what does it look like to have thriving decolonial educational systems? What is the educational leadership that is needed and required to get us there? What does it look like from these global Indigenous and decolonial perspectives? How do we begin dismantling dominant and colonial systems, structures and styles of leadership?

Schooling and education in the wake of ongoing colonial injustices requires a revolutionary (re)awakening and the creation of schooling and educational systems that inherently honour the sacredness of life on this Earth, beyond the anthropocentric. The centring, reclamation and reaffirmation of global counter and Indigenous knowledges in educational leadership is not an individual, nor isolated endeavour. Through this understanding, this anthology is centred around themes of schooling, community building, liberatory praxis and decolonial movements, and Indigenous governance.

Hardback ISBN: 9781839824692

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ePDF ISBN: 9781839824685

ePDF price: £70.00, €85.00, \$100.00

ePub ISBN: 9781839824708

ePub price: £70.00, €85.00, \$100.00

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Page count: 332

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BISAC code: EDU020000, EDU048000, SOC062000

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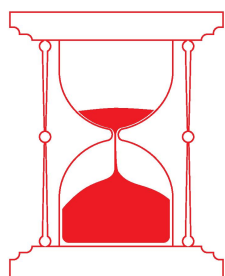
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European Health  
Management in Transition



**Developing and  
Engaging Clinical  
Leaders in the  
“New Normal”  
of Hospitals**

**Why it Matters,  
How To Do It**

**Federico Lega  
and Angela Pirino**

# *Developing and Engaging Clinical Leaders in the “New Normal” of Hospitals: Why it Matters, How To Do It*

European Health Management in Transition

Authors

Federico Lega  
Milan University, Italy

Angela Pirino  
Bocconi University, Italy

## Synopsis

Healthcare systems across the globe are currently facing perhaps the greatest challenges and pressures to date as the need to improve outcomes, efficiency, productivity, quality, customer satisfaction and sustainability have significantly risen. Further, the emerging focus on value-based healthcare has increased performance expectations. To improve capability to face these challenges, doctors were “transformed” by health organizations and systems into more hybrid figures, i.e., doctor-managers and most recently clinical leaders. Yet, in many cases their engagement hasn’t worked as expected or desired, and there is still much ambiguity on what is the set of expectations attached to the new hybrid role.

Providing a systematic review of previous literature about the progressively worrying challenge in transforming doctors to clinical leaders, Lega and Pirino offer a qualitative analysis of different advanced countries facing the issue of training this hybrid role. Finding improved practices applicable elsewhere, they conclude with a case study focus on the Italian system.

*Developing and Engaging Clinical Leaders in the “New Normal” of Hospitals* suggests specific policy and practice recommendations on how the system should evolve with regards to clinical leadership.

Paperback ISBN: 9781803829340

Paperback price: £40.00, €46.00, \$56.00

ePDF ISBN: 9781803829319

ePDF price: £30.00, €35.00, \$42.00

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BISAC code: MED078000, MED035000, BUS042000

THEMA code: MBP, MBPM, KJMV

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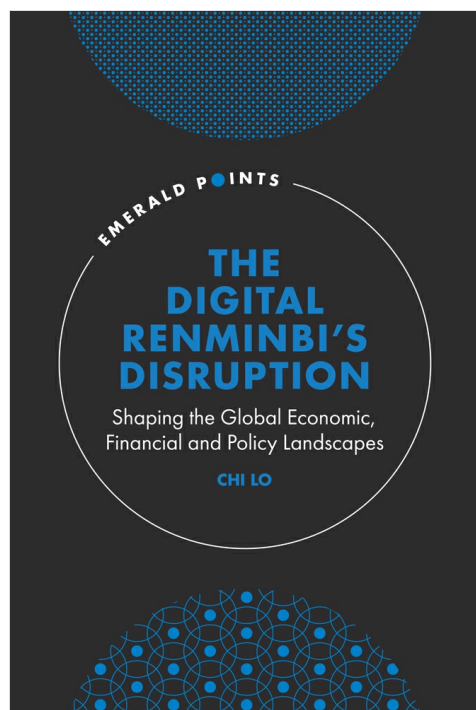
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Economics



# *The Digital Renminbi's Disruption: Shaping the Global Economic, Financial and Policy Landscapes*

Emerald Points

Author

Chi Lo

Global Bank Senior Economist, Hong Kong

## Synopsis

China has a leading edge over the advanced countries in process of digitalisation and has created the world's first central bank digital currency, or CBDC. The business community is well aware of China's role in leading the way in global business disruption and innovation by being fast and first, global and local, and by investing in e-commerce platforms, big data, 5G network and artificial intelligence applications.

Applying economic theories and data analysis, Chi Lo discusses the impact of China's digital disruption to the world's financial systems, trade and investment trends, economic policy, regulations and geopolitics. *The Digital Renminbi's Disruption* analyses the uncharted territories in which world is moving into, such as China's expansion of its digital infrastructure to the developing world and even advanced economies. Unique to this study is the linking of the geopolitical and China's own domestic political developments with China's digitalisation process to articulate the hidden, and often misunderstood, themes and trends both within China and the global system.

Exposing hidden trends and systemic flaws and debunking myths, *The Digital Renminbi's Disruption* contributes to revealing China's digital disruption and leads to a better understanding of upcoming potential volatility in the wake of the unfolding digital revolution.

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ePDF ISBN: 9781804553305

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THEMA code: KCS, KCP, KCBM

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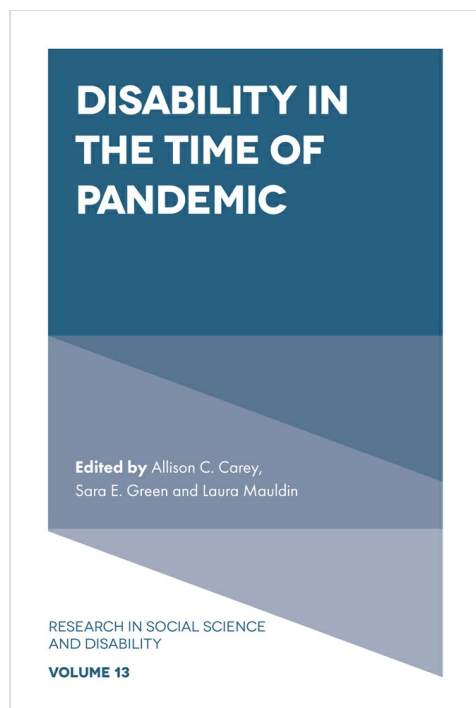
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Sociology



# *Disability in the Time of Pandemic*

Research in Social Science and Disability, Volume 13

Editors

Allison C. Carey  
Shippensburg University, USA

Sara E. Green  
University of South Florida, USA

Laura Mauldin  
University of Connecticut, USA

## Synopsis

COVID-19 has once again illuminated the ways in which health risks and negative health outcomes are tied to economic and social inequalities. Disabled people rank among those most disadvantaged in terms of education, income, and social inclusion and this exacerbated their risk of negative pandemic-related outcomes. From the start, it was clear that disabled people would be disproportionately affected by the pandemic and this solidified as the pandemic unfolded.

*Disability in the Time of Pandemic* is a timely exploration of emerging research into the implications of the COVID-19 pandemic for people with disabilities in their varied communities and across their complex identities. Using the insights, perspectives, and methods of a variety of disciplines including Anthropology, Disability Studies, Education, Physical and Rehabilitation Therapies, Public Health, Psychology, Sociology, and Women's and Gender Studies, authors explore the initial and ongoing effects of the global pandemic on people with disabilities in Canada, India, Poland, and the United States.

The *Research in Social Science and Disability* series is essential reading for researchers and students across the social sciences interested in disability, social movements, activism, and identity.

ISSN: 1479-3547

Hardback ISBN: 9781802621402

Hardback price: £85.00, €110.00, \$132.00

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ePDF price: £85.00, €110.00, \$132.00

ePub ISBN: 9781802621419

ePub price: £85.00, €110.00, \$132.00

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Sociology



# *Disability Welfare Policy in Europe: Cognitive Disability and the Impact of the Covid-19 Pandemic*

## Editors

Angela Genova  
University of Urbino Carlo Bo, Italy

Alice Scavarda  
University of Torino, Italy

Maria Świątkiewicz-Mośny  
Jagiellonian University, Poland

## Synopsis

*Disability Welfare Policy in Europe: Cognitive Disability and the Impact of the Covid-19 Pandemic* analyses the impact of the Covid-19 pandemic on persons with cognitive disabilities and their families. Written from a Disability Studies perspective, this edited collection investigates education, employment, social and health care services in European case studies.

Recognising how Covid-19 health surveillance has limited the rights of all persons, the chapters demonstrate how its impact has been even more severe on persons with cognitive disabilities and their families. Outlining the changes in welfare services during the Covid-19 pandemic that have led to new forms of segregation and hindered full participation of persons with disabilities in society on an equal basis with others, the collection chronicles a setback in the process of implementing the UN Convention for the Rights of Persons with Disabilities (UNCRPD).

Within the framework of public sociology, *Disability Welfare Policy in Europe: Cognitive Disability and the Impact of the Covid-19 Pandemic* shows the failure of the attempts aimed at shifting disability policy into the mainstream. The authors highlight how persons with disabilities, their families, as well as personnel working in disability welfare policy have fought to keep the perspectives and rights of persons with disabilities on the policy agenda. If the Covid-19 health surveillance has rendered persons with disabilities invisible, how can they be made visible once again?

Hardback ISBN: 9781803828206

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ePDF ISBN: 9781803828190

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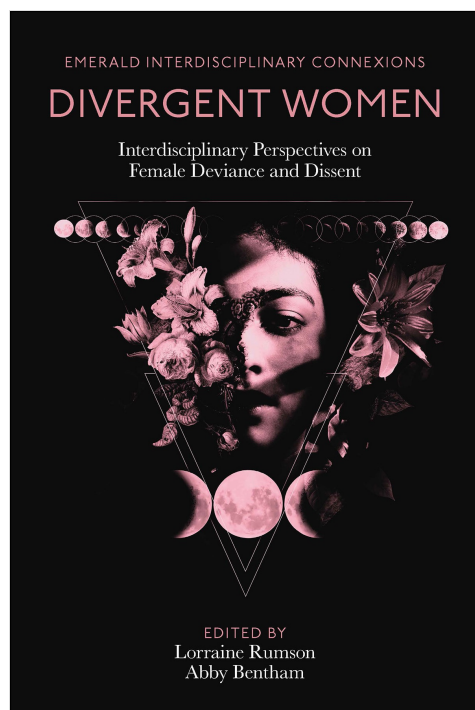
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Sociology



# *Divergent Women: Interdisciplinary Perspectives on Female Deviance and Dissent*

Emerald Interdisciplinary Connexions

Editors

Lorraine Rumson  
Freie Universität Berlin, Germany

Abby Bentham  
University of Salford, UK

## Synopsis

A 'good woman' is hard to find. To be 'good', after all, women face expectations that are shifting, internally contradictory, emotionally extreme, and prospectively even deadly. To be divergent, on the other hand, is an expansive position, encompassing cackling witches, childfree women, struggling mothers, insecure teenagers, and persecuted innocents. Exploring divergent women from a variety of critical and creative perspectives, this edited collection puts forth a dialogic discussion of how non-conforming women are coded as 'evil', and asks, what happens when women choose to be divergent?

Delving into reflective and auto-ethnographic perspectives which explore subjective responses to the influence of the representation and treatment of evil women, *Divergent Women* is ultimately a celebratory reclamation of the concept of feminine transgression.

Featuring perspectives from North Korea to Victorian England, from Biblical to digital narratives, this boundary breaking text demonstrates that divergent women have complex inner lives, agencies, and a unique ability to inspire other women to resist social sanctions. Encompassing global perspectives and bringing together artistic and academic work, the authors invite readers to explore the possibilities for divergence that exist under the label of womanhood.

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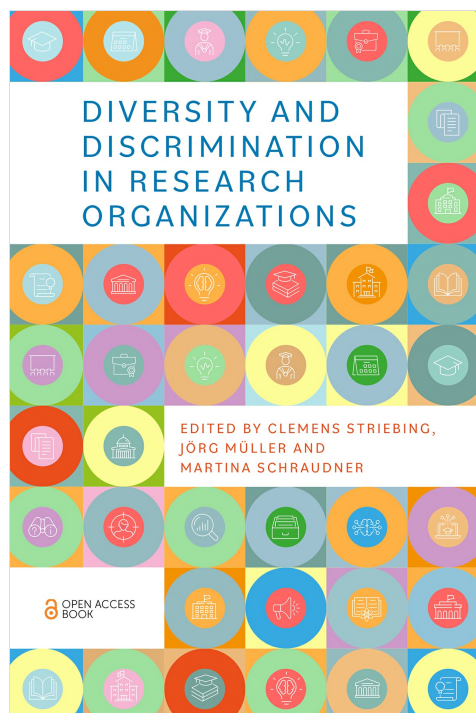
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Sociology



# *Diversity and Discrimination in Research Organizations*

Editors

Clemens Striebing  
Fraunhofer Institute for Industrial Engineering, Germany

Jörg Müller  
Open University of Catalonia, Spain

Martina Schraudner  
Fraunhofer Institute for Industrial Engineering, Germany

## Synopsis

The ebook edition of this title is Open Access and freely available to read online.

The era of team science has long since dawned. However, in order for the individual members of a team to work well, research organizations need to provide a productive and naturally non-discriminatory working environment. Bringing together and integrating researchers and their diverse backgrounds in effective teams does not happen on its own. To harness the positive effects of diversity, it must be understood and managed proactively.

The edited collection *Diversity and Discrimination in Research Organizations* provides researchers with empirical studies on the question of whether and to what extent the social identity of the academic workforce affects their individual integration in research organizations. Practitioners receive guidance and suggestions on possible starting points and requirements for programmes to improve equal opportunities and work climate in their research organizations.

The articles can be roughly divided into two categories according to the guiding questions of this edited collection: macro studies surveying the extent of discrimination and harassment in research organizations and micro studies exploring the influence of the specific cultural contextual conditions of the academic workplace on experiences of discrimination and harassment related to the diversity of the workforce.

Paperback ISBN: 9781801179591

Paperback price: £20.00, €25.00, \$32.00

ePDF ISBN: 9781801179560

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Page count: 516

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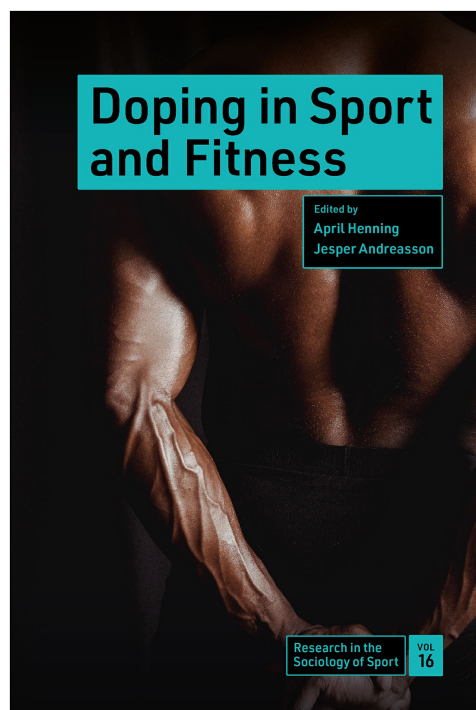
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Sociology



# *Doping in Sport and Fitness*

## Research in the Sociology of Sport, Volume 16

### Editors

April Henning  
University of Stirling, UK

Jesper Andreasson  
Linnaeus University, Sweden

### Synopsis

Doping, as both practice and phenomenon, has largely been approached as a question of socio-cultural context and structures. *Doping in Sport and Fitness* argues that rigid differentiations between doping contexts – such as sport/fitness or elite/recreational – are less clear than it might seem. Breaking down these boundaries allows for a more complete understanding of substance use patterns, behaviours, and policy responses related to sport, fitness, and society.

Contextual separations have greatly impacted how scholars have addressed the phenomena of doping in contemporary society, which in turn has impacted current anti-doping policies, preventative work, and harm reduction strategies globally. Bringing together research on doping and image and performance enhancement drug use (IPED) that highlights links between areas of doping research that have been previously separated, this collection includes contributions focusing on emerging and under-researched topics related to IPED use.

Providing studies on new demographic groups of users, especially in terms of gender and age, *Doping in Sport and Fitness* suggests alternative ways of approaching the issue and supports providers such as coaches and drug service professionals.

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Hardback ISBN: 9781801171588

Hardback price: £80.00, €104.00, \$124.00

ePDF ISBN: 9781801171571

ePDF price: £80.00, €104.00, \$124.00

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ePub price: £80.00, €104.00, \$124.00

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THEMA code: JHB, JHBS, JH

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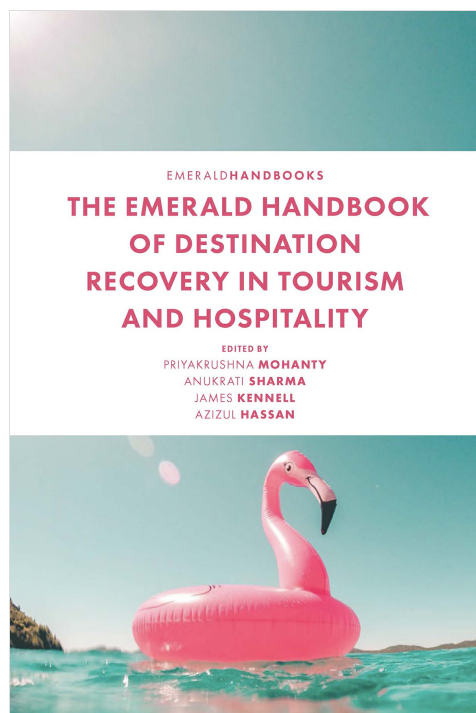
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Tourism & hospitality



# *The Emerald Handbook of Destination Recovery in Tourism and Hospitality*

## Editors

Priykrushna Mohanty  
Garden City University, India

Anukrati Sharma  
University of Kota, India

James Kennell  
University of Greenwich, UK

Azizul Hassan  
The Tourism Society, UK

## Synopsis

*The Emerald Handbook of Destination Recovery in Tourism and Hospitality* deals with three major objectives: exploration of the various ways to put the tourism industry on the path of recovery following global COVID-19 pandemic; to envisage strategies to make tourism more resilient; and to explore sustainability and its vital importance post-crisis. Core themes examined across the collected chapters include tourism and hospitality start-ups in times of crisis, innovative marketing strategies driving tourism recovery, building trust among tourists in the post COVID-19 period, and re-engineering tourism education.

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ePDF ISBN: 9781802620733  
ePDF price: £130.00, €160.00, \$180.00  
ePub ISBN: 9781802620757  
ePub price: £130.00, €160.00, \$180.00

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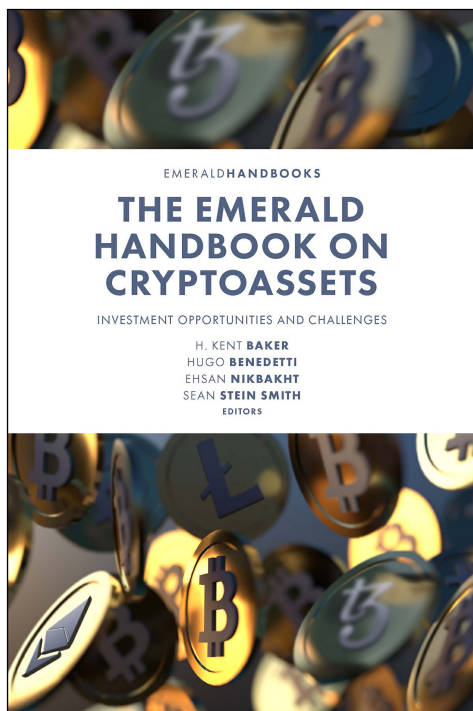
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Accounting & finance



# *The Emerald Handbook on Cryptoassets: Investment Opportunities and Challenges*

## Editors

H. Kent Baker  
American University, USA

Hugo Benedetti  
Universidad de los Andes, Chile

Ehsan Nikbakht  
Hofstra University, USA

Sean Stein Smith  
City University of New York, USA

## Synopsis

Bitcoin's introduction as the first cryptoasset in 2009 ushered in a new era, generating much interest, excitement, and growth. A cryptoasset is a digital asset using blockchain technology to regulate the generation of new units and verify and secure transactions. Besides cryptocurrencies, other major cryptoassets are security tokens and utility tokens.

