

The African Context of Business and Society

New Frontiers in African Business and Society

Editors

Kingsley Obi Omeihe University of Aberdeen, UK

Christian Harrison University of the West of Scotland, UK

Synopsis

The African Context of Business and Society traces the unique and often overlooked and unestimated contours of African business and society, abandoning the flawed assumption that western preconceptions can be directly transplanted—one that has often led to incorrect macro-theorisations.

Africa's diverse economy has been influenced by historical and cultural change, and *The African Context of Business and Society's* novel indigenous viewpoints address topics such as female entrepreneurship, organizational culture, the role of religion on employee trust, authentic leadership and more. Understanding individual and organisational behaviour, the chapters examine the underresearched aspects of Africa's business and society and both opportunities and constraints.

The New Frontiers in African Business and Society series provides innovative reflections on the nature of business and society across parts of Africa and its emerging economy. Distinguished scholars formulate important answers to the problems within the continent, discovering new avenues of research and pathways forward.

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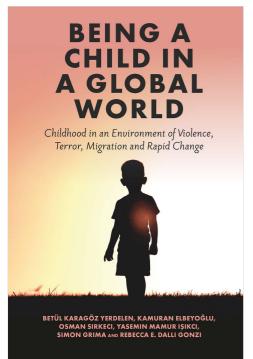
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Americas





Sociology



Being a Child in a Global World: Childhood in an Environment of Violence, Terror, Migration and Rapid Change

Editors

Betül Karagöz Yerdelen Giresun University, Turkey

Kamuran Elbeyoğlu Girne American University, Turkey

Osman Sirkeci Izmir Metropolitan Municipality, Turkey

Yasemin Mamur Işıkçı Giresun University, Turkey

Simon Grima University of Malta, Malta

Rebecca E. Dalli Gonzi University of Malta, Malta

Synopsis

We live in a globalized world in which children live in extreme poverty, experience stunted growth, are denied access to education, live as refugees, are subjected to violence, are employed as unskilled workers and even face threats from terror organizations. Drawing attention to these critical challenges, this edited collection develops holistic solutions towards achieving improved conditions and rights of children globally.

Taking an interdisciplinary perspective spanning disciplines such as psychology, geography, history, philosophy, theology, education, social law and literature, *Being a Child in a Global World* includes over twenty chapters which delve into the concept and place of the child in the social order, as well as economic, humanitarian, and political dimensions.

Featuring authorship from around the world, and combining the perspectives and knowledge of different disciplines, this edited collection is a truly ground-breaking and comprehensive multidisciplinary study. Providing answers to an urgent challenge of our time, the collection is a must-read for scholars who are interested in the global condition of childhood.

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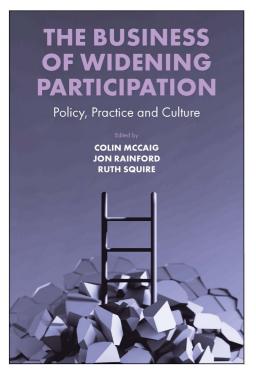
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Americas





Education



The Business of Widening Participation: Policy, Practice and Culture

Editors

Colin McCaig Sheffield Hallam University, UK

Jon Rainford The Open University, UK

Ruth Squire Sheffield Hallam University, UK

Synopsis

Widening access to university has become a major component of education policy in the past few decades, particularly in the UK and Europe. The aim is to make a university education more accessible for people from traditionally under-represented backgrounds and to ensure student bodies reflect the diversity of wider society. This key volume presents, for the first time, a critical analysis of the 'business of widening participation' in a marketised context, featuring contributions from some of the major academic and practitioner researchers in the field. Encompassing how WP policy (as a subset of HE policy) is made, enacted and implemented at various stages, also presented are multiple professional and cultural perspectives on how WP is experienced and understood by those enacting policy.

Chapter authors explore how the two aspects of the 'business of widening participation' work together to shape how WP is understood and done, as well as the possibilities for doing otherwise by employing a dual usage of the term 'business' in relation to WP. The first, figurative, usage explores the ways in which WP has been drawn into institutional positionality as HE providers differentiate themselves in the market; the second, literal, usage explores the ways in which WP policy is actuated by HE providers (including 'alternative' providers and FE colleges), state actors and third sector and private organisations increasingly engaged in the delivery of WP interventions and as policy stakeholders in this field. Offering both a comprehensive policy history of widening participation in UK higher education and exploration of how that policy has translated into institutional practices in different contexts, this timely work offers new analysis to academics familiar with the field whilst also offering sufficient background to practitioners who may be less familiar with the historical context and academic debates around WP.

