

Economics

# 50th Celebratory Volume

## Research in Labor Economics, Volume 50

### Editors

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University of Luxembourg, Germany



### Synopsis

This 50th Celebratory *Research in Labor Economics* volume contains ten original and innovative articles each written by stellar senior scholars in labor economics, including a Nobel Laureate. Each article deals with an aspect of worker well-being addressing questions such as: What can epidemiologists learn from search and matching models? What advanced degrees yield the highest returns? How do occupational and safety risks on the job affect earnings? What are best practices in estimating gender discrimination? Has technology exacerbated the widening earnings distribution? How have bureaucrats overregulated the economy? Did Right to Work laws really decrease unionization? Why were undocumented immigrants able to return to work faster than natives during Covid-19? And, how does a husband's death impact a widow's use of time at home?

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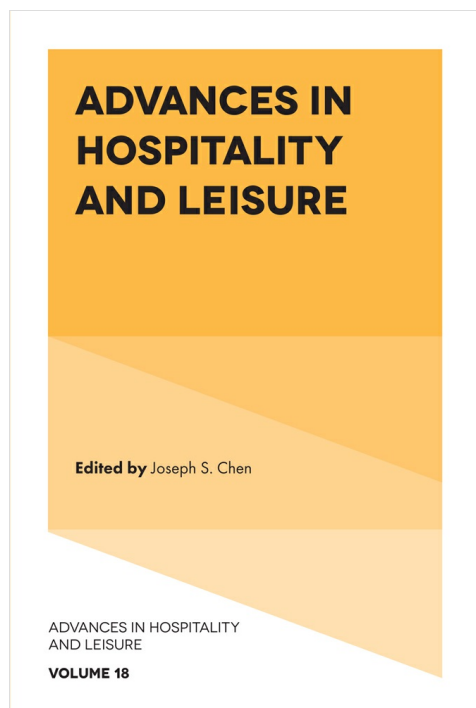
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# *Advances in Hospitality and Leisure*

Advances in Hospitality and Leisure, Volume 18

Editor

Joseph S. Chen  
Indiana University, USA

## Synopsis

*Advances in Hospitality and Leisure* (AHL), a peer-reviewed research journal, has been published annually since 2004. AHL is indexed in Scopus and included in the Australian Business Deans Council (ABDC) journal quality list. Its editors, editorial board members, ad-hoc reviewers entail scholars from North America, Europe and Asia-Pacific. AHL with international in focus attempts to divulge the innovative methods of inquiry so as to inspire new research topics that are vital and have been in large neglected in the context of hospitality, tourism, and leisure. It strives to address the needs of the populace willing to disseminate seminal ideas, concepts, and theories derived from scholarly inquiries. AHL covers full papers and research notes in the matter of conceptual models and empirical investigations using inductive and deductive methods. The authors of this publication come from and Africa, America, Asia/Pacific, Europe, and Middle East. Potential readers may retrieve useful articles to outline new research agendas, suggest viable topics for a dissertation work, and augment the knowledge of the new subjects of learning.

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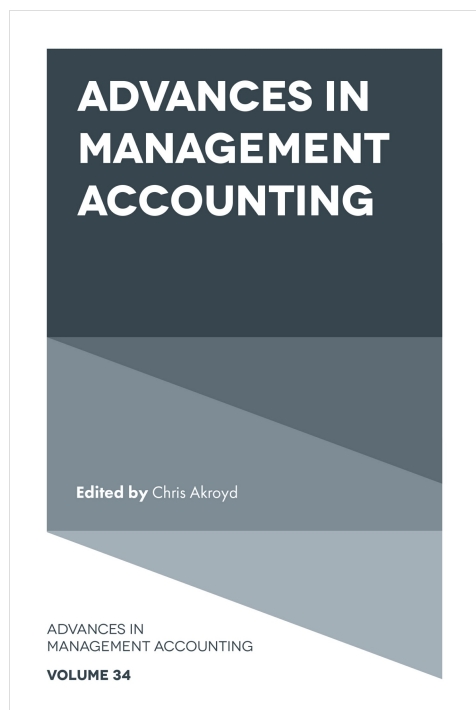
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# *Advances in Management Accounting*

Advances in Management Accounting, Volume 34

Editor

Chris Akroyd  
University of Canterbury, New Zealand

## Synopsis

Volume 34 of *Advances in Management Accounting* uses a variety of methods, from experiments to surveys, to build upon existing knowledge within the management accounting discipline. Containing a diverse range of authors from Australia, China, Germany, New Zealand, Singapore, South Africa, the United Kingdom and the United States of America, this theoretically sound and practical research has a cutting-edge, wide-reaching appeal.

Showcasing chapters on performance measurement, management control, incentive compensation and budgeting, this edited collection appeals particularly to management accountants in practice, analysing topics such as the effects that narcissism, psychological pressure, honesty, fairness, service quality and corporate social responsibility have on both performance and the roles of management accountants.

*Advances in Management Accounting* (AMA) publishes thought-provoking volumes that advance knowledge in the management accounting discipline and are of interest to both academics and practitioners. The series seeks thoughtful, well-developed articles on a variety of current topics in management accounting, broadly defined. All research methods including survey research, field tests, corporate case studies, experiments, meta-analyses, and modeling are welcome.

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# Awakening the Management of Coworking Spaces

Editor

Ricarda B. Bouncken  
University of Bayreuth, Germany



## Synopsis

Before 2019, coworking spaces were flourishing, however the COVID-19 pandemic put growth on hold. As organizations have begun to move towards more hybrid ways of working, they are becoming the preferred option and are particularly attractive for new business ventures. There are significant gaps in the research of coworking spaces: their forms, configurations, influences, challenges, and how to manage transformations of incumbents when establishing spaces. The trend is being noticed, but a better understanding of the phenomenon and a consideration of management innovations is needed to fully harness the true possibilities of coworking spaces.

In *Awakening the Management of Coworking Spaces*, the chapter authors combine a scientific approach with managing implications, developing theoretic constructs, reporting qualitative and quantitative findings about challenges, potentials, effects, managerial solutions, and success stories. The contributors are academics and practitioners, bringing together their research and real-world experiences to help organizations shape best practices.

An applicable and scholarly collection of chapters offers the latest research on coworking spaces – both the benefits and challenges – and provides a roadmap for corporations to get the best out of their employees whilst maximising their potential.

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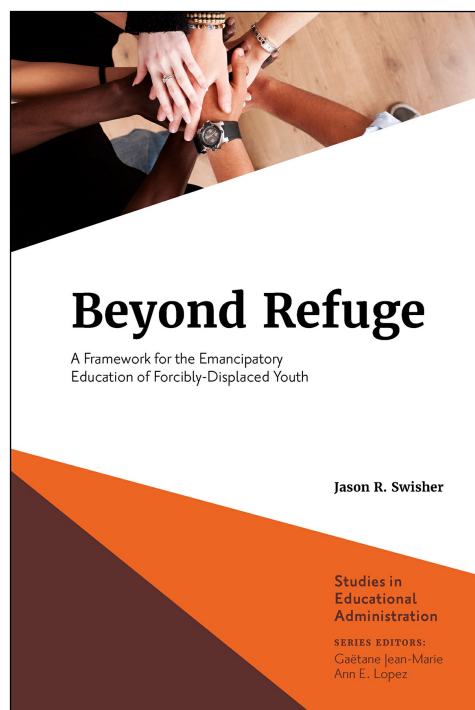
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Education



# *Beyond Refuge: A Framework for the Emancipatory Education of Forcibly-Displaced Youth*

Studies in Educational Administration

Author

Jason R. Swisher  
Texas State University, USA

Series Editors

Geatane Jean-Marie  
University of Northern Iowa, USA

Ann E. Lopez  
University of Toronto, Canada

## Synopsis

As the record number of forcibly-displaced persons in the world continues to rise, more people of differing origins are sharing space and learning to live together. Prolonged displacement has turned into permanent resettlement and citizenship. To reflect this geopolitical transformation, education too must transform. *Beyond Refuge* explores abstractions, practicalities, impediments, and assets proffered by research participants to illustrate what an educational transformation should and could look like via a theoretical framework for emancipatory education of forcibly-displaced youth.

Interviews, focus groups, and participant observations gather data from participants across local, state, national, and international levels of educational influence, resulting in a collection of diverse perspectives. The results of Swisher's study are presented in narratives and discussions upon which educational leaders can build. An emancipatory education of forcibly-displaced youth must begin with an examination of ourselves, our systems, and our societies and be sustained by leadership, policies, and practices based in love, empathy, listening, learning, and community.

A central text for the next steps in inclusive and equitable education, *Beyond Refuge* appeals to researchers, teachers, leaders, community figures and participants, and policymakers wanting to create lasting and impactful change in their local and national societies.

Hardback ISBN: 9781803822686

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Public policy & environmental  
management



# *Big Data and Decision-Making: Applications and Uses in the Public and Private Sector*

Emerald Studies in Politics and Technology

Editors

Anna Visvizi  
SGH Warsaw School of Economics, Poland

Orlando Troisi  
University of Salerno, Italy

Mara Grimaldi  
University of Salerno, Italy

## Synopsis

Big data and its accompanying technological ecosystems have had a dramatic impact on business, politics and society. At the same time, the very nature of big data, a term that originates from computer science discourse, often remains opaque to research communities in other disciplines as well as to practitioners. Considering the pervasive impact of big data across a number of issues and domains, clearer insight into its functions and practical application is needed.

Through a unique blend of case studies and critical analysis, *Big Data and Decision-Making: Applications and Uses in the Public and Private Sector* examines how big data influences contemporary societies in decision-making processes, strategy setting and overall performance. Covering topics ranging from data privacy to AI, big data in healthcare, SMEs, tourism and smart cities, contributors offer a critical appraisal of lessons learnt in the process of harnessing the promise inherent in big data.

