2020 Asian Inclusivity at a glance

Top 7 Factors preventing an inclusive society

- Government policy
- Poverty
- Unemployment
- Gender discrimination
- Class discrimination
- Religious discrimination
- Racial/ethnic discrimination

Benefits of inclusivity

- Equal possibilities
- Freedom
- Accepted
- Equality
- A place for meeting
- Cooperation
- Together
- Democracy
- A fair system for all society
- Involvement
- Living as democrats
- Participate in society
- Influencing others
- Value difference
- No advantage
- Differences
- Access
- Accepting difference
- Accepting, no advantage
- Involvement
- No exclusions
- Recognizing
- Diversity
- Maximum capabilities
- Everyone matters
- Peaceful
- Ideas
- Utopia
- Freedom
- Everyone matters
- Perfect society
- Respected
- Coexistence
- Commonwealth of values
- Embracing diversity
- Accepting opinions
- Everyone matters
- Self-purpose
- Appreciate others
- No exclusions
- Maximum capabilities
- Equality
- Freedom
- Well-being
- A place for existing
- Own purpose
- Connection
- Together
- Democracy
- Accepting difference
- Accepting, no advantage
- Involvement
- No exclusions
- Recognizing
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- A place for existing
- Own purpose
- Connection
- Together
- Democracy

Top workplace issues

1. Biases in recruitment / promotions
   - 60%
2. Manager / Leadership attitudes
   - 62%
3. Too much pressure – career progression
   - 52%
4. Not enough mentoring
   - 47%
5. Gender discrimination
   - 41%
6. Racial / ethnic discrimination
   - 33%
7. Poor decision making by policy makers preventing society from becoming more inclusive
   - 60%
8. A lack of willingness of people to change
   - 45%
9. A lack of people being aware of the issues
   - 56%
10. A lack of education or poor education
   - 44%

Benefits of inclusivity Asia

- Better public awareness
- Improved quality of education

Benefits of inclusivity Global

- Better evidence based decisions
- Improved quality of education

Factors preventing an inclusive society

- Role of research in achieving an inclusive society

Academic view in Asia

- 93%

Academic view in Global

- 80%

Scope of research

- Achieving an inclusive society

Global academic view

- Of Academics in Asia see no noticeable benefits
- Of academics see no noticeable benefits

Real impact, together we find a voice.