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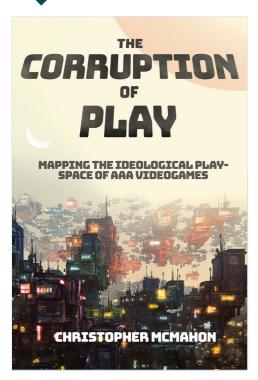
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Americas





Sociology



The Corruption of Play: Mapping the Ideological Play-Space of AAA Videogames

Author

Christopher McMahon University of Liverpool, UK

Synopsis

AAA videogames often offer expansive experiences to the millions who engage with the medium, but they are vulnerable to disruption from neoliberal structures. *The Corruption of Play* explores how neoliberal ideology corrupts play in AAA videogames by creating conditions in which play becomes unbound from leisure, allowing play to be understood, undertaken, and assessed in economic terms, and fundamentally undermining the nature of play.

Providing a cutting-edge and innovative approach to this problem, McMahon uses cognitive mapping to make neoliberalism visible in play-space, showcasing a new way of seeing and understanding how play is enabled and how the player forms an understanding of themselves by it. How does the player form their sense of self in the videogame? What level of agency does the player have? How are AAA videogames consumed and what is the extent of the corruption of play?

Offering a timely level-up to the existing critical work on videogames, McMahon's revelations that play in AAA videogames does not often occur under ideal conditions due to the influence of neoliberal ideology are a captivating read for communication and media scholars interested in videogames. Understanding that play should be a core activity, and a natural barrier to market and economic logics, McMahon sets the scene for equipping us to understand how the process of neo liberalisation can be resisted.

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Americas





Economics



Covid, Brexit and The Anglosphere: Frameworks for Future Trade and Economic Growth

Authors

Richard D. Simmons University of Hertfordshire, UK

Nigel Culkin University of Hertfordshire, UK

Synopsis

What is the role of trade to both expedite growth and to provide the transformative innovations needed in our post-Pandemic, post-Brexit, unstable world?

Using historical examples to demonstrate how complex forces interplay into virtuous or vicious cycles of cumulative causation, Simmons and Culkin suggest alternative trade approaches to drive economic growth. Set within the socio-political space defined by a nascent Anglosphere and its implicit nationalism, they map alternative frameworks to embolden entrepreneurs to make the future.

With fresh thinking *Covid, Brexit and The Anglosphere* equips academics, students, policymakers and general readers with the tools to drive growth in a post-Pandemic post- Brexit fragmenting world order facing rapidly advancing technical change.

Paperback ISBN: 9781803826905

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Americas





Tourism & hospitality



Creative Tourism and Sustainable Territories

INSIGHTS FROM SOUTHERN EUROPE

Edited by

PAULA REMOALDO, JULIANA ALVES, AND VÍTOR RIBEIRO

Creative Tourism and Sustainable Territories: Insights from Southern Europe

Editors

Paula Remoaldo University of Minho, Portugal

Juliana Alves University of Minho, Portugal

Vitor Ribeiro University of Minho, Portugal

Synopsis

Creative Tourism and Sustainable Territories: Insights from Southern Europe examines the growth and development of this emerging and fast developing area of tourism practice, while assessing it's impacts on sustainability and regional development. Examples are drawn from across Southern Europe with analysis of Creative Tourism practices in Portugal, Italy, Spain, Greece, Croatia, Serbia, Montenegro, and Slovenia.

Creative Tourism and Sustainable Territories features chapters from leading scholars that explore the definition and evolution of Creative Tourism, the roles played by urban and rural territories, the motivations and profiles of a creative tourist, best practices in Creative Tourism and contribution of festivals to Creative Tourism and territorial development providing an expansive study that will be of interest to researchers in Tourism Studies, Hospitality Studies, Sustainability, Economic Development and Cultural Industries, and Geography.

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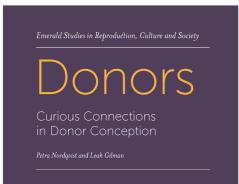
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Americas





Health & social care





Donors: Curious Connections in Donor Conception

Emerald Studies in Reproduction, Culture and Society

Authors

Petra Nordqvist University of Manchester, UK

Leah Gilman University of Manchester, UK

Synopsis

What is expected of 21st Century egg and sperm donors, and how does being a donor impact on men and women's own personal lives and relationships? How do donors navigate connections and relationships created by donation? What do these connections mean to them, and to the people around them –their partners, parents, siblings and children?

Donor conception is becoming increasingly widespread and since the new millennium, we have witnessed a dramatic shift in the way that donor conception is regulated and practiced in many jurisdictions around the world. In the past, donor conception has often been a family secret and donors were, almost by definition, anonymous. Now, 'openness' is seen as the ideal and donors can expect to be traced or contacted by those born from their donations. But what does this shift mean for donors, and their families?

This path-breaking book draws on in-depth interviews with donors, their kin and fertility counsellors, and addresses these questions by analysing how understandings of donation are shaped by the regulatory, cultural and relational contexts in which they are formed. The authors also discuss what donation stories can tell us about contemporary understandings of connectedness, time and morality in the context of reproduction and family life, and consider how reproductive 'openness' might be done differently.