*Big Data and Decision-Making: Applications and Uses in the Public and Private Sector* breaks down the concept of big data to reveal how it has become integrated into the fabric of both public and private domains, as well as how its value can ultimately be exploited. To this end, its contributors call for the building of bridges between the computer science-driven debate on big data and research taking place in social sciences and management.

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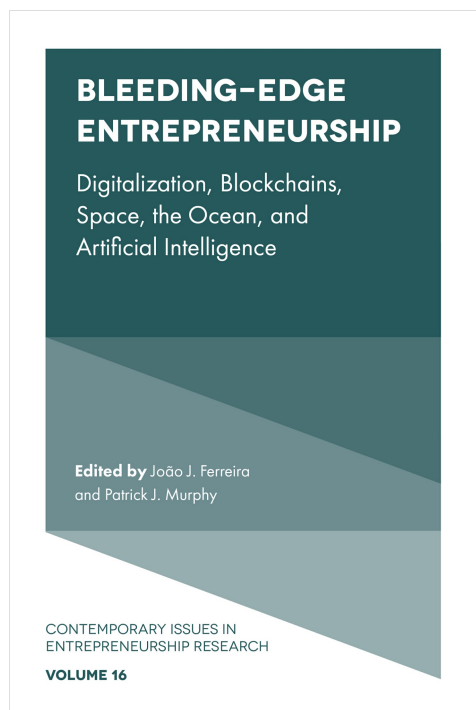
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Strategy



# *Bleeding-Edge Entrepreneurship: Digitalization, Blockchains, Space, the Ocean, and Artificial Intelligence*

Contemporary Issues in Entrepreneurship Research, Volume 16

Editors

João J. Ferreira  
University of Beira Interior, Portugal

Patrick J. Murphy  
University of Alabama at Birmingham, USA

## Synopsis

This book contains an Open Access chapter

The continued rise of the digital age and its radical innovation activities compel us to reconceptualize how entrepreneurial ventures and other organizations use various technologies to grow, evolve, and perform. How do the boldest entrepreneurship theories assist in this reconceptualization? Entrepreneurship has been heralded for decades as a revolutionary movement within the domain of business theory and practice. If so, then what are the most powerful and significant aspects of this entrepreneurial revolution?

*Bleeding-edge Entrepreneurship* illuminates new possibilities, expanding entrepreneurship's massive potential to create unexplored physical and virtual realms. The contributors are worldwide experts in technology-enabled entrepreneurship and social enterprise. The chapters cover a wide range of entrepreneurial phenomena, theories, and practices. Delineating the very best practices for venture performance in the world's most progressive realms, illustrating the nature of impact in extreme uncertainty, and shaping public policy regarding all these activities, *Bleeding-edge Entrepreneurship* is required reading for practitioners and academics in all fields of business, but especially those who are interested in entrepreneurship.

*Contemporary Issues in Entrepreneurship Research* is an official book series of the Institute for Small Business and Entrepreneurship (ISBE). Each volume is designed around a specific theme of importance to the entrepreneurship and small business community with articles collectively exploring and developing theory and practice in the field.

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# Cooperatives at Work

## The Future of Work

### Authors

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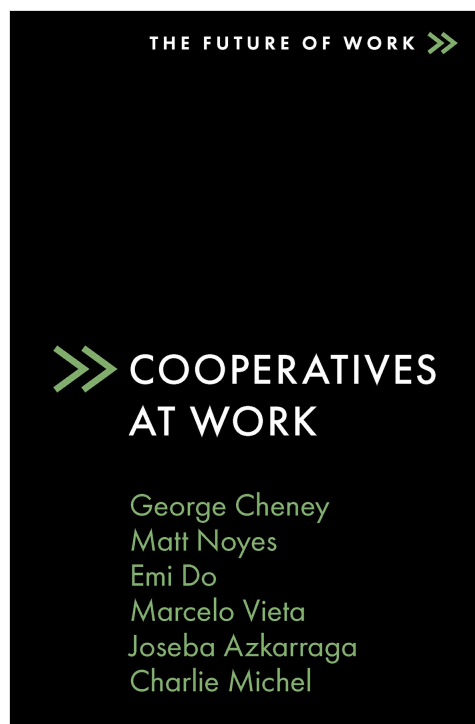
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Marcelo Vieta  
University of Toronto, Canada

Joseba Azkarraga  
University of the Basque Country, Spain

Charlie Michel  
Mission West Community Development Partners, USA



### Synopsis

For too long, cooperatives have been considered marginal players in the global economy, and as unrealistic venues for the aspirations of new and experienced members of the labour force. This marginalization shows in business, municipal and legal discussions, and curricula, where cooperative structures are rarely mentioned, let alone presented as viable options.

*Cooperatives at Work* presents a range of success stories in employee ownership and worker owned-and-governed cooperatives. The authors further show how such firms embody important and highly contested ideals of democracy, shared equity, and social transformation. Throughout this volume, the authors present a range of practical lessons, strategies, and resources based on their pioneering, international research.

This latest volume in *The Future of Work* series has a strong ethical stream, consistent with yearnings for more inspired forms of business revealed in many public opinion polls. The book is future-oriented, using contemporary as well as historical examples to teach lessons that are not necessarily time-bound. It is essential for anyone seeking a window onto the future of cooperative entrepreneurial practice and grassroots democracy.

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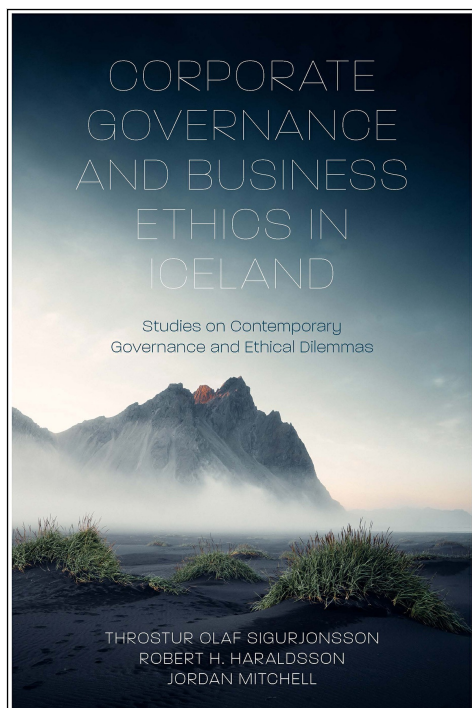
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Strategy



# *Corporate Governance and Business Ethics in Iceland: Studies on Contemporary Governance and Ethical Dilemmas*

## Authors

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Robert H. Haraldsson  
University of Iceland, Iceland

Jordan Mitchell  
Independent Researcher, Canada

## Synopsis

Often highlighted for being a microcosm within the greater global context, Icelandic businesses and institutions provide the perfect opportunity to advance knowledge of corporate governance and business ethics amidst once-in-a-lifetime events such as the 2008 Financial Crisis and the COVID-19 pandemic.

*Corporate Governance and Business Ethics in Iceland* provides real-world case studies of how institutions approach governance and ethics in a country where one organization's actions often have a massive ripple effect throughout the entire nation. The book offers valuable insights to businesses around the world including themes as diverse as board independence, stakeholder relations, crisis management, environmental practices, international business, marketing ethics and privacy across a wide range of industries.

The combination of current case studies coupled with a practical approach to academic theory is suitable for a wide range of readers, from undergraduate students to CEOs and boards of directors. Contributing to innovative discussions surrounding Corporate Social Responsibility (CSR) and Environmental, Social and Governance (ESG) frameworks, *Corporate Governance and Business Ethics in Iceland* prompts sustainable and positive pathways forward.

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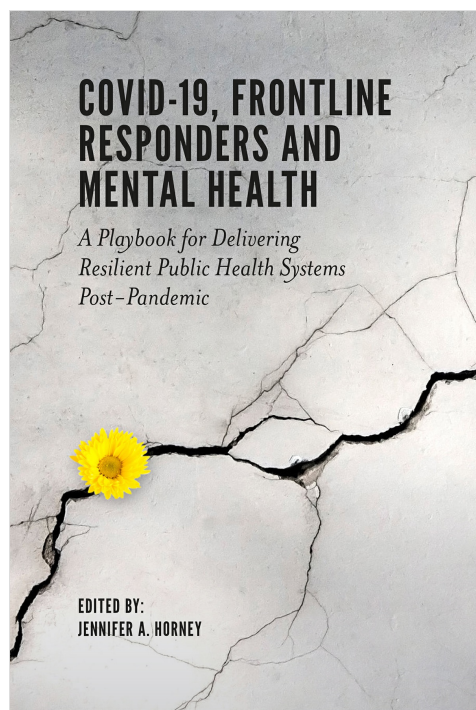
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# *COVID-19, Frontline Responders and Mental Health: A Playbook for Delivering Resilient Public Health Systems Post-Pandemic*

Editor

Jennifer A. Horney  
University of Delaware, USA

## Synopsis

Since the declaration of the COVID-19 pandemic health care, public health, first responders, and other essential workers have been engaged in the most extensive emergency response in more than a century, whilst trust in science has been eroded and public health has been politicized. Against this context, the authors in this collection assess the potential mental health impacts, widening disparities, and needed interventions for future resilience of the public health workforce. What actions can be taken now to ensure more resilient systems post-pandemic?

Focusing on the impacts of the pandemic on responder health across health care, public health, emergency management, and more, the chapters, written by experts in the field, provide an overview of the mental health impacts of disasters and emergencies on responders more broadly, and also highlight the inequitable impacts of the response among sectors of the workforce and populations who are socially or physically vulnerable. Closing with recommendations for changes that are needed to address gaps in capacity, *COVID-19, Frontline Responders and Mental Health* makes a crucial contribution to building the evidence base and disseminating best practices to ensure recommendations become standard practices in the future.

Realizing the harsh potential realities such as a shortage of qualified workers and questions around funding and workforce development needed to ensure preparedness for the next public health emergency, this playbook for delivering resilient public health systems post-pandemic provides a timely oversight for future resilience.

