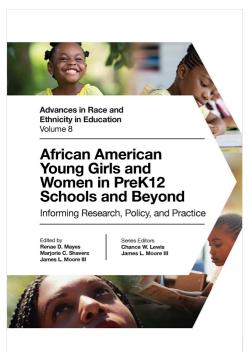


Advanced Information

Education



African American Young Girls and Women in PreK12 Schools and Beyond: Informing Research, Policy, and Practice Advances in Race and Ethnicity in Education, Volume 8

Editors

Renae D. Mayes University of Arizona, USA

Marjorie C. Shavers Missouri State University, USA

James L. Moore III
The Ohio State University, USA

Synopsis

African American Young Girls and Women in PreK12 Schools and Beyond presents a comprehensive viewpoint on preK-12 schooling for African American females. Including theoretical, conceptual, and research based chapters, this volume offers readers compelling evidence of the educational challenges and successes for this student population.

The expert authors in this collection provide rich perspectives on the experiences of African American females throughout their elementary and secondary education. Each chapter includes strong implications for education research, practice, and policy, as well as concrete recommendations to important stakeholders, such as educators, school counsellors, and parents. Collectively, the contributors communicate throughout that educational change is needed and that educational success is attainable for all African American females. It is intended that this work will help inform education research, practice, and policy as they relate to African American females. Equally important, it is envisioned that the readers will develop a greater interest in the education of African American females.

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Language: English

Audience: Professional and scholarly

Page count: 292

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BISAC code: EDU020000, EDU034000, EDU048000

THEMA code: JNF, JNFK, JNFC

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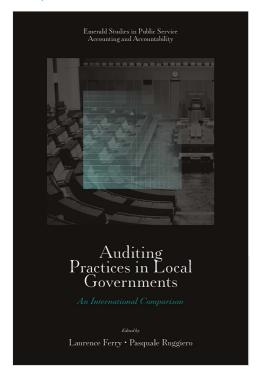
Americas







Economics



Auditing Practices in Local Governments: An International Comparison

Emerald Studies in Public Service Accounting and Accountability

Editors

Laurence Ferry
Durham University Business School, UK

Pasquale Ruggiero University of Siena, Italy

Synopsis

Public spending accounts for a significant share of national GDP and is perceived as a critically important way for overcoming periods of economic and social crisis, but is often criticised as inefficient and ineffective, giving raise to calls for new processes of reform. Because most public resources are raised through taxation from citizens and businesses, accountability and assurance are key in the democratic process, and auditing attempts to fulfil this public interest role. This in turn leaves public sector auditing under increasing public scrutiny and political pressure.

Through a comparative analysis of the development of auditing practices in governments across the globe, *Auditing Practices in Local Governments: An International Comparison* provides a contemporary overview of public sector auditing practices at both local and state level. By focusing on countries which have experienced differing implementation processes, and which are characterised by different administrative and political cultures, the authors provide a comparative analysis of countries across the globe, including major European states, the USA, Canada, China, Australia, and New Zealand.

Written by scholars and practitioners in the fields of public sector auditing, this first volume of *Emerald Studies in Public Service Accounting and Accountability* provides readers both researchers and practitioners with a thorough overview of international public sector auditing practice.

Hardback ISBN: 9781801170864 Hardback price: £65.00, €75.00, \$95.00

ePDF ISBN: 9781801170857

ePDF price: £65.00, €75.00, \$95.00

ePub ISBN: 9781801170871 ePub price: £65.00, €75.00, \$95.00 Publication date: 15 June 2022

Language: English

Audience: Professional and scholarly

Page count: 216

BIC code: KFCP, KFC, KFFD

BISAC code: BUS003000, BUS001020, BUS079000

THEMA code: KFCP, KFC, KFFD

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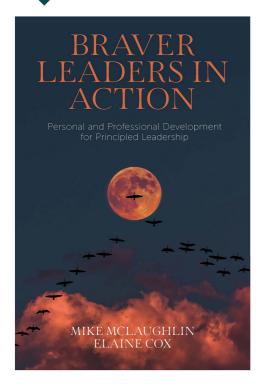
Americas





Advanced Information

HR & organizational behaviour



Braver Leaders in Action: Personal and Professional Development for Principled Leadership

Authors

Mike McLaughlin Braver Leadership, UK

Elaine Cox Oxford Brookes University, UK

Synopsis

Braver Leaders in Action explains why it is vital for ordinary leaders to be brave in the context of unprecedented global challenges. Exercises and practical examples from experienced leaders help you to grow your awareness and understanding, boosting your potential to be a braver leader and prompting reflection on your development in eight key areas.