Cryptoassets are attractive to investors because of potentially high returns and diversification benefits. However, investors entering this market face substantial challenges like the low quality of information, high price volatility, a lack of academically defensible valuation models, and regulatory uncertainty.

This book spans the gamut from theoretical to practical while offering the right balance of detailed and user-friendly coverage. It consists of five parts: (1) the cryptoasset landscape, (2) types of cryptoassets, (3) cryptoassets as investment opportunities, (4) trading, reporting, and technical aspects, and (5) other cryptoasset issues. The book skillfully blends scholars' and practitioners' contributions into a single review of critical topics and issues about cryptoassets. The contributors' varied backgrounds ensure different perspectives and a rich interplay of ideas. The book reflects the latest research and offers a guide to understanding cryptoassets and their role in investment portfolios.

Hardback ISBN: 9781804553213  
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ePub ISBN: 9781804553220  
ePub price: £125.00, €145.00, \$170.00

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Language: English  
Audience: Professional and scholarly  
Page count: 456  
BIC code: KCK, KCL, KCLF  
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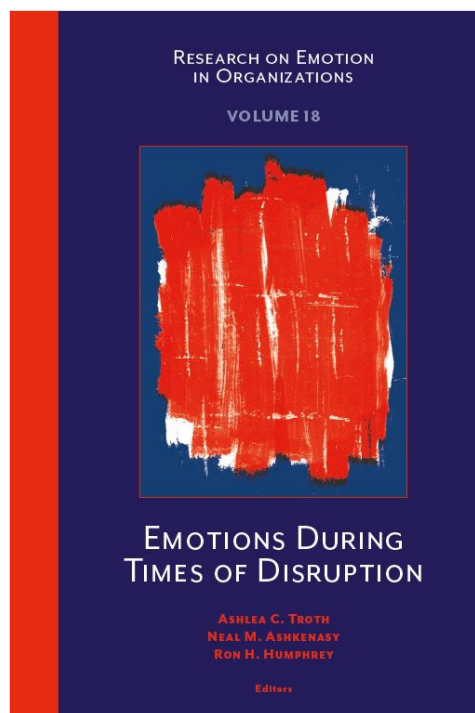
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# *Emotions During Times of Disruption*

Research on Emotion in Organizations, Volume 18

Editors

Ashlea C. Troth  
Griffith University, Australia

Neal M. Ashkanasy  
The University of Queensland, Australia

Ronald H. Humphrey  
Lancaster University Management School, UK

## Synopsis

The COVID pandemic has swept through the world with significant consequences for our work and family lives. We have seen a huge upsurge in remote working, collaborating and leading and ways of working, giving rise to myriad challenges such as "Zoom fatigue," poor "digital demarcation," shifting workplace power balances, and declining mental health and safety. Its impact has rightly increased scholarly and practitioner attention towards better ways to support and understand employees, leaders, and organizations; and to help them to develop more effective responses to disruption of various forms.

For volume 18 of the series *Research on Emotion in Organizations* we have fittingly chosen the theme, *Emotions during Times of Disruption* and contend that emotions and other affect related concepts represent keys to understanding the phenomena of disruption in organizations more fully. Literature to date addressing this issue is surprisingly scant and so chapters in this volume provide impactful and important contributions to an underexplored area.

*Emotions during Times of Disruption* progresses through 4 thematic sections which include, Emotions in disruptive contexts, Emotions and performance-related outcomes during disruption, the role of supervisors and leader emotions during disruption and lessons learnt which help point the way forward with further insights and recommendations.

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ePub price: £95.00, €125.00, \$148.00

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Audience: Professional and scholarly

Page count: 368

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# *Equality vs Equity: Tackling Issues of Race in the Workplace*

Author

Jenny Garrett  
Jenny Garrett Global, UK

## Synopsis

To achieve racial equity in the workplace, we need to "name, frame and explain where it doesn't exist". In *Equality vs Equity: Tackling Issues of Race in the Workplace*, Jenny Garret OBE helps the reader unpack the concept of racial equity and understand its importance in moving the dial up on inclusion, providing practical tips and language for the reader to act upon.

*Equality vs Equity: Tackling Issues of Race in the Workplace* is essential reading for those who want to educate themselves and influence others to do the crucial complex work of achieving racial equity in the workplace.

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Language: English  
Audience: Professional and scholarly  
Page count: 120  
BIC code: KJG, JFFJ, KJMB  
BISAC code: BUS071000, BUS106000, BUS097000  
THEMA code: KJG, JBFA1, KJMB

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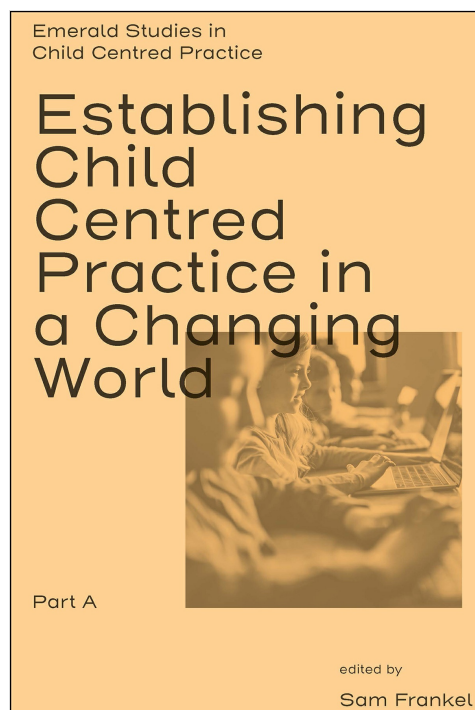
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Education



# *Establishing Child Centred Practice in a Changing World, Part A*

Emerald Studies in Child Centred Practice

Editor

Sam Frankel  
Western University, Canada

## Synopsis

At a time of significant local, national and international change, in which children are already actively involved, it seems not only right but necessary that we should be seeking to further our knowledge and understanding of what informs and shapes meaningful and effective practice for and with children. Such research has implications across the spaces that children and adults share whether that is at school, at home, in the law courts, in health care through to local, national and international platforms for social action.

*Establishing Child Centred Practice in a Changing World, Part A* draws on contributions from around the world, as it highlights the possibilities for a more focused series of studies in this area, deepening the understanding of what informs effective practice with children, through demanding a greater applied awareness of terms such as voice, collaboration and change. It reflects on the realities of the dynamic global context and the way in which this is affecting children's experiences at a national and local level. It demands a consideration of the way in which children are represented in society and the extent to which that impacts on the design of practices *for* children. However, as well as reflecting on the constraints that traditional images of the child hold, this work also highlights the opportunities that are created when practices are designed *with* children.

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BISAC code: EDU015000, EDU023000, EDU059000

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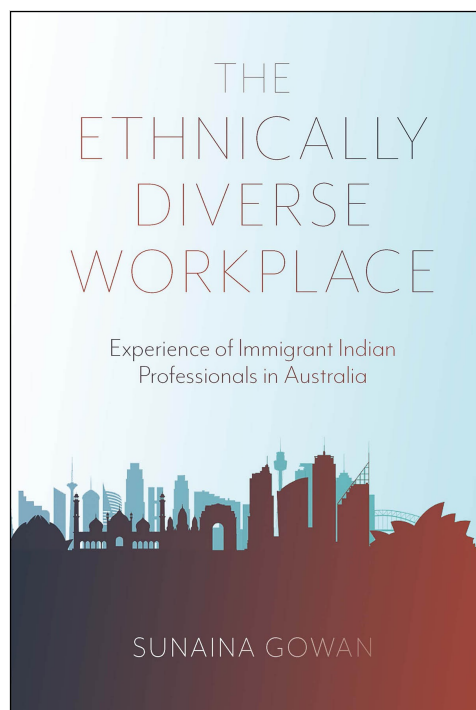
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# *The Ethnically Diverse Workplace: Experience of Immigrant Indian Professionals in Australia*

Author

Sunaina Gowan  
Macleay College, Australia

## Synopsis

The Australian workplace continues to become more ethnically diverse as multiculturalism becomes a lived reality on a substantial scale. This change makes it vital to understand exclusionary or discriminatory practices and a detailed investigation of the potential relationship between work stress, acculturation, and its impact on emotional labour for minority group members has not been well researched.

*The Ethnically Diverse Workplace: Experience of Immigrant Indian Professionals in Australia* documents the perceptions and experiences of exclusion after inclusion by Indian immigrants, particularly professionals. Many of the reports of discriminatory practices towards Indian immigrants or their stigmatisation based on accent, skin tone or national origin are anecdotal in nature and this book will seek to explain such practices and their impacts on the Indian immigrant community.

*The Ethnically Diverse Workplace* works to encourage and promote greater awareness and understanding so that immigrant Indian professionals maybe better understood and served in Australia.

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BISAC code: BUS077000, BUS030000, BUS085000  
THEMA code: KJU, KJG, JHBL

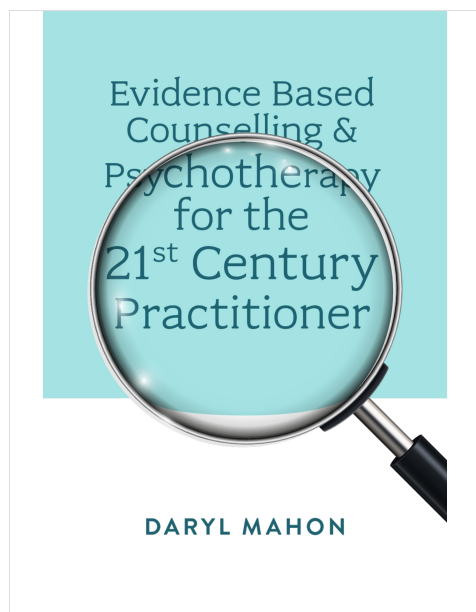
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# *Evidence Based Counselling & Psychotherapy for the 21st Century Practitioner*

Author

Daryl Mahon  
Outcomes Matter, Ireland

## Synopsis

Years of experience, level of qualification, modality delivered, supervision, personal therapy, and continuing professional development are not predictive of client outcomes in psychotherapy. Further, the outcomes of psychotherapy have not improved in over 40 years, despite the proliferation of new therapy modalities. *Evidence Based Counselling & Psychotherapy for the 21<sup>st</sup> Century Practitioner* answers how counselling and psychotherapy can be operationalised in the 21st century, dispelling long-held beliefs about how psychotherapy works.

Discussing evidence-based practice in its various forms, the chapters provide an analysis of research used and the debate around the effectiveness of specific therapies, commonalities across therapies and the many evidence-based relationship variables that are said to contribute to effective psychotherapy. Client factors and the use of technology, deliberate practice, supervision, and a simulated client case demonstrate the application of the methods and ideas reviewed.

Whether a novice psychotherapy trainee or a seasoned practitioner or supervisor, *Evidence Based Counselling & Psychotherapy for the 21<sup>st</sup> Century Practitioner* illustrates what an effective 21<sup>st</sup> century practitioner needs to know, do, and reflect on to improve the effectiveness of their psychotherapeutic work and client outcomes – of interest across the allied health and social care sectors where counselling and therapy interventions are used.

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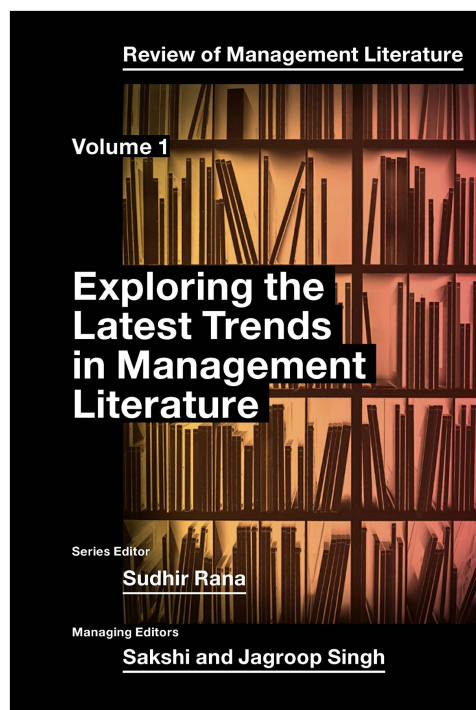
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# *Exploring the Latest Trends in Management Literature*

Review of Management Literature, Volume 1

Editor

Sudhir Rana  
Gulf Medical University, UAE

## Synopsis

*Exploring the Latest Trends in Management Literature* presents cutting edge literature reviews on the emerging concepts, theories, and research trends across management disciplines. Areas examined in exploratory chapters include general management and public policy, finance and economics, marketing, human resource management, operations and information system management, and international business, strategy, and entrepreneurship. Writing in an engaging yet authoritative way, the study enables readers to gain quick insights in research trends and developments across subject areas while providing extensive information and guidance for those researchers seeking to explore further research.

Areas examined in exploratory chapters include general management and public policy, finance and economics, marketing, human resource management, operations and information system management, and international business, strategy, and entrepreneurship. Writing in an engaging yet authoritative way, the study enables readers to gain quick insights in research trends and developments across subject areas while providing extensive information and guidance for those researchers seeking to explore further research directions in this fields.

*Review of Management Literature* is a multi-disciplinary series presenting unique, ground-breaking literature reviews and examinations of new and emerging trends in research across the management discipline and beyond.

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Strategy



# *Family Business Debates: Multidimensional Perspectives Across Countries, Continents and Geo-political Frontiers*

## Editors

Oscar Javier Montiel Méndez  
Universidad Autónoma de Ciudad Juárez, Mexico

Salvatore Tomaselli  
Università di Palermo, Italy

Argentina Soto Maciel  
Universidad Anáhuac México, Mexico

## Synopsis

The family business arena is dynamic. Family business owners, managers, and practitioners need to be aware of changing management approaches, processes, and strategies to allow them to respond to global competition in an increasingly chaotic world – as emphasised by the COVID-19 pandemic – whilst maintaining their businesses unique character, culture, and attributes. *Family Business Debates* provides a novel, ground-breaking approach to diverse and contemporary topics in current business management research, focusing on family enterprises to study both the positive and negative aspects of such commercial structures.

Each chapter explores specific themes as they relate to family businesses and the authors developing a comprehensive and far-reaching perspective of family businesses from experts around the world, showcasing highly controversial topics in today's global debate within family business and management.

Offering unrivalled coverage of contemporary aspects of family business, *Family Business Debates* offers a unique focus on theory and applied research in family firms, particularly considering and reviewing the impact of research on policy and practice globally. It aims to communicate the latest family business research and knowledge worldwide for the benefit of scholars and family business practitioners.

Hardback ISBN: 9781801176675  
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THEMA code: KJVS, KJC, KJH

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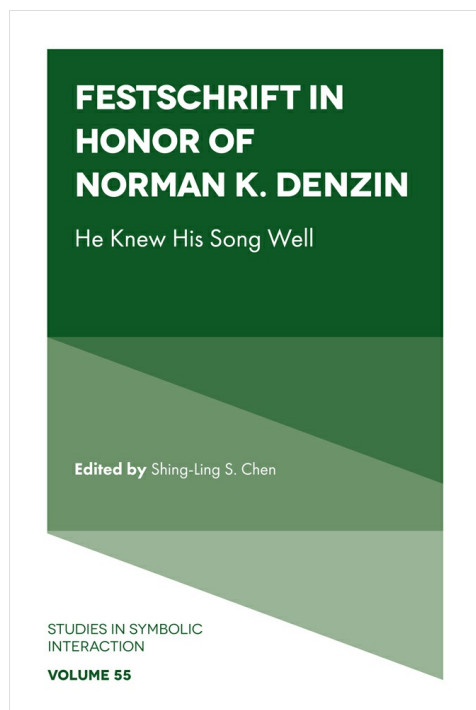
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Sociology



# *Festschrift in Honor of Norman K. Denzin: He Knew His Song Well*

Studies in Symbolic Interaction, Volume 55

Editor

Shing-Ling S. Chen  
University of Northern Iowa, USA

## Synopsis

Due to his major contributions in qualitative inquiries, Norman K. Denzin is regarded as 'the Father of Qualitative Inquiries.' *Festschrift in Honor of Norman K. Denzin: He Knew His Song Well*, Volume 55 of *Studies in Symbolic Interaction*, is a compilation of writings published in his honor.

Featuring chapters which detail Denzin's unrivalled contributions to qualitative inquiries, the authors describe the immense scope of Denzin's qualitative research, from symbolic interactionism and postmodernism to justice studies. Documenting Denzin's inclusive efforts to embrace various perspectives in qualitative inquiries to advance the mission of qualitative research, this edited collection chronicles Denzin's continuous efforts in nurturing the field of qualitative inquiries via editorship and conference organization, fostering generations of qualitative researchers around the world.

This collection is a comprehensive and compelling read for students and academics interested in qualitative research who wish to chart the impressive impact that Norman K. Denzin's work has had on the field.

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Hardback price: £70.00, €90.00, \$110.00

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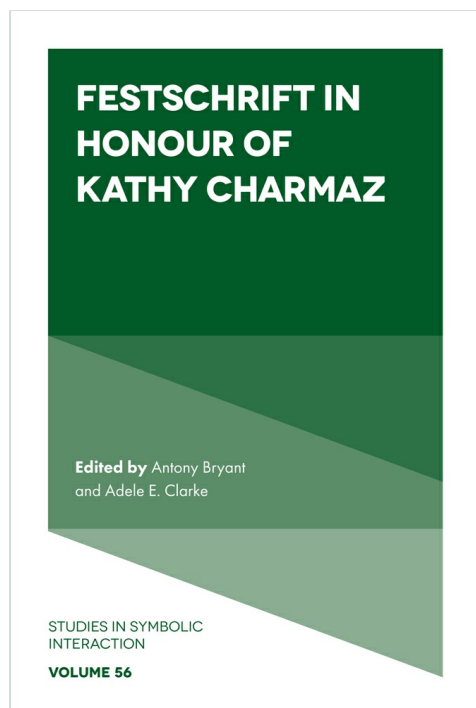
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Sociology



# *Festschrift in Honour of Kathy Charmaz*

Studies in Symbolic Interaction, Volume 56

Editors

Antony Bryant  
Leeds Beckett University, UK

Adele E. Clarke  
University of California, San Francisco, USA

## Synopsis

Kathy Charmaz (1939–2020) was the developer of Constructivist Grounded Theory (CGT), a key method in qualitative research internationally and across many disciplines and professions. She was Professor Emerita of Sociology at Sonoma State University, California, and former Director of its Faculty Writing Program. Her book, *Constructing Grounded Theory*, is the definitive guide to developing a constructivist perspective, and is the seminal title for anyone serious about doing CGT research.