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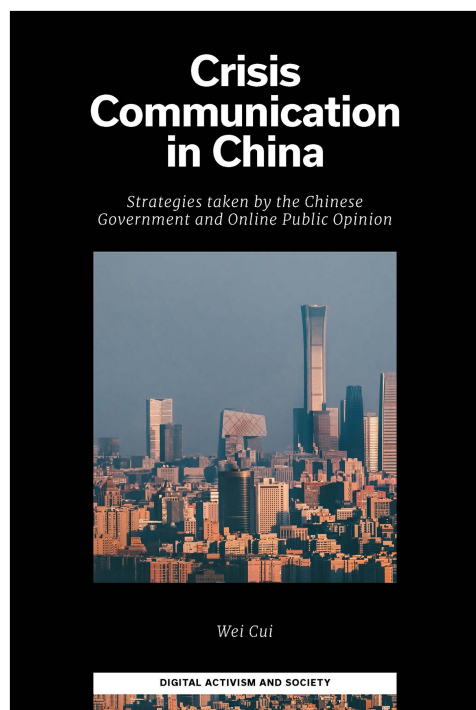
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Sociology



# *Crisis Communication in China: Strategies taken by the Chinese Government and Online Public Opinion*

Digital Activism And Society: Politics, Economy And Culture In Network Communication

Author

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## Synopsis

While past public crises were addressed by focusing on protecting the public safety and maintaining public order, public crises today, such as the COVID-19 outbreak, require different responses and face more challenges. *Crisis Communication in China* examines crisis communication strategies taken by the Chinese government during public crises and discusses how the public react to these strategies, exploring the cultural context and the development of digital media as critical factors underlying the strategies adopted.

Much of the previous research on crisis communication in China adopted Coombs' Situational Crisis Communication Theory. However, as a theory proposed and developed in the West, its application in a non-Western culture requires testing. In addition, cultural influences and the role of digital technology have been discussed in some existing literature, but few studies have attempted to integrate these elements into crisis communication theories. In order to fill these two gaps, this research analyses the Chinese government's crisis communication strategies during the H7N9 crisis, examining not only the government's management of the crisis but also the public's reaction to the official communication process. It also explores the cultural context and the development of digital media as critical factors underlying the strategies adopted. The analysis contributes to development of a comprehensive theory that incorporates these two elements, which shows and identifies related crisis communication strategies emerged from cultural traditions and the development of digital media.

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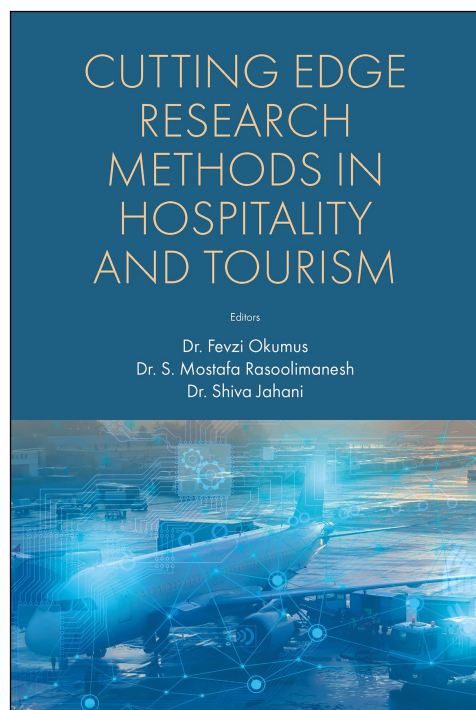
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Tourism & hospitality



# *Cutting Edge Research Methods in Hospitality and Tourism*

Editors

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S. Mostafa Rasoolimanesh  
Taylor's University, Malaysia

Shiva Jahani  
University of Central Florida, USA

## Synopsis

*Cutting Edge Research Methods in Hospitality and Tourism* sits at the forefront of fast-paced developments in the tourism and hospitality industry, highlighting the importance of applied and pure research to address the theoretical and practical problems and gaps. Approaching from different perspectives including economic, social, cultural, environmental, political, and technological, this edited collection reviews traditional research methods and re-assesses them to suit contemporary problems and research agendas.

Developing recent research strategies under the umbrella of quantitative and qualitative research methods – such as the use of structural equation modeling analysis, applied econometric research, network theory and social network analysis, using tracking mobility and planning exercises, fuzzy-set Qualitative Comparative Analysis, necessary condition analysis, and netnography approaches – can offer promising solutions.

A necessity for academics and practitioners in the tourism and hospitality sector, *Cutting Edge Research Methods in Hospitality and Tourism* expands existing knowledge, generating innovative research.

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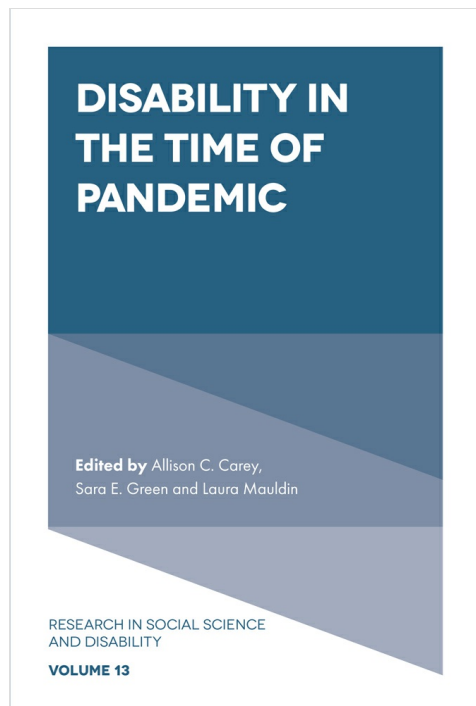
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Sociology



# *Disability in the Time of Pandemic*

Research in Social Science and Disability, Volume 13

Editors

Allison C. Carey  
Shippensburg University, USA

Sara E. Green  
University of South Florida, USA

Laura Mauldin  
University of Connecticut, USA

## Synopsis

COVID-19 has once again illuminated the ways in which health risks and negative health outcomes are tied to economic and social inequalities. Disabled people rank among those most disadvantaged in terms of education, income, and social inclusion and this exacerbated their risk of negative pandemic-related outcomes. From the start, it was clear that disabled people would be disproportionately affected by the pandemic and this solidified as the pandemic unfolded.

*Disability in the Time of Pandemic* is a timely exploration of emerging research into the implications of the COVID-19 pandemic for people with disabilities in their varied communities and across their complex identities. Using the insights, perspectives, and methods of a variety of disciplines including Anthropology, Disability Studies, Education, Physical and Rehabilitation Therapies, Public Health, Psychology, Sociology, and Women's and Gender Studies, authors explore the initial and ongoing effects of the global pandemic on people with disabilities in Canada, India, Poland, and the United States.

The *Research in Social Science and Disability* series is essential reading for researchers and students across the social sciences interested in disability, social movements, activism, and identity.

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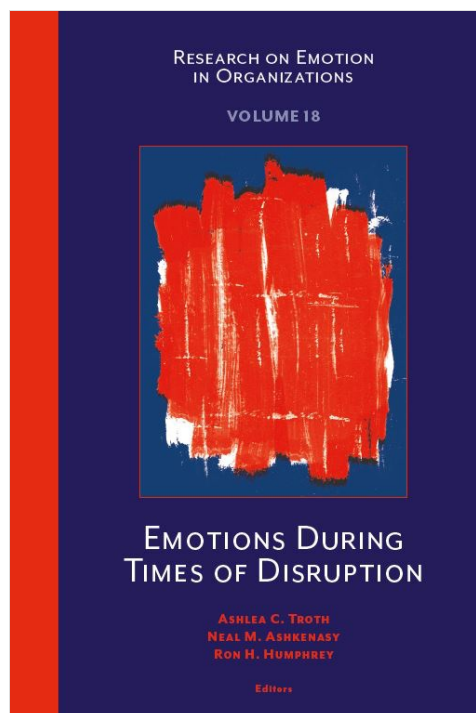
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# *Emotions During Times of Disruption*

Research on Emotion in Organizations, Volume 18

Editors

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Griffith University, Australia

Neal M. Ashkanasy  
The University of Queensland, Australia

Ronald H. Humphrey  
Lancaster University Management School, UK

## Synopsis

The COVID pandemic has swept through the world with significant consequences for our work and family lives. We have seen a huge upsurge in remote working, collaborating and leading and ways of working, giving rise to myriad challenges such as "Zoom fatigue," poor "digital demarcation," shifting workplace power balances, and declining mental health and safety. Its impact has rightly increased scholarly and practitioner attention towards better ways to support and understand employees, leaders, and organizations; and to help them to develop more effective responses to disruption of various forms.

For volume 18 of the series *Research on Emotion in Organizations* we have fittingly chosen the theme, *Emotions during Times of Disruption* and contend that emotions and other affect related concepts represent keys to understanding the phenomena of disruption in organizations more fully. Literature to date addressing this issue is surprisingly scant and so chapters in this volume provide impactful and important contributions to an underexplored area.

*Emotions during Times of Disruption* progresses through 4 thematic sections which include, Emotions in disruptive contexts, Emotions and performance-related outcomes during disruption, the role of supervisors and leader emotions during disruption and lessons learnt which help point the way forward with further insights and recommendations.