Each area explores the braver forms of personal and corporate leadership necessary for future leaders via four related "cornerstones" derived from literature reviews, discussions with leaders, and many years of developmental and coaching conversations.

This well-referenced and practical book is essential reading for a range of readers across sectors including management and leadership, coaching, mentoring and followership. Supporting the case for new ways of thinking about leadership in current conditions – and what its core purpose may actually be – *Braver Leaders in Action* fills a gap in the current leadership literature by exploring how leaders can truly bring a braver stance to their life and work.

Paperback ISBN: 9781803821788

Paperback price: £24.00, €29.00, \$32.00

ePDF ISBN: 9781803821757

ePDF price: £24.00, €29.00, \$32.00

ePub ISBN: 9781803821771

ePub price: £24.00, €29.00, \$32.00

Publication date: 08 June 2022

Language: English

Audience: Professional and scholarly

Page count: 200

BIC code: KJMB, KJM, KJU

BISAC code: BUS071000, BUS041000, BUS085000

THEMA code: KJMB, KJM, KJU

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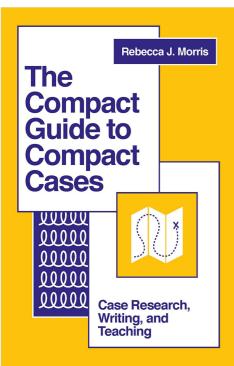
Americas







Research methods



The Compact Guide to Compact Cases: Case Research, Writing, and Teaching

Author

Rebecca J. Morris Westfield State University, USA

Synopsis

This practical guide focuses on case research, writing, and teaching for a revolutionary new form of teaching case—Compact Cases. Designed to be read in 15 minutes or less, Compact Cases provide a more engaging learning experience for today's students. Compact Cases overcome students' lack of preparation for case discussions by making cases more accessible, readable and engaging. Whether students read a Compact Case before class or in class, better learning outcomes can be achieved by actively engaging students in case analysis and discussion.

Annotated cases, examples from published cases, helpful checklists, roadmaps, and writing prompts are provided to assist others in mastering the writing of short teaching cases and the accompanying teaching notes. Readers will learn to identify suitable case topics, develop effective learning objectives, use appropriate research methodologies, write lively and short prose, create more engaging exhibits, and prepare value-added teaching notes. Teaching strategies for effectively using Compact Cases online, in person, or blended teaching modes are provided. Strategies for publishing cases are provided to help case writers successfully share their work with others. Novice and experienced case writers will find tips, ideas, and strategies to improve student learning by using and writing Compact Cases.

Paperback ISBN: 9781838672447 Paperback price: £22.00, €26.00, \$30.00

ePDF ISBN: 9781838672416 ePDF price: £22.00, €26.00, \$30.00 ePub ISBN: 9781838672430 ePub price: £22.00, €26.00, \$30.00 Publication date: 02 May 2022

Language: English

Audience: Professional and scholarly

Page count: 256

BIC code: KJB, GPS, JNM

BISAC code: EDU029040, BUS024000, REF020000

THEMA code: KJB, GPS, JNM

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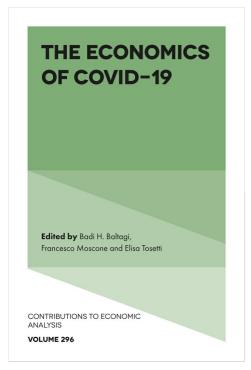
Americas





Advanced Information

Economics



The Economics of COVID-19

Contributions to Economic Analysis, Volume 296

Editors

Badi H. Baltagi Syracuse University, USA

Francesco Moscone Brunel University London, UK

Elisa Tosetti Ca' Foscari University of Venice, Italy

Synopsis

The global health crisis, exacerbated by the COVID-19 outbreak, has challenged all sectors of society, including health, economics, finance, and social inequality. The threats and complexities from the COVID-19 pandemic shock are the core subject of this latest volume in the *Contributions to Economic Analysis* series.