This Festschrift to honour Kathy Charmaz's scholarship features fourteen chapters plus an editors' introduction, exploring CGT extensively, examining topics including "Indigenization" of the method, its approaches to decolonizing research, uses of CGT in social justice research, and the legacies of Kathy Charmaz's remarkable mentorship.

Edited by Antony Bryant and Adele E. Clarke, both of whom co-authored and edited with Kathy, and eminent scholars of qualitative methods in their own right, this is a glowing tribute to her long and distinguished career.

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ePDF ISBN: 9781804553725

ePDF price: £75.00, €97.00, \$117.00

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ePub price: £75.00, €97.00, \$117.00

Publication date: 14 November 2022

Language: English

Audience: Professional and scholarly

Page count: 268

BIC code: JH, JHB, JHBA

BISAC code: SOC026000, SOC026040, SOC000000

THEMA code: JH, JHB, JHBA

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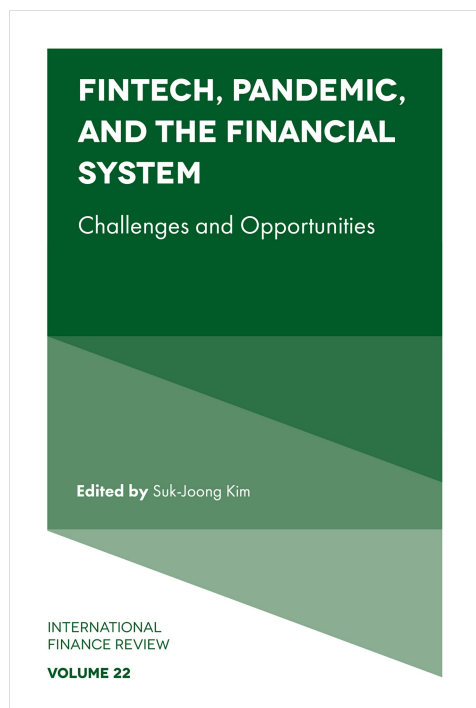
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# *Fintech, Pandemic, and the Financial System: Challenges and Opportunities*

International Finance Review, Volume 22

Editor

Suk-Joong Kim  
University of Sydney, Australia

## Synopsis

Financial institutions are facing unprecedented challenges brought on by the coronavirus Pandemic, less than a decade after recovering from the Global Financial Crisis and the Eurozone debt crisis. The causes of these challenges differ greatly from the previous crises that financial institutions, to a large extent, had contributed to. The current challenges were exogenous and unpredictable, and their consequences will reshape the financial system architecture around the world.

Fintech, once dismissed as no more than a novel approach to servicing the segment of the population often overlooked by established financial intermediaries, is now challenging the traditional models of commercial and investment banking. The inevitable future introduction of digital currencies that could replace national currencies in many business transactions has the potential to fundamentally change the business models of financial institutions and how the financial system functions. Volume 22, *Fintech, Pandemic, and the Financial System*, examines systemic challenges faced by a wide range of financial market participants and the continued disruptions introduced by financial innovations (Fintech).

*International Finance Review* publishes theme-oriented volumes on various issues in international finance, such as international business finance, international investment and capital markets, global risk management, international corporate governance and institution, currency markets, emerging market finance, international economic integration, and related issues.

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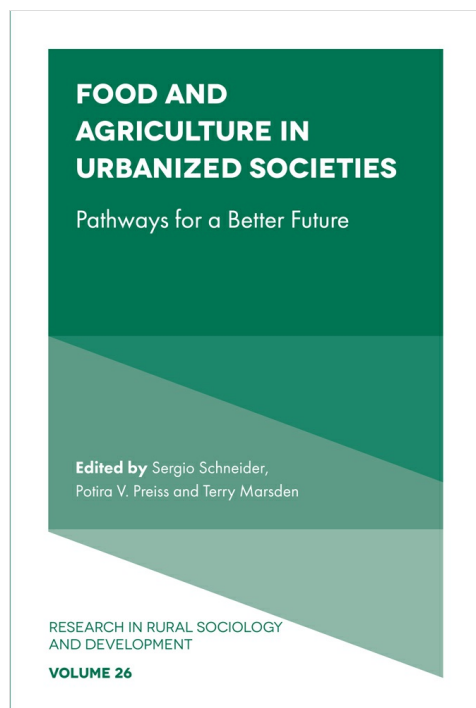
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Sociology



# *Food and Agriculture in Urbanized Societies: Pathways for a Better Future*

Research in Rural Sociology and Development,  
Volume 26

Editors

Sergio Schneider  
Federal University of Rio Grande do Sul, Brazil

Potira V. Preiss  
University of Santa Cruz do Sul – UNISC, Brazil

Terry Marsden  
Cardiff University, UK

## Synopsis

For the first time in human history, more people inhabit urban than rural areas. Investigating the experience of hunger and malnutrition in urban spaces, *Food and Agriculture in Urbanized Societies* confronts the persistence of social inequalities, constant waves of economic crises and accelerating climate shifts, asking, how and to what extent food systems will recover and rebuild after the unprecedented eruption of a pandemic?

An in-depth diagnosis of the state of the art of the current and dominant agri-food system, the broad and diverse collective intelligence in this edited collection proposes alternatives for change and redesign, bringing together a set of pioneering ideas and solutions to old and new problems. From environmental regeneration and the quality of food to the nutritional, political and economic perspective, the chapters culminate with the focus on developing a more integrative and systematic approach towards urban and rural areas.

Inspiring innovative and sustainable practices, governance perspectives and informing public policies, *Food and Agriculture in Urbanized Societies* offers the most current research on urbanized agriculture to truly provide 'pathways for a better future' to foster more equitable and fair societies.

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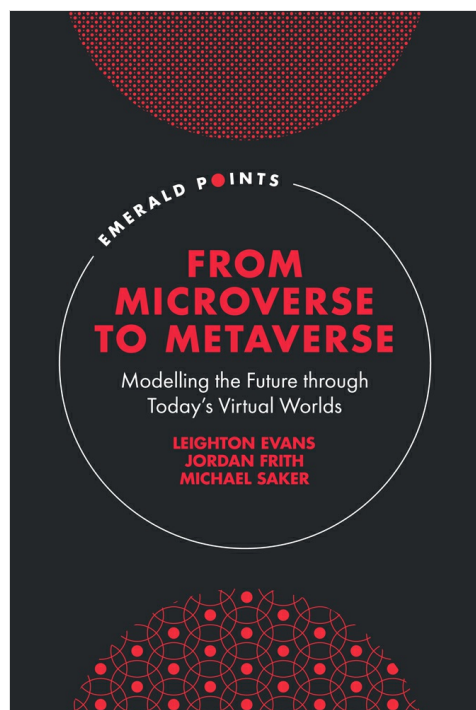
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Sociology



# *From Microverse to Metaverse: Modelling the Future through Today's Virtual Worlds*

Emerald Points

Authors

Leighton Evans  
Swansea University, UK

Jordan Frith  
Clemson University, USA

Michael Saker  
City University of London, UK

Synopsis

While the metaverse is often marketed as a future utopia, the vision of the metaverse represents an attempt for private corporations to control the code of the real. In the hands of companies that established and maintain the surveillance capitalism model, the ability to build a persistent, all-compassing environment means all activity in that world can be metricized and commodified, making the metaverse worthy of critical examination.

Significant parts of life are already conducted in a digital place that combines various aspects of digital culture. Likewise, digital worlds for socializing already exist, and in a form akin to the VR metaverse, just as VR worlds based on play now coexist with online worlds of user generated content. These discreet private "microverses", as we refer to them, are spaces which can model the tensions that would be inherent in the metaverse.

*From Microverse to Metaverse: Modelling the Future through Today's Virtual Worlds* examines the place attachments, world-feeling and dwelling of several "microverses" to assess the possibilities of the metaverse as a realistic proposition. Critically analyzing the phenomenological feeling of place, the political economy of emerging tech, the mechanisms of identity and self along with the behavioral constraints involved, the authors map what a metaverse might be like, whether it can happen, and just why some companies seem so determined to make it happen.

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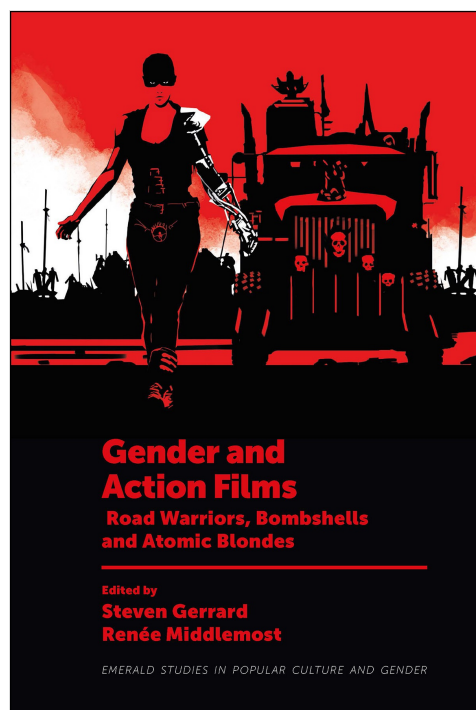
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Sociology



# *Gender and Action Films: Road Warriors, Bombshells and Atomic Blondes*

Emerald Studies in Popular Culture and Gender

Editors

Steven Gerrard  
Leeds Beckett University, UK

Renée Middlemost  
University of Wollongong, Australia

## Synopsis

The noughties witnessed rapid change in Action Cinema, carrying with it the new action stars of the previous decade, and the boundary blurring experimentation of films such as *The Matrix*, that incorporated not only action but science fiction. The now dominant Marvel Cinematic Universe (MCU) debuted, and the Young Adult fictional worlds of *Harry Potter* and *The Hunger Games* further developed the scope of the action sequences. Despite this context, the action genre had still not engaged fully with contemporary social issues.

Focusing on a less acknowledged period in Action Cinema history, *Gender and Action Films: Road Warriors, Bombshells and Atomic Blondes* examines specific action stars such as Michelle Rodriguez, Zhang Ziyi, and Pam Grier to analyse how female stars encounter the male gaze. Split into four parts – 'Star Bodies', 'Transmedia Action', 'Intergenerational Action' and 'Politics and Race', chapter authors prioritise female led action movies and champion a more meaningful interaction and representation between the action genre and contemporary issues of race, sexuality, and gender.

Offering novel interpretations of depictions of gender within action movies, this edited collection demonstrates gender portrayal can be developed to incorporate meaningful representation in the wake of the movements such as #Oscarssowhite or #MeToo that have confronted Hollywood. The collection is a must-have for academics, students and lovers of film and media and those interested in gender studies.

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BISAC code: SOC032000, SOC022000, SOC052000  
THEMA code: JBSF, JBCC1, JBCT

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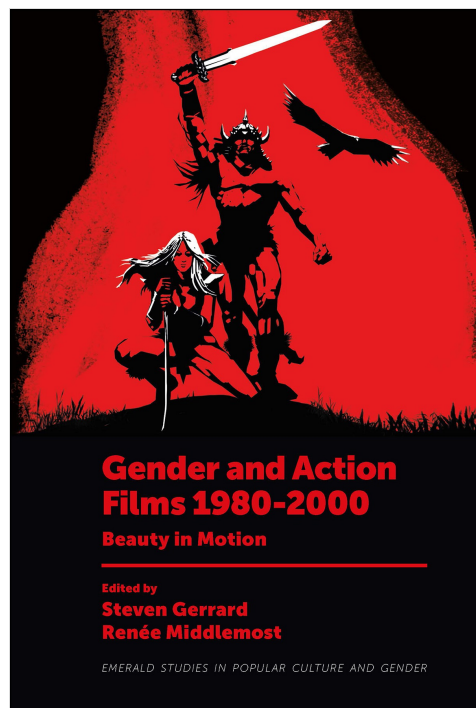
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Sociology



# *Gender and Action Films 1980-2000: Beauty in Motion*

Emerald Studies in Popular Culture and Gender

Editors

Steven Gerrard  
Leeds Beckett University, UK

Renée Middlemost  
University of Wollongong, Australia

## Synopsis

Sylvester Stallone's action thriller, *First Blood*, hit cinema screens in 1982, leading to the cementing of what can be called the Action Movie Canon. With films like *Die Hard*, *Under Siege* and *Total Recall* pioneering post-millennial Action Movies such as *Tomb Raider*, *The Bourne Identity* and *Atomic Blonde*, there is a clear trajectorial line showing that the Action Movie has radically altered to incorporate much more complex portrayals of both 'hero' and 'heroine': the Action Movie Hero.

Examining the changing face of Action Movies and their representations of gender since the release of *First Blood*, *Gender and Action Films 1980-2000* examines masculinity and anxiety through subjects ranging from gender spaces in action films to the buddy cop film. From transformative femininity, motherhood and machoism, action women in contemporary Colombian cinema, reconsidering gender in *Jurassic Park*, to gender, politics and 80s action – the chapters dive into everything from sword-playing and gun-shooting women and rainbow-coloured riots on Hollywood boulevard.

*Gender and Action Films 1980-2000* offers a comprehensive insight into the intertwined concepts of gender and action, and how their portrayal developed in the Action Movie genre during the final two decades of the twentieth century. A necessity for academics, students and lovers of film and media and those interested in gender studies.

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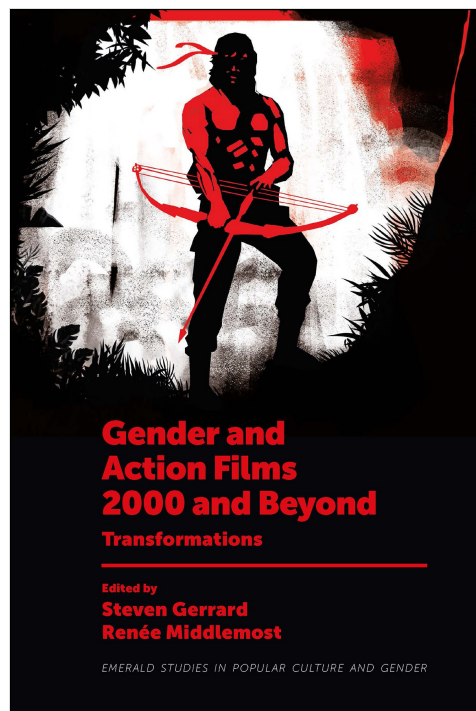
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Sociology



# *Gender and Action Films 2000 and Beyond: Transformations*

Emerald Studies in Popular Culture and Gender

Editors

Steven Gerrard  
Leeds Beckett University, UK

Renée Middlemost  
University of Wollongong, Australia

## Synopsis

Lying at the heart of the modern Action Cinema Canon is the concept of transformation. As the action genre evolves and shifts into the new millennia, innovative additions blend with nostalgic returns – the move away from a male-dominated space to feature even more prominent female roles co-exists alongside a revival of Arnold Schwarzenegger and Linda Hamilton, and series such as *Rocky* and *Rambo* return to the screens. *Gender and Action Films 2000 and Beyond: Transformations* captures and explores the nuanced and complex nature of change within Action Cinema.

Dealing with the notion of aging, the chapter authors consider how action heroes confront and cope with getting older. Expanding the foundation of research on geriatric stars, the advantages of mature masculinity contrasts with themes of masculine fragility. Viewing the action genre through a feminist lens, this edited collection traces the evolution of the representation of women, suggesting how such roles may develop in the future. Finally, a consideration of the post-millennial boom of movie backdrops in turmoil analyses how such pieces question and contribute to debates on global political and social issues.

*Gender and Action Films 2000 and Beyond: Transformations* looks at Action Cinema from the old to the new, offering an exciting interrogation of the portrayal of gender in the new millennia. A necessity for academics, students and lovers of film and media and those interested in gender studies.

Hardback ISBN: 9781801175197  
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# *Global Talent Management During Times of Uncertainty*

## Talent Management

Editors

Francine Schlosser  
University of Windsor, Canada

Deborah M. McPhee  
Brock University, Canada

### Synopsis

HRM practitioners and academics have been blindsided by unprecedented changes in the global war on talent. In response, *Global Talent Management During Times of Uncertainty* offers a multi-disciplinary perspective that identifies emerging global issues and new strategic and research approaches.

This volume explores uncertain contexts related to socio-political and socio-economic change. Chapters investigate how rapidly evolving national policies and social and cultural contexts influence the attraction, management, and retention of mobile talent, and consider how such uncertainty may continue to affect post-pandemic global talent management (GTM). Manuscripts in this global volume touch on diverse cultural and geographic contexts, including Canada, the United States, Brazil, Russia, the Ukraine, Norway, Denmark, China, New Zealand, and the United Kingdom.

Authors highlight how GTM is influenced by disinformation, cultural differences, and multiple business environments. Scholars identify the importance of cross-disciplinary talent strategies involving military leadership principles when facing uncertainty caused by macro events. GTM practices may not work effectively in a local context but political city initiatives provide avenues for shared regional talent strategies.

We delve into perspectives of sustainability, including: the loss of highly skilled workers to more developed countries, the underutilization of skilled immigrants, the retention of post-pandemic healthcare workers, the cultural differences leading to misunderstanding of justice perceptions, and the lasting effects of war and the pandemic on GTM.

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BISAC code: BUS041000, BUS065000, BUS019000  
THEMA code: KJB, KJG, KJMB

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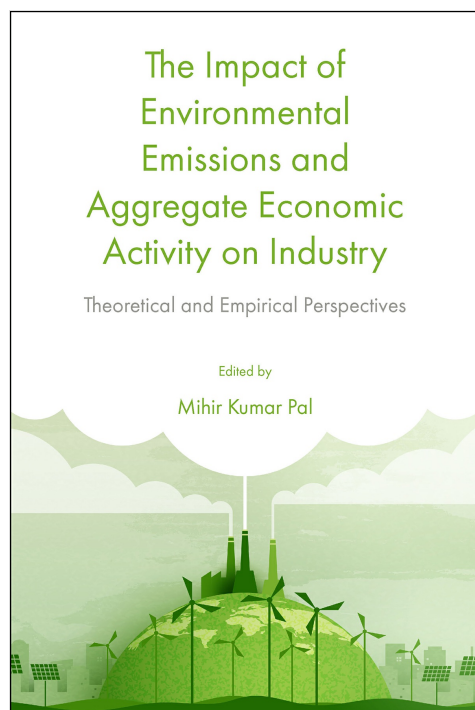
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Economics



# *The Impact of Environmental Emissions and Aggregate Economic Activity on Industry: Theoretical and Empirical Perspectives*

Editor

Mihir Kumar Pal  
Vidyasagar University, India

## Synopsis

As economic growth continues to rise, so does economic degradation. Though certain rules and regulations do exist, pollution is fast becoming an unpaid factor of production, unlike the remunerations of labour and capital inputs. In this context, the environment is thus used as a factor of production which is not fully compensated.

However, its use in the production process can be accurately captured by introducing emissions as an input in an aggregate production function, as Mihir Kumar Pal and other leading experts demonstrate. In a reverse approach, they examine the effect of emissions on industrial growth as opposed to that of growth on emissions, enhancing an awareness of this pivotal trade-off where the intersection between economy and environment currently needs it most.

Offering both theoretical and empirical perspectives, *The Impact of Environmental Emissions and Aggregate Economic Activity on Industry: Theoretical and Empirical Perspectives* is an insightful and original contribution to the sustainable development and economics canon.

Hardback ISBN: 9781803825786

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ePDF ISBN: 9781803825779

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Strategy



## *Innovative to the Core: Stories from China and the World*

### Authors

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Emily M. David  
China Europe International Business School (CEIBS), China

Shaohui (Sophie) Chen  
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### Synopsis

Based on extensive interviews with industry leaders, *Innovative to the Core: Stories from China and the World* describes the components of innovative cultures, including both national culture and organizational culture and how they compare to the China model.