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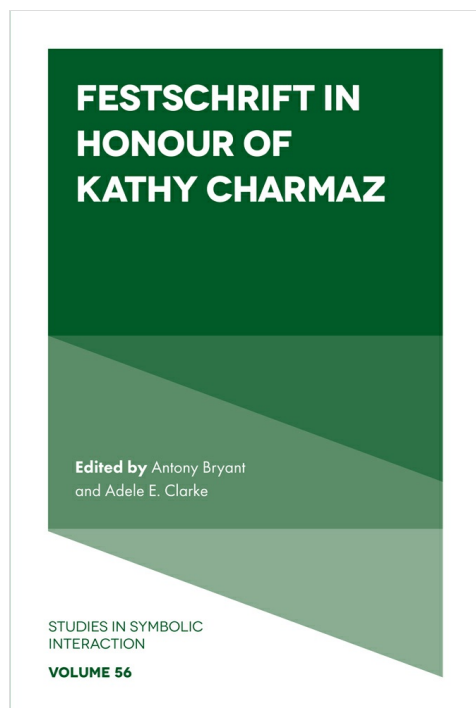
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Sociology



# *Festschrift in Honour of Kathy Charmaz*

Studies in Symbolic Interaction, Volume 56

Editors

Antony Bryant  
Leeds Beckett University, UK

Adele E. Clarke  
University of California, San Francisco, USA

## Synopsis

Kathy Charmaz (1939–2020) was the developer of Constructivist Grounded Theory (CGT), a key method in qualitative research internationally and across many disciplines and professions. She was Professor Emerita of Sociology at Sonoma State University, California, and former Director of its Faculty Writing Program. Her book, *Constructing Grounded Theory*, is the definitive guide to developing a constructivist perspective, and is the seminal title for anyone serious about doing CGT research.

This Festschrift to honour Kathy Charmaz's scholarship features fourteen chapters plus an editors' introduction, exploring CGT extensively, examining topics including "Indigenization" of the method, its approaches to decolonizing research, uses of CGT in social justice research, and the legacies of Kathy Charmaz's remarkable mentorship.

Edited by Antony Bryant and Adele E. Clarke, both of whom co-authored and edited with Kathy, and eminent scholars of qualitative methods in their own right, this is a glowing tribute to her long and distinguished career.

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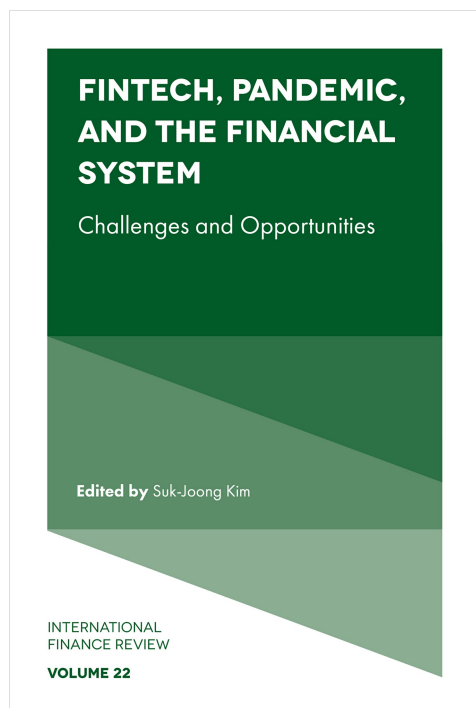
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# *Fintech, Pandemic, and the Financial System: Challenges and Opportunities*

International Finance Review, Volume 22

Editor

Suk-Joong Kim  
University of Sydney, Australia

## Synopsis

Financial institutions, especially commercial banks, are facing unprecedented challenges brought on by the coronavirus Pandemic, less than a decade after recovering from the Global Financial Crisis and the Eurozone debt crisis. These challenges were exogenous and unpredictable, and their consequences will re-shape the financial system architecture around the world. Volume 22, *Fintech, Pandemic, and the Financial System*, examines systemic challenges faced by a wide range of financial firms and the continued disruptions introduced by financial innovations (Fintech).

Fintech, once dismissed as no more than a novel approach in servicing the segment of the population often overlooked by established financial intermediaries, is now challenging the traditional model of commercial and investment banking. Moreover, the inevitable future introduction of digital currencies that could replace national currencies in many business transactions has the potential to fundamentally change the business models of financial firms and how the financial system functions. The causes of these challenges that contributed to the current difficulties that financial firms face are very different from the previous crises that they themselves had contributed to a large extent.

*International Finance Review* publishes theme-oriented volumes on various issues in international finance, such as international business finance, international investment and capital markets, global risk management, international corporate governance and institution, currency markets, emerging market finance, international economic integration, and related issues.

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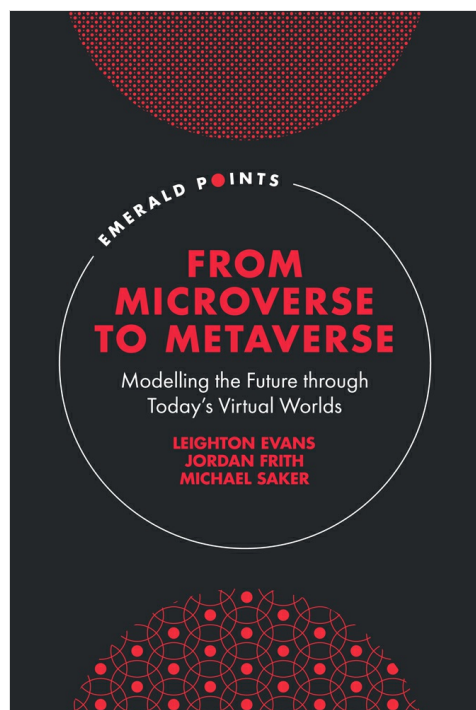
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Sociology



# *From Microverse to Metaverse: Modelling the Future through Today's Virtual Worlds*

Emerald Points

Authors

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Swansea University, UK

Jordan Frith  
Clemson University, USA

Michael Saker  
City University of London, UK

Synopsis

While the metaverse is often marketed as a future utopia, the vision of the metaverse represents an attempt for private corporations to control the code of the real. In the hands of companies that established and maintain the surveillance capitalism model, the ability to build a persistent, all-compassing environment means all activity in that world can be metricized and commodified, making the metaverse worthy of critical examination.

Significant parts of life are already conducted in a digital place that combines various aspects of digital culture. Likewise, digital worlds for socializing already exist, and in a form akin to the VR metaverse, just as VR worlds based on play now coexist with online worlds of user generated content. These discreet private "microverses", as we refer to them, are spaces which can model the tensions that would be inherent in the metaverse.

*From Microverse to Metaverse: Modelling the Future through Today's Virtual Worlds* examines the place attachments, world-feeling and dwelling of several "microverses" to assess the possibilities of the metaverse as a realistic proposition. Critically analyzing the phenomenological feeling of place, the political economy of emerging tech, the mechanisms of identity and self along with the behavioral constraints involved, the authors map what a metaverse might be like, whether it can happen, and just why some companies seem so determined to make it happen.

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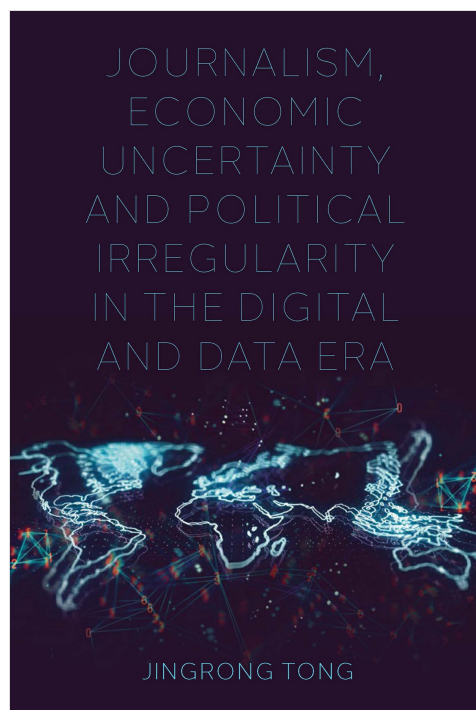
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Sociology



# *Journalism, Economic Uncertainty and Political Irregularity in the Digital and Data Era*

Author

Jingrong Tong  
University of Sheffield, UK

## Synopsis

Complexities and dilemmas are evident in journalism in the digital and data age. Scarcity of audiences' attention jeopardises the survival of information media in the market, technological penetration increasingly renders journalism a complex information system, and the rise of partisan journalism accompanies the crisis of objective reporting.

Analysing the evolving industry as it turns to the help of digital technologies such as algorithms and cloud computing to reach and engage local and global audiences, *Journalism, Economic Uncertainty and Political Irregularity in the Digital and Data Era* explores the challenges journalism faces in great depth and detail. Tong discusses the transformation of quality journalism that has become high-tech, interdisciplinary, saturated with human interest, and sometimes even fiercely partisan under the influence of multiple disruptions brought about by digital technology, economic uncertainty, and political irregularity.

A timely and important contribution to the research of journalism, *Journalism, Economic Uncertainty and Political Irregularity in the Digital and Data Era* bridges media with the fields of sociology, politics, technology, and culture studies – central for academics, writers and researchers.

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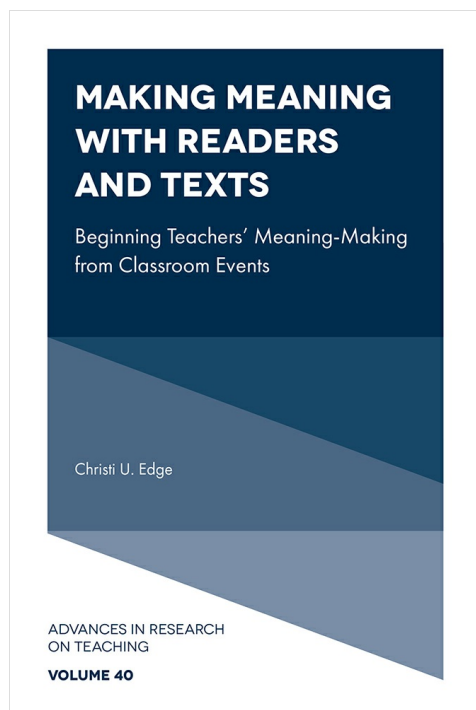
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Education



# *Making Meaning with Readers and Texts: Beginning Teachers' Meaning-Making from Classroom Events*

Advances in Research on Teaching, Volume 40

Author

Christi U. Edge  
Northern Michigan University, USA

## Synopsis

Connecting the constructs of meaning and experience in the fields of English education, teacher education, literacy and narrative inquiry, *Making Meaning with Readers and Texts* materializes new insights for advancing teacher education research, broadening understandings of teachers' use of literacy practices for making meaning from classroom events.

