This International Women’s Day, we understand the world is more challenging for everyone than it has ever been, and we know that these challenges disproportionately affect women. With women often taking on more caring responsibilities and struggling to keep their career on track as well as juggle home life and other responsibilities.

It has been found that the pandemic has benefited men’s publishing, and yet had a statistically significant negative effect for women in three of the four main research areas: health and medicine, physical sciences and engineering, and social science and economics. (Inside Higher Ed.com)

When it comes to a work/life balance, women in academia are feeling the strain. Women make up only 12% of the authors of new COVID-19-related research (Nature.com). There has been a 35% decline in research from women in early career research roles during the COVID-19 pandemic - but this figure has risen for males. Of women feel their institution’s culture was having a negative impact on their mental health – almost double that of men at 6.5% (Time for change report).

Exactly how has the COVID pandemic affected women early career researchers?

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Howver, we can help to be part of the solution. Join us as we step up and help to provide a support system on our Emerald Engage platform to provide Early Career Researchers with the opportunity to connect with those in established academic role.

FOR MORE INFORMATION AND TO SIGN UP: engage.ex-plor.com

References:
3 Nature - https://www.nature.com/articles/d41586-020-01294-9