The Economics of COVID-19 contains selected contributions analysing the effects of this pandemic, covering macroeconomics, computable general equilibrium models, financial markets, the reduction in seismic noise due to the slowdown in traffic and economic activities caused by the spread of the virus, the rapid surge in the digital transformation of production and consumption. Also included are health studies proposing to improve the traditional epidemic models, the effects of the pandemic on mental health, Minority Ethnic Groups in the UK, as well as the Lombardy region in Italy.

The aim of this collection is to spur much needed research into the effects of COVID on the global economy, the health, and financial sectors, as well as its effects on development and growth and economic inequality.

ISSN: 0573-8555

Hardback ISBN: 9781800716940 Hardback price: £70.00, €90.00, \$110.00

ePDF ISBN: 9781800716933

ePDF price: £70.00, €90.00, \$110.00

ePub ISBN: 9781800716957 ePub price: £70.00, €90.00, \$110.00 Publication date: 01 June 2022

Language: English

Audience: Professional and scholarly

Page count: 228

BIC code: KCL, KCS, KCX

BISAC code: BUS039000, BUS069020, BUS022000

THEMA code: KCL, KCS, KCX

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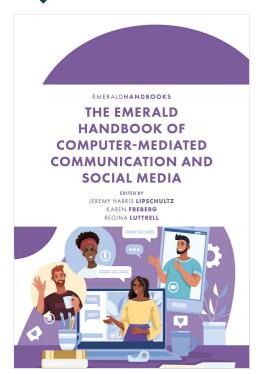
Americas





Advanced Information

Information & knowledge management



The Emerald Handbook of Computer-Mediated Communication and Social Media

Editors

Jeremy Harris Lipschultz University of Nebraska, USA

Karen Freberg University of Louisville, USA

Regina Luttrell Syracuse University, USA

Synopsis

Joining a thriving field of new media, this collective volume authored by global academics features important research by thought leaders within computer-mediated communication (CMC) and social media. Featuring 40 comprehensive chapters of new research that focuses on what is new, relevant, and cutting edge in the areas of CMC and social media, authors critically explore topics ranging from social media theories to civil rights. Divided into three parts, the handbook begins with theory and methods, which sets the foundation for the text and then moves into the applicability of strategy, tactics, and measurement. The final focus is toward the future of CMC and social media and its impact on the study and practice of communication.

Uniquely relating social media communication research to its computer-mediated communication foundation, as well as digital and emerging media trends, this handbook is an indispensable resource whether you're a graduate student or a seasoned practitioner.

Hardback ISBN: 9781800715981

Hardback price: £160.00, €195.00, \$220.00

ePDF ISBN: 9781800715974

ePDF price: £160.00, €195.00, \$220.00

ePub ISBN: 9781800715998

ePub price: £160.00, €195.00, \$220.00

Publication date: 27 June 2022

Language: English

Audience: Professional and scholarly

Page count: 848

BIC code: UBJ, UDBS, UDBD

BISAC code: COM060140, COM079000, COM031000

THEMA code: UBJ, UDBS, UDBD

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Americas







Strategy



THE EMERALD HANDBOOK OF ENTREPRENEURSHIP IN LATIN AMERICA

UNLEASHING A MILLENNIAL POTENTIAL

OSCAR MONTIEL
ARACELI ALMARAZ



The Emerald Handbook of Entrepreneurship in Latin America: Unleashing a Millennial Potential

Editors

Oscar Montiel Universidad Autónoma de Ciudad Juárez (UACJ), Mexico

Araceli Almaraz El Colegio de la Frontera Norte, Mexico

Synopsis

With contributions from nearly 50 researchers across Latin America, *The Emerald Handbook of Entrepreneurship in Latin America: Unleashing a millennial potential* contains the most important debates on creativity, innovation, and entrepreneurship in Latin America.

Covering the most recent topics that influence Latin America's entrepreneurial dynamics, chapters are written by specialists from Mexico, Brazil, Canada, Chile, Colombia, England, Venezuela, Spain & Peru. *The Emerald Handbook of Entrepreneurship in Latin America* presents a detailed and extensive review of the most relevant literature published in Latin America, critically analysing and exposing historical processes along with emerging debates, suggesting future paths for its entrepreneurship ecosystems, agents, sectors and regions.