Exploring new possibilities for framing and reframing learning to teach, Edge advances teacher education research through longitudinal inquiry into beginning teachers' meaning making from classroom events. Novel applications of theory combined with field-based research advances the development of conceptual and practical frameworks for teaching and teacher education. Documenting meaning-making as prospective teachers transition into teaching, extending seminal theories from language arts, reading, and literacy to teacher education, *Making Meaning with Readers and Texts* advances a new theory for how teachers can fully utilize literacy skills in and for their teaching practices.

Reconsidering well-documented problems in preparing teachers and reimagining teaching as reading and composing—curriculum, identity, relationships – *Making Meaning with Readers and Texts* is crucial reading for teacher educators, English educators, and literacy scholars.

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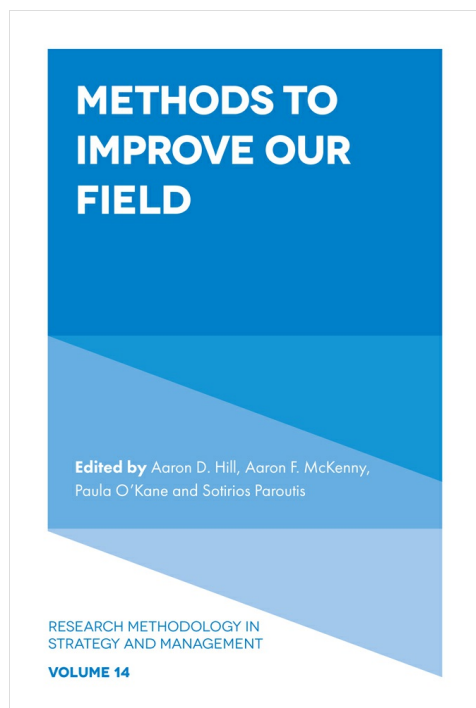
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## *Methods to Improve Our Field*

### Research Methodology in Strategy and Management, Volume 14

Editors

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Aaron F. McKenny  
Indiana University Bloomington, USA

Paula O'Kane  
University of Otago, New Zealand

Sotirios Paroutis  
University of Warwick, UK

#### Synopsis

*Research Methodology in Strategy and Management* advances understanding of the methods used to study organizations – including managers, strategies, and how firms succeed.

Offering innovative ideas that explore how strategy and management methodology can be developed, the chapter authors in Volume 14, *Methods to Improve Our Field*, consider approaches that range from the re-imagining of secondary data in the digital age and Interpretive Phenomenological Analysis (IPA) to Machine Learning and Artificial Intelligence.

*Methods to Improve Our Field* is a necessity for both academics and researchers interested in the progression and cutting-edge studies of management, strategy, international business, entrepreneurship, and organization theory.

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Economics

# *Mobility and Inequality Trends*

## Research on Economic Inequality, Volume 30

### Editors

Sanghamitra Bandyopadhyay  
Queen Mary University of London, UK

Juan Gabriel Rodríguez  
Universidad Complutense de Madrid, Spain



### Synopsis

*Research on Economic Inequality* is a well-established publication of quality research. This 30th volume features insightful and original papers from the 9th Society for the Study of Economic Inequality (ECINEQ) meeting.

*Mobility and Inequality Trends* begins by illustrating the trajectory of income inequality in the world over the course of recent decades before the second paper makes a crucial distinction between 'bad' inequality, which is detrimental to society, and 'good' inequality, which is beneficial. Focus then shifts to bad inequality, one paper covering the relationship between intergenerational elasticity and inequality of opportunity, and the second studying the relationship between intergenerational mobility and life satisfaction in Spain. The volume then progresses to defend the use of intermediate views of inequality when constructing indicators of social welfare obtained through the use of average income and the Gini coefficient before investigating the advantage of using a multifaceted approach to income mobility measurement. To conclude *Mobility and Inequality Trends* presents an intensive exploration of income inequality in China and then studies the effects of the policy measure "Minimum Living Income. Finally, the last paper studies the impact of the COVID-19 pandemic on economic stimulus policies.

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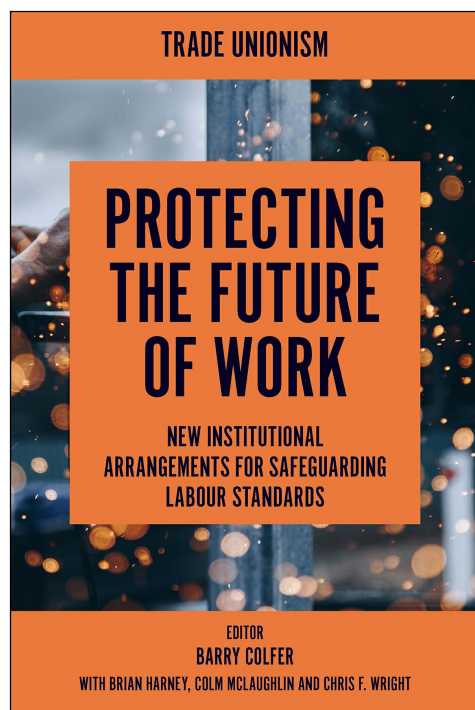
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# *Protecting the Future of Work: New Institutional Arrangements for Safeguarding Labour Standards*

Trade Unionism

Editors

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European University Institute, Italy

Brian Harney  
Dublin City University Business School, Ireland

Colm McLaughlin  
UCD College of Business, Ireland

Chris F. Wright  
University of Sydney Business School, Australia

## Synopsis

Institutions such as trade unions that were once relied upon to protect workers' wages, conditions and job security are eroding. In response, new forms of worker protections are emerging.

*Protecting the Future of Work* examines new forms of regulation that have emerged in response to increasing social concern about poor labour practices, growing inequality, and detrimental working conditions. It looks at how trade unions, community organisations and other actors have mobilised to raise public awareness and pressure businesses and governments to improve working conditions.

Featuring a balance of texts on the changing nature of and the history of trade union change and transformation, the series *Trade Unionism* gives space for in-depth, detailed analysis and captures key themes on the nature of internationalism and trade unionism.

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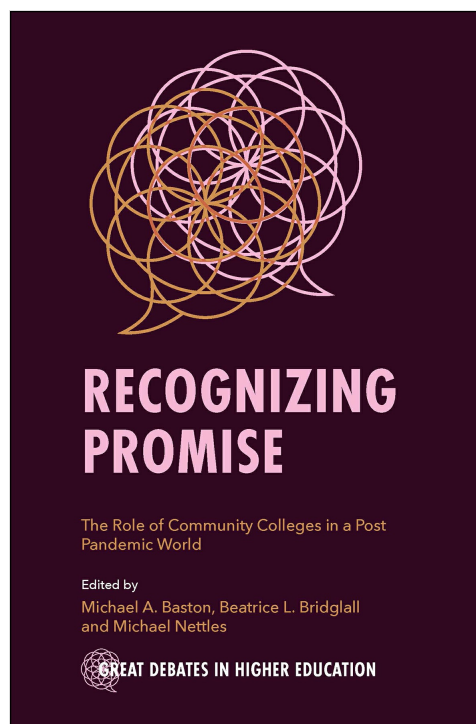
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Education



# *Recognizing Promise: The Role of Community Colleges in a Post Pandemic World*

## Great Debates in Higher Education

### Editors

Michael A. Baston  
Cuyahoga Community College, USA

Beatrice L. Bridglall  
SUNY Rockland Community College, USA

Michael Nettles  
Educational Testing Service (ETS), USA

### Synopsis

COVID-19 has exposed and exacerbated entrenched inequities spawned by the historical and structural reality of bigotry, prejudice, discrimination, and inequity in all forms, and at institutional and individual levels. It is perceived that higher education institutions also perpetuates these inequities, which is fuelled by prevailing misconceptions, such as "college should be limited to the privileged few"; or that "community colleges are in some way 'inferior'."

*Recognizing Promise* re-establishes the role community colleges can play in reversing centuries of racial and gender disparities in economic wealth, health, education, and life expectancy stemming from current and historical policies and practices that sustain structural racism. The result is a more civic-minded, educated citizenry and a stronger workforce of tomorrow.

Educators in the community college space, in partnership with business, industry and philanthropic leaders, can lead the way in reasserting commitment toward eradicating racism and sustaining reform that advocates inclusive excellence, educational access and programmatic diversity, and the alignment of learning with opportunities in the workplace.

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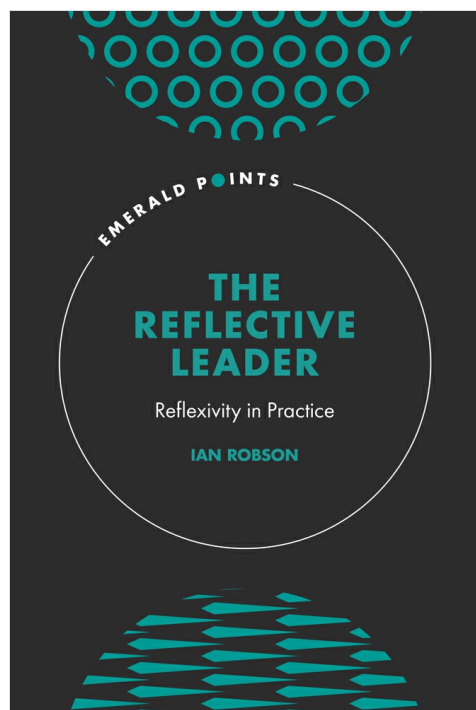
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# *The Reflective Leader: Reflexivity in Practice*

Emerald Points

Author

Ian Robson  
University of Dundee, UK

## Synopsis

*The Reflective Leader* brings together theory and core concepts through reflective practice, reflexivity, and experiential learning to crystallize current thinking regarding introspection and contextual intelligence in understanding and improving the effectiveness of leaders.