Distinguishing between innovation and related concepts, chapters detail how talent management, leader behaviors, organizational systems, and company culture must combine and interact to create environments that are innovative to the core. *Innovative to the Core* displays how most innovative countries and companies are led by visionary and entrepreneurial servant leaders and have agile cultures that feature psychological safety, open communication, and diversity.

Paperback ISBN: 9781804550847  
Paperback price: £20.00, €24.00, \$27.00  
ePDF ISBN: 9781804550816  
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BISAC code: BUS035000, BUS085000, BUS063000  
THEMA code: KJD, KJK, KJU

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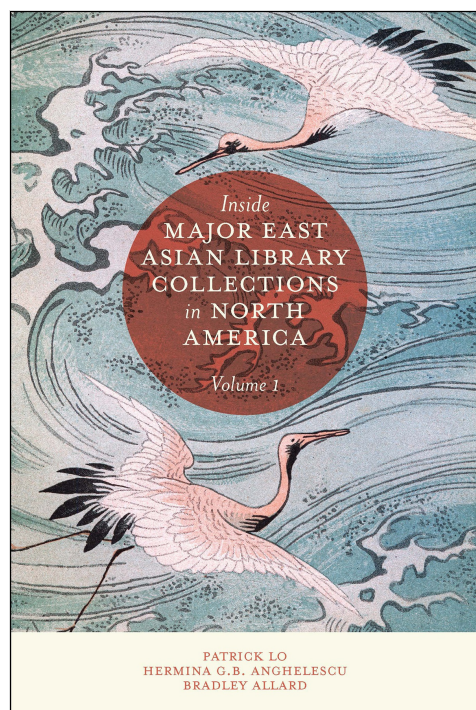
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# *Inside Major East Asian Library Collections in North America, Volume 1*

## Authors

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Wayne State University, USA

Bradley Allard  
Clark County Public Library, USA

## Synopsis

As a branch of International and Area Studies Librarianship (IASL), East Asian Librarianship has become increasingly important in an age of globalization as scholars engage in interdisciplinary research and study. Volume 1 of *Inside Major East Asian Library Collections in North America* presents an extensive collection of interviews that give key insights into Japanese and Korean librarianship.

East Asian Studies librarianship requires a variety of technical skills, combining deep subject background with knowledge of library processes/workflows, an awareness of research trends, and digital developments in their respective fields. Professionalism, tradition, standards, respected bodies of knowledge and individual practicing professionals' personality traits are closely examined over both volumes.

*Inside Major East Asian Library Collections in North America* promotes shared understanding of librarians' work and contribution to society and will enable further collaborations and new services, utilizing the unique and distributed nature of their expertise.

Hardback ISBN: 9781802622348

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THEMA code: GLC, GLH, GLM

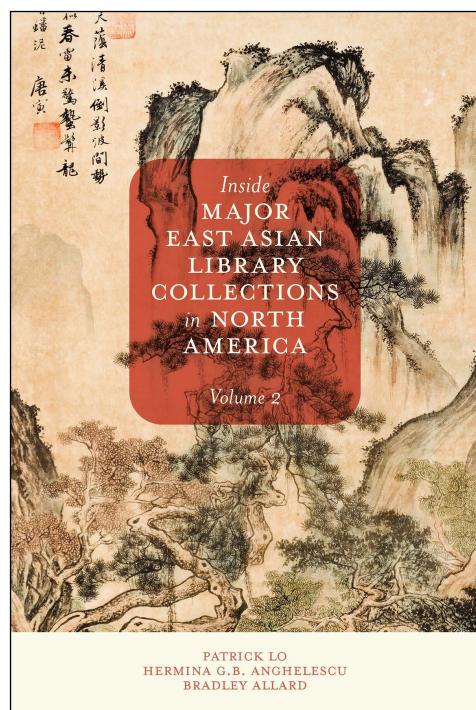
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# *Inside Major East Asian Library Collections in North America, Volume 2*

## Authors

Patrick Lo  
University of Tsukuba, Japan

Hermina G.B. Angelescu  
Wayne State University, USA

Bradley Allard  
Clark County Public Library, USA

## Synopsis

As a branch of International and Area Studies Librarianship (IASL), East Asian Librarianship has become increasingly important in an age of globalization as scholars engage in interdisciplinary research and study. Volume 2 of *Inside Major East Asian Library Collections in North America* presents an extensive collection of interviews that give key insights into Chinese, Korean, and Asian American librarianship.

East Asian Studies librarianship requires a variety of technical skills, combining deep subject background with knowledge of library processes/workflows, an awareness of research trends, and digital developments in their respective fields. Professionalism, tradition, standards, respected bodies of knowledge and individual practicing professionals' personality traits are closely examined over both volumes.

*Inside Major East Asian Library Collections in North America* promotes shared understanding of subject area librarians' work and contribution to society and will enable further collaborations and new services, utilizing the unique and distributed nature of their expertise.

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Audience: Professional and scholarly

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THEMA code: GLC, GLH, GLM

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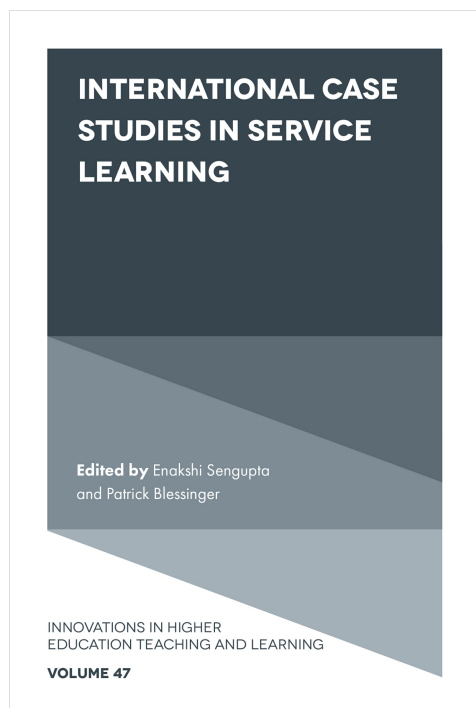
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Education



## *International Case Studies in Service Learning*

Innovations in Higher Education Teaching and Learning, Volume 47

Editors

Enakshi Sengupta  
American University of Afghanistan, Afghanistan

Patrick Blessinger  
St. John's University, USA

### Synopsis

*International Case Studies in Service Learning* contributes a deeper insight into the multifaceted nature of the subject and its associated perplexities. Featuring authors that have adopted a holistic approach, capturing various interventions and approaches and moving to discover the most accurate path towards gaining a complete picture of how service-learning impacts students, the chapters investigate the issue specifically through an emphasis on problem solving, experiential learning and community engagement.

Shedding light on how successfully service learning has been adopted to the existing curriculum and the emergence of a new breed of students, who are aligned with the needs of the community and undertake collaborative work to solve real world issues, *International Case Studies in Service Learning* is invaluable to both researchers, teachers and scholars.

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THEMA code: JN, JNM, JNT

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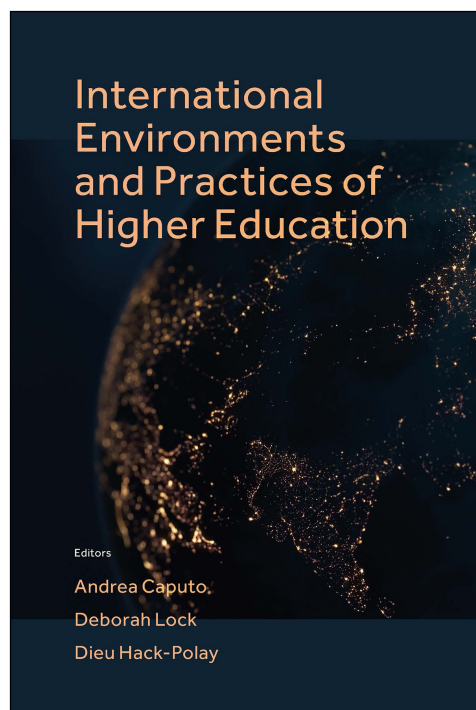
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Education



# *International Environments and Practices of Higher Education*

## Editors

Andrea Caputo  
University of Trento, Italy

Deborah Lock  
Birmingham City University, UK

Dieu Hack-Polay  
University of Lincoln, UK

## Synopsis

Taking forward the notion of the scholar without borders, *International Environments and Practices of Higher Education* provides a critical review of the teaching practices in higher education in international contexts.

Sticky problems and debates about inclusivity, diversity, and cultural representation in the curriculum and classroom are explored through the eyes of the academics who negotiate complex teaching landscapes either on a temporary or permanent basis. The aspiration for universal nuanced teaching practices which reflect individual and national identities, along with newly emerging global ones that represent virtual academic citizenship that cross geographical and political borders, are presented as a foundation on which to instil borderless higher education.

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THEMA code: JNK, JNE, JNF

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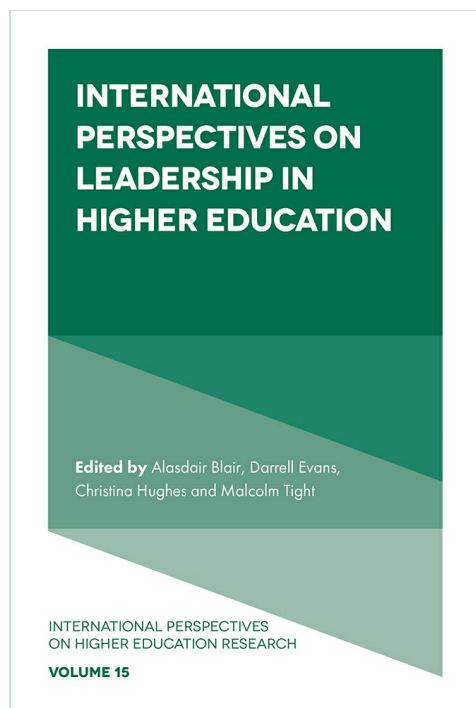
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Education



# *International Perspectives on Leadership in Higher Education*

International Perspectives on Higher Education Research, Volume 15

Editors

Alasdair Blair  
De Montfort University, UK

Darrell Evans  
University of Newcastle, Australia

Christina Hughes  
Women Space, UK

Malcolm Tight  
Lancaster University, UK

## Synopsis

As complex, large institutions, universities present unique challenges for leaders. What is the nature of leadership for the 21st century? Should universities continue to rely predominantly on recruiting from within or should university leaders be drawn from wider professional fields and industries? How should such leaders be developed and supported? What does the existing research tell us about all of these questions, and what further research needs to be done?

*International Perspectives on Leadership in Higher Education* examines how contemporary leaders in higher education – in different disciplines, at different levels and in different parts of the world – are identified, developed and supported. Employing a mixture of theoretical, practical and personal perspectives, it shows how notions and expectations of leadership in higher education are changing, discusses the varied reasons behind these trends, and speculates on possible future developments.

*International Perspectives on Leadership in Higher Education* is essential reading for new and aspiring leaders in higher education worldwide, as well as for those responsible for selecting and supporting leaders to thrive in a higher education environment.

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Hardback ISBN: 9781802623062

Hardback price: £85.00, €110.00, \$132.00

ePDF ISBN: 9781802623055

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Education



# Introducing Therapeutic Robotics for Autism

Emerald Points

Authors

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Sara Ali  
National University of Sciences and Technology (NUST), Pakistan

## Synopsis

Autism Spectrum Disorder (ASD) can cause significant social, communication and behavioural challenges. *Introducing Therapeutic Robotics for Autism* is the first book to explore the use of Robot Assisted Therapies (RAT) for children with ASD.

Raheel Nawaz and Sara Ali present a holistic picture, exploring state-of-the-art robot assisted therapies available for supporting children with ASD, the impact of various robot assisted therapies on different communication skills, and challenges with robotic therapies. The book concludes with policy recommendations for parents, psychologists, therapists, and roboticists working in the domain.

Written accessibly from the user's perspective, *Introducing Therapeutic Robotics for Autism* is a must read for researchers from related disciplinary backgrounds including robotics, educational psychology, cognitive sciences, and ASD.

Hardback ISBN: 9781802627787

Hardback price: £45.00, €52.00, \$60.00

ePDF ISBN: 9781802627770

ePDF price: £45.00, €52.00, \$60.00

ePub ISBN: 9781802627794

ePub price: £45.00, €52.00, \$60.00

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Audience: Professional and scholarly

Page count: 76

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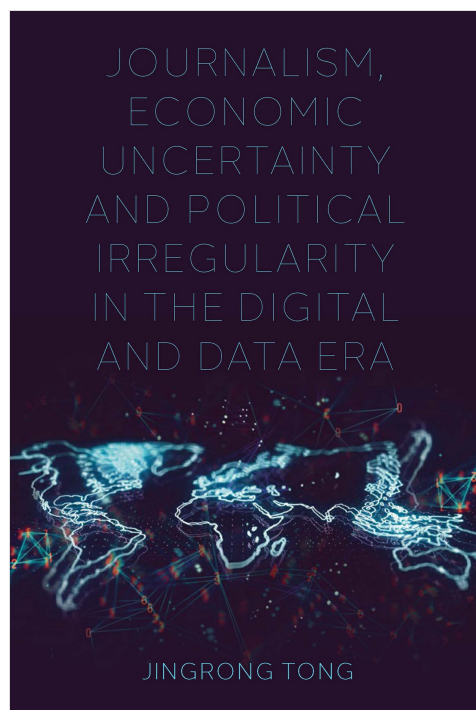
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Sociology



# *Journalism, Economic Uncertainty and Political Irregularity in the Digital and Data Era*

Author

Jingrong Tong  
University of Sheffield, UK

## Synopsis

Complexities and dilemmas are evident in journalism in the digital and data age. Scarcity of audiences' attention jeopardises the survival of information media in the market, technological penetration increasingly renders journalism a complex information system, and the rise of partisan journalism accompanies the crisis of objective reporting.

Analysing the evolving industry as it turns to the help of digital technologies such as algorithms and cloud computing to reach and engage local and global audiences, *Journalism, Economic Uncertainty and Political Irregularity in the Digital and Data Era* explores the challenges journalism faces in great depth and detail. Tong discusses the transformation of quality journalism that has become high-tech, interdisciplinary, saturated with human interest, and sometimes even fiercely partisan under the influence of multiple disruptions brought about by digital technology, economic uncertainty, and political irregularity.

A timely and important contribution to the research of journalism, *Journalism, Economic Uncertainty and Political Irregularity in the Digital and Data Era* bridges media with the fields of sociology, politics, technology, and culture studies – central for academics, writers and researchers.

Hardback ISBN: 9781800435599

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Sociology



# *Justice for Trans Athletes: Challenges and Struggles*

Emerald Studies in Sport and Gender

Editors

Ali Durham Greey  
University of Toronto, Canada

Helen Jefferson Lenskyj  
University of Toronto, Canada

## Synopsis

The last decade has seen significant changes in global attitudes, policies and practices that impact the lives of trans people, but the world of sport has been slow to follow these initiatives.

Contributors to this book document the formidable social-cultural and legal challenges facing trans athletes, particularly girls and women, at the global, national, and local levels, in contexts ranging from school sport to international competition. They demonstrate how proponents of trans exclusion rely on flawed or inconclusive science, selectively employed to support their purported goal of 'protecting women's sport'. Politicians in the US, UK, and elsewhere who have shown little interest in women or in sport exploit the issue to advance broader conservative agendas, while hostile mainstream and social media coverage exacerbates the problem.

Bringing insights from sociology, philosophy, science and law, contributors present cogent analyses of these developments and explore the way forward, providing thoughtful and original recommendations for changes to policies and practices that are inclusive, innovative and democratic.

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THEMA code: JHBS, JBSF3, JBSF

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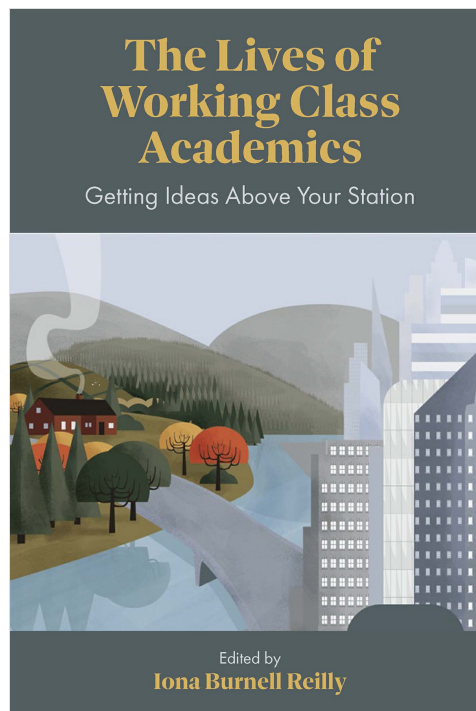
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Education



# *The Lives of Working Class Academics: Getting Ideas Above your Station*

Editor

Iona Burnell Reilly  
University of East London, UK

## Synopsis

Traditionally academia has been seen as an elite profession, for those with an academic background and from the middle/upper classes. This is what makes the life of a working class academic all the more interesting, rich and powerful. How have they become who they are in an industry steeped in elitism? How have they navigated their way, and what has the journey been like? Do they continue to identify as working class or has their social positioning and/or identities shifted?

Iona Burnell Reilly presents a collection of autoethnographies, written by working class academics in higher education – how they got there, what their journeys were like, what their experiences were, if they faced any struggles, conflicts, prejudice and discrimination, and if they had to, or still do, negotiate their identities. Told in their own words the academics chart their journeys and explore their experiences of becoming an academic while also coming from a working class background.

Although a working class heritage under-pins the autoethnography of each of the writers, the interlocking sections between class, race, gender and sexuality will also be relevant.

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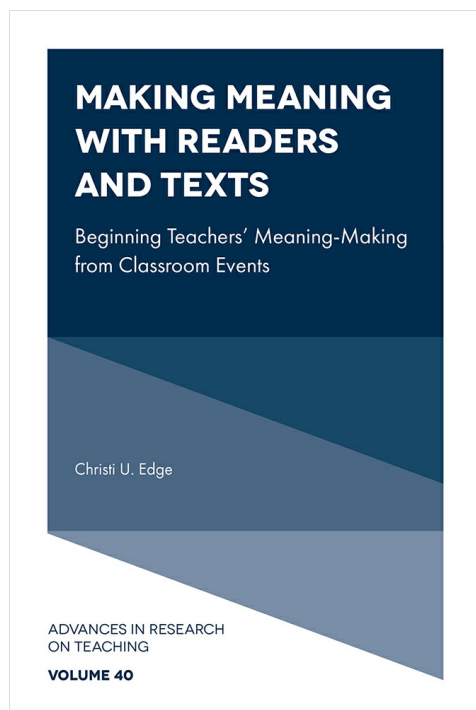
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Education



# *Making Meaning with Readers and Texts: Beginning Teachers' Meaning-Making from Classroom Events*

Advances in Research on Teaching, Volume 40

Author

Christi U. Edge  
Northern Michigan University, USA

## Synopsis

Connecting the constructs of meaning and experience in the fields of English education, teacher education, literacy and narrative inquiry, *Making Meaning with Readers and Texts* materializes new insights for advancing teacher education research, broadening understandings of teachers' use of literacy practices for making meaning from classroom events.

Exploring new possibilities for framing and reframing learning to teach, Edge advances teacher education research through longitudinal inquiry into beginning teachers' meaning making from classroom events. Novel applications of theory combined with field-based research advances the development of conceptual and practical frameworks for teaching and teacher education. Documenting meaning-making as prospective teachers transition into teaching, extending seminal theories from language arts, reading, and literacy to teacher education, *Making Meaning with Readers and Texts* advances a new theory for how teachers can fully utilize literacy skills in and for their teaching practices.