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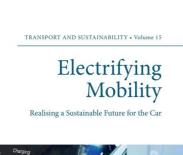
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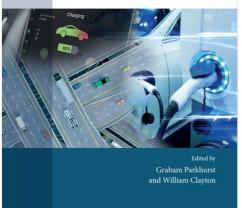
Americas





Transport





Electrifying Mobility: Realising a Sustainable Future for the Car

Transport and Sustainability, Volume 15

Editors

Graham Parkhurst University of the West of England, UK

William Clayton University of the West of England, UK

Synopsis

Transport is responsible for a growing share of global energy consumption and greenhouse gas emissions, emerging as an economic sector for which technical solutions have shown limited benefits and a shift to electric mobility is seen as an essential part of tackling both problems. However, despite electric motive power being older technology than internal combustion engines and having many advantages, both inherent disadvantages and the inertia of not being the dominant road transport technology mean that it is only recently that electric vehicles (EVs) have attracted serious policy attention.

Electrifying Mobility: Realising a Sustainable Future for the Car examines the basis of this electric mobility 'turn', considering the drivers, barriers to adoption and the current lived experience of EV use, drawing upon this experience to inform planning for mass EV adoption and how regulation might change to reflect the specific needs and challenges raised. Considering future transport policy, practice, and management where EVs become an important part of the road transport fleet, and, it is assumed, eventually come to dominate it, chapters study how EV and Connected and Autonomous Vehicle (CAV) technologies relate, and whether there are synergies with shared mobility.

The *Transport and Sustainability* series addresses the important nexus between transport and sustainability containing volumes dealing with a wide range of issues relating to transport, its impact in economic, social, and environmental spheres, and its interaction with other policy sectors.

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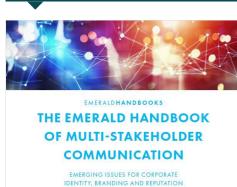
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Americas





Marketing



DENTITY, BRANDING AND REPUTAT

EDITED BY

PANTEA FOROUDI

BANG NGUYEN



The Emerald Handbook of Multi-Stakeholder
Communication: Emerging Issues for Corporate Identity, Branding and Reputation

Editors

Pantea Foroudi Middlesex University, UK

Bang Nguyen Shanghai University, China

T. C. Melewar Middlesex University, UK

Synopsis

Even before the outbreak of COVID-19, scholars and marketers alike were paying increased attention to the complex array of stakeholders that corporations need to address to maintain a strong brand, identity, and reputation. To date, however, little empirical research into these issues has been published, and no single work has taken stock of the major changes in the field of stakeholder communication as they apply to corporate branding.

The Emerald Handbook of Multi-Stakeholder Communication gathers an international, multidisciplinary team of experts to present just such sorely needed insight into effective brand messaging for multiple stakeholders, all while utilizing a diverse array of theoretical and methodological approaches that cumulatively present an up-to-date overview of the whole field. Starting with an introductory section on corporate messaging in a post-COVID era, chapters cover branding, identity, and reputation, respectively before covering differing marketing approaches and building a concluding reflection on future challenges and opportunities. These chapters offer comparative analyses of many different types of stakeholders from all over the globe. B2C, B2B, C2C and P2P contexts are all considered, as are recent developments in the field related to social media relations, sustainability and inclusivity, and virtual, mixed, and augmented reality.

This comprehensive handbook is a must-have resource not only for students and researchers in business, management, brand management, communication, consumer behaviour, and marketing, but also for marketing practitioners, advertising and PR practitioners, and business consultants.

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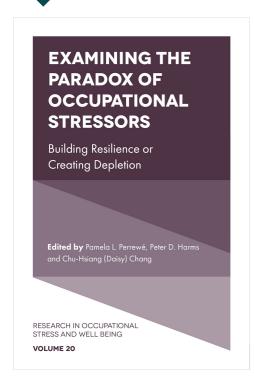
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Americas





HR & organizational behaviour



Examining the Paradox of Occupational Stressors: Building Resilience or Creating Depletion

Research in Occupational Stress and Well Being, Volume 20

Editors

Pamela L. Perrewé Florida State University, USA

Peter D. Harms The University of Alabama, USA

Chu-Hsiang (Daisy) Chang Michigan State University, USA

Synopsis

Volume 20 of *Research in Occupational Stress and Well Being* features contributions that expand the understanding of how occupational stressors can build employee resilience and enhance their well-being while at the same time creating negative employee outcomes such as depletion, exhaustion, and depression. To this end, chapters take a hard look at examining the outcomes of work stressors, the circumstances or conditions that can change or even reverse the relationship between stressors and outcomes, and theoretical accounts for apparent contradictions in this literature.

Examining the Paradox of Occupational Stressors: Building Resilience or Creating Depletion represents insightful, intriguing, and timely research into the paradox of experienced stress in the workplace.