Beginning with an understanding how leaders learn through reflection, researchers will be introduced to the philosophical and historical roots that underpin reflective learning. Chapters then examine the leadership journey, learning and un-learning through reflective practice, the reflexive practicum, practice and praxis, creativity and reflection, and action learning and reflection.

Featuring interviews with a wide range of practitioners that present reflections on critical incidents and learning episodes, Robson provides a practical narrative to underpin theoretical discovery. "Reflexivity in practice" connects the experience of practitioners, synthesising theory, practice setting and personal experiential learning to support and inform researchers, students, and reflective professionals.

Hardback ISBN: 9781839825552

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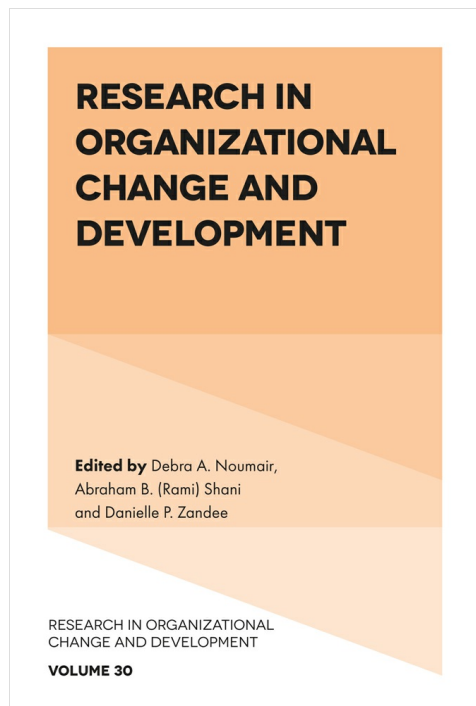
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# *Research in Organizational Change and Development*

Research in Organizational Change and Development, Volume 30

Editors

Debra A. Noumair  
Columbia University, USA

Abraham B. (Rami) Shani  
California Polytechnic State University, USA

Danielle P. Zandee  
Nyenrode Business University, The Netherlands

## Synopsis

Volume 30 of *Research in Organizational Change and Development* brings together contributions from colleagues around the globe with powerful insights and potentially relevant impact for researching and practicing organization change and development during and post the pandemic.

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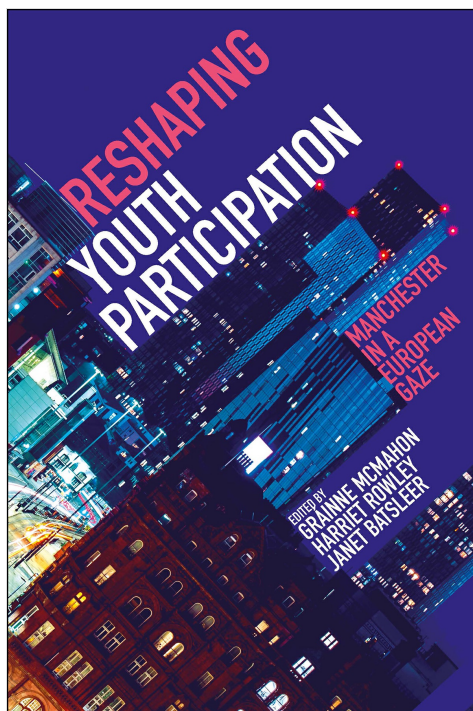
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Sociology



# *Reshaping Youth Participation: Manchester in a European Gaze*

## Editors

Gráinne McMahon  
University of Huddersfield, UK

Harriet Rowley  
Manchester Metropolitan University, UK

Janet Batsleer  
Manchester Metropolitan University, UK

## Synopsis

*Reshaping Youth Participation* reframes discussions around youth political, social, civic, and cultural participation. Drawing upon insights on democracy and citizenship, self-organising and protest movements, and arts activism as engaged social activism, the chapters consider the youth participation spaces in which young people find voice and action—spaces that are part of existing forms of participation, and newly emergent spaces that challenge existing systems.

Set in Manchester, *Reshaping Youth Participation* contextualises youth participation in a major UK city known for its activism and regional devolution, alongside studies from partner European cities.

Exploring the participation of young people in 'adult spaces', of young people who are pursuing a new politics and ideological change, of marginalised young people, and of young people utilising the creative arts as a 'lived politics', the authors argue that youth participation provides a vital addition to sustaining and developing political, social, and democratic life in cities.

Celebrating youth participation and its myriad forms, triumphs, and challenges, this edited collection provides much needed innovative thinking to the study of youth participation. It is an important contribution for young people themselves, academics, policymakers, local policy experts and makers, local activists, and community advocates.

Hardback ISBN: 9781800433595

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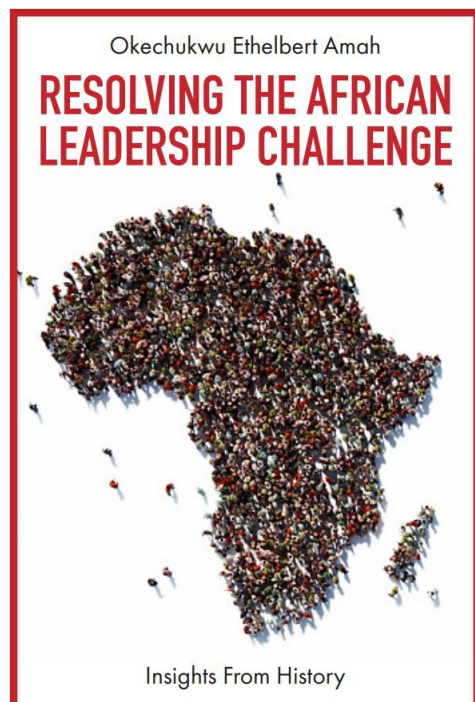
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Strategy



# *Resolving the African Leadership Challenge: Insight From History*

Editor

Okechukwu Ethelbert Amah  
Pan Atlantic University, Nigeria

## Synopsis

*Resolving the African Leadership Challenge: Insight From History* examines leadership in pre-colonial, colonial and postcolonial modern Africa, exploring the origin of Africa's leadership challenge, and providing lessons to enhance leadership effectiveness. New ground is broken here as the author examines:

- The breadth of leadership issues across the entire continent
- The evolution of issues over time; from the pre-colonial era to the modern day
- The practical lessons that can be identified to resolve the leadership challenge
- A clear roadmap to achieve better leadership in Africa

This interdisciplinary study provides a deeper understanding of the history of leadership in Africa, giving us key principles for today. It is essential reading for academic researchers, postgraduate students, and practitioners, seeking to adapt leadership theories to real-world local practice.

Hardback ISBN: 9781802626780

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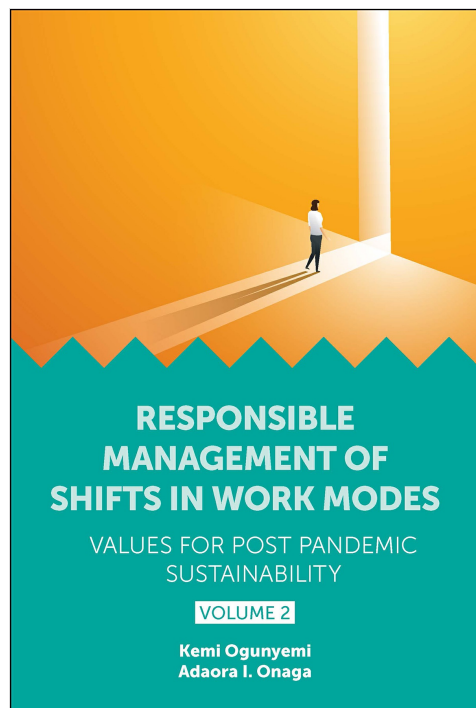
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Strategy



# *Responsible Management of Shifts in Work Modes – Values for Post Pandemic Sustainability, Volume 2*

Editors

Kemi Ogunyemi  
Pan-Atlantic University, Nigeria

Adaora I. Onaga  
Pan-Atlantic University, Nigeria

## Synopsis

The Covid 19 pandemic transformed the slow morphing of work modes into rapid shifts that heightened VUCA characteristics globally. The management of these shifts in work dynamics is the focus of the chapters in this volume. The variation of post-pandemic outcomes for businesses, from complete collapses to profit booms, easily motivates an interest in the values that influence truly positive outcomes. Also, the health sector, globally, has borne much of the brunt of the pandemic and needs to draw practical lessons to promote its adaptability and sustainability through future crises.

*Responsible Management of Shifts in Work Modes – Values for Post Pandemic Sustainability, Volume 2* looks at specific issues relating to ethical leadership, people management, resilience, and the management of consequences for business and healthcare systems. In the process, contributors identify challenges to and engage in in-depth discussions of work values that enrich people management. The necessary qualities needed to develop these work values both now and in the future are thus highlighted in the different chapters: both individual and organisational characteristics are explored while developing ways to promote responsible management through fairness to stakeholders and ethical leadership.

As a post-pandemic future incorporates new realities distinct from the old normal and yet does not change the purpose of all responsible management, this book deliberates on the necessity of values, virtues, and skills to make the necessary work mode shifts in small, medium, and large organisations positively impactful for the future of humanity.

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## To order

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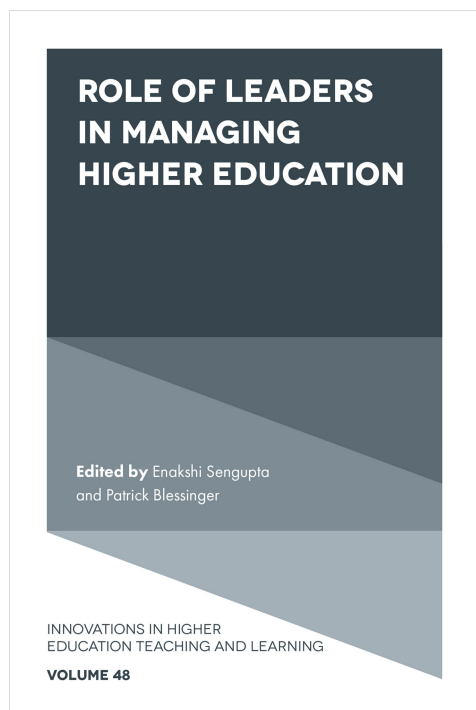
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Education



## *Role of Leaders in Managing Higher Education*

Innovations in Higher Education Teaching and Learning, Volume 48

Editors

Enakshi Sengupta  
American University of Afghanistan, Afghanistan

Patrick Blessinger  
St. John's University, USA

### Synopsis

*Role of Leaders in Managing Higher Education* highlights the importance of leaders in educational institutions. Showcasing a richly diverse authorship, the collection discusses the autonomy of faculty members based on bonds created through ethics, the style of leadership, and the concept of democracy and social justice.