The Emerald Handbook of Entrepreneurship in Latin America offers new perspectives and will change the way the global arena sees Latin America. A first must-have reference for present and future researchers, corporate executives, and business schools with the aim to understand the challenges and opportunities this region has in the global, national, and regional arenas, a timely text most relevant than ever given the post pandemic context that present and future generations will confront with.

Hardback ISBN: 9781800719569

Hardback price: £140.00, €170.00, \$190.00

ePDF ISBN: 9781800719552

ePDF price: £140.00, €170.00, \$190.00

ePub ISBN: 9781800719576

ePub price: £140.00, €170.00, \$190.00

Publication date: 23 June 2022

Language: English

Audience: Professional and scholarly

Page count: 688

BIC code: KJH, KJD, KCM

BISAC code: BUS025000, BUS068000, BUS060000

THEMA code: KJH, KCM, KJD

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Americas





Advanced Information

Economics



Ď

Edited by

Chandrima Chakraborty
Dipyaman Pal

Environmental Sustainability, Growth Trajectory and Gender: Contemporary Issues of Developing Economies

Editors

Chandrima Chakraborty Vidyasagar University, India

Dipyaman Pal Bethune College, India

Synopsis

Environmental Sustainability, Growth Trajectory and Gender focuses on three major issues affecting developing economies: environmental sustainability, growth trajectory and gender.

The social, economic and environmental consequences of climate change and loss of essential ecosystems are becoming increasingly apparent. Within the global community, the challenges of sustainable development and gender equality are growing in importance. The knowledge and collective action of women would improve productivity, boost conservation of ecosystems and enhance economic growth in developing countries.

Environmental Sustainability, Growth Trajectory and Gender provides a wealth of information for academic researchers, postgraduate students, and faculties of different disciplines, and will lead to increased awareness, policies and actions that will enhance gender equality and provide full enjoyment of sustainable development.

Hardback ISBN: 9781802621549

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Language: English

Audience: Professional and scholarly

Page count: 360

BIC code: KCM, KCN, JFFJ

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THEMA code: KCM, KCG, JBFA

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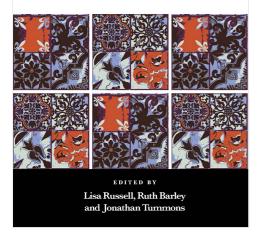




Education

STUDIES IN EDUCATIONAL ETHNOGRAPHY

Ethics, Ethnography and Education



Ethics, Ethnography and Education

Studies in Educational Ethnography

Editors

Lisa Russell University of Huddersfield, UK

Ruth Barley Sheffield Hallam University, UK

Jonathan Tummons Durham University, UK

Synopsis

By its very nature ethnography is an emergent methodology. To be ethical the ethnographer needs to manage research ethics insitu. This need to manage ethical dilemmas as they arise often comes into conflict with increased ethical regulation and procedures from ethics review boards that require the researcher to foresee ethical quandaries before data collection commences. These regulations can constrain the emerging purpose of the study, evolving means of data collection and multifaceted ways of interacting with participants that are seen as being the strengths of undertaking an ethnographic approach.

The chapters in this volume problematise this tension and highlight the importance of managing ethics in-situ by reflecting on recently completed and current projects drawing out ethical dilemmas relating to data ownership, dissemination, representation, social justice and managing ethnographic studies in the midst of a global pandemic and Covid-19 lockdowns.

Reflecting on these experiences of doing educational ethnography with children and young people, drawing on a diverse range of studies conducted in England, Scotland, South America, India, and the Basque Country, this volume argues that administrative and conceptual change is needed to ensure that ethics does not become a tick box exercise but that ethnographers commit fully to conscientiously managing ethics in-situ.