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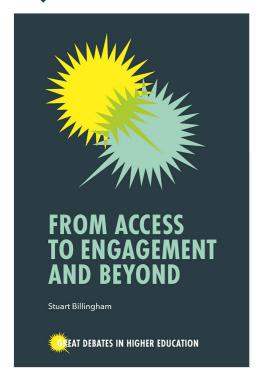
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Americas





Education



From Access to Engagement and Beyond

Great Debates in Higher Education

Author

Stuart Billingham York St John University, UK

Synopsis

This collection reveals a recurring theme in the author's work over almost three decades: that the preoccupation in policy, commentary, research and practice with *who gets into higher education* has led to a corresponding failure to cast a critical eye over *what, where and when* they get the higher education offer. It seems that potential students are expected to fit-in with HE culture, rather than think about how HE might change to fit-in with them.

On offer is a collection of the author's works, spanning much of his professional working life, covering issues relevant to widening access to success in higher education and for a wide-ranging audience. Some chapters offer conference speeches and keynotes; others are blogs or chapters in books. One is even a speech to an audience from the UK House of Lords delivered originally within the Parliament precincts. Together they paint a picture of the prevailing issues and concerns of the widening access agenda over twenty-five years.

A recurring call throughout is the need for greater international collaboration, a need that has indeed grown in importance as the conversation on widening access and success has progressed. Some would say that this is due, in no small measure, to the work of this critical thinker and practitioner.

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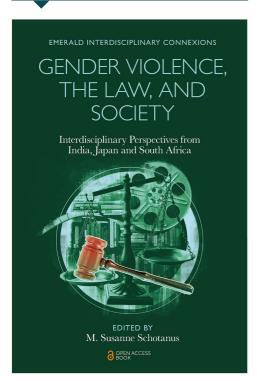
Americas





Advanced Information Open Access

Sociology



Gender Violence, the Law, and Society: Interdisciplinary Perspectives from India, Japan and South Africa

Emerald Interdisciplinary Connexions

Editor

M. Susanne Schotanus Progressive Connexions, Netherlands

Synopsis

The ebook edition of this title is Open Access, thanks to Knowledge Unlatched funding, and freely available to read online.

Gender Violence, the Law, and Society analyses and explores the historical and cultural roots of issues of gender-based and sexual violence in Japan, India and South Africa. Using a variety of disciplinary and interdisciplinary methods, this edited collection highlights the intersection of marginalized gender and sexual identities – such as raped women, gay men and women who are victims of commodified violence – and marginalized geographic areas.

Taking a structured and holistic approach, the chapters authors break down issues across three levels: violence, state, and society. By exploring case studies from the three selected geographical areas, both the roots and effects and related organization and belief systems are explored in their relations to the issues of sexual and gendered violence. The chapters expose and consider the complexities and nuances in each country in terms of their varying cultural practices, their religious and caste systems, and racial disparities, whilst exploring and expanding the understanding of the concept of violence itself.

Gender Violence, the Law, and Society takes an important step towards synthesizing area-specific issues and knowledge into a more comprehensive and global body of knowledge on the apparently universal appearances of forms of sexual and gendered violence.

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THEMA code: JBFK, JHB, JBSF

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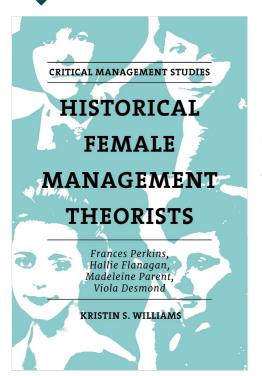
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Americas





Strategy



Historical Female Management
Theorists: Frances Perkins,
Hallie Flanagan, Madeleine
Parent, Viola Desmond
Critical Management Studies

Author

Kristin S. Williams Dalhousie University, Canada

Synopsis

Persuasively arguing for the inclusion of overlooked female figures whilst simultaneously bridging feminist theory and critical historiography, *Historical Female Management Theorists* features four literary non-fiction, fictitious conversations with historic female proto-management theorists from Canada and the United States: Frances Perkins (1880-1965), Hallie Flanagan (1890-1969), Madeleine Parent (1918-2012), and Viola Desmond (1914-1965).

These women have been noted for their contributions in various fields, however their accomplishments and lessons have largely been overlooked by management and organizational history. A variety of archival, biographical and media sources are combined with Williams's own sense-making and learnings to stitch together a believable, but fictional encounter, introducing a method for feminist historical inquiry – ficto-feminism. A blend of auto-ethnography, collective biography and fictocriticism, this new method explores mechanisms to enact personal agency in subject and writer, featuring a novel narrative, storytelling style inspired by fictional writing.

Historical Female Management Theorists is essential reading for both feminist scholars and management historians.