Emphasizing that higher educational institutions need to look beyond regular extrinsic motivators to ensure employee engagement to mentor students effectively, the chapters also explore the concept of the glass ceiling and regressive cultures that poses impediments to women as leaders in universities and other educational institutions.

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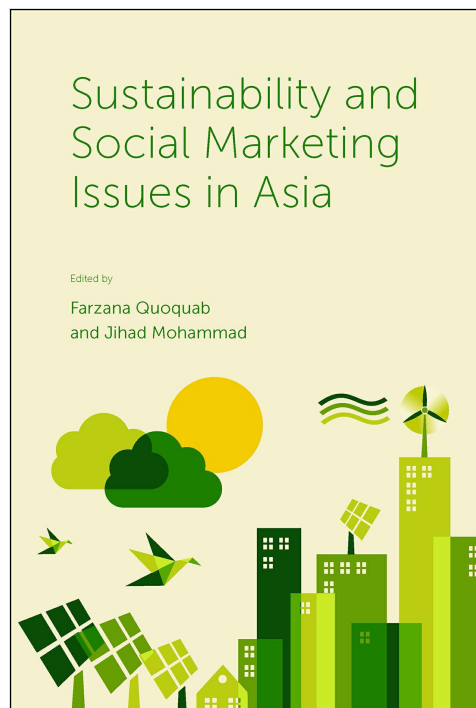
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# *Sustainability and Social Marketing Issues in Asia*

Editors

Farzana Quoquab  
Universiti Teknologi Malaysia, Malaysia

Jihad Mohammad  
UCSI University, Malaysia



## Synopsis

The complex issues of sustainability and social marketing are gaining increasing global attention. This increased concern for environmental welfare has started to affect the way marketers, managers and policy makers think and organize their businesses. In Western culture, there has been widespread discussion on green related issues; however, different cultures are at different stages in embracing this global change, and local conditions can greatly affect how strategies are enacted.

*Sustainability and Social Marketing Issues in Asia* applies this discussion to Asian culture, using case studies that reflect the problems and success of nine countries – Malaysia, Brunei, the Philippines, Indonesia, Iran, Syria, Sri Lanka, India, and Pakistan – in adopting green and social marketing concepts. These concepts include: triple bottom line; social entrepreneurialism; sustainability marketing; green marketing; sustainable energy, sustainable agriculture, sustainable ecosystems, social development, waste management problem, refugee crisis, care for animals and corporate social responsibility.

The cases outlined in this book illustrate how companies and organizations operating in Asian countries incorporate sustainability and environmental concepts into their social marketing strategy. It will appeal to researchers and practitioners, working in the fields of social marketing, consumer behavior, corporate social responsibility, organizational behavior and sustainability.

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BISAC code: BUS090010, BUS043000, BUS043040  
THEMA code: KJSG, KJS, KJSA

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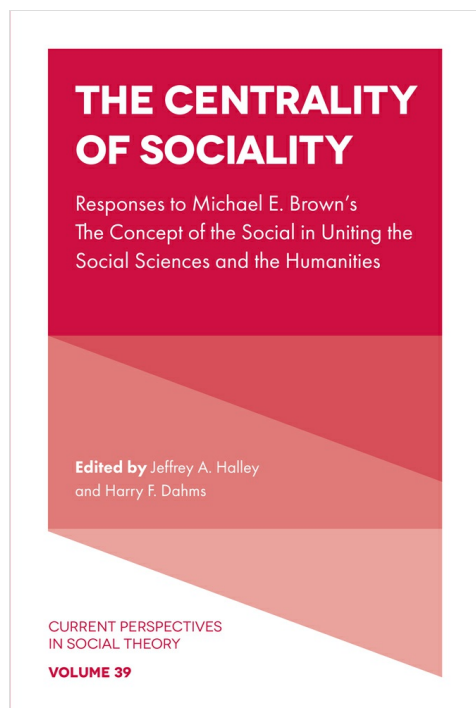
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Sociology



# *The Centrality of Sociality: Responses to Michael E. Brown's The Concept of the Social in Uniting the Social Sciences and the Humanities*

Current Perspectives in Social Theory, Volume 39

Editors

Jeffrey A. Halley  
University of Texas at San Antonio, USA

Harry F. Dahms  
University of Tennessee, USA

## Synopsis

What do we mean by the word "social?" In *The Centrality of Sociality*, scholars respond to themes of *The Concept of the Social in Uniting the Social Sciences and Humanities* in dialogue with Michael E. Brown.

*The Centrality of Sociality* provides analyses of important distinctions between individual and society, agency-dependent and agency-independent objectivity, subject and object, theory and theorizing, and action and "course of activity." Apart from its theoretical interest, the book raises questions about the compelling idea that "the individual is the ultimate referent of moral discourse," formulating the question "what is human about human affairs" in such a way that the difficulties involved in defining the word *individual* appear to place in jeopardy the idea of the individual. The chapters analyze themes such as the conceptualization of the social vis-a-vis the individual, theories of action, and notions of subject-object relations.

A thought-provoking collection of research, this edited volume is key reading for scholars and researchers in sociology.

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ePDF ISBN: 9781802623611

ePDF price: £80.00, €104.00, \$124.00

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ePub price: £80.00, €104.00, \$124.00

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Page count: 344

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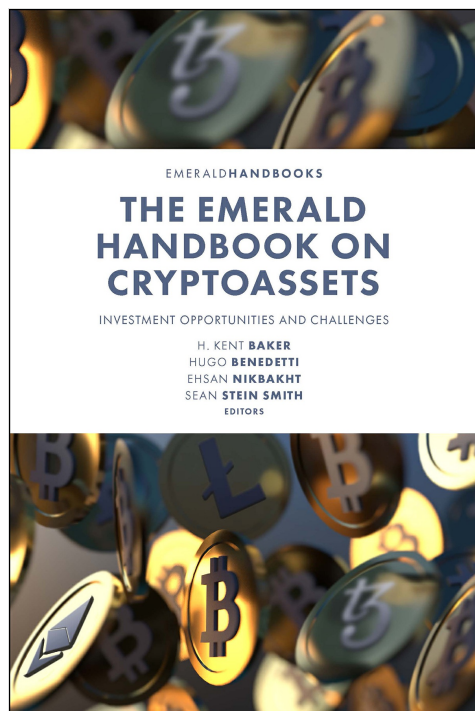
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Accounting & finance



# *The Emerald Handbook on Cryptoassets: Investment Opportunities and Challenges*

## Editors

H. Kent Baker  
American University, USA

Hugo Benedetti  
Universidad de los Andes, Chile

Ehsan Nikbakht  
Hofstra University, USA

Sean Stein Smith  
City University of New York, USA

## Synopsis

Bitcoin's introduction as the first cryptoasset in 2009 ushered in a new era, generating much interest, excitement, and growth. A cryptoasset is a digital asset using blockchain technology to regulate the generation of new units and verify and secure transactions. Besides cryptocurrencies, other major cryptoassets are security tokens and utility tokens.

Cryptoassets are attractive to investors because of potentially high returns and diversification benefits. However, investors entering this market face substantial challenges like the low quality of information, high price volatility, a lack of academically defensible valuation models, and regulatory uncertainty.

This book spans the gamut from theoretical to practical while offering the right balance of detailed and user-friendly coverage. It consists of five parts: (1) the cryptoasset landscape, (2) types of cryptoassets, (3) cryptoassets as investment opportunities, (4) trading, reporting, and technical aspects, and (5) other cryptoasset issues. The book skillfully blends scholars' and practitioners' contributions into a single review of critical topics and issues about cryptoassets. The contributors' varied backgrounds ensure different perspectives and a rich interplay of ideas. The book reflects the latest research and offers a guide to understanding cryptoassets and their role in investment portfolios.

Hardback ISBN: 9781804553213  
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THEMA code: KCK, KCL, KFF

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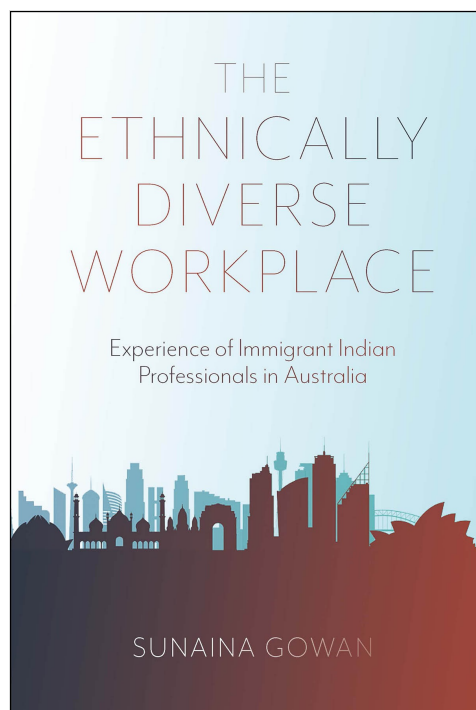
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# *The Ethnically Diverse Workplace: Experience of Immigrant Indian Professionals in Australia*

Author

Sunaina Gowan  
Macleay College, Australia

## Synopsis

The Australian workplace continues to become more ethnically diverse as multiculturalism becomes a lived reality on a substantial scale. This change makes it vital to understand exclusionary or discriminatory practices and a detailed investigation of the potential relationship between work stress, acculturation, and its impact on emotional labour for minority group members has not been well researched.