Reconsidering well-documented problems in preparing teachers and reimagining teaching as reading and composing—curriculum, identity, relationships – *Making Meaning with Readers and Texts* is crucial reading for teacher educators, English educators, and literacy scholars.

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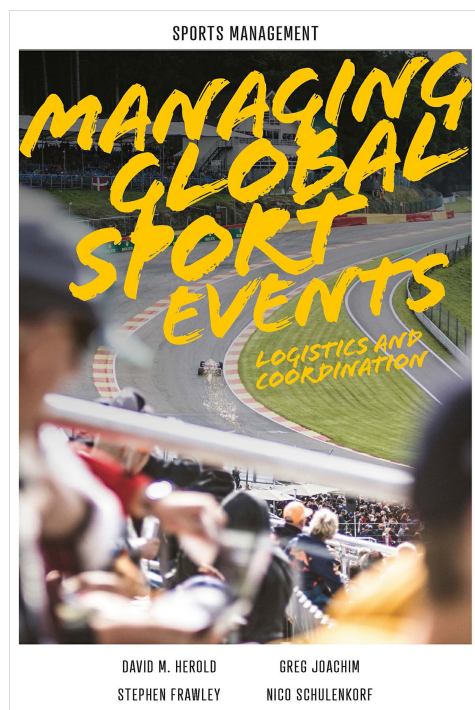
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# *Managing Global Sport Events: Logistics and Coordination*

## Sports Management

Authors

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Stephen Frawley  
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### Synopsis

Logistics are a critical element in the planning and realization of any large-scale event. *Managing Global Sport Events: Logistics and Coordination* provides a critical look behind the scenes of these large-scale sport events by combining the previously separate but inextricably bound areas of sport, logistics and coordination management.

The coordination and logistics activities behind global sports events such as the Olympic Games or Formula 1 Championships are unparalleled, but have largely been ignored by scholars around the world. *Managing Global Sport Events* presents the latest developments in this intriguing area of study, offering insights from a team of experts across sport, event, and logistics management.

This first volume of the ground-breaking *Sports Management* series enters uncharted territory and advances our inter-disciplinary knowledge across sport, event and logistics studies, informing both contemporary sport management theory and practice.

Hardback ISBN: 9781802620429

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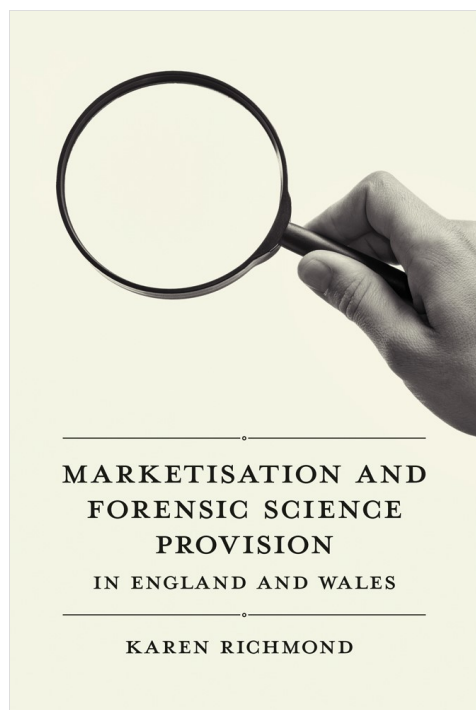
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Sociology



# *Marketisation and Forensic Science Provision in England and Wales*

Author

Karen McGregor Richmond  
University of Copenhagen, Denmark

## Synopsis

This unique work of evidence scholarship details the development of marketised forensic science provision in the UK. Exploring the impact that public policy developments have had upon the sector, it delves into the re-structuring of both the governance and delivery of expert scientific evidence.

Using first-hand accounts drawn from empirical research, this study analyses the practices and perspectives of forensic experts and criminal justice personnel, with a particular focus on the influence of standardisation, expertise, and regulation on scientific method. Expanding our understanding of the ways in which forensic scientists have responded to policy-driven structural changes, the author highlights the effects of resulting adaptations.

Challenging subsisting accounts of law's deference to expert knowledge, this work uncovers the normative and conceptual underpinnings of law and science, to provide an innovative account of the practice of case construction. Using comparative case-study methods, the study highlights the need for a genuine theoretical engagement between the two domains and supports this endeavour with a range of empirically informed discussions, and detailed theoretical analyses. Revisiting the landmark cases, relevant legislative provisions, and government reports, the study offers a trenchant analysis of law's mutable understandings of expertise and scientific method. *Marketisation and Forensic Science Provision in England and Wales* thus lays the foundations for a more rational and systematic approach to the consumption of expert evidence.

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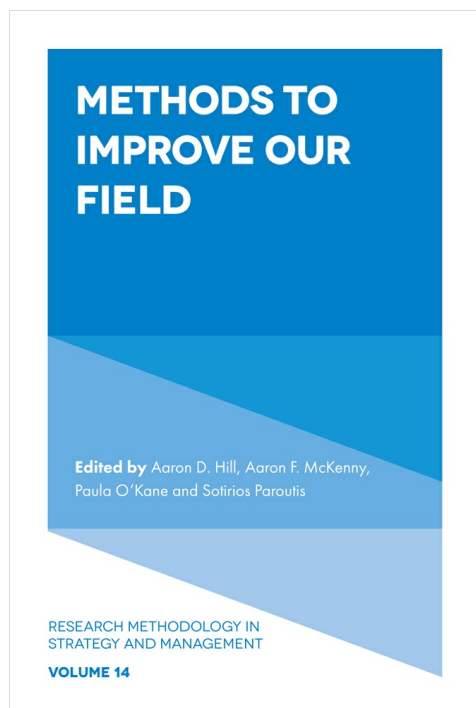
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## *Methods to Improve Our Field*

### Research Methodology in Strategy and Management, Volume 14

Editors

Aaron D. Hill  
University of Florida, USA

Aaron F. McKenny  
Indiana University Bloomington, USA

Paula O'Kane  
University of Otago, New Zealand

Sotirios Paroutis  
University of Warwick, UK

#### Synopsis

*Research Methodology in Strategy and Management* advances understanding of the methods used to study organizations – including managers, strategies, and how firms succeed.

Offering innovative ideas that explore how strategy and management methodology can be developed, the chapter authors in Volume 14, *Methods to Improve Our Field*, consider approaches that range from the re-imagining of secondary data in the digital age and Interpretive Phenomenological Analysis (IPA) to Machine Learning and Artificial Intelligence.

*Methods to Improve Our Field* is a necessity for both academics and researchers interested in the progression and cutting-edge studies of management, strategy, international business, entrepreneurship, and organization theory.

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Economics

# *Mobility and Inequality Trends*

## Research on Economic Inequality, Volume 30

### Editors

Sanghamitra Bandyopadhyay  
Queen Mary University of London, UK

Juan Gabriel Rodríguez  
Universidad Complutense de Madrid, Spain



### Synopsis

*Research on Economic Inequality* is a well-established publication of quality research. This 30th volume features insightful and original papers from the 9th Society for the Study of Economic Inequality (ECINEQ) meeting.

*Mobility and Inequality Trends* begins by illustrating the trajectory of income inequality in the world over the course of recent decades before the second paper makes a crucial distinction between 'bad' inequality, which is detrimental to society, and 'good' inequality, which is beneficial. Focus then shifts to bad inequality, one paper covering the relationship between intergenerational elasticity and inequality of opportunity, and the second studying the relationship between intergenerational mobility and life satisfaction in Spain. The volume then progresses to defend the use of intermediate views of inequality when constructing indicators of social welfare obtained through the use of average income and the Gini coefficient before investigating the advantage of using a multifaceted approach to income mobility measurement. To conclude *Mobility and Inequality Trends* presents an intensive exploration of income inequality in China and then studies the effects of the policy measure "Minimum Living Income. Finally, the last paper studies the impact of the COVID-19 pandemic on economic stimulus policies.

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## Advanced Information

Health & social care

# Music

## Arts for Health

Author

Eugene Beresin  
Harvard Medical School, USA



### Synopsis

Music is an art form but also a social activity. It is a part of every human society, contributing to community, culture, and a sense of group identity. It is also fundamental to individual identity and personal well-being. In *Music*, Eugene Beresin traces the possible applications of musical expression for human health and happiness.

At the heart of *Music* are powerful examples from the lives of real individuals, families, and populations. These stories cover a myriad of ages, instruments, situations, and purposes, to convey the universal power of music to help us all get more out of life.

Offering practical ideas for integrating musical practice into a wide range of settings from the medical to the personal, Beresin provides a compelling evocation of the healing power of music. It is a must-read for practitioners, teachers, counsellors, and lovers of the art form.

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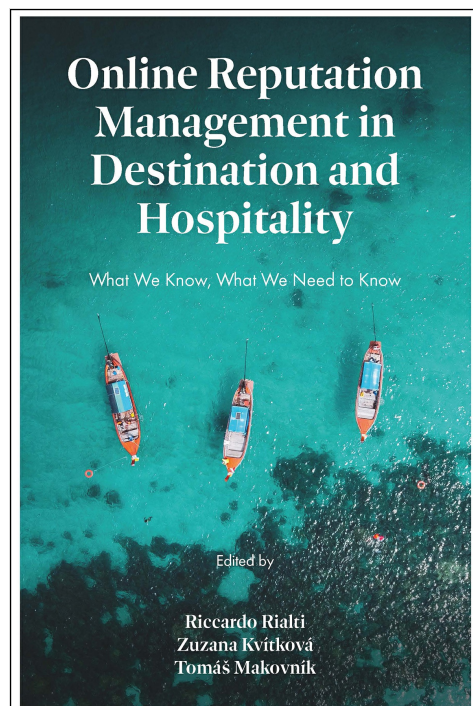
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Tourism & hospitality



# Online Reputation Management in Destination and Hospitality: What We Know, What We Need To Know

Editors

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University of Florence, Italy

Zuzana Kvítková  
Prague University of Economics and Business, Czech Republic

Tomáš Makovník  
Matej Bel University, Slovakia

## Synopsis

Reputation is considered one of the most relevant assets in business. Tourism and hospitality are no exception – visitors rely heavily on reviews and feedback found on online platforms to inform their decisions. *Online Reputation Management in Destination and Hospitality's* comprehensive collection of research decodifies the best practices existing in the market, developing innovative strategies for tourism, hospitality, and destination managers to tailor marketing communication strategies to attract attention and boost their reputation.

From identifying biased fake reviews to collecting data from the largest online reviewing platforms, *Online Reputation Management in Destination and Hospitality* analyses the importance of reputation for consumers and their decision-making. The authors provide guidance for destination and hospitality managers on best practices emerging from real-life scenarios combined with the latest theoretical work.

Unique research by chapter authors contributes to an increasingly interdisciplinary field, making *Online Reputation Management in Destination and Hospitality* essential reading for researchers, managers, and business owners globally and across the tourism and hospitality sector.

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# *Operational Risk Management in Banks and Idiosyncratic Loss Theory: A Leadership Perspective*

Author

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Walden University, USA

## Synopsis

A systemic risk event that leads to significant losses in banks that are significant financial institutions can expose them to insolvency, significant volatility and impose serious negative impact on a country's economy, as witnessed during the 2008 financial crash. The viral spread of operational losses through global markets by interconnected multinational banks can be referred to as idiosyncratic viral loss theory.

*Operational Risk Management in Banks and Idiosyncratic Loss Theory: A Leadership Perspective* identifies important considerations that can bolster effective risk management practices in comprehensive enterprise-wide risk, fraud control, going beyond minimum risk assessment required by banking regulators as well as independent risk identification and management. These considerations towards improving risk management practices may help reduce systemic operational losses spread virally in banks.

*Operational Risk Management in Banks and Idiosyncratic Loss Theory* is a useful tool for scholars, bank practitioners, regulators, and accountants to understand the behaviour of idiosyncratic viral losses in banks and in the use of effective risk management practices. Bank practitioners and regulators can leverage the suggestions made by the panel of sector experts and bank leaders to construct action plans and training programs.

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Economics

# Polish Marxism after Luxemburg

Research in Political Economy, Volume 37

Editor

Jan Toporowski  
SOAS University of London, UK



## Synopsis

In this 37th issue of the *Research in Political Economy* series, Jan Toporowski and leading experts offer a unique and insightful overview of Polish Marxism after Luxemburg, serving as an introduction to some key themes and the ideas of several Polish political economists.

*Polish Marxism after Luxemburg* covers various ideas that emerged around the same period as Rosa Luxemburg was active, such as Ludwik Krzywicki who pioneered the study of monopoly finance capital and suggested the possibility of industrial feudalism. Chapters illustrate the current relevance of these thinkers and highlight the development from Polish Marxism of Michal Kalecki and Oskar Lange, who went on to become one of the founders of what came to be called the Keynesian Revolution in macroeconomics and economic policy. After exploring the relationship of Kalecki to Marxism, through the work of Luxemburg. *Polish Marxism after Luxemburg* also illuminates a selection of Polish discussions in the political economy from the second half of the twentieth century, particularly in the circle of political economists around Oskar Lange, like Włodzimierz Brus and Tadeusz Kowalik.

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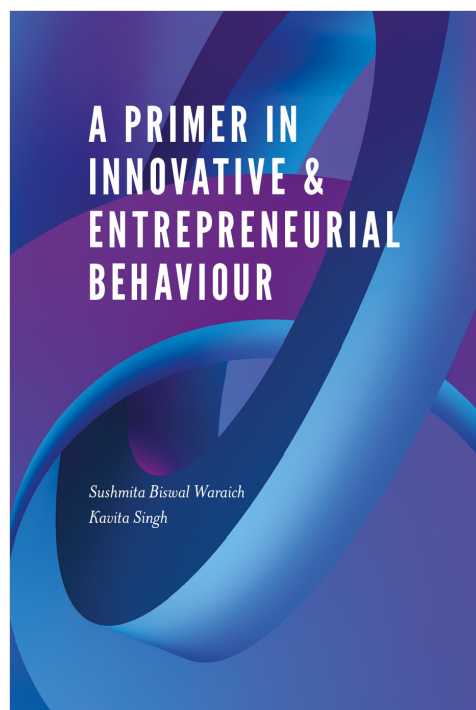
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Strategy



# *A Primer in Innovative & Entrepreneurial Behaviour*

## Authors

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Amity University, India

Kavita Singh  
University of Delhi, India

## Synopsis

Blending concepts from psychology, business and management, *A Primer on Innovative & Entrepreneurial Behaviour*, is a unique book that aims to awaken the entrepreneurial spark among young learners. Readers embark on a journey from thinking creatively, to exhibiting innovative and entrepreneurial behavior and possibly setting up their own entrepreneurial ventures.

Beginning an entrepreneurial journey is filled with both opportunities and challenges. There are some who make it big, some who fail and there are many others who go unnoticed. But at the heart of it, they all strive towards solving some problem and making a difference. The purpose of this book is to help students better understand the nuances of entrepreneurial behaviour by exploring the various associated dimensions of creative thinking, innovation and leadership. This, in addition to the process of entrepreneurship itself and finally integrating all the concepts to present a holistic picture of the entrepreneurial journey. This framework is also in complete alignment with India's new National Education Policy.

*A Primer on Innovative & Entrepreneurial Behaviour* contains exercises, India-centric examples and cases to supplement the concepts, creating a more application-oriented volume. It provides guidance and inspiration to every learner to believe that each one of them can generate concrete ideas leading to innovative and entrepreneurial behaviour and the leadership required to nurture the same.

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Page count: 328  
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BISAC code: BUS012000, BUS025000, BUS071000  
THEMA code: KJC, KJD, KJH

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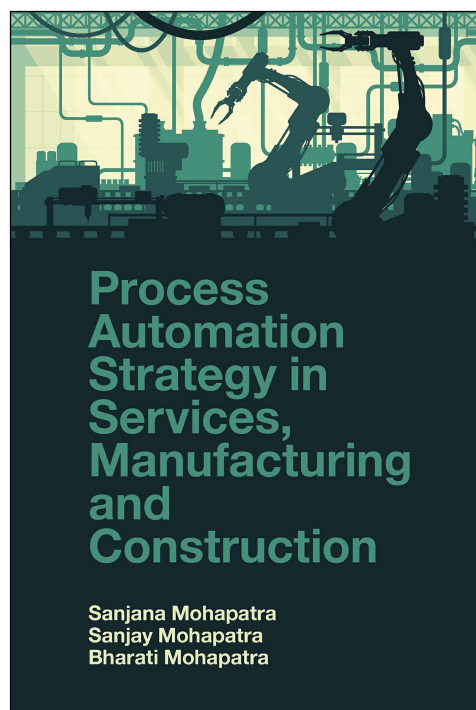
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# *Process Automation Strategy in Services, Manufacturing and Construction*

## Authors

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University of Texas, USA

Sanjay Mohapatra  
Xavier Institute of Management, India

Bharati Mohapatra  
Veer Surendra Sai University of Technology, India

## Synopsis

The importance of automation in the various industries has increased dramatically in recent years; business process automation serves to enhance product quality, improve process safety and plant availability, and efficiently utilize resources and lower emissions. With almost every industry facing sweeping and unprecedented change, *Process Automation Strategy in Services, Manufacturing and Construction* responds to a rapid pace of transformation that is both a major challenge and a fantastic opportunity.

Customers' expectations grow higher, economic pressures require them to do more with less, and each day new competitors appear. Examining case studies and examples of robotic process automation (RPA) across a range of industries and sectors, the authors explore the links between customer satisfaction and organizational performance, and how automation improves service for the end user.

Appealing to business researchers, academics and practitioners, *Process Automation Strategy in Services, Manufacturing and Construction* brings to life the current trends in process automation and considers what the future holds.

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ePDF ISBN: 9781804551431  
ePDF price: £80.00, €95.00, \$110.00  
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THEMA code: KJT, KJDD, KJD

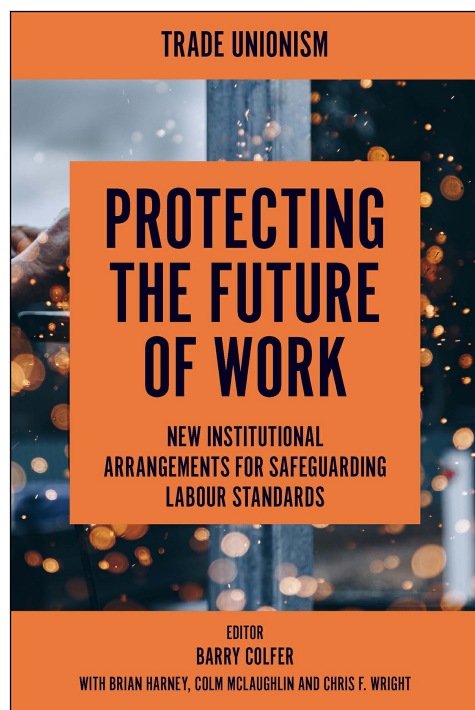
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# *Protecting the Future of Work: New Institutional Arrangements for Safeguarding Labour Standards*

Trade Unionism

Editors

Barry Colfer  
European University Institute, Italy

Brian Harney  
Dublin City University Business School, Ireland

Colm McLaughlin  
UCD College of Business, Ireland

Chris F. Wright  
University of Sydney Business School, Australia

## Synopsis

Institutions such as trade unions that were once relied upon to protect workers' wages, conditions and job security are eroding. In response, new forms of worker protections are emerging.