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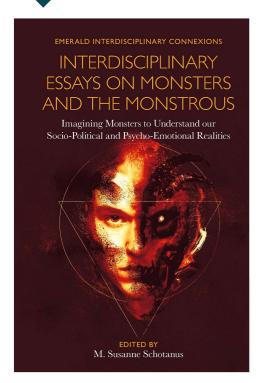
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Americas





Sociology



Interdisciplinary Essays on Monsters and the Monstrous: Imagining Monsters to Understand our Socio-Political and Psycho-Emotional Realities Emerald Interdisciplinary Connexions

Editor

M. Susanne Schotanus Progressive Connexions, Netherlands

Synopsis

Monsters show us our deepest fears and anxieties, our discomfort with difference, and our simultaneous repulsion with and fascination for the other. Understanding that the concept of the monster can be a political tool used to dehumanize opponents and a psychological tool that can help us reconsider our beliefs, *Interdisciplinary Essays on Monsters and the Monstrous* analyses and explores the enduring influence and imagery of monsters and the monstrous on human societies.

Introducing the innovative practice of "imagining monsters" as a way to rethink the key organizing principles in our society that we have traditionally taken for granted, the authors explore not only what monsters are but, most importantly, what monsters reveal about us. This cutting-edge collection of chapters challenges us to contradict worldviews, such as the binary of gender, that have organized our thinking for millennia. Showcasing discussions loaded with ontological, ideological, socio-political, and aesthetic implications, the monstrous is rendered uncannily familiar as our own public and domestic socio-political and psycho-emotional realities are subjected to scrutiny.

Launching a critical question: when faced with an existential threat, what can we do? The authors show us how the study of monsters and monstrosity is perfectly positioned to answer. Tackling this question from a unique interdisciplinary scope, the research presented in the chapters are interesting reading for a variety of researchers interested in monsters and the monstrous from across sub-disciplines.

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THEMA code: GT, JBC, JBCC

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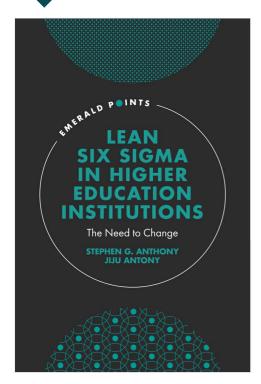
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Americas





Management science & operations



Lean Six Sigma in Higher Education Institutions: The Need to Change Emerald Points

Authors

Stephen G. Anthony Institute of Six Sigma Professionals, UK

Jiju Antony Khalifa University, UAE

Synopsis

Lean Six Sigma in Higher Education Institutions: The Need to Change is a research-led study designed for leaders and change agents within Higher Educational institutions.

Stephen G. Anthony and Jiju Antony present the development and testing of a Lean Six Sigma Maturity Model (LSS) which can be used to assess the current level of LSS maturity of any university setting. Lessons presented will help universities to develop necessary action plans and strategic objectives to successfully build maturity in LSS.

Chapters examine the current state of Operational Excellence (OPEX) methodologies in the Higher Education sector, Frameworks and Maturity Models for delivering change, and the study concludes by presenting nine areas need to be considered by the academic leaders and change on their agenda in any HE Institutions to guarantee LSS success.

Hardback ISBN: 9781803826028 Hardback price: £45.00, €52.00, \$60.00

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Language: English

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Page count: 164

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THEMA code: KJMB, JNM, KJMP

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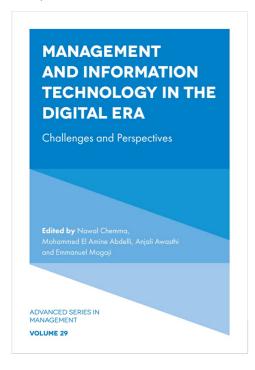
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Americas





Management science & operations



Management and Information Technology in the Digital Era: Challenges and Perspectives Advanced Series in Management, Volume 29

Editors

Nawal Chemma University of Relizane, Algeria

Mohammed El Amine Abdelli University of Western Brittany, France

Anjali Awasthi Concordia University, Canada

Emmanuel Mogaji University of Greenwich, UK

Synopsis

Management of information technology will continue to be an essential endeavour for organisations as we experience the accelerating advancement of digital technology. Managers will need to understand how technology is changing their business operations and the emergence of digital consumers who demand more innovative, technologically driven experiences. This 29th volume in the *Advanced Series in Management* is built to provide theoretical insight for managers and researchers to co-create their technology values and better understand its prospects and challenges.

Management and Information Technology in the Digital Era: Challenges and Perspectives explores the management and practical implications of digital information management across a broad range of technologies, sectors, and countries. Chapters from a spectrum of international authors provide a significant contribution to the growing body of work on information technology, artificial intelligence, and technology management, reflecting the diversity of current research and delving into the varying perspectives of management and information technology in the digital era. Significantly recognised are the growing prospects of Artificial intelligence and how it is revolutionising different sectors, further presenting critical challenges for managers on how to harness the prospects of this technology for their business prospects.