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ePDF ISBN: 9781800710085 ePDF price: £65.00, €75.00, \$95.00 ePub ISBN: 9781800710108 ePub price: £65.00, €75.00, \$95.00 Publication date: 23 June 2022

Language: English

Audience: Professional and scholarly

Page count: 220

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THEMA code: JNM, JNF, JNA

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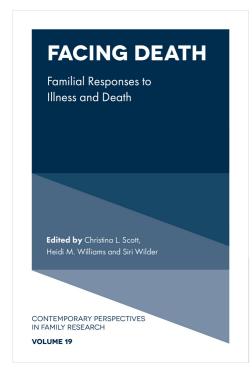
Americas







Sociology



Facing Death: Familial Responses to Illness and Death Contemporary Perspectives in Family Research, Volume 19

Editors

Christina L. Scott Whittier College, USA

Heidi M. Williams Virginia Polytechnic Institute and State University, USA

Siri Wilder The University of Texas at Dallas, USA

Synopsis

While rituals surrounding death may vary by geography, culture, and time, experiencing the loss of a loved one is a universal experience. Death has become a focal point during the ongoing COVID-19 pandemic, forcing many to unexpectedly confront the profound and enduring reality of loss. Understanding death from a multidisciplinary approach, *Facing Death* compiles contributions from across fields, methodologies, locations, cultures, and circumstances.

Facing Death explores beyond loss solely on an individual level, considering instead helpful or harmful emotional reactions from others. Delving into how older adults who experience loss may find themselves without a support system, while those at a young age might find that their peers do not understand or know how to support them in their bereavement, the authors also consider how causes of death can also affect grieving loved ones on a personal and societal level. For example, how might death by suicide complicate the grieving process as family and friends not only have to contend with the loss itself, but also the associated stigmas and judgements surrounding suicide? How might individuals experience fear and anxiety about death during a prolonged illness?

Exploring responses to familial illness and death, this edited collection is a detailed investigation of the subject for any scholar interested in discussions and decisions surrounding end of life care and the grief trajectory after loss.

ISSN: 1530-3535

Hardback ISBN: 9781803822648 Hardback price: £75.00, €97.00, \$117.00

ePDF ISBN: 9781803822631

ePDF price: £75.00, €97.00, \$117.00 ePub ISBN: 9781803822655

ePub price: £75.00, €97.00, \$117.00

Publication date: 16 June 2022

Language: English

Audience: Professional and scholarly

Page count: 272

BIC code: JHB, JHBK, JH

BISAC code: FAM000000, SOC026000, SOC026010

THEMA code: JHB, JHBK, JH

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Americas





Advanced Information

Sociology



Fantasy, Neoliberalism and Precariousness: Coping Strategies in the Cultural Industries

Digital Activism And Society: Politics, Economy And Culture In Network Communication

Author

Jérémy Vachet Audencia Business School, France

Synopsis

A number of recent studies have responded to neoliberal understandings of entrepreneurship, creativity and innovation in the cultural and creative industries, and beyond. Although in recent years, the features of working life in this sector have been well-documented, little research seems to have looked at the psychosocial impact on the working lives of individuals.

Fantasy, Neoliberalism and Precariousness draws on the results of an original empirical study of independent musicians based in Brooklyn, San Francisco, Portland, Stockholm and Paris, and considers how experiences of precariousness and insecurity under conditions of neoliberalism threatens the well-being and self-realisation of aspiring musicians. Vachet examines anxiety, narcissism, recognition and self-esteem from a sociological perspective, considering them through the lens of social class and gender.

Contributing to debates within cultural studies, sociology and the political economy of communication about working lives in the cultural and creative industries, Vachet answers to-date unexplored questions around the psychosocial impact of precariousness and other problematic features of work in the cultural industries.

Hardback ISBN: 9781803823089

Hardback price: £45.00, €52.00, \$60.00

ePDF ISBN: 9781803823072 ePDF price: £45.00, €52.00, \$60.00 ePub ISBN: 9781803823096

ePub price: £45.00, €52.00, \$60.00

Publication date: 30 March 2022

Language: English

Audience: Professional and scholarly

Page count: 140

BIC code: JFC, JFD, KNTF

BISAC code: SOC002010, SOC052000, SOC024000

THEMA code: JBCC, JBCT, KNTF

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Americas







HR & organizational behaviour



Leaders Assemble! Leadership in the MCU

Exploring Effective Leadership Practices through Popular Culture

Authors

Gordon B. Schmidt Purdue University Fort Wayne, USA

Sy Islam Farmingdale State College, USA

Synopsis

In this volume of Exploring Effective Leadership Practices through Popular Culture, Schmidt and Islam examine how you can learn about research and evidence-based leadership concepts through examples drawn from the popular MCU movies and related superhero films.