*Protecting the Future of Work* examines new forms of regulation that have emerged in response to increasing social concern about poor labour practices, growing inequality, and detrimental working conditions. It looks at how trade unions, community organisations and other actors have mobilised to raise public awareness and pressure businesses and governments to improve working conditions.

Featuring a balance of texts on the changing nature of and the history of trade union change and transformation, the series *Trade Unionism* gives space for in-depth, detailed analysis and captures key themes on the nature of internationalism and trade unionism.

Hardback ISBN: 9781800712492  
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Sociology



# *Race and Space: Contesting Boundaries and Inequities*

Research in Social Movements, Conflicts and Change, Volume 46

Editor

Lisa Leitz  
Chapman University, USA

## Synopsis

The 2020 Black Lives Matter (BLM) protests highlighted with sharp clarity the role of race in social conflict and social movements. Building on more than a century of political and sociological scholarship, *Race and Space* considers the connections between race as a descriptor of physical differences between humans and space as a geographic location, and their subsequent impact on the human experience.

The chapters address racialized issues spanning from how the characteristics of our community shape whether we experience police or immigrant violence, whether first-hand experience (or lack thereof) of this violence is likely to shape one's choice to engage in ethno-racial justice activism, to analysing how the space of the prison shapes one's sense of self and political possibility post-incarceration. Drawing together key drivers of activism such as flaws within the criminal justice system, race, ethnicity, and citizenship, this collection demonstrates how these elements interact to shape immigration policy and the experience of being accepted as a full member of one's society.

Emphasising location-specific human experience and incorporating insights from geography, *Race and Space's* careful study of the differences of physical spaces gives rise to more complete explanations for social issues and variances in social movements.

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Hardback ISBN: 9781801177252

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THEMA code: JBSL, JBFA1, JHB

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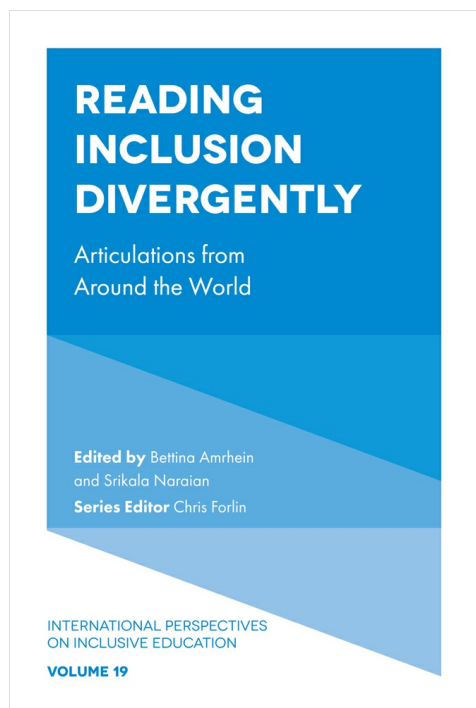
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Education



# *Reading Inclusion Divergently: Articulations from Around the World*

International Perspectives on Inclusive Education,  
Volume 19

Series Editor

Chris Forlin  
University of Notre Dame, Australia

Editors

Bettina Amrhein  
University of Duisburg-Essen, Germany

Srikala Naraian  
Columbia University, USA

## Synopsis

This volume offers a critical orientation to inclusive education by centering the learnings that emerge from regional struggles in the world to actualize global ideals and commitments. Grounded in assumptions that challenge medicalized notions of disability and difference, the inquiries within this book register a range of theoretical frameworks. Such frames compel us to both interrogate the foundational premises within global discourses of inclusion and to inquire into the complexities wrought by entrenched systems of schooling. Collectively, they articulate the inseparability of inclusive education from historical processes that include conditions in post-colonial/post-war contexts as well as “developed” regions. The book therefore acknowledges and values the fluidity of inclusive processes that cannot be neatly pre-defined. This conscious awareness of the contingent nature of inclusive practice suggests new modes of coming to know inclusion for the authors in this book. Their chapters explore methodological practices that can re-direct inquiries to hold such complexity while retaining commitments to inclusion.

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Hardback ISBN: 9781800713710

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ePDF ISBN: 9781800713703

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Language: English

Audience: Professional and scholarly

Page count: 256

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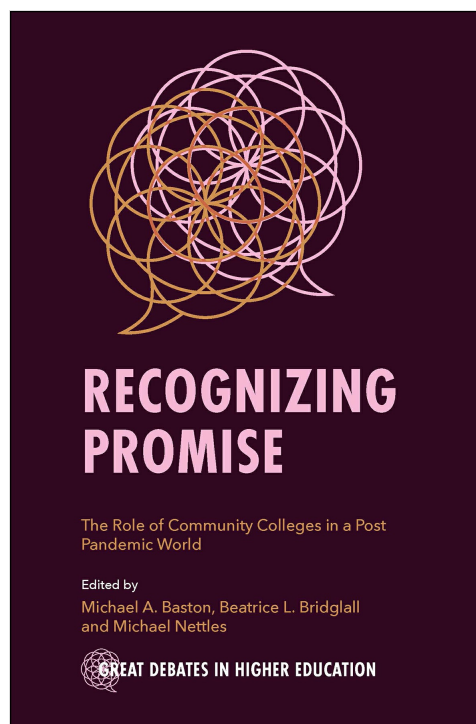
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Education



# *Recognizing Promise: The Role of Community Colleges in a Post Pandemic World*

## Great Debates in Higher Education

### Editors

Michael A. Baston  
Cuyahoga Community College, USA

Beatrice L. Bridglall  
SUNY Rockland Community College, USA

Michael Nettles  
Educational Testing Service (ETS), USA

### Synopsis

COVID-19 has exposed and exacerbated entrenched inequities spawned by the historical and structural reality of bigotry, prejudice, discrimination, and inequity in all forms, and at institutional and individual levels. It is perceived that higher education institutions also perpetuates these inequities, which is fuelled by prevailing misconceptions, such as "college should be limited to the privileged few"; or that "community colleges are in some way 'inferior'."

*Recognizing Promise* re-establishes the role community colleges can play in reversing centuries of racial and gender disparities in economic wealth, health, education, and life expectancy stemming from current and historical policies and practices that sustain structural racism. The result is a more civic-minded, educated citizenry and a stronger workforce of tomorrow.

Educators in the community college space, in partnership with business, industry and philanthropic leaders, can lead the way in reasserting commitment toward eradicating racism and sustaining reform that advocates inclusive excellence, educational access and programmatic diversity, and the alignment of learning with opportunities in the workplace.

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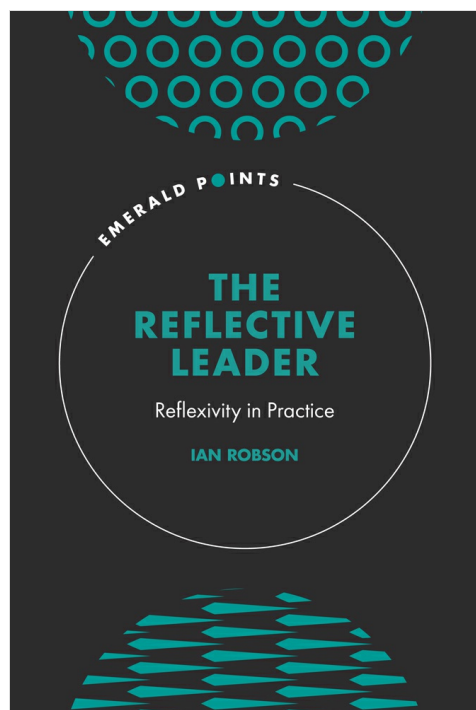
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# *The Reflective Leader: Reflexivity in Practice*

Emerald Points

Author

Ian Robson  
University of Dundee, UK

## Synopsis

*The Reflective Leader* brings together theory and core concepts through reflective practice, reflexivity, and experiential learning to crystallize current thinking regarding introspection and contextual intelligence in understanding and improving the effectiveness of leaders.

Beginning with an understanding how leaders learn through reflection, researchers will be introduced to the philosophical and historical roots that underpin reflective learning. Chapters then examine the leadership journey, learning and un-learning through reflective practice, the reflexive practicum, practice and praxis, creativity and reflection, and action learning and reflection.

Featuring interviews with a wide range of practitioners that present reflections on critical incidents and learning episodes, Robson provides a practical narrative to underpin theoretical discovery. "Reflexivity in practice" connects the experience of practitioners, synthesising theory, practice setting and personal experiential learning to support and inform researchers, students, and reflective professionals.

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THEMA code: KJC, KJD, KJH

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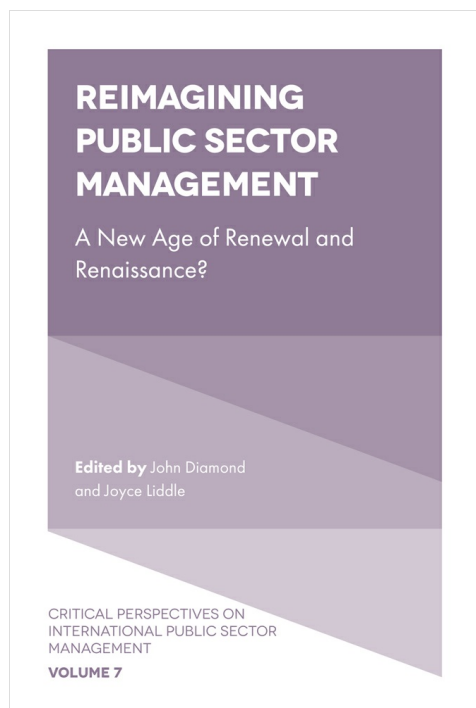
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## Advanced Information

### Sociology



# *Reimagining Public Sector Management: A New Age of Renewal and Renaissance?* Critical Perspectives on International Public Sector Management, Volume 7

Editors

John Diamond  
Edge Hill University, UK

Joyce Liddle  
Northumbria University, UK

### Synopsis

In this latest volume of the *Critical Perspectives on International Public Sector Management* series, Professors John Diamond and Joyce Liddle have gathered leading scholars and new research to help discern some immediate areas of public policy making that have been impacted by the Covid-19 pandemic. With this new profoundly different context, "business as normal" is seen as no longer viable.

*Reimagining Public Sector Management* delves into the crisis and emergency management of the pandemic, exploring the ways in which different agencies responded to the pandemic and the lessons learnt in terms of disaster planning and co-ordination. Chapters analyse the ways in which health services and the associated work linked to vaccine development provided significant lessons for those involved in public policy making and analysis before highlighting the emergence of a new consensus on the role of public agencies and institutions could play in the post pandemic environment as captured in the slogan "Build Back Better".

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Audience: Professional and scholarly

Page count: 232

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THEMA code: JPP, KCX, JBFF

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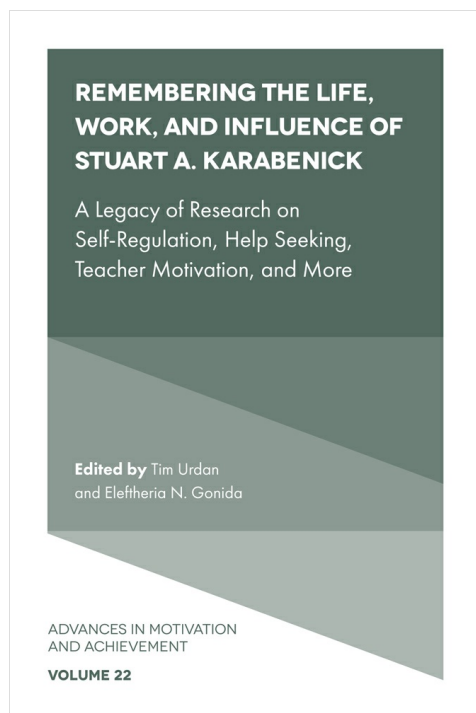
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Education



*Remembering the Life, Work,  
and Influence of Stuart A.  
Karabenick: A Legacy of  
Research on Self-Regulation,  
Help Seeking, Teacher  
Motivation, and More*

Advances in Motivation and Achievement, Volume 22

Editors

Tim Urdan  
Santa Clara University, USA

Eleftheria N. Gonida  
Aristotle University of Thessaloniki, Greece

Synopsis

This volume contains an Open Access Chapter

Stuart A. Karabenick was a prolific scholar and a co-editor of the *Advances in Motivation and Achievement* book series. At the time of his passing on August 1st, 2020, he was a Professor Emeritus at Eastern Michigan University and a Research-Professor Emeritus at the University of Michigan. Throughout his long career in Educational Psychology, Dr. Karabenick conducted research in several areas, and with dozens of collaborators.

This volume memorializes Dr. Karabenick by asking some of his collaborators and former students to contribute chapters in the research topic that they worked on with him. The collection begins with a reprint of an article that was published just before Dr. Karabenick passed away, sharing the wisdom he had acquired during his long and distinguished career. The book contains three chapters about help-seeking – one of the topics that Dr. Karabenick examined most frequently in his research – followed by three chapters about teacher motivation and professional development. Next, there are chapters about self-regulation, another of Dr. Karabenick's favorite research topics. The volume culminates with chapters on a variety of topics: uses of technology to help foster student self-regulation, defining, measuring, and fostering a sense of relevance among students, and improving research through high-quality cognitive pretesting procedures.

Volume 22 provides insights into the many contributions that Dr. Karabenick made to the field of Educational Psychology and the important role he played in the lives of his students, collaborators, and friends.

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BISAC code: EDU009000, EDU040000, EDU046000

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## *Research in Organizational Change and Development*

Research in Organizational Change and Development, Volume 30

Editors

Debra A. Noumair  
Columbia University, USA

Abraham B. (Rami) Shani  
California Polytechnic State University, USA

Danielle P. Zandee  
Nyenrode Business University, The Netherlands

### Synopsis

Volume 30 of *Research in Organizational Change and Development* includes seven contributions from leading colleagues around the globe. Taken together they address some key questions for our field: Who do we need to be as OD&C to help create a better world and under what relational conditions can we do such work? What research and theorizing do we have available, and what thought-action repertoires need further development? What robust OD&C methods do we have, and which new methods are needed to be truly helpful in the creation of a better world together?

The chapters for this volume are written by senior scholars in the field of OD&C who share their insights from a long-lived, continuous engagement with both theory and practice. This shows in their expansive time horizon when reflecting on the field and how they personally navigated through it. Their seniority also shows in their commitment to help bring the field forward whilst trusting that others may appreciate and continue their legacy. Most of all, and especially endearing in current times, the authors show the joy and strength of collaboration with kindred spirits in inquiry, learning and writing.

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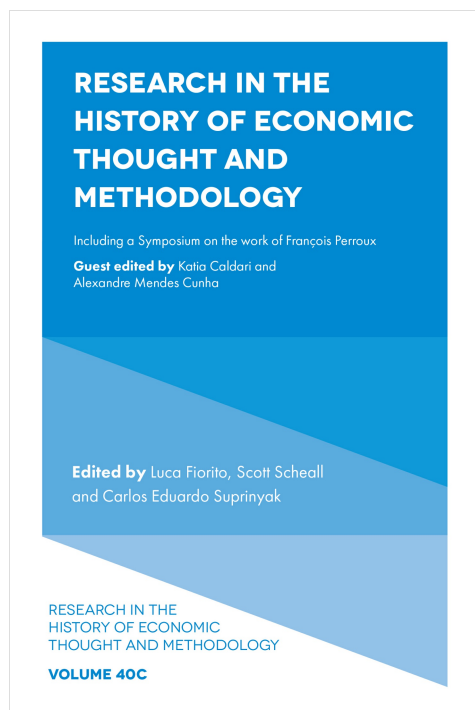
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Economics



# *Research in the History of Economic Thought and Methodology: Including a Symposium on the work of François Perroux*

Research in the History of Economic Thought and Methodology, Volume V40, Part C

Editors

Luca Fiorito  
University of Palermo, Italy

Scott Scheall  
Arizona State University, USA

Carlos Eduardo Suprinyak  
American University of Paris, France

## Synopsis

Volume 40C of *Research in the History of Economic Thought and Methodology* features a symposium on the work of the controversial French economist François Perroux, edited by Katia Caldari and Alexandre Mendes Cunha, and a collection of book reviews of David M. Levy and Sandra J. Peart's (2020) *Towards an Economics of Natural Equals: A Documentary History of the Early Virginia School*.

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Audience: Professional and scholarly

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BISAC code: BUS023000, BUS069030, BUS069000

THEMA code: KCZ, KCA, KCS

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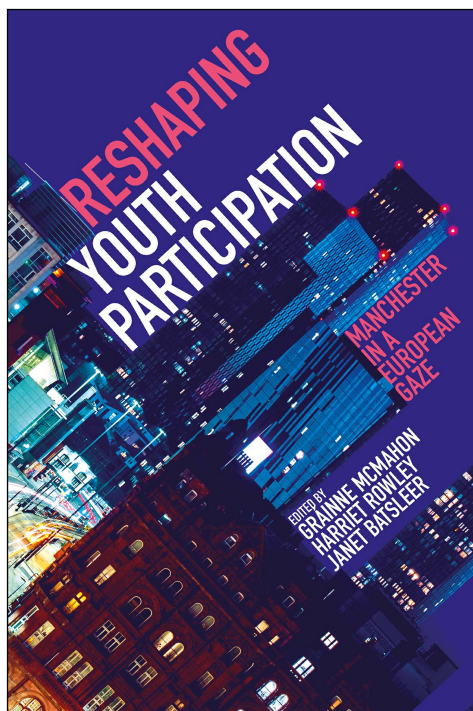
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Sociology



# *Reshaping Youth Participation: Manchester in a European Gaze*

## Editors

Gráinne McMahon  
University of Huddersfield, UK

Harriet Rowley  
Manchester Metropolitan University, UK

Janet Batsleer  
Manchester Metropolitan University, UK

## Synopsis

*Reshaping Youth Participation* reframes discussions around youth political, social, civic, and cultural participation. Drawing upon insights on democracy and citizenship, self-organising and protest movements, and arts activism as engaged social activism, the chapters consider the youth participation spaces in which young people find voice and action—spaces that are part of existing forms of participation, and newly emergent spaces that challenge existing systems.

Set in Manchester, *Reshaping Youth Participation* contextualises youth participation in a major UK city known for its activism and regional devolution, alongside studies from partner European cities.

Exploring the participation of young people in 'adult spaces', of young people who are pursuing a new politics and ideological change, of marginalised young people, and of young people utilising the creative arts as a 'lived politics', the authors argue that youth participation provides a vital addition to sustaining and developing political, social, and democratic life in cities.

Celebrating youth participation and its myriad forms, triumphs, and challenges, this edited collection provides much needed innovative thinking to the study of youth participation. It is an important contribution for young people themselves, academics, policymakers, local policy experts and makers, local activists, and community advocates.

Hardback ISBN: 9781800433595

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Strategy



# *Resolving the African Leadership Challenge: Insight From History*

Editor

Okechukwu Ethelbert Amah  
Pan Atlantic University, Nigeria

## Synopsis

*Resolving the African Leadership Challenge: Insight From History* examines leadership in pre-colonial, colonial and postcolonial modern Africa, exploring the origin of Africa's leadership challenge, and providing lessons to enhance leadership effectiveness. New ground is broken here as the author examines:

- The breadth of leadership issues across the entire continent
- The evolution of issues over time; from the pre-colonial era to the modern day
- The practical lessons that can be identified to resolve the leadership challenge
- A clear roadmap to achieve better leadership in Africa

This interdisciplinary study provides a deeper understanding of the history of leadership in Africa, giving us key principles for today. It is essential reading for academic researchers, postgraduate students, and practitioners, seeking to adapt leadership theories to real-world local practice.