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Americas





Property management & built environment

Measures of Sustainable Construction Project Performance

Ayodeji E. Oke



Measures of Sustainable Construction Projects Performance

Author

Ayodeji E. Oke Federal University of Technology Akure, Nigeria

Synopsis

The construction industry contributes to growth and economic development in countries around the world, but it can also be wasteful and environmentally damaging.

Traditionally, the success of construction projects is measured in term of time, cost, and quality; however, due to changing clients' demands and expectations and complexity of projects, project goals are no longer limited to the conventional three indicators. The introduction of sustainability principle in every sector of the economy, especially through the United Nations Sustainable Development Goals (UNSDGs), has also affected the measures of project success. There is the need for construction projects to adopt sustainable principles such as reduce, reuse, and recycle with a view to ensuring that projects are economical, people oriented, environmentally friendly and technically appropriate.

Oke builds on years of knowledge and research providing a comprehensive discussion on various metrics and variables for measuring the success and performance of sustainable construction projects; culminating in an essential text for various stakeholders concerned with the management and administration of construction and infrastructure projects in the Architecture, Engineering, Construction and Operation (AECO) industry.

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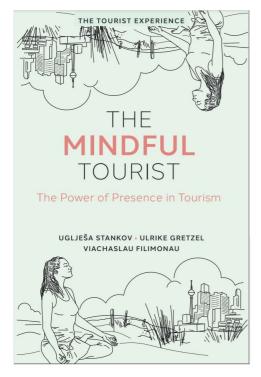
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Americas





Tourism & hospitality



The Mindful Tourist: The Power of Presence in Tourism

The Tourist Experience

Authors

Uglješa Stankov University of Novi Sad, Serbia

Ulrike Gretzel University of Southern California, USA

Viachaslau Filimonau University of Surrey, UK

Synopsis

The Mindful Tourist presents the first comprehensive theoretical perspective on mindfulness in contemporary tourist experiences. This innovative new study is based on the detailed exploration of mindful consumer behaviour and draws on insights from new cases of mindful tourism experiences, examining the potential for broader uptake across the industry.

Examining the foundations of meditative mindfulness practices, mindfulness and tourism, the mindful tourism experience, and transformational power of mindful tourism experiences, *The Mindful Tourist: The Power of Presence in Tourism* explores key themes and issues, including the drivers of mindfulness in the tourism domain, the commodification of mindfulness, mindfulness and sustainability, and mindful tourist experiences being assisted through technology.

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BISAC code: BUS081000, BUS016000, HEA055000

THEMA code: KNSG, KJS, JBFS

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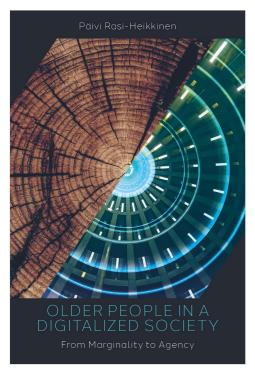
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Americas





Sociology



Older People in a Digitalized Society: From Marginality to Agency

Author

Päivi Rasi-Heikkinen University of Lapland, Finland

Synopsis

The digitalization of society is constructed as a necessary leap that governments and citizens need to take. However, with many older people lacking adequate digital competences to support their full participation in today's digitalized society, how is the marginalisation of older people in digital society socially constructed? How can we promote older people's digital inclusion and agency?

Presenting case studies from Finland, one of the top performers in the supply and demand of digital public services, *Older People in a Digitalized Society* outlines internationally relevant implications for promoting the social construction of older people's agency. Delving into their digital competences, and use and non-use of Internet and eHealth technologies, Rasi-Heikkinen showcases the potential exclusionary effects of digitalization, and highlights the implications for digital inclusion practice and policy. Contesting the dominant discourses which suggest digital technologies and media play central roles in the learning, well-being, everyday life, and participation in society for individuals throughout their lifespan, *Older People in a Digitalized Society* addresses the digital gap faced by older generations that do not welcome digitalization, or even see it as a positive marginality: a choice that they have consciously made.

Paying attention to how digitalization is a contested issue constructed with various, ambivalent, and paradoxical representations, Rasi-Heikkinen shines an important light on how older people are constructed as being on the margins of digitalization by researchers and the media.

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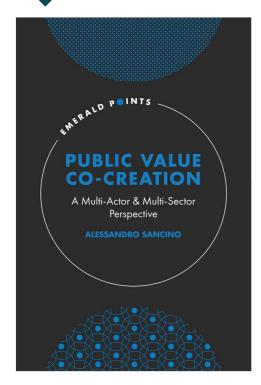
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Americas





Public policy & environmental management



Public Value Co-Creation: A Multi-Actor & Multi-Sector Perspective Emerald Points

Author

Alessandro Sancino The Open University, UK

Synopsis

Public Value Co-Creation: A Multi-Actor & Multi-Sector Perspective addresses a fundamental gap in the scholarly field of Public Management relating to the advice and strategies available on what public managers can and/or should do to co-create public value.

