The editor selects up to three reviewers and asks them to evaluate the manuscript against a set of criteria.

The editor receives the reviewers’ recommendations.

The editor makes the final decision, taking into account the reviewers’ recommendations.

- **ACCEPT**
  - The editor notifies the author that their paper has been accepted.
  - PUBLISH!

- **REJECT**
  - The editor notifies the author that their paper has been rejected and shares a copy of the reviewers’ comments.

- **REVISE**
  - The editor notifies the author that their paper requires revisions and shares a copy of the reviewers’ comments.
  - The author resubmits their revised paper.
  - The editor sends the revised paper to the same reviewers.

The editor rejects the submission if it doesn’t meet the journal’s editorial objectives.