Leaders Assemble! Leadership in the MCU includes sound research and evidence-based advice on how to improve as a leader on topics such as leadership development, conflict management, mentorship, sensemaking, shared leadership, servant leadership, authentic leadership, servant leadership, and selecting your team. Examples from your favorite MCU films make these concepts come alive so you can easily see how they can be used to improve your own leadership skills.

Each chapter focuses on a core leadership concept and shows you how you can use it to be a successful leader, with MCU films and superheroes leading the way with relevant examples, before finally summarizing the main points you can use in your own leadership practice.

Paperback ISBN: 9781801176736

Paperback price: £20.00, €24.00, \$27.00

ePDF ISBN: 9781801176705 ePDF price: £20.00, €24.00, \$27.00 ePub ISBN: 9781801176729

ePub price: £20.00, €24.00, \$27.00

Publication date: 07 June 2022

Language: English

Audience: Professional and scholarly

Page count: 156

BIC code: KJMB, KJM, KJU

BISAC code: BUS071000, BUS041000, BUS085000

THEMA code: KJMB, KJM, KJU

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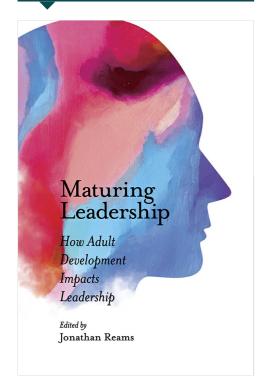
Americas







Strategy



Maturing Leadership: How Adult Development Impacts Leadership

Editor

Jonathan Reams NTNU, Norway



Synopsis

We've known for years now that demands on leaders are only increasing. Yet we have lacked widely understood, empirically grounded and rigorous ways to support the development of adequate maturity of heart, complexity of mind and skilful practice for leaders to meet these demands.

Over the past three decades, a growing number of scholars and practitioners have explored the value of a developmental approach to these issues. In *Maturing Leadership*, Jonathan Reams brings together a cast of expert contributors to introduce this work to a wider audience. While this approach has previously been on the margins of mainstream leadership development research, Reams brings it to the centre, moving beyond the clichéd characterizations of 'inner work' to bring a finer granularity, precision and rigor to the subjective workings of leaders. The chapters explore how applying insights from the field of constructivist cognitive development can be a key driver for supporting improvements in how we approach leadership development.

For researchers and students of leadership, this is an essential addition to the leading theories of developmental approaches to leadership. Increasing complexity in the world is not a passing fad, and the need for leaders to grow in the maturity and sophistication of their responses is a long-term need.

Hardback ISBN: 9781789734027

Hardback price: £78.99, €94.99, \$110.99

Paperback ISBN: 9781789734041

Paperback price: £29.99, €35.99, \$40.99

ePDF ISBN: 9781789734010

ePDF price: £78.99, €94.99, \$110.99

ePub ISBN: 9781789734034

ePub price: £78.99, €94.99, \$110.99

Publication date: 10 June 2022

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Page count: 304

BIC code: KJMB, KJM, KJMD

BISAC code: BUS071000, BUS041000, BUS042000

THEMA code: KJMB

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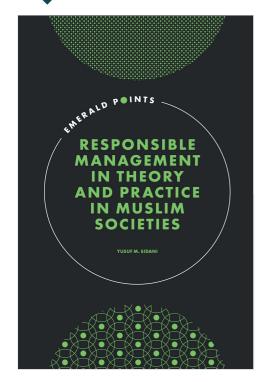
Americas







Strategy



Responsible Management in Theory and Practice in Muslim Societies **Emerald Points**

Author

Yusuf M. Sidani American University of Beirut, Lebanon

Synopsis

Responsible Management in Theory and Practice in Muslim Societies delineates principles of responsible management from an Islamic perspective, exploring the concept of responsibility in Islamic religious texts, and how the understanding of responsibility evolved in Islamic jurisprudence. He explains aspects of individual and group responsibility in Islam and the dissonance between theoretical discourse and practical application. Yusuf M. Sidani focuses on the factors that have both facilitated and hampered the application of responsible management principles in practice in this unique context.