Alessandro Sancino offers a timely and unique approach providing a map with the main actors and their relative domains (public organization; inter-organizational; civic/community) to help guide the strategic thinking of a public manager for designing and leading processes of public value co-creation. The book discusses the concept of public value co-creation from a multi-actor and multi-sector perspective as an opportunity for transforming the public sector, for transitioning business models towards sustainable development and for rejuvenating democracy.

Public Value Co-Creation: A Multi-Actor & Multi-Sector Perspective is a great aid to researchers and practitioners committed to achieve public value.

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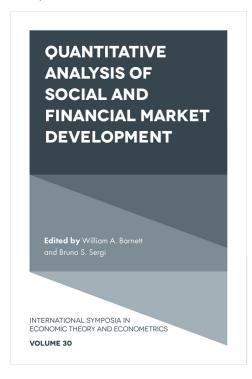
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Americas





Economics



Quantitative Analysis of Social and Financial Market Development

International Symposia in Economic Theory and Econometrics, Volume 30

Editors

William A. Barnett University of Kansas, USA

Bruno S. Sergi Harvard University, USA

Synopsis

This 30th volume of the *International Symposia in Economic Theory and Econometrics* explores the latest social and financial developments across Asian markets. Chapters cover a range of topics such as the impact of COVID-19 related events in Southeast Asia along the determinants of capital structure before and during the pandemic; the influence of new distribution concepts on macro and micro economic levels; as well as the effects of long-term cross-currency basis swaps on government bonds. These peer-reviewed papers touch on a variety of timely, interdisciplinary subjects such as real earnings impact and the effects of public policy.

Together, Quantitative Analysis of Social and Financial Market Development is a crucial resource of current, cutting-edge research for any scholar of international finance and economics.

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BISAC code: BUS069020, BUS099000, BUS069040

THEMA code: KCH, KCV, KCL

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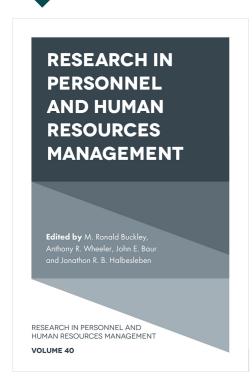
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Americas





HR & organizational behaviour



Research in Personnel and Human Resources Management

Research in Personnel and Human Resources Management, Volume 40

Editors

M. Ronald Buckley University of Oklahoma, USA

Anthony R. Wheeler Widener University, USA

John E. Baur University of Nevada, USA

Jonathon R. B. Halbesleben University of Texas at San Antonio, USA

Synopsis

Volume 40 of *Research in Personnel and Human Resources Management* offers several original scholarly contributions written by thought leaders in the field of human resources management. These chapters feature the latest research exploring emerging new areas of HRM management.

Chapters include analysis of "other-rating" alternatives to traditional self-survey information gathering, how governance mechanisms might be utilized to help firms achieve a balance between alignment and disruption, multi-stakeholder approaches to constructive deviance in the workplace, and how thoughtfully constructed incentives can be used to improve other outcomes such as safety, quality, prosocial behaviors, and creativity.

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THEMA code: KJMV2, KJU, KJWX

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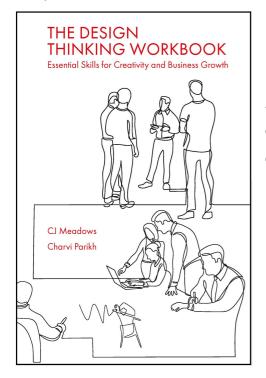
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Americas





HR & organizational behaviour



The Design Thinking Workbook: Essential Skills for Creativity and Business Growth

Authors

CJ Meadows

Charvi Parikh

Synopsis

Design Thinking (DT) is popular in corporate innovation and start-ups alike for helping people to craft fresh, new solutions to today's challenges and develop underlying skills in high demand in tomorrow's economy: creativity, critical thinking, collaboration, insight, empathy, experimentation, and more.

After years of research and practice in Design Thinking, CJ Meadows and Charvi Parikh have distilled their expertise into this definitive guide for making the most of this approach for business growth and problem-solving. In *The Design Thinking Workbook*, they guide you through the essential skills that underlie DT, and introduce the tools, techniques and processes that empower you to immediately apply DT to real-world situations. Their experiential, exercise-driven, and visual approach, awakens that part of the brain that draws, designs, and dreams.

Anyone can be a Design Thinker. Businesspeople, policymakers, educators, social entrepreneurs, and others can use DT to solve problems, develop creativity, and design new solutions that make life easier and businesses more productive.