Hardback ISBN: 9781802626780  
Hardback price: £75.00, €90.00, \$105.00  
ePDF ISBN: 9781802626773  
ePDF price: £75.00, €90.00, \$105.00  
ePub ISBN: 9781802626797  
ePub price: £75.00, €90.00, \$105.00

Publication date: 26 January 2023  
Language: English  
Audience: Professional and scholarly  
Page count: 228  
BIC code: KJMB, HBTQ, HBJH  
BISAC code: BUS071000, BUS077000, HIS001000  
THEMA code: KJMB, NHH, NHTQ

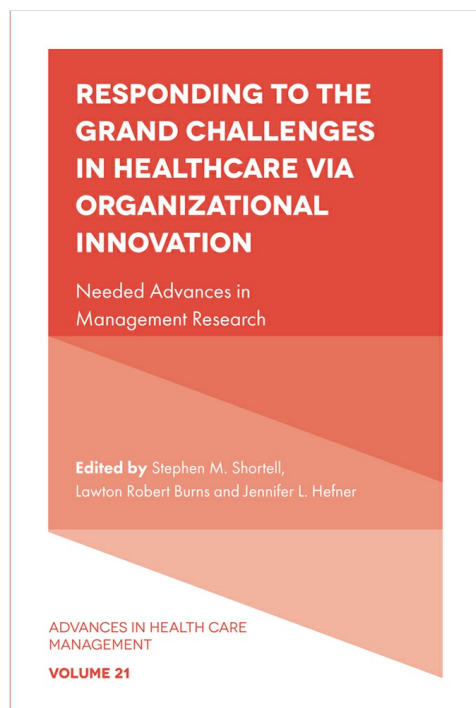
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# *Responding to The Grand Challenges In Healthcare Via Organizational Innovation: Needed Advances in Management Research*

Advances in Health Care Management, Volume 21

Editors

Stephen M. Shortell  
University of California, USA

Lawton Robert Burns  
University of Pennsylvania, USA

Jennifer L. Hefner  
The Ohio State University, USA

## Synopsis

This book contains two Open Access chapters.

The 21st volume of Advances in Health Care Management presents informed commentaries solicited from leaders across the field of health care management. Each chapter tackles a specific health care challenge, describing the state of the research on the challenge, identifying appropriate organizational innovations to respond to the challenge, and setting out a future research agenda. Expert authors consider what is known, what is not known, and what is needed to fill the gaps and advance knowledge. Responding to The Grand Challenges in Healthcare Via Organizational Innovation explores in detail varied scenarios and suggestions for dealing with unexpected crises, improving diversity, equity and inclusion in health care, building strategic alliances for inter-sector collaboration, as well as analyzing organizational governance and physician financial risk models.

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Hardback ISBN: 9781803823201

Hardback price: £58.00, €75.00, \$91.00

ePDF ISBN: 9781803823195

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ePub price: £58.00, €75.00, \$91.00

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Language: English

Audience: Professional and scholarly

Page count: 256

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BISAC code: BUS070170, BUS041000, BUS103000

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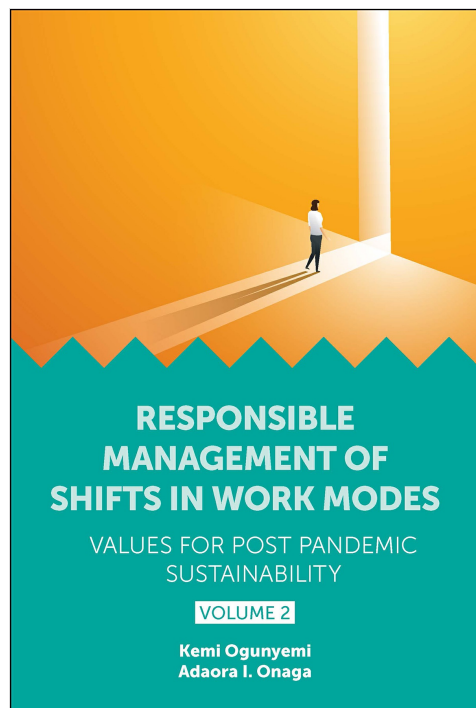
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Strategy



# *Responsible Management of Shifts in Work Modes – Values for Post Pandemic Sustainability, Volume 2*

Editors

Kemi Ogunyemi  
Pan-Atlantic University, Nigeria

Adaora I. Onaga  
Pan-Atlantic University, Nigeria

## Synopsis

The Covid 19 pandemic transformed the slow morphing of work modes into rapid shifts that heightened VUCA characteristics globally. The management of these shifts in work dynamics is the focus of the chapters in this volume. The variation of post-pandemic outcomes for businesses, from complete collapses to profit booms, easily motivates an interest in the values that influence truly positive outcomes. Also, the health sector, globally, has borne much of the brunt of the pandemic and needs to draw practical lessons to promote its adaptability and sustainability through future crises.

*Responsible Management of Shifts in Work Modes – Values for Post Pandemic Sustainability, Volume 2* looks at specific issues relating to ethical leadership, people management, resilience, and the management of consequences for business and healthcare systems. In the process, contributors identify challenges to and engage in in-depth discussions of work values that enrich people management. The necessary qualities needed to develop these work values both now and in the future are thus highlighted in the different chapters: both individual and organisational characteristics are explored while developing ways to promote responsible management through fairness to stakeholders and ethical leadership.

As a post-pandemic future incorporates new realities distinct from the old normal and yet does not change the purpose of all responsible management, this book deliberates on the necessity of values, virtues, and skills to make the necessary work mode shifts in small, medium, and large organisations positively impactful for the future of humanity.

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Hardback price: £75.00, €90.00, \$105.00  
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ePDF price: £75.00, €90.00, \$105.00  
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THEMA code: KJM, KJG, RNU

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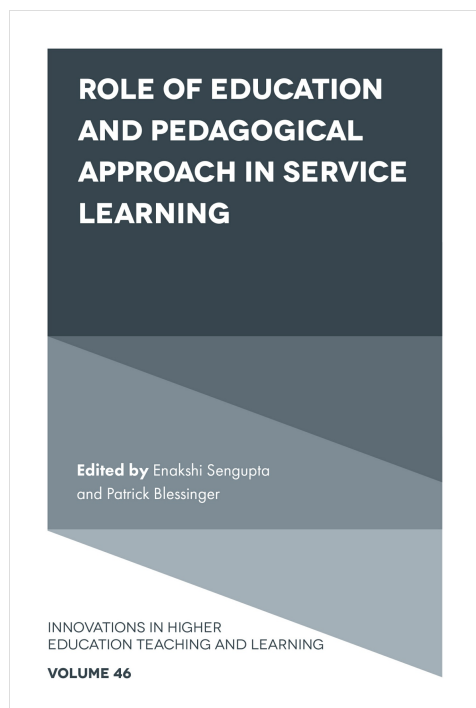
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Education



# *Role of Education and Pedagogical Approach in Service Learning*

Innovations in Higher Education Teaching and Learning, Volume 46

Editors

Enakshi Sengupta  
American University of Afghanistan, Afghanistan

Patrick Blessinger  
St. John's University, USA

## Synopsis

*Role of Education and Pedagogical Approach in Service Learning* is a collection of case studies and interventions adopted by academics across the globe to explain and explore the concepts of social responsibility in education, social justice and civility.

In the context of virtual learning spurred by the coronavirus pandemic, it might be viewed as increasingly difficult for students to explore opportunities for mitigating real world societal problems. The chapters in this volume demonstrate how academics have showcased, however, that online learning doesn't mean an end to service learning. Delving into the enhancement potential of online learning, the authors uncover how students can continue to be agents of social change in our more virtual world. Describing the concept of service learning as a model and as a pedagogical tool, the collection offers a framework for service learning that can be inculcated across the higher education sector.

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ePub price: £70.00, €90.00, \$110.00

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Language: English

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Page count: 216

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BISAC code: EDU000000, EDU015000, EDU029000

THEMA code: JN, JNM, JNT

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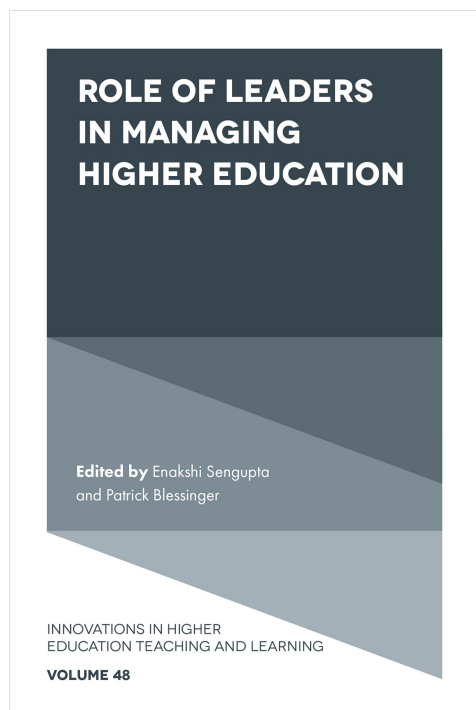
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Education



## *Role of Leaders in Managing Higher Education*

Innovations in Higher Education Teaching and Learning, Volume 48

Editors

Enakshi Sengupta  
American University of Afghanistan, Afghanistan

Patrick Blessinger  
St. John's University, USA

### Synopsis

*Role of Leaders in Managing Higher Education* highlights the importance of leaders in educational institutions. Showcasing a richly diverse authorship, the collection discusses the autonomy of faculty members based on bonds created through ethics, the style of leadership, and the concept of democracy and social justice.

Emphasizing that higher educational institutions need to look beyond regular extrinsic motivators to ensure employee engagement to mentor students effectively, the chapters also explore the concept of the glass ceiling and regressive cultures that poses impediments to women as leaders in universities and other educational institutions.

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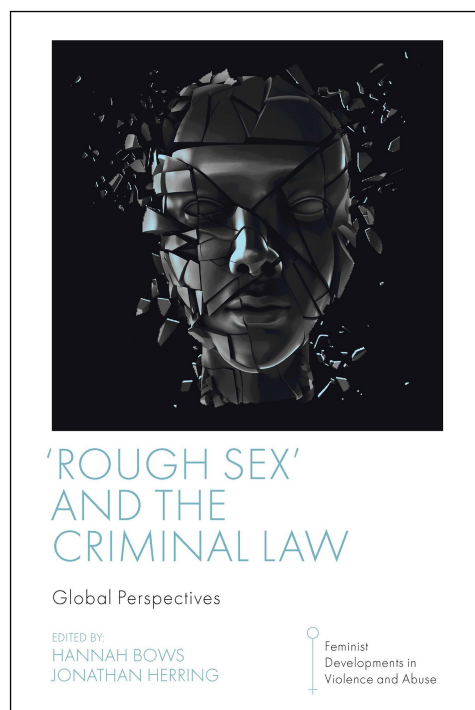
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Sociology



# *'Rough Sex' and the Criminal Law: Global Perspectives*

## Feminist Developments in Violence and Abuse

Editors

Hannah J. Bows  
Durham University, UK

Jonathan Herring  
University of Oxford, UK

### Synopsis

'Rough sex' has been at the forefront of criminal law in recent years following several high-profile murders of women killed during alleged consensual sex 'gone wrong', leading to widespread calls for reform to prevent the use of what has been termed the 'rough sex defence.' Situated in a global context in which violence against women is one of the leading preventable contributors to death and illness for women aged 18–44 worldwide, this timely collection examines the rough sex defence and responds to some of the wider debates around sex and the law.

Drawing on a range of empirical and theoretical standpoints, chapters delve into a range of topics including the female experience of 'unwanted' slapping, choking and spitting during sex, the BDSM community, the impacts of pornography, the normalization and sexualization of violence against women, early depictions of BDSM involving the eroticization of non-consensual relations, problematic perceptions of BDSM as inherently violent, and more.

Bows and Herring expertly collate a wide-reaching mix of perspectives to contribute to a powerful feminist investigation of this critical issue. It is a compelling read for scholars interested in the intersection of sex, the law, and the criminal justice system.

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ePub price: £70.00, €85.00, \$100.00

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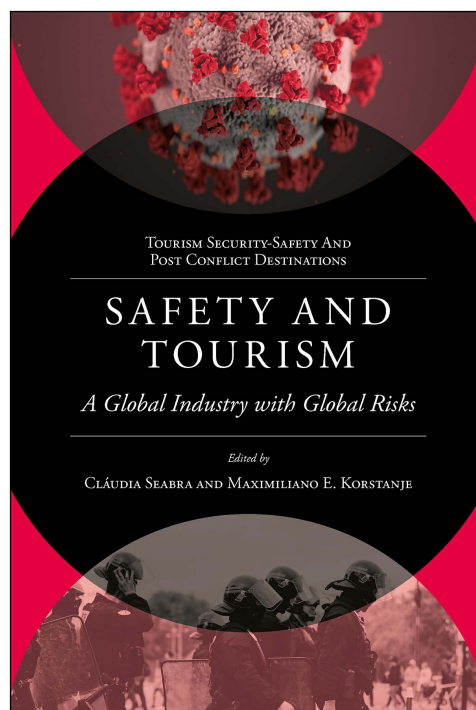
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Tourism & hospitality



# *Safety and Tourism: A Global Industry with Global Risks*

Tourism Security-Safety and Post Conflict Destinations

Editors

Cláudia Seabra  
University of Coimbra, Portugal

Maximiliano E. Korstanje  
University of Palermo, Argentina

## Synopsis

The tourism industry is dynamic, constantly changing, and is particularly sensitive to shocks and external factors that are beyond the control of managers. Terrorism and natural disasters are just two of the current risk factors for western-based tourists seeking increasingly 'exotic' locations. What can individuals do to mitigate these risks? What are the responsibilities of tour operators to manage these risks? And what is the global impact on the tourism industry?

This collection of chapters from international scholars answer these questions using a wide range of interdisciplinary methods. They shed new light on emerging issues around sustainability, ecology and dark tourism. The concluding chapter speculates what the future holds for the industry as a whole, after years of disruption and potentially increased risks from climate change and political upheaval in different regions.

The series features monographs and edited collections to create a critical platform which not only explores the dichotomies of tourism from the theory of mobilities, but also provides an insightful guide for policy makers, specialists and social scientists interested in the future of tourism in a society where uncertainty, anxiety and fear prevail.

Hardback ISBN: 9781803828121  
Hardback price: £80.00, €95.00, \$110.00  
ePDF ISBN: 9781803828114  
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ePub ISBN: 9781803828138  
ePub price: £80.00, €95.00, \$110.00

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Audience: Professional and scholarly  
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BISAC code: BUS081000, BUS008000, BUS072000  
THEMA code: KNSG, KJK, KJG

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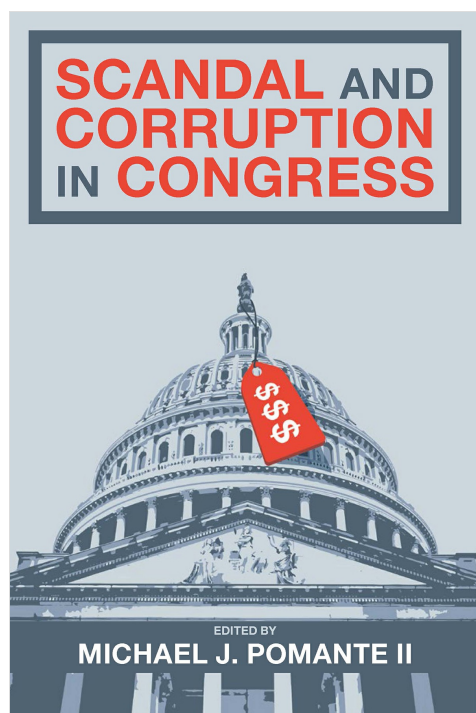
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Public policy & environmental  
management



# *Scandal and Corruption in Congress*

Editor

Michael J. Pomante II  
University of Jacksonville, USA

## Synopsis

Regardless of which political party Americans identify with, the sentiment that those who work in Washington are corrupt transcends partisanship. Since the breaking of the Watergate scandal, trust in the government has decreased significantly. While Congress did not engage in the Watergate break-in, the institution has still suffered the consequences, seeing citizens' distrust of politicians grow. However, Congress is not blameless, as it has had its share of scandal and corruption over the years.

*Scandal and Corruption in Congress* guides readers through the history of corruption in Congress. Specifically, readers explore policies outlawing corruption, how Congress has attempted to hide unethical behaviour, getting caught, the repercussions of getting caught, and how corruption in the U.S. compares to corruption in other nations. Finally, to enlighten readers about the recent actions by Congress, several chapters address the impact of Citizens United and the #MeToo movement.

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ePub price: £75.00, €90.00, \$105.00

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Audience: Professional and scholarly  
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BISAC code: POL064000, POL006000, POL022000  
THEMA code: JPZ, LNDP, JPRB

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# *Self-Knowledge and Knowledge Management Applications*

Author

Beverly Weed-Schertzer  
Edify IT, USA

## Synopsis

Self-Knowledge plays an important role in making decisions and is instrumental in deciphering fact from false information: it is an inward tool, unique and changeable. Inward tools are essential in interpreting and processing information to create understanding and helping to determine illogical knowledge, whilst also fluctuating with the multifaceted and ever-changing awareness of the self that means the results of Self-Knowledge vary between individuals. *Self-Knowledge and Knowledge Management Applications* highlights and emphasizes the vital role of the human element in Knowledge Management, from which Self-Knowledge forms and functions.

*Self-Knowledge and Knowledge Management Applications* covers the role and complexities of Self-Knowledge in the knowledge management process and Weed-Schertzer explains the separate and intertwined branches of Explicit Knowledge (tangible and transferrable), Tacit Knowledge (not easily transferrable) and Self-Knowledge (inward knowledge) and their applications in a business environment.

Defining and explaining how Self-Knowledge enhances the application of each of these knowledge types when used both independently and collectively, *Self-Knowledge and Knowledge Management Applications* is essential reading for professionals and students across multiple disciplines, from business and management to strategy and technology.

Hardback ISBN: 9781802623307

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ePDF ISBN: 9781802623291

ePDF price: £75.00, €90.00, \$105.00

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THEMA code: KJMK, KJMD, KJD

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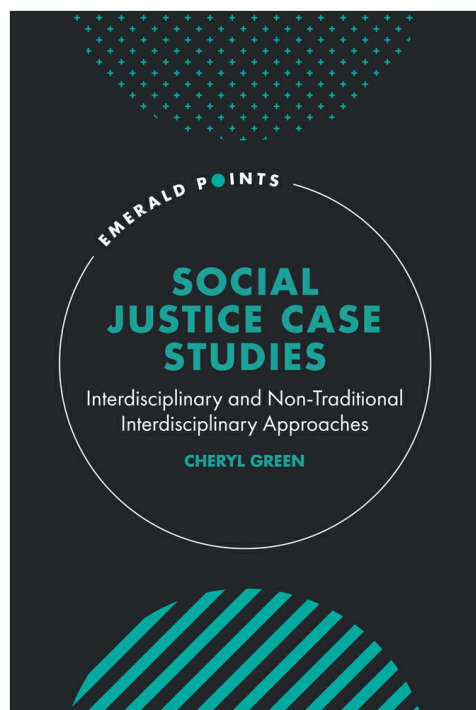
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Health & social care



# *Social Justice Case Studies: Interdisciplinary and Non- Traditional Interdisciplinary Approaches*

Emerald Points

Author

Cheryl Green  
Southern Connecticut State University, USA

## Synopsis

*Social Justice Case Studies: Interdisciplinary and Non-Traditional Interdisciplinary Approaches* provides individuals interested in social justice the ability to discuss and engage in interdisciplinary and non-traditional interdisciplinary team processes.