Themes explored across the book include Islamic texts and responsible leadership, responsibility in Islamic jurisprudence, individual and group responsibilities, and bridging the gap divide between theory and practice in Muslim societies.

Sidani also poses proactive questions, including 'Who is a responsible manager?' and 'what does it take to reaffirm both individual and collective responsibilities', and 'whether things can be put back on track again in Muslim societies, and how?'

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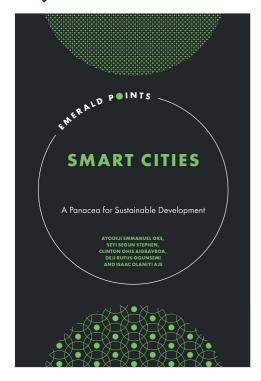
Americas





Advanced Information

Property management & built environment



Smart Cities: A Panacea for Sustainable Development Emerald Points

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Synopsis

Professionals in the construction industry must respond quickly to meet the increasing pressures of heightened urban migration, and provide sustainable alternatives to resource scarcity in established cities – *Smart Cities* offers solutions to the demands of rising urban populations.

The smartness of a city stems from the relationship between construction stakeholders and the citizens, with the shared goal to improve all standards and support social, physical, and economic growth. Surplus and reusable are key terminologies when striving towards sustainable development. *Smart Cities* aims to provide necessary information on the adoption of smart cities concepts towards achieving sustainable development, with a view to ensuring socially cohesive and resilient urban districts for both the current and future generations.

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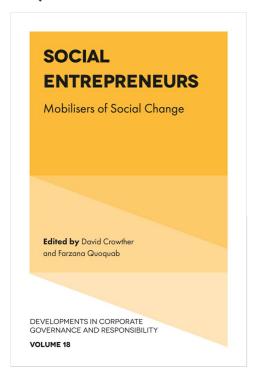
Americas







Strategy



Social Entrepreneurs: Mobilisers of Social Change

Developments in Corporate Governance and Responsibility, Volume 18

Editors

David Crowther University of Bedfordshire, UK

Farzana Quoquab Universiti Teknologi Malaysia, Malaysia

Synopsis

Social entrepreneurs greatly differ from other forms of entrepreneurs in terms of judgment capacity, pro-activeness, innovativeness, entrepreneurial virtue. They are often associated with social innovation and ascribed as transformational leaders due to their contribution in finding and initiating the positive change in solving any social problem.

In recent years, the whole world is facing different aspects and levels of social problems. This has led to social entrepreneurs becoming more desired and attracting significant research attention. However, the discussion on such topic is still at its infancy with ongoing debates on its definition, characteristics, and roles. *Social Entrepreneurs: Mobilisers of Social Change* works to fill this gap in the literature, exploring the notion of social entrepreneurs, their role, facets, and implications to address the social problems.

Developments in Corporate Governance and Responsibility offers the latest research on topical issues by international experts and has practical relevance to business managers. This is the only book series endorsed by the Social Responsibility Research Network.

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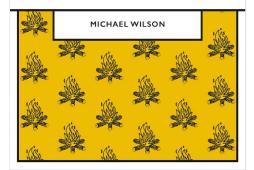




Health & social care



STORYTELLING



Storytelling Arts for Health

Author

Michael Wilson Loughborough University, UK

Synopsis

Exploring the potential for storytelling as a creative practice for health and well-being, Michael Wilson considers how the art form might help us reconsider the power relationships in healthcare contexts and restore agency to patients, in partnership with medical professionals

Storytelling is explored not simply as a means of conveying information and experience from one person to another but as an act of listening, a process for thinking, evaluating and understanding. Wilson reflects on his over thirty of years of researching and practising storytelling, and blends his experience with a collection of case studies representing diverse approaches to storytelling for health, including theatre, stand-up comedy, writing, visual arts and digital storytelling. Most importantly, storytelling is approached not from the point of view of the medical practitioner or educator, or even the patient, but through the lens of those who tell stories as a creative and everyday practice. It is a book with the storyteller at its core.