Paperback ISBN: 9781803821924

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THEMA code: KJU, KJD, KJMB

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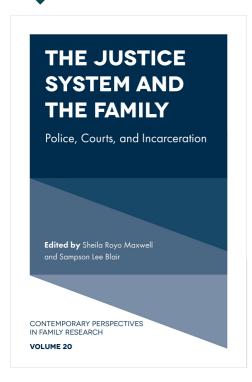
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Americas





Sociology



The Justice System and the Family: Police, Courts, and Incarceration

Contemporary Perspectives in Family Research, Volume 20

Editors

Sheila Royo Maxwell Michigan State University, USA

Sampson Lee Blair
The State University of New York (Buffalo), USA

Synopsis

Around the globe, millions of individuals are entangled in justice systems daily. For individual offenders, contact often begins with the police, frequently leading to court involvement, and for offenders found guilty, to correctional supervision or incarceration. But how do these encounters affect the family? How do police and justice entanglements result in tremendous strains upon families economically and socially? Do they endanger family relationships?

To better comprehend how involvement at any level of the justice system affects families, this multidisciplinary edited collection focuses on the justice system and the family. Chapters include topics such as how court processes impact family members and their support networks; how prolonged incarceration impacts children and parenting processes and family coping; how intimate relationships are impacted during and after incarceration including marriage, divorce and partner violence; and, whether system involvement leads to unintended consequences among family members such as heightened fear of crime and victimizations and fears of the police.

An enlightening insight into the family dynamics surrounding contact with the justice system, *Police, Courts, and Incarceration* is interesting reading for researchers and students of family, sociology and criminology.

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BIC code: JHB, JHBK, JH

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Americas





TRANSPORT AND SUSTAINABILITY · Volume 17 Transport and Pandemic Experiences OB Cancelled OB CA

Transport and Pandemic Experiences

Transport and Sustainability, Volume 17

Editors

Edited by Maria Attard Maria Attard University of Malta, Malta

Corinne Mulley University of Sydney, Australia

Synopsis

The COVID-19 pandemic showed how transport plays a role in societal responses to global events at all levels, from governments to transport operators and individuals. *Transport and Pandemic Experiences* consolidates these lessons from a range of geographies and practices.

Attard and Mulley bring together leading experts in the field, examining various entities in their response to the coronavirus pandemic, using the experience of COVID-19 to inform issues of resilience and policy. Chapters provide an in-depth analysis of how the impact of the pandemic varied between demographic groups and global location, between passenger and freight modes, highlighting how transport and travel behaviour changed. Along with providing an overview of policy responses to the pandemic from the freight and air transport sector, to analysing the development of working-from-home policies with their inherent effects on public transport, *Transport and Pandemic Experiences* discusses how the accumulated knowledge of the pandemic needs to be capitalised in our fight against climate change and helps to identify future research imperatives for better understanding and greater policy transferability.

The *Transport and Sustainability* series addresses the important nexus between transport and sustainability containing volumes dealing with a wide range of issues relating to transport, its impact in economic, social, and environmental spheres, and its interaction with other policy sectors.

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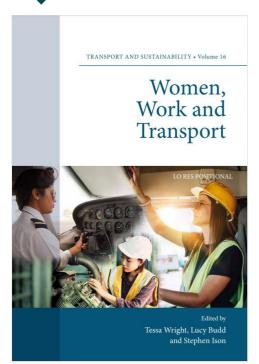
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Americas





Transport



Women, Work and Transport

Transport and Sustainability, Volume 16

Editors

Tessa Wright
Queen Mary University of London, UK

Lucy Budd De Montfort University, UK

Stephen Ison De Montfort University, UK

Synopsis

Women play an essential role in the transport workforce worldwide, working in formal and informal jobs in public transport, road freight and logistics, rail, maritime and aviation sectors, in ports and in active travel. *Women, Work and Transport* is an international collection that brings together researchers with global expertise in gender and transport work to provide original evidence of the experiences of women working in all transport modes across countries in the Global North and the Global South. The 21 chapters reveal the everyday challenges faced by women working in highly masculinised environments, including gender stereotypes about women's lack of suitability for transport work, gender-based violence and harassment, limited opportunities for promotion and progression, inflexible work patterns, poor working conditions, and lack of gender-specific facilities.

The transport sector has also been severely affected by the coronavirus pandemic, resulting in widespread furlough and redundancies. The effect of the pandemic on women's work in transport is addressed, while other chapters also reveal how women have succeeded in transport occupations, with the support of mentoring schemes, leadership programmes and trade unions, highlighting new emerging opportunities to challenge occupational gender segregation as the transport sector transforms through automation, digitisation, and the transition to low-carbon technologies.

The *Transport and Sustainability* series addresses the important nexus between transport and sustainability containing volumes dealing with a wide range of issues relating to transport, its impact in economic, social and environmental spheres, and its interaction with other policy sectors.

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THEMA code: KNG, JBSF1, KJU

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