Using case studies that address a range of social justice issues, Dr. Cheryl Green explores the roles of interdisciplinary team members and how they can positively or negatively impact clients' outcomes. Chapters discuss approaches to management of complex client cases, as well as ethical dilemmas, facilitation of family meetings, discharge planning, cultural consideration, and burnout prevention. Dr. Green considers case studies involving intimate partner violence between a same-sex couple, a college student's experience of Espiritismo, counselling and support for women facing unplanned pregnancies, support for a transgender client undergoing familial conflict, and the recognition of "fright" in a male of Caribbean descent experiencing depression and anxiety.

Important, timely, and topical, *Social Justice Case Studies: Interdisciplinary and Non-Traditional Interdisciplinary Approaches* is an accessible read for those interested in challenging the issues that impact social justice across a variety of settings.

Hardback ISBN: 9781804557471

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ePDF ISBN: 9781804557464

ePDF price: £45.00, €52.00, \$60.00

ePub ISBN: 9781804557488

ePub price: £45.00, €52.00, \$60.00

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THEMA code: JBFA, JB, VXH

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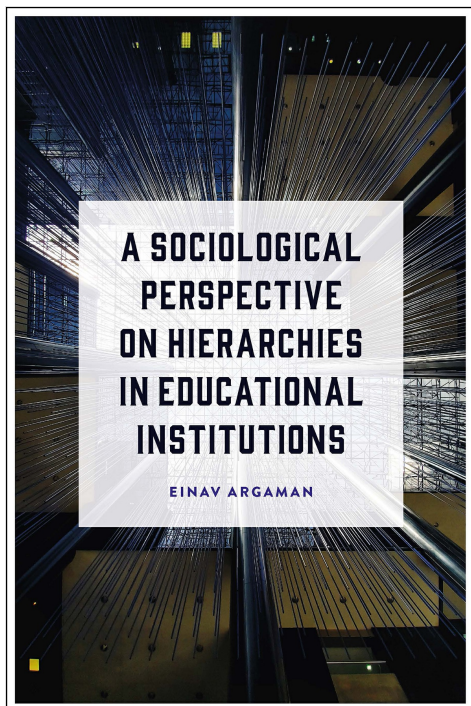
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Sociology



# *A Sociological Perspective on Hierarchies in Educational Institutions*

Author

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## Synopsis

Hierarchy within the educational setting is a topic underrepresented in the existing literature, yet an area rich with unique social characteristics and particular challenges. *A Sociological Perspective on Hierarchies in Educational Institutions* traces hierarchical origins, differentiating between their types and discussing related terms such as positioning, social stratification, and central root vs. rhizomatic structure to offer a comprehensive complex exploration.

By presenting the circumstances under which hierarchies flourish or diminish, Einav Argaman provides illustrative examples for the ways in which inter- and intra-institutional hierarchies are constructed and displayed, and points to existing and future directions that hierarchies in educational institutions may take. Offering a step-by-step guide to identifying and changing hierarchical relationships in schools, colleges and universities, *A Sociological Perspective on Hierarchies in Educational Institutions* bridges the gap between theory and practice. Drawing together research from different perspectives without losing comprehensiveness, accuracy, and in-depth coverage of hierarchy and educational institutions, this work is a novel contribution to Organizational Studies.

The interdisciplinary scope of Argaman's study spans across multiple academic fields, including education, sociology, organization studies, management, curriculum studies, linguistics, and architecture. It is an accessibly written resource for researchers, academics, and teaching.

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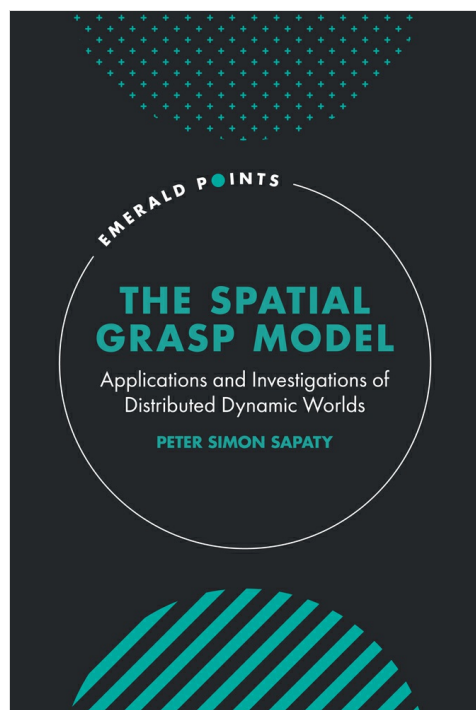
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Engineering



# *The Spatial Grasp Model: Applications and Investigations of Distributed Dynamic Worlds*

Emerald Points

Author

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National Academy of Sciences of Ukraine, Ukraine

## Synopsis

Born half a century ago, predating the internet and named WAVE in its infancy, the Spatial Grasp Model has been tested on numerous applications: graph and network theory, collective robotics, crisis management, security and defense, social systems, and space-based systems. *The Spatial Grasp Model* confirms the potential applicability of the developed paradigm, language, and technology for solving much broader classes of problems, especially those related to large and unknown worlds.

Presenting the main ideas of the Spatial Grasp paradigm and details of its key Spatial Grasp Language (SGL) – including its philosophy, methodology, syntax, semantics, and interpretation in distributed systems – Sapaty explores extended technological applications of the approach. Allowing us to evaluate large, distributed phenomena by their physical or virtual coverage, *The Spatial Grasp Model* suggests uses beyond the theoretical, including the examination of hurricanes and forest fires. Investigating group behaviour of ocean animals, discovery of unknown terrain features, and path-findings in large transport networks truly demonstrates the real-world application of SGL.

Applicable for high-level formulation of key problems and their solutions in the place of natural languages, *The Spatial Grasp Model* is crucial reading for researchers across multiple fields faced with developing global.

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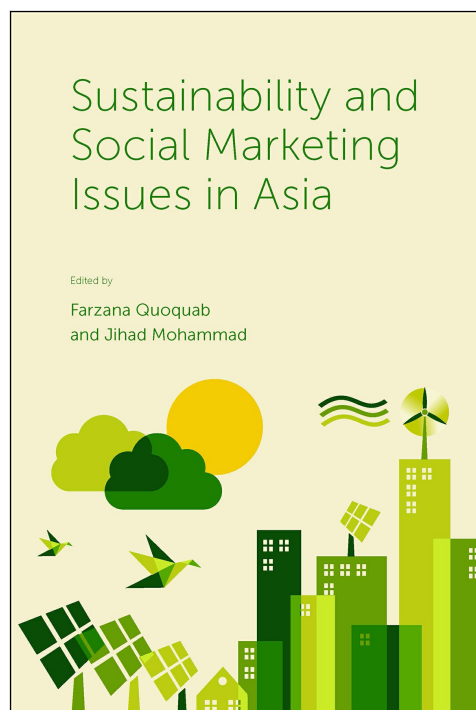


# *Sustainability and Social Marketing Issues in Asia*

Editors

Farzana Quoquab  
Universiti Teknologi Malaysia, Malaysia

Jihad Mohammad  
UCSI University, Malaysia



## Synopsis

The complex issues of sustainability and social marketing are gaining increasing global attention. This increased concern for environmental welfare has started to affect the way marketers, managers and policy makers think and organize their businesses. In Western culture, there has been widespread discussion on green related issues; however, different cultures are at different stages in embracing this global change, and local conditions can greatly affect how strategies are enacted.

*Sustainability and Social Marketing Issues in Asia* applies this discussion to Asian culture, using case studies that reflect the problems and success of nine countries – Malaysia, Brunei, the Philippines, Indonesia, Iran, Syria, Sri Lanka, India, and Pakistan – in adopting green and social marketing concepts. These concepts include: triple bottom line; social entrepreneurialism; sustainability marketing; green marketing; sustainable energy, sustainable agriculture, sustainable ecosystems, social development, waste management problem, refugee crisis, care for animals and corporate social responsibility.

The cases outlined in this book illustrate how companies and organizations operating in Asian countries incorporate sustainability and environmental concepts into their social marketing strategy. It will appeal to researchers and practitioners, working in the fields of social marketing, consumer behavior, corporate social responsibility, organizational behavior and sustainability.

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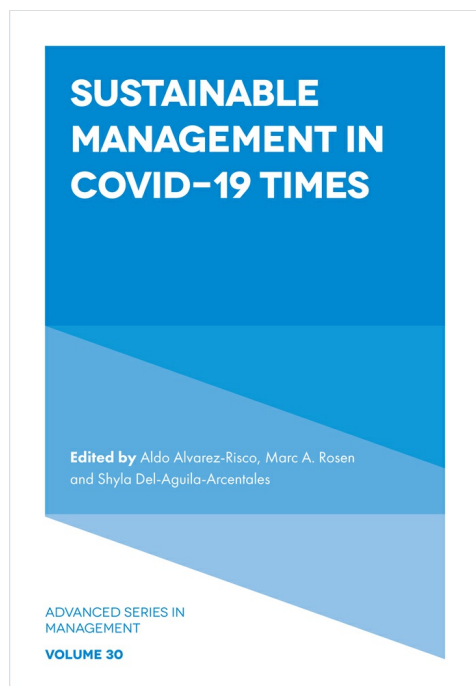
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# *Sustainable Management in COVID-19 Times*

Advanced Series in Management, Volume 30

Editors

Aldo Alvarez-Risco  
Universidad de Lima, Peru

Marc A. Rosen  
University of Ontario Institute of Technology, Canada

Shyla Del-Aguila-Arcentales  
Universidad San Ignacio de Loyola, Peru

## Synopsis

COVID-19 has demanded management innovations across all sectors. As urban systems are made more sustainable, and our focus shifts towards the Circular Economy, this timely book sheds new light on emerging issues.

Contributions to this volume highlight developments in: smart cities and urban innovation and resilience; building and re-building cross-culturally sustainable tourism and recreation; new international business models in a digitally transforming world; how digital tools are being used to promote STEM education in the 'new normal' post-2020 world; food insecurity and energy policy in Latin America; the role of leadership in teleworking and job satisfaction in the Asia-Pacific region; economic and socio-cultural impacts of recreational activities affected by COVID-19; entrepreneurship in COVID-19 times; and the integration of the UN Sustainable Development Goals in higher education institutions.

Presenting new, innovative conceptualizations and viewpoints on management, *Sustainable Management in COVID-19 Times* explores a range of concepts that give insights into our post-pandemic world.

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Education



# *Theory and Method in Higher Education Research*

Theory and Method in Higher Education Research, Volume 8

Editors

Jeroen Huisman  
Ghent University, Belgium

Malcolm Tight  
Lancaster University, UK

## Synopsis

Higher education research is a developing field internationally, which is attracting more and more researchers from a great variety of disciplinary backgrounds within and beyond higher education institutions. As such, it is an arena within which a wide range of theories, methods and methodologies is being applied.

This volume of *Theory and Method in Higher Education Research* explores several timely topics including transnational approaches to higher education policy, universities contributions to society, data collection in higher education, virtual and blended research, and more. Including contributors from Australia, Iran, Denmark, Belgium, Germany, and the UK, the chapter authors present international perspectives on the application and development of theory and methodology in researching higher education.

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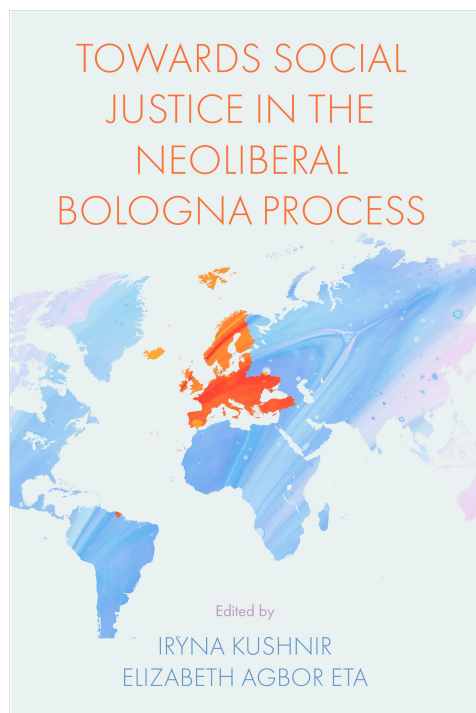
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Education



# *Towards Social Justice in the Neoliberal Bologna Process*

Editors

Iryna Kushnir  
Nottingham Trent University, UK

Elizabeth Agbor Eta  
University of Turku, Finland

## Synopsis

The Bologna Process created the European Higher Education Area (EHEA), establishing comparable higher education structures within the EHEA member states, but the process has also been influential in countries outside of the EHEA. The map of the EHEA on the cover page of this book presents current active members of the EHEA, following EHEA membership changes in April 2022.

*Towards Social Justice in the Neoliberal Bologna Process* combines research from leading international scholars. The eclecticism of the perspectives shed light on the interaction between neoliberal and social justice discourses in the Bologna Process by exploring neoliberal aspects of Bologna and the growing voice of social justice. The editors present these discourses as complementary rather than opposing, contrary to popular perspectives in the wider literature. Applying this lens to the analysis of a range of Bologna's action lines in the context of the EHEA and beyond is very important, particularly now. Identifying pitfalls in the social justice agenda in the Bologna Process calls for the attention of Bologna policymakers on the international level to address these issues in the run-up to the new 2030 EHEA deadline.

This timely collection is essential reading for higher education scholars, policymakers, and postgraduate students across the EHEA, as well as countries beyond the EHEA that have been aligning their systems of education to the Bologna Process.

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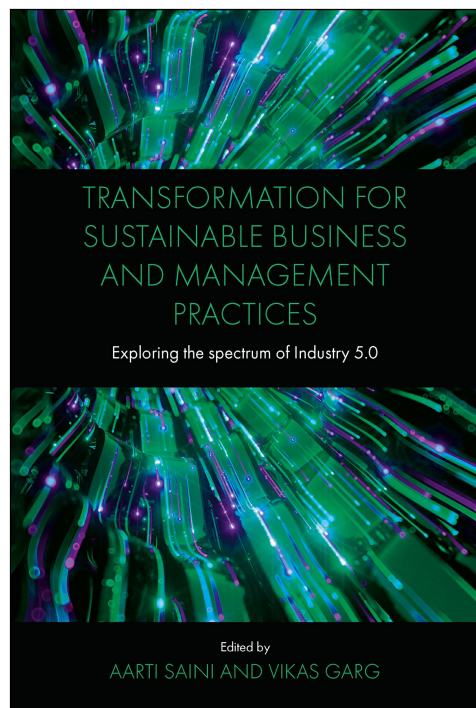
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Strategy



# *Transformation for Sustainable Business and Management Practices: Exploring the Spectrum of Industry 5.0*

Editors

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University of Delhi, India

Vikas Garg  
Amity University, India

## Synopsis

Since the introduction of Industry 5.0, there has been a greater emphasis on the human-centric view in human-machine collaboration. As society has benefitted from technological advancements in all aspects of industrial sectors, there has been a rethinking of the role human beings should play in future evolutions. This includes the skills or knowledge the workforce should adopt in training, and how the positive outcomes of such advancements can be maximized in the economy whilst mitigating the negative ethical and social consequences.

*Transformation for Sustainable Business and Management Practices: Exploring the Spectrum of Industry 5.0* provides an understanding of the foundations of these predicted changes; how the transformation started, evolved, and accelerated over time.

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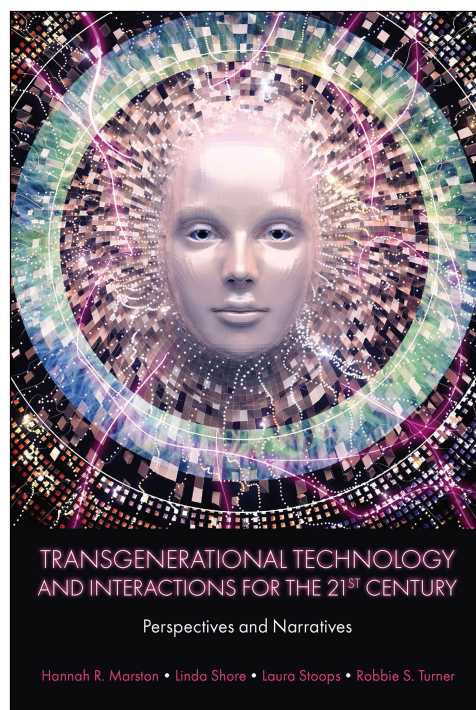
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Sociology



# *Transgenerational Technology and Interactions for the 21st Century: Perspectives and Narratives*

## Authors

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The Open University, UK

Linda Shore  
Glasgow School of Art, UK

Laura Stoops  
Age NI, UK

Robbie S. Turner  
Spektrum-Group, Spain

## Synopsis

*Transgenerational Technology and Interactions for the 21st Century* explores how we as humans navigate the 21<sup>st</sup> Century, interacting with technologies, including those that are intended to support and enhance our experiences across the lifespan. This manifesto, composed with humanity at the front and centre, pinpoints succinctly the critical considerations of people, technology and inequalities intersecting across our 21<sup>st</sup> century ecosystems.

With a special focus on bridging interdisciplinary research, creative and co-production approaches, the authors explore and present cutting edge discourse, building on previous research to form contemporary and inform future awareness and strategies to societal experiences. The authors argue that it is time to re-evaluate how we move forward in a multi-faceted society, with the ever growing reliance of technology but yet many voices are not heard, left behind or not even considered.

This creative and collaborative response is suited to researchers, academics, designers, industry and stakeholder professionals who have an interest the fields of technology, design, sociology and innovation.

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Sociology

# *Trump and the Deeper Crisis*

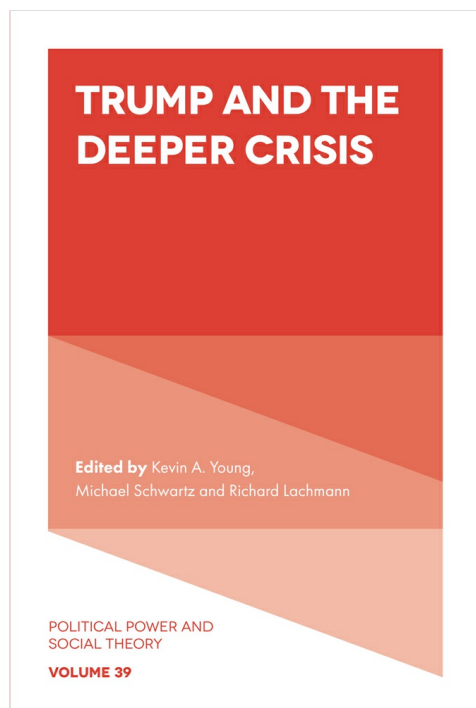
## Political Power and Social Theory, Volume 39

### Editors

Kevin A. Young  
University of Massachusetts, USA

Michael Schwartz  
Stony Brook University, USA

Richard Lachmann  
University at Albany, USA



### Synopsis

While many analysts emphasize Trump's uniqueness, he can also be viewed as a symptom of a deeper systemic crisis. This collection examines the roots, impacts, and future prospects of Trumpism as well as the possibilities for combatting it.

Chapters analyze the role of racism and xenophobia, evangelical religion, and elite support in enabling Trump's political ascent, demonstrating how both his demagogic style and his policies draw from the historic repertoire of the Right. The authors also trace the impacts of his presidency on inequality, health, ecological destruction, and U.S. empire. As far-right forces cement their hold on the Republican Party, and as the Democratic Party appears unable to stop them, what lies ahead? The authors argue that confronting Trumpism requires a frontal attack on the conditions that incubated the monster.

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