*The Ethnically Diverse Workplace: Experience of Immigrant Indian Professionals in Australia* documents the perceptions and experiences of exclusion after inclusion by Indian immigrants, particularly professionals. Many of the reports of discriminatory practices towards Indian immigrants or their stigmatisation based on accent, skin tone or national origin are anecdotal in nature and this book will seek to explain such practices and their impacts on the Indian immigrant community.

*The Ethnically Diverse Workplace* works to encourage and promote greater awareness and understanding so that immigrant Indian professionals maybe better understood and served in Australia.

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ePub ISBN: 9781803820552  
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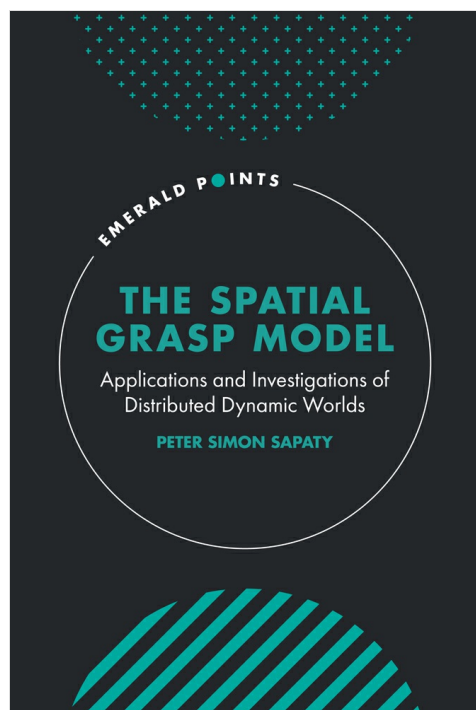
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Engineering



# *The Spatial Grasp Model: Applications and Investigations of Distributed Dynamic Worlds*

Emerald Points

Author

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## Synopsis

Born half a century ago, predating the internet and named WAVE in its infancy, the Spatial Grasp Model has been tested on numerous applications: graph and network theory, collective robotics, crisis management, security and defense, social systems, and space-based systems. *The Spatial Grasp Model* confirms the potential applicability of the developed paradigm, language, and technology for solving much broader classes of problems, especially those related to large and unknown worlds.

Presenting the main ideas of the Spatial Grasp paradigm and details of its key Spatial Grasp Language (SGL) – including its philosophy, methodology, syntax, semantics, and interpretation in distributed systems – Sapaty explores extended technological applications of the approach. Allowing us to evaluate large, distributed phenomena by their physical or virtual coverage, *The Spatial Grasp Model* suggests uses beyond the theoretical, including the examination of hurricanes and forest fires. Investigating group behaviour of ocean animals, discovery of unknown terrain features, and path-findings in large transport networks truly demonstrates the real-world application of SGL.

Applicable for high-level formulation of key problems and their solutions in the place of natural languages, *The Spatial Grasp Model* is crucial reading for researchers across multiple fields faced with developing global.

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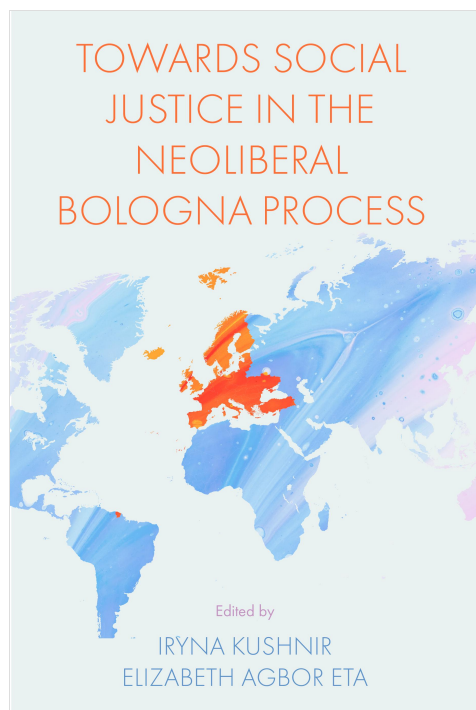
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Education



# *Towards Social Justice in the Neoliberal Bologna Process*

Editors

Iryna Kushnir  
Nottingham Trent University, UK

Elizabeth Agbor Eta  
University of Turku, Finland

## Synopsis

The Bologna Process created the European Higher Education Area (EHEA), establishing comparable higher education structures within the EHEA member states, but the process has also been influential in countries outside of the EHEA. The map of the EHEA on the cover page of this book presents current active members of the EHEA, following EHEA membership changes in April 2022.

*Towards Social Justice in the Neoliberal Bologna Process* combines research from leading international scholars. The eclecticism of the perspectives shed light on the interaction between neoliberal and social justice discourses in the Bologna Process by exploring neoliberal aspects of Bologna and the growing voice of social justice. The editors present these discourses as complementary rather than opposing, contrary to popular perspectives in the wider literature. Applying this lens to the analysis of a range of Bologna's action lines in the context of the EHEA and beyond is very important, particularly now. Identifying pitfalls in the social justice agenda in the Bologna Process calls for the attention of Bologna policymakers on the international level to address these issues in the run-up to the new 2030 EHEA deadline.

This timely collection is essential reading for higher education scholars, policymakers, and postgraduate students across the EHEA, as well as countries beyond the EHEA that have been aligning their systems of education to the Bologna Process.

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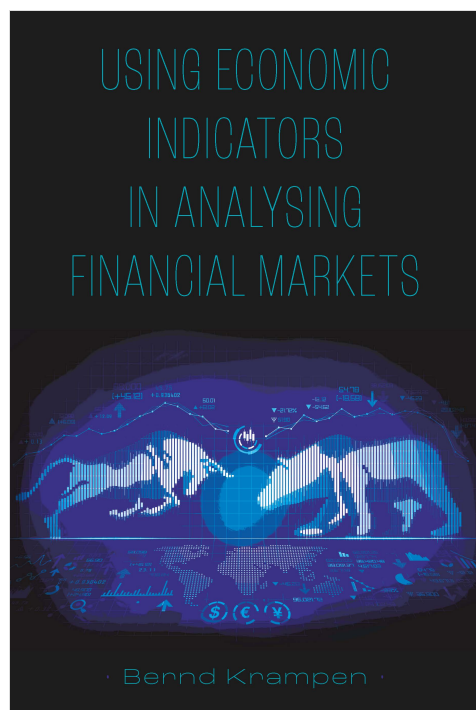


Economics

# Using Economic Indicators in Analysing Financial Markets

Author

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## Synopsis

Economic indicators provide invaluable insights into how different economies and financial markets are performing, enabling practitioners to adjust their investment strategies in order to gain knowledge about markets and to achieve higher returns. However, in order to make the right decisions, you must know how to interpret the relevant indicators. *Using Economic Indicators in Analysing Financial Markets* provides this important guidance.

The first and second part of *Using Economic Indicators in Analysing Financial Markets* focuses on the short-term analysis, explaining exactly what the indicators are, why they are significant, where and when they are published, and how reliable they are. In the third part, author Bernd Krampen highlights medium and long-term economic trends: It is shown how some previously discussed and additional market indicators like stocks, bond yields, commodities can be employed as basis for forecasting both GDP growth and inflation. This includes the estimation of possible future recessions. In the fourth part the predominantly good forecast properties of sentiment indicators are illustrated examining the real estate market, which is rounded up by an introduction into psychology and Behavioural Finance providing further tips and tricks in analysing financial markets.

*Using Economic Indicators in Analysing Financial Markets* is an invaluable resource for investors, strategists, policymakers, students, and private investors worldwide who want to understand the true meaning of the latest economic trends to make the best decisions for future profits on financial markets.

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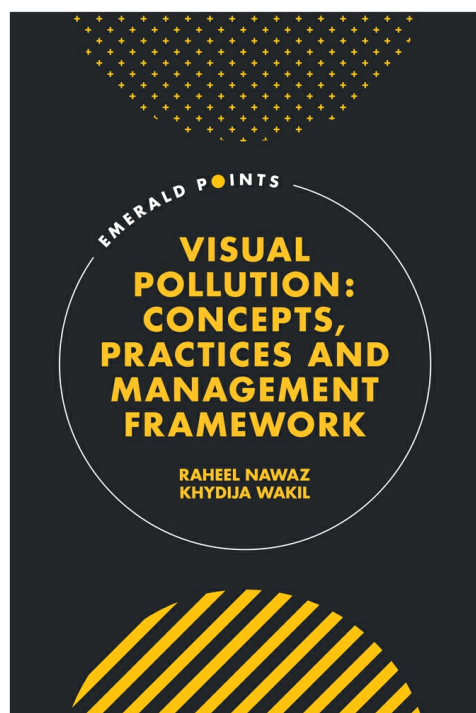
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Property management & built environment



# *Visual Pollution: Concepts, Practices and Management Framework*

Emerald Points

Authors

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Khydiya Wakil  
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## Synopsis

Visual pollution is an emerging, multi-dimensional, subjective, and under studied area of manmade environments that has recently received researchers' focus. *Visual Pollution: Concepts, Practices and Management Framework* offers the first substantial cutting-edge exploration of visual pollution in urban settlements, uncovering the conceptualisation, geography-specific visual pollutants, methods of visual pollution assessment and management frameworks.

Nawaz and Wakil dive into the contrasting prevalence of visual pollution geographically and the connection of human behaviour with urban aesthetics, urban management, measurement tools, information systems and regulatory frameworks. This novel contribution fills the international knowledge gap to generate dynamic and practical solutions for the mitigation in regulatory and enforcement frames.

Providing a holistic picture to a diverse multi-dimensional readership interested to explore the phenomena of visual pollution, *Visual Pollution: Concepts, Practices and Management Framework* is an essential read for those working and researching in the fields of urban design, property management, planning, building, and policymakers confronted with a rapidly urbanising planet.

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