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Americas







Education



Teacher Preparation in the United States

History, Current
Conditions, and Policy

KELLY KOLODNY
MARY-LOU BREITBORDE

Teacher Preparation in the United States: History, Current Conditions, and Policy

Emerald Studies in Teacher Preparation in National and Global Contexts

Authors

Kelly Kolodny Framingham State University, USA

Mary-Lou Breitborde Salem State University, USA

Synopsis

Starting in New England with informal training, academies, seminaries, institutes, and the birth of the state normal schools, Kelly Kolodny and Mary-Lou Breitborde explore the origins of teacher preparation in the United States as these models expanded geographically, in substance and form, throughout the South and West. The authors chart how specific historical periods have influenced teacher preparation in the U.S., including Western expansion, industrialization, the Civil War, Reconstruction and retrenchment, the Progressive Era and the mid-to-late twentieth century, which was marked by the space race, the growth of STEM education, racial unrest, the peace movement, immigration and tensions around social inequities.

The discussion of teacher preparation in history links contextual issues and themes in each period (e.g., race, the place of women in society, the nation's place in the world) to purposes, policies and practices in the formal preparation of teachers. The authors discuss contemporary issues shaping teacher preparation in the United States and propose recommendations for policy changes. Among their recommendations are the need to diversify the teacher workforce, the commitment to develop strong connections with families and communities, curricula that emphasize teaching for deep understanding, antiracist teacher education and culturally sustaining pedagogy, increased attention to social-emotional learning, the innovative use of new technologies, and the preparation of teachers with a global consciousness.

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Americas







HR & organizational behaviour



The New HR: How to Beat the Competition with a Strategically Focused Human Resources Team

Emerald Points

Authors

James D. Spina
The Delta Group Network, Inc., USA

Lori J. Spina The Delta Group Network, Inc., USA

Synopsis

HR departments endeavour to occupy strategic roles in organizations, a goal that is seldom or ever realized. James and Lori Spina bring their academic and corporate backgrounds together to analyse and direct on how strategic human resources cohesively contribute towards gaining competitive advantage, above average profits, building and retaining talent, sustaining financial strength, and addressing challenges of stakeholder satisfaction.

Stepping beyond unclear discussions about strategy that fail to satisfy the needs of all departments, *The New HR* instead illustrates how human resource leaders can constructively create and nurture teams that think strategically and produce harmony between HR activities and the wider organization.

The New HR is essential reading for human resources executives who desire to make strategic business decisions that ensure the sustainability and growth of the organization and, at the same time, look for new ways to develop the business, strategic, and critical thinking skills of current employees.

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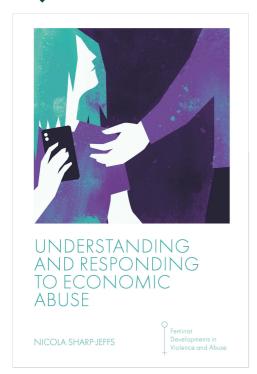
Americas







Sociology



Understanding and Responding to Economic Abuse

Feminist Developments in Violence and Abuse

Author

Nicola Sharp-Jeffs London Metropolitan University, UK

Synopsis

Despite being recognised by victim-survivors as a tactic used by abusers, economic abuse has received little attention in research, policy, or practice. Written by an internationally recognised expert on economic abuse, this powerful book provides a crucial validation of the lived experience of victim-survivors, and highlights the urgent need to develop effective responses to the issue.

Breaking fresh ground, *Understanding and Responding to Economic Abuse* exposes the many ways in which abusers seek to control their intimate partners through economic resources and reinforces the importance of holding abusers accountable for their behaviour. Whilst the focus of this book is on Westminster policy in the UK, the author highlights how the case for 'naming' and defining economic abuse in statute has wider resonance. Making a trailblazing case for recognising this form of abuse, Sharp-Jeffs argues the case to expand the coordinated community response model to domestic abuse to address economic control through involving 'non-traditional' stakeholders such as money/debt advice organisations and the financial services sector, alongside specialist domestic abuse services and statutory agencies. Coming in the wake of the Domestic Abuse Act (2021), which broadened discourse from financial to economic abuse, Sharp-Jeffs turns our attention to this critical momentum for change and makes an important step towards shining a light on a form of coercive and controlling behaviour which has been invisible